

**Target Period** 

Potential Upside



January 15, 2018

# **Infosys (INFTEC)**

₹ 1082

# CC revenue guidance intact at 5.5-6.5%...

- US\$ revenues grew 1% QoQ to \$2,755 million, largely in line with our 1.2% growth and \$2,761.4 million estimate. Constant currency revenues grew 0.8% QoQ vs. our estimate of 1.3% QoQ
- Rupee revenues grew 1.3% QoQ to ₹ 17,794 crore, below our ₹ 17,866 crore estimates
- At 24.3%, EBIT margins expanded 10 bps QoQ and were marginally above our 24.2% estimate mainly on account of lower-than-expected general & admin expenses (6.5% as a percentage of revenue vs. our estimate of 7%)
- Reported PAT of ₹ 5,129 crore was above our ₹ 3,611.3 crore estimate led by reversal of income tax expense provision associated with Advance Price Agreement (APA) with the US Internal Revenue Service (IRS) amounting to ₹ 1,432 crore

### Expect BFSI to perform better in CY18 compared to CY17...

Infosys' revenues grew 0.8% QoQ in constant currency terms, lower than our expectations owing to higher than anticipated furloughs of Q3 seasonality and slower ramp up of deals mainly in the BFSI segment. BFSI (33.1% of revenue) was soft with 0.1% sequential growth wherein the insurance segment performed well with 7.3% growth QoQ (in reported terms) compared to BFS segment, which witnessed a sequential decline of 1.6%. However, the management sounded confident that CY18 would be a better year compared to CY17 for BFSI owing to better client spends. On the future outlook, the management has retained its FY18E revenue guidance of 5.5-6.5% in constant currency terms, translating to 6.5-7.5% in dollar terms. Overall, we expect Infosys' dollar revenues to grow at 8.5% CAGR to US\$12.8 billion in FY18-20E.

#### Various factors keep margins in check...

Infosys' EBIT margins expanded 10 bps QoQ to 24.3% owing to cross currency benefit & revenues hedges (+50 bps), operational efficiency (+60 bps) offset by higher compensation and variable payouts to employees (-80 bps) and decline in realisation (-20 bps). Overall, the management has maintained its EBIT margin band at 23-25%. We factor in EBIT margin of 24.1%, 24.0% in FY18, FY19, respectively.

#### New services, software share inches up, digital ~25% to revenues...

Revenue from new services & software collectively accounted for 11.6% (11% in Q2) to revenues. As depicted, while overall dollar revenues grew 1% sequentially, new services and software together grew at 6.5% on a QoQ basis implying increasing traction towards newer age technologies. In Q3FY18, new services (Cloud Ecosystem, Big Data Analytics, Cyber Security, IoT, etc) accounted for 9.9% and witnessed growth of 6.4% QoQ. Also, the new software (Edge, NIA, Panaya, Skava) contributed 1.7% and grew 7.3% sequentially. New services & software are expected to act as a key catalyst for future growth & margins, going ahead.

#### To outline strategic priorities in April 2018; maintain HOLD...

Infosys reported Q3FY18 earnings with the operating performance largely in line with our expectations. Newly appointed CEO Salil Parekh highlighted that he would outline his strategic priorities and reconfirm the capital allocation plan by April, 2018. We roll our estimates to FY20E and expect rupee revenue to grow at a CAGR of 9.1% in FY18-20E. We maintain our **HOLD** recommendation on the stock with a revised target price of ₹ 1110 (15x FY20E EPS).

Rating matrix			
Rating	:	Hold	
Target	:	₹ 1110	

3%

12 months

What's Changed?	
Target	Changed from ₹ 1020 to ₹ 1110
EPS FY18E	Changed from ₹ 63.8 to ₹ 66.1
EPS FY19E	Changed from ₹ 68.0 to ₹ 68.2
EPS FY20E	Introduced at ₹ 73.7
Rating	Unchanged

Quarterly Performance							
	Q3FY18	Q3FY17	YoY (%)	Q2FY18	QoQ (%)		
Revenue	17,794	17,273	3.0	17,567	1.3		
EBIT	4,319	4,334	(0.3)	4,246	1.7		
EBIT (%)	24.3	25.1	(0.3)	24.2	1.7		
PAT	5,129	3,708	38.3	3,726	37.7		

<b>Key Financials</b>				
₹ Crore	FY17	FY18E	FY19E	FY20E
Net Sales	68,485	70,149	76,487	83,505
EBITDA	18,605	18,590	20,193	22,129
Net Profit	14,353	14,352	14,823	16,014
EPS (₹)	62.8	66.1	68.2	73.7

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FY17	FY18E	FY19E	FY20E
17.2	16.4	15.9	14.7
17.7	16.8	16.3	15.1
11.7	12.1	10.9	9.6
3.6	3.7	3.3	3.0
20.8	22.7	20.9	20.4
28.8	31.6	29.4	28.6
	FY17 17.2 17.7 11.7 3.6 20.8	FY17 FY18E 17.2 16.4 17.7 16.8 11.7 12.1 3.6 3.7 20.8 22.7	FY17         FY18E         FY19E           17.2         16.4         15.9           17.7         16.8         16.3           11.7         12.1         10.9           3.6         3.7         3.3           20.8         22.7         20.9

Stock data	
Particular	Amount
Market Capitalization (₹ Crore)	247,293.7
Total Debt	-
Cash and Investments (FY17)	29,007.0
EV (₹ Crore)	218,286.7
52 week H/L	1092 / 862
Equity capital	1,144.0
Face value	₹5

Price performance (%)							
	3M	6M	12M				
TCS	10.0	14.9	20.6				
Infosys	15.8	10.4	10.8				
Wipro	11.1	23.6	36.9				
HCL Tech	0.9	8.2	10.9				

#### Research Analysts

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Variance analysis							
	Q3FY18	Q3FY18E	Q3FY17	YoY (%)	Q2FY18	QoQ (%)	Comments
							Infosys' dollar revenue grew 1% sequentially largerly in line with our 1.2% growth
Revenue	17,794	17,866	17,273	3.0	17,567	1.3	expectation
Employee expenses	10,952	10,952	10,407	5.2	10,771	1.7	
Gross Profit	6,842	6,914	6,866	-0.3	6,796	0.7	
Gross margin (%)	38.5	38.7	39.7	-130 bps	38.7	-24 bps	
Selling & marketing costs	877	875	885	-0.9	846	3.7	
G&A expenses	1,148	1,251	1,214	-5.4	1,248	-8.0	
EBITDA	4,817	4,788	4,767	1.0	4,702	2.4	
EBITDA Margin (%)	27.1	26.8	27.6	-53 bps	26.8	30 bps	
Depreciation	498	465	433	15.0	456	9.2	
EBIT	4,319	4,324	4,334	-0.3	4,246	1.7	
							EBIT margin came in marginally above our expectation due to lower-than-
EBIT Margin (%)	24.3	24.2	25.1	-82 bps	24.2	10 bps	expected G&A expenses
Other income	962	692	820	17.3	883	8.9	
PBT	5,281	5,016	5,154	2.5	5,129	3.0	
Tax paid	152	1,404	1,446	-89.5	1,403	-89.2	
PAT	5,129	3,611	3,708	38.3	3,726	37.7	PAT was above our expectation led by reversal of income tax expense provision amounting to $\ref{1}$ ,432 crore
V 88 c							
Key Metrics	004 004	000 000	400 700	4.0	400 440	4.0	
Closing employees	201,691	200,000	199,763	1.0	198,440	1.6	
LTM attrition-standalone (%)	15.8	16.5	14.9	90 bps	17.2	-140 bps	Tion of the test
Utilisation - IT Services (%)	84.9	84.5	81.9	300 bps	84.7		Utilisation records an all time high
Average \$/₹	64.6	64.7	67.7	-4.6	64.4	0.3	

Source: Company, ICICIdirect.com Research

Change in estimates								
		FY18E			FY19E		FY20E	
(₹ Crore)	Old	New	% Change	Old	New	% Change	Introduced	Comments
Revenue	70,420	70,149	-0.4	76,988	76,487	-0.7	83,505	
EBIT	16,971	16,906	-0.4	18,631	18,357	-1.5	20,041	
EBIT Margin (%)	24.1	24.1	-5 bps	24.2	24.0	-25 bps	24.0	Introducing FY20E estimates
PAT	13,869	14,352	3.5	14,773	14,823	0.3	16,014	
EPS (₹)	63.8	66.1	3.5	68.0	68.2	0.3	73.7	

Source: Company, ICICIdirect.com Research

Assumptions								
			Current	Earlier	Current	Earlier	Introduced	Comments
	FY16	FY17	FY18E	FY18E	FY19E	FY19E	FY20E	
Closing employees	194,044	200,364	210,303	198,305	208,757	198,559	221,618	
Utilisation - IT Services (%)	71.2	68.3	73.1	76.3	76.8	81.2	79.8	
Average \$/₹	65.7	67.1	64.3	64.7	65.0	66.0	65.0	Tweaked exchange rate for FY18E and FY19E



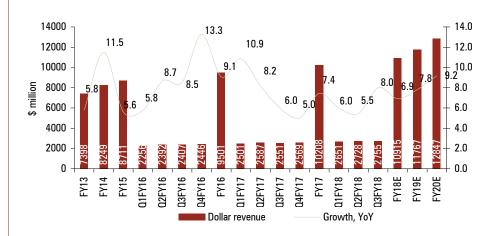
# **Company Analysis**

## Maintains CC revenue guidance of 5.5-6.5% for FY18E...

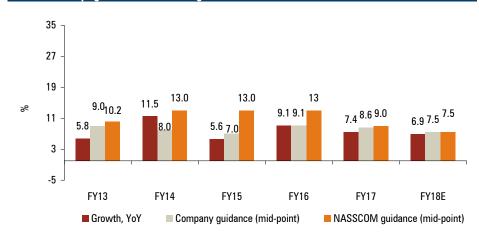
Infosys' revenues grew 0.8% QoQ in constant currency terms, lower than our expectations owing to higher than anticipated furloughs of Q3 seasonality and slower ramp up of deals mainly in the BFSI segment. However, the management sounded confident that CY18 would be a better year compared to CY17 for BFSI owing to better client spends. Infosys had eight large deal wins in the quarter with TCV of \$779 million.

In its first investor conference call, newly appointed CEO Salil Parekh indicated he would outline his views on strategy and give further updates in April 2018. On the future outlook, the management has retained its FY18E revenue guidance of 5.5-6.5% in constant currency terms, translating to 6.5-7.5% in dollar terms. Overall, we expect Infosys' dollar revenues to grow at 8.5% CAGR to US\$12.8 billion in FY18-20E.

#### Exhibit 1: Dollar revenues may grow at 8.5% CAGR in FY18E-20E



### Exhibit 2: Infosys growth vs. Nasscom guidance



Source: Company, ICICIdirect.com Research

### Expect BFSI to perform better in CY18 compared to CY17...

Among geographies, Europe (24.4% of revenue) grew 4.7% QoQ in CC terms while North America (60.4% of revenue) was soft with 0.7% growth. India (3.0%) and RoW (12.2%) declined 5.9% and 4.0% respectively on QoQ basis. India continued its decline for a second



straight quarter after declining 5.1% in CC terms in the prior quarter. Among industry segments, growth was led by energy, utilities, communications and services (22.4% of revenues), which grew 2.5% on a CC basis followed by retail and lifesciences (22.7%), which grew 1.2% QoQ. Financial services (33.1% of revenue) was soft with 0.1% growth while manufacturing (21.8%) was weak with 0.1% decline. In BFSI, the insurance segment performed well with 7.3% growth QoQ (in reported terms) compared to the BFS segment, which witnessed a sequential decline of 1.6%. The management sounded confident that CY18 could be a better year compared to CY17 for BFSI owing to better spend from clients.

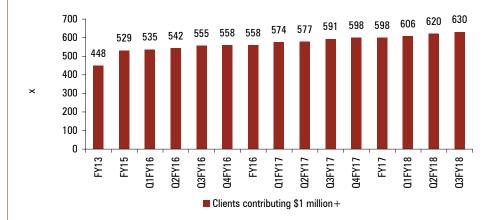
#### New services, software contribution up-ticks...

Revenue from new services & software collectively accounts for 11.6% (11% in Q2) of revenues. New services (Cloud Ecosystem, Big Data Analytics, Cyber Security, IoT, etc) accounted for 9.9% and witnessed growth of 6.4% QoQ. New software (Edge, NIA, Panaya, Skava) contributed 1.7% and grew 7.3% QoQ. New services & software are expected to act as a key catalyst for future growth & margins, going ahead.

#### Client transitions across bands healthy...

In terms of client matrix, Infosys added 79 clients during the quarter taking the active client base to 1,191. Across bands, one client transitioned to the \$100 million+ bucket taking the total to 20, three to the \$75 million+ and one to the \$50 million+ bucket. One client transitioned to the \$25 million+ bucket. Overall, \$1 million+ customers increased by 10 to 630. Top client revenue contribution was at 3.4% and grew 1% sequentially & 18.4% on a yearly basis.

Exhibit 3: Client contributing \$1 million+ increases by 10 QoQ to 630 in Q3FY18



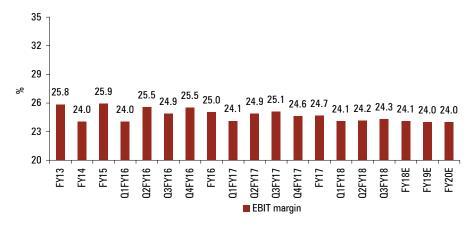
Source: Company, ICICIdirect.com Research

#### EBIT margin guidance for FY18E intact...

Infosys' EBIT margins expanded 10 bps QoQ to 24.3% mainly on account of lower-than-expected general & admin expenses (6.5% as a percentage of revenue vs. our estimate of 7%). Moreover, cross currency benefit & revenue hedges (up 50 bps), operational efficiency (up 60 bps) was offset by higher compensation and variable payouts to employees (down 80 bps) and decline in realisation (-20 bps) also played out. Overall, the management has maintained its EBIT margin band at 23-25%. We factor in EBIT margin of 24.1%, 24.0% in FY18, FY19, respectively.







Source: Company, ICICIdirect.com Research

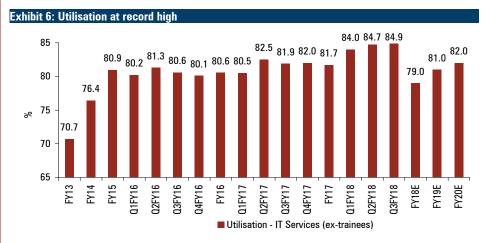
### Utilisation continues its improvement trajectory in last four quarters...

Attrition (annualised consolidated) declined to 18.7%, down 270 bps in the quarter. Utilisation (ex-trainees) once again recorded the highest ever level achieved by the company and increased 20 bps QoQ and 300 bps YoY to 84.9% in Q3 and was one of the parameters that aided margins. Going ahead, we expect utilisation at ~81%, 82% in FY19E, FY20E, respectively.

#### Exhibit 5: Attrition (standalone) declines 140 bps QoQ to 15.8%



Source: Company, ICICIdirect.com Research





# **Outlook and valuation**

Infosys reported its Q3FY18 earnings with the operating performance largely in line with our expectations. As expected, the company has retained its FY18E revenue guidance of 5.5-6.5% in constant currency terms. It has also maintained its EBIT margin range of 23-25%. In terms of geography performance, revenue growth was led by Europe, which grew 4.7% QoQ in CC terms while India declined 5.9% QoQ and North America was soft with 0.7% growth. Among verticals, growth was led by energy & utilities (2.5% in CC terms) while financial services were weak with 0.1% growth in constant currency.

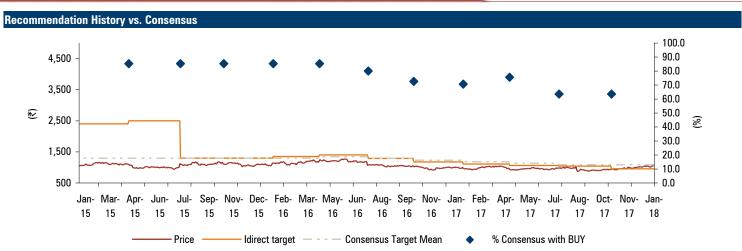
Infosys reported Q3FY18 earnings with the operating performance largely in line with our expectations. Newly appointed CEO Salil Parekh highlighted that he would outline his strategic priorities and reconfirm the capital allocation plan by April, 2018. We roll our estimates to FY20E and expect rupee revenue to grow at a CAGR of 9.1% in FY18-20E. We maintain our HOLD rating on the stock with a revised target price of ₹ 1110 (15x FY20E EPS).



Source: Company, ICICIdirect.com Research

Exhibit 8: \	Valuation							
	Sales	Growth	EPS	Growth	PE	EV/EBITDA	RoNW	RoCE
	(₹ cr)	(%)	(₹)	(%)	(x)	(x)	(%)	(%)
FY16	62,441	17.1	59.0	9.4	18.3	12.5	21.8	30.2
FY17	68,485	9.7	62.8	6.4	17.2	11.7	20.8	28.8
FY18E	70,149	2.4	66.1	5.2	16.4	12.1	22.7	31.6
FY19E	76,487	9.0	68.2	3.3	15.9	10.9	20.9	29.4
FY20E	83,505	9.2	73.7	8.0	14.7	9.6	20.4	28.6





Source: Bloomberg, Company, ICICIdirect.com Research

Key events	
Date	Event
Jul-17	Infosys executive vice-president Ritika Suri resigns from the company. Ms Suri was in charge of getting large deals and merger & acquisitions and was one of the people CEO Vishal Sikka brought with him from previous organisation SAP
Jul-17	Infosys products and platforms unit EdgeVerve top executive Anirban Dey resigns from the company. The EdgeVerve business, which includes its core banking platform Finacle accounted for 5.4% of Infosys's revenue for the quarter ended June 2017
Aug-17	The Infosys board approves the proposal for buyback of 11.30 crore shares (~4.9% of its paid-up capital) at ₹ 1,150 per share aggregating to ₹ 13,000 crore, through the tender offer route
Sep-17	Infosys would hire 6,000 engineers annually over the next year or two. In FY17, the company saw a net addition of 6,320 and expects to maintain similar kind of additions over the next year or two. Infosys starts ramping up its hiring process in the US and European markets to tap increasing opportunities from these geographies and mitigate the impact of visa related issues
Sep-17	Infosys Senior Vice-President and head of design and research Sanjay Rajagopalan resigns from his post. Rajagopalan was among the executives whom Sikka had brought in from SAP and joined Infosys in 2014
Oct-17	Infosys selected by KONE, a leading player in the global elevator and escalator industry. Infosys would support its IT transformation and also establish its first design and innovation centre in Helsinki, consolidate its presence in the market as well as strengthen its position in the Nordics region. No financial details of the deal were disclosed.
Nov-17	Infosys and leading global HR Solutions provider 'Adecco Group', are in together to transform the staffing industry by bringing together the power of data, domain, technology and speed to create a brand new business in the world of staffing
Jan-18	Infosys selected by Proximus, the largest telecommunications company in Belgium, to implement Excite – a business transformation program. Infosys entrusted with joint overall responsibility and ownership of the Greenfield Excite program, aimed at simplifying and remodelling the company's portfolio of products for the professional services market and digitising business transactions

 ${\it Source: Company, ICICI direct.com \, Research}$ 

Top 1	0 Shareholders					S
Rank	Name	Latest Filing Date	% O/S	Position (m)	Change (m)	(
1	Deutsche Asset Management Investment GmbH	30-Jun-17	16.8%	383.3	0.0	F
2	Life Insurance Corporation of India	30-Jun-17	7.1%	161.4	0.0	F
3	BlackRock Institutional Trust Company, N.A.	30-Sep-17	2.4%	55.2	-0.4	(
4	OppenheimerFunds, Inc.	31-Aug-17	2.4%	55.1	-0.3	1
5	Gopalakrishnan (Sudha)	30-Jun-17	2.2%	49.2	-21.6	
6	GIC Private Limited	30-Jun-17	2.1%	48.6	-4.1	
7	HDFC Asset Management Co., Ltd.	30-Jun-17	2.0%	45.8	7.5	
8	ICICI Prudential Asset Management Co. Ltd.	30-Jun-17	1.5%	34.3	1.0	
9	Murthy (Rohan)	30-Jun-17	1.4%	31.8	0.0	
10	ICICI Prudential Life Insurance Company Ltd.	30-Jun-17	1.3%	30.6	-0.3	
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Shareholding Pattern												
(in %)	Jun-17	Sep-17	Dec-17									
Promoter	12.75	12.75	12.90									
Public	86.76	86.78	86.61									
Others	0.49	0.47	0.49									
Total	100.00	100.00	100.00									

Source: Reuters, ICICIdirect.com Research

Recent Activity					
Buys			Sells		
Investor name	Value	Shares	Investor name	Value	Shares
HDFC Asset Management Co., Ltd.	108.9m	7.5m	Gopalakrishnan (Sudha)	-313.1m	-21.6m
Franklin Advisers, Inc.	81.6m	5.7m	Aberdeen Asset Management (Asia) Ltd.	-160.4m	-11.2m
Florida State Board of Administration	86.8m	5.5m	Invest AD	-153.7m	-10.6m
Aditya Birla Sun Life AMC Limited	43.3m	3.1m	T. Rowe Price International (UK) Ltd.	-117.7m	-8.5m
Nomura Asset Management Co., Ltd.	37.9m	2.4m	APG Asset Management	-120.5m	-7.6m

Source: Reuters, ICICIdirect.com Research



# **Financial summary**

Profit and loss statement			₹	Crore Crore
(Year-end March)	FY17	FY18E	FY19E	FY20E
Total operating Income	68,485	70,149	76,487	83,505
Growth (%)	9.7	2.4	9.0	9.2
COGS (employee expenses)	41,550	42,931	46,810	51,105
Admin expenses	4,739	4,770	5,354	5,845
S&M expenses	3,591	3,858	4,130	4,426
Total Operating Expenditure	49,880	51,560	56,294	61,376
EBITDA	18,605	18,590	20,193	22,129
Growth (%)	8.9	(0.1)	8.6	9.6
Depreciation	1,703	1,684	1,836	2,088
Other Income	3,079	3,200	2,557	2,553
PBT	19,951	20,073	20,878	22,554
Total Tax	5,598	5,721	6,055	6,541
PAT	14,353	14,352	14,823	16,014
Growth (%)	6.4	(0.0)	3.3	8.0
EPS (₹)	62.8	66.1	68.2	73.7
Growth (%)	6.4	5.2	3.3	8.0

Source: Company, ICICIdirect.com Research

Balance sheet				₹ Crore
(Year-end March)	FY17	FY18E	FY19E	FY20E
Equity Capital	1,144	1,088	1,088	1,088
Reserve and Surplus	67,838	62,224	69,736	77,512
Total Shareholders funds	68,982	63,312	70,823	78,599
Employee benefit obligations	-	-	-	-
Debt	-	-	-	1
Deferred Tax Liability	207	207	207	207
Other non current liabilties	153	153	153	153
Total Liabilities	69,342	63,672	71,183	78,960
Assets	-	-	-	-
Property,plant and equipment	11,716	12,532	13,197	13,609
Goodwill	3,652	3,652	3,652	3,652
Intangibles	776	776	776	776
Available for sale assets	6,382	6,382	6,382	6,382
Other assets	7,124	7,124	7,124	7,124
Cash	22,625	15,835	21,526	27,609
Investment in CD	-	-	-	-
Trade receivables	12,322	12,621	13,762	15,024
Unbilled revenue	3,648	3,737	4,074	4,448
Prepayment & O.fin.assets	4,856	4,974	5,423	5,921
Other current assets	10,254	10,254	10,254	10,254
Total Current Assets	53,705	47,421	55,039	63,257
Trade payables	367	376	410	447
Unearned revenue	1,777	1,820	1,985	2,167
OCL & provisions	11,869	12,019	12,592	13,226
Total Current Liabilities	14,013	14,215	14,986	15,840
Net Current Assets	39,692	33,206	40,053	47,417
Application of Funds	69,342	63,672	71,183	78,960

Source: Company, ICICIdirect.com Research

Cash flow statement			:	₹ Crore
(Year-end March)	FY17	FY18E	FY19E	FY20E
Profit after Tax	14,353	14,352	14,823	16,014
Add: Depreciation	1,703	1,684	1,836	2,088
(Inc)/dec in Current Assets	(2,214)	(506)	(1,927)	(2,134)
Inc/(dec) in CL and Provisions	270	202	771	854
Taxes paid	(5,653)	(5,721)	(6,055)	(6,541)
CF from operating activities	14,063	12,532	12,945	14,268
(Inc)/dec in Investments*	(9,976)	3,200	2,557	2,553
(Inc)/dec in Fixed Assets	(2,760)	(2,500)	(2,500)	(2,500)
CF from investing activities	(17,074)	700	57	53
Dividend paid & dividend tax	(6,939)	(7,022)	(7,312)	(8,237)
Others	-	-	-	-
CF from financing activities	(6,939)	(20,022)	(7,312)	(8,237)
Net Cash flow	(9,950)	(6,790)	5,691	6,083
Exchange difference	(122)	-	-	-
Opening Cash	32,697	22,625	15,835	21,526
Closing Cash	22,625	15.835	21.526	27.609

Source: Company, ICICIdirect.com Research

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Key ratios				
(Year-end March)	FY17	FY18E	FY19E	FY20E
Per share data (₹)				
EPS	63	66	68	74
Cash EPS	70	74	77	83
BV	302	291	326	362
DPS	25.8	26.8	27.9	31.5
Cash Per Share	99	73	99	127
Operating Ratios (%)				
EBIT Margin	25	24	24	24
PBT Margin	29.1	28.6	27.3	27.0
PAT Margin	21	20	19	19
Debtor days	66	66	66	66
Unbilled revenue	18	19	19	19
Creditor days	2	2	2	2
Return Ratios (%)				
RoE	21	23	21	20
RoCE	29	32	29	29
RoIC	46	45	46	49
Valuation Ratios (x)				
P/E	17	16	16	15
EV / EBITDA	12	12	11	10
EV / Net Sales	3	3	3	3
Market Cap / Sales	4	4	3	3
Price to Book Value	4	4	3	3
Solvency Ratios				
Debt/EBITDA	-	-	-	0
Debt / Equity	-	-	-	0
Current Ratio	3	3	3	3
Quick Ratio	2.7	2.7	2.7	2.7



# ICICIdirect.com coverage universe (IT)

	CMP			M Cap		EPS (₹)		ŀ	P/E (x)		EV/E	BITDA	(x)	Ro	oCE (%)			RoE(%)	
Sector / Company	(₹)	TP(₹)	Rating	(₹ Cr)	FY17	FY18E	FY19E	FY17	FY18E	FY19E	FY17 I	FY18E	FY19E	FY17	FY18E	FY19E	FY17	FY18E	FY19E
Cyient (INFENT)	582	545	Hold	6,553	30.5	35.7	41.4	19.1	16.3	14.1	11.9	9.4	8.0	19.7	21.0	21.4	16.2	17.0	17.6
Eclerx (ECLSER)	1,528	1,125	Sell	6,299	86.4	74.8	88.4	17.7	20.4	17.3	12.1	14.0	12.2	34.5	28.1	28.9	29.1	22.4	23.9
Firstsource (FIRSOU)	46	47	Buy	3,034	4.1	4.3	4.7	11.1	10.7	9.7	8.6	7.8	6.6	11.7	11.9	12.7	13.8	12.5	12.2
HCL Tech (HCLTEC)	916	930	Hold	129,312	60.0	60.1	66.2	15.3	15.3	13.8	12.4	11.5	9.7	29.0	29.0	28.9	25.3	24.4	23.5
Infosys (INFTEC)	1,082	1,110	Hold	247,294	62.8	66.1	68.2	17.2	16.4	15.9	11.7	12.1	10.9	28.8	31.6	29.4	20.8	22.7	20.9
KPIT Tech (KPISYS)	204	160	Hold	4,059	10.6	11.7	T	19.2	17.5	14.3	11.2	10.9	8.7	14.5	15.3	17.1	15.1	13.2	14.2
Mindtree (MINCON)	627	495	Hold	10,521	24.9	26.4	32.9	25.2	23.8	19.0	13.9	14.8	11.0	21.2	21.9	24.5	16.2	17.0	19.0
NIIT Technologies (NIITEC)	702	660	Hold	2,515	40.8	43.4	50.9	15.7	16.2	13.8	3.7	3.3	2.4	29.8	31.3	36.3	14.8	14.2	14.8
Persistent (PSYS)	765	730	Buy	6,119	37.6	47.9	38.8	16.9	16.4	13.7	9.9	9.0	7.1	20.7	19.4	21.4	15.9	14.6	16.0
TCS (TCS)	2,756	2,750	Hold	539,818	133.4	132.5	144.4	20.7	20.8	19.1	15.3	15.4	13.4	38.0	37.9	34.9	29.8	29.5	27.1
Tech Mahindra (TECMAH)	552	505	Hold	54,245	31.7	37.5	39.3	17.4	14.7	14.0	12.0	10.8	8.5	19.4	19.8	18.8	17.1	17.7	16.4
Wipro (WIPRO)	319	350	Buy	157,490	17.5	19.1	20.7	18.3	16.7	15.4	11.9	12.7	10.8	16.8	18.1	17.2	16.3	17.8	16.5



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Buy: >10%/15% for large caps/midcaps, respectively;

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