

Rating matrix	
Rating	: Hold
Target	: ₹ 720
Target Period	: 12 months
Potential Upside	: 8%

What's Changed?	
Target	Changed from ₹ 760 to ₹ 720
EPS FY19E	Changed from ₹ 39.3 to ₹ 42.6
EPS FY20E	Changed from ₹ 47.6 to ₹ 46.5
Rating	Unchanged

Quarterly Performance				
	Q2FY19	Q2FY18	YoY (%)	Q1FY19
Revenue	1,187	965	23.0	1,080
EBITDA	163	141	15.4	132
EBITDA (%)	13.7	14.6	-90 bps	12.2
PAT	127	111	14.1	83
				54.1

Key Financials				
₹ Crore	FY17	FY18	FY19E	FY20E
Net Sales	3,607	3,918	4,867	5,431
EBITDA	485	549	657	711
Net Profit	344	405	481	524
EPS (₹)	30.5	36.0	42.7	46.5

Valuation summary				
	FY17	FY18	FY19E	FY20E
P/E	21.9	18.6	15.7	14.4
Target P/E	23.6	20.0	16.9	15.5
EV / EBITDA	13.9	12.2	9.5	8.7
P/BV	3.6	3.2	2.9	2.5
RoNW (%)	16.2	17.3	18.2	17.6
RoCE (%)	19.7	21.4	21.6	20.9

Stock data				
Particular	Amount			
Market Capitalization (₹ Crore)	7,532.4			
Total Debt (₹ Crore)	241.0			
Cash and Investments (₹ Crore)	1,093.7			
EV (₹ Crore)	6,679.7			
52 week H/L	887 / 520			
Equity capital	56.3			
Face value	₹ 5			

Price performance (%)				
	1M	3M	6M	12M
Cyient	(12.9)	(9.3)	4.4	28.9
KPIT	(29.5)	(25.7)	(4.4)	65.9
Mindtree	(15.2)	(7.3)	16.2	101.9
NIIT Tech	(18.1)	(4.1)	18.1	76.6

Research Analysts	
Devang Bhatt	
devang.bhatt@icicisecurities.com	
Deepti Tayal	
deepti.tayal@icicisecurities.com	

Cyient Ltd (CYILIM)

₹ 669

Steady quarter...

- US\$ revenues grew 5% QoQ to \$168.9 million, in-line with our \$169.2 million and 5.2% QoQ growth estimate. Revenues in constant currency grew 6.5% sequentially
- Revenues in rupees grew 9.9% QoQ to ₹ 1,187 crore
- EBITDA margins expanded by 150 bps QoQ to 13.7% and were way above our 70 bps expansion and 12.9% estimate. Margin expansion was mainly due to rupee depreciation (+80 bps), utilization & offshore mix (+130 bps), SG&A absorption (+100 bps) offset by partial wage hike (-100 bps impact)
- Reported PAT of ₹ 127.1 crore was above our ₹ 95.2 crore estimate on account of better than expected operating performance and higher other income (₹ 56.8 crore vs ₹ 17 crore in Q1FY19). Other income was higher due to benefits from incentives (₹ 23.4 crore) and unrealized restatement gain (₹ 20.7 crore)

Services growth below expectations, healthy quarter for DLM...

Revenues from services grew 2.2% sequentially to \$146 million (vs our estimate of \$147.1 million). Although the growth was broad based across verticals, it was mainly on the back of communications, utilities & geospatial and energy & natural resources. On the DLM business (Design Led Manufacturing) (Rangsons) business front, revenues grew 27% sequentially to \$22.9 million (vs our estimate of \$22.1 million) in its seasonally strong quarter. Commentary across verticals is positive for FY19E, except no growth in utilities & geospatial. On the outlook for FY19E, management maintained its double digit revenue growth in core services business and 20% growth in the legacy DLM business unit. However, taking into account H1FY19 performance in services business, we tone down our growth estimates for full year. Consequently, we expect US\$ revenues to grow at 11.8% CAGR during FY18-20E.

Meeting full year forecast of 14.5% looks challenging...

Margin expansion of 150 bps QoQ was driven by ~210 bps sequential expansion in services margin to 15.3%. DLM margin came in at 3.7% (vs 4.5% in Q1FY19). For FY19E, management has revised its EBITDA margin outlook of expansion by 50 bps YoY (14% margin in FY18) driven by operational efficiency and rupee depreciation. Management indicated that it is exiting low margin business in DLM mainly in communication vertical. This is expected to improve DLM margins, going ahead. However, taking into account weak performance in Q1FY19 and soft seasonality of H2FY19E, we keep our EBITDA margin estimates unchanged for FY19E. Further, investments in New Business Accelerator could keep margins in pressure. Hence, we expect EBITDA margins of 13.5%, 13.2% for FY19E, FY20E, respectively.

Healthy quarter from order intake perspective...

It was a healthy quarter from order intake (OI) perspective, wherein total OI witnessed growth of 15.3% QoQ to US\$196 million. It was mainly aided by DLM OI which stood at \$39 million (vs US\$17 million in Q1FY19), representing robust growth. Management indicated that there are some deals in the negotiation phase and the overall pipeline remains good.

Growth in aerospace & Margin trajectory to be watched; maintain Hold...

Although growth was broad based across verticals, improving growth in aerospace vertical and margin trajectory has to be watched out for. Hence, we maintain HOLD recommendation with target price at ₹ 720 (~16x FY20E EPS).

Variance analysis

	Q2FY19	Q2FY19E	Q2FY18	YoY (%)	Q1FY19	QoQ (%)	Comments
Revenue	1,187.0	1,185.6	965.4	23.0	1,080.0	9.9	Growth was driven by broad based growth across verticals
Cost of revenue	777.9	778.9	623.5	24.8	710.1	9.5	
Gross Margin	409.1	406.6	341.9	19.7	369.9	10.6	
Gross margin (%)	34.5	34.3	35.4	-95 bps	34.3	22 bps	
SG&A expenses	246.4	253.7	200.9	22.6	238.3	3.4	
EBITDA	162.7	152.9	141.0	15.4	131.6	23.6	
EBITDA Margin (%)	13.7	12.9	14.6	-90 bps	12.2	143 bps	Margins expanded due to rupee depreciation (+80 bps), utilization & offshore mix (+130 bps), SG&A absorption (+100 bps) offset by partial wage hike (-100 bps impact)
Depreciation & amortisation	28.8	29.6	25.9	11.2	28.5	1.1	
EBIT	133.9	123.3	115.1	16.3	103.1	29.9	
EBIT Margin (%)	11.3	10.4	11.9	-64 bps	9.5	173 bps	
Other income (less interest)	47.1	4.9	34.9	35.0	8.8	435.2	
PBT	181.0	128.2	150.0	20.7	111.9	61.8	
Tax paid	53.9	32.0	42.1	28.0	30.4	77.3	
PAT	127.1	95.2	111.4	14.1	82.5	54.1	Reported PAT was above our estimate on account of better than expected operating performance and higher other income

Key Metrics

Closing employees	15,040	15,100	13,568	10.8	15,056	-0.1
Voluntary attrition (%)	18.4	18.0	14.2	420 bps	18.2	20 bps
Overall utilisation (%)	78.0	76.0	75.9	210 bps	75.0	300 bps
Average \$/₹	70.3	70.0	64.3	9.3	67.2	4.6

Source: Company, ICICI Direct Research

Change in estimates

(₹ Crore)	FY19E			FY20E			Comments
	Old	New	% Change	Old	New	% Change	
Revenue	4,729	4,867	2.9	5,311	5,431	2.3	
EBITDA	638	657	2.9	728	717	-1.5	
EBITDA Margin (%)	13.5	13.5	0 bps	13.7	13.2	-50 bps	Change in margin estimates for FY20E mainly on the back of expectation of increased investments
PAT	443	480	8.4	536	524	-2.3	
EPS (₹)	39.3	42.6	8.5	47.6	46.5	-2.3	

Source: Company, ICICI Direct Research

Assumptions

	FY17	FY18	Current	Earlier	Current	Earlier
			FY19E	FY19E	FY20E	FY20E
Closing employees (ex-Rangson)	13,084	14,125	14,561	14,561	14,915	14,915
Voluntary attrition (%)	20.2	16.1	19.0	19.0	19.0	19.0
Overall utilisation (%)	76.8	77.0	77.0	77.0	77.0	77.0
Average \$/₹	67.0	64.5	70.9	68.5	71.5	68.5

Change in exchange rate assumption on account of rupee depreciation

Source: Company, ICICI Direct Research

Conference call highlights

- **Maintains revenue outlook stance for FY19E:** The management has maintained its double digit revenue growth in core services business and ~20% growth in the legacy DLM business
- **DLM business:** With expected strong seasonality in DLM business, revenues from DLM grew 27% sequentially to \$22.9 million (vs our estimate of \$22.1 million. Total DLM order intake stood at US\$39 million (vs US\$17 million in Q1FY19), representing robust growth
- **Margin outlook:** For FY19E, management has revised its EBITDA margin outlook of expansion by 50 bps YoY driven by operational efficiency and rupee depreciation. Management indicated that it is exiting low margin business in DLM in communication vertical. This is expected to improve DLM margins
- **Vertical commentary:** Growth in this quarter was broad based across verticals. Providing the outlook for the year across verticals, management cited 1) Aerospace & Defence- Expect it to witness a mid to high single digit services revenue growth in the year 2) Communications- Expect to witness double digit growth through the year with good momentum across geographies 3) Utilities & geospatial- Expect to be flat in the year 4) Transportation- Expect to witness double digit growth through the year with demand driven from key clients 5) I&ENR- Expect to witness low double digit growth in the year 6) Semiconductor- Expects high double digit growth for FY19E
- **JV with Bluebird Aerosystems:** Cyient Solutions & Systems Pvt Ltd (CSS), a joint venture between Cyient Ltd and BlueBird Aero Systems, Israel, has received its first supply order from a unit of the Indian Army for SpyLite mini Unmanned Arial Vehicle (UAV) systems for high altitude aerial surveillance. Company identified \$190 mn opportunity pipeline and is currently in investment phase. This is expected to be growth accretive in FY21
- **Employee details:** The company's employee strength stood at 15,040 employees. Voluntary attrition increased 20 bps QoQ to 18.4%. Sharp increase of 300 bps QoQ to 78% was one of the main contributor factors in margin improvement
- **Clientele update:** Top five customers (32.7% of revenues) and top 10 accounts (44.1% of revenues) witnessed an increase of 1.9% and 0.7% QoQ, respectively. While, clients other than top 10 buckets grew 8.7% QoQ. Client additions were steady with 15 clients added in the quarter with 2 added in \$10 million+ category
- **Cash position:** The cash & cash equivalent position stood at ₹ 1,211 crore in the quarter. Further, DSO days were lower by 7 days QoQ at 82 due to improved collection
- **Tax rate-** Expected tax rate for FY20E is expected to be 22-23%

Company Analysis

Exhibit 2: Geography-wise Break-up

	Q1FY18	Q2FY18	Q3FY18	Q4FY18	Q1FY19	Q2FY19
<u>Revenue by geography (%)</u>						
North America	55.8	54.2	55.1	53.3	55.3	56.2
Europe (EMEA and India)	26.6	26.7	27.7	29.2	26.3	26.4
Asia Pacific	17.6	19.1	17.2	17.5	18.4	17.4
<u>Growth QoQ (%)</u>						
North America	0.7	1.3	5.9	-1.4	3.9	3.9
Europe (EMEA and India)	9.2	4.7	8.1	7.5	-9.8	2.7
Asia Pacific	1.9	13.2	-6.2	3.7	5.2	-3.3

Source: Company, ICICI Direct Research

Exhibit 3: Vertical-wise Break-up

	Q1FY18	Q2FY18	Q3FY18	Q4FY18	Q1FY19	Q2FY19
<u>Revenue by verticals (%)</u>						
Aerospace and Defense	35.2	34.7	34.7	33.4	34.2	33.8
Transportation	10.5	11.2	11.7	11.6	12.0	11.8
Industrial, Energy and Natural Resources	8.5	8.6	8.6	8.3	8.4	8.6
Semiconductor	4.5	4.1	3.7	3.9	5.5	5.8
Medical and Healthcare	2.0	2.2	2.0	1.9	1.8	1.9
Utilities & Geospatial	16.6	15.9	16.6	16.2	14.2	14.3
Communications	22.8	23.3	22.7	24.7	23.9	23.9
<u>Growth QoQ (%)</u>						
Aerospace and Defense	1.6	2.8	4.2	-1.9	2.4	1.1
Transportation	11.5	11.2	8.8	1.1	4.0	0.2
Industrial, Energy and Natural Resources	0.7	5.5	4.2	-1.6	1.4	4.6
Semiconductor	10.4	-5.0	-6.0	7.5	40.2	8.6
Medical and Healthcare	8.5	14.7	-5.3	-3.1	-4.1	6.7
Utilities & Geospatial	-7.5	-0.1	8.7	-0.5	-12.1	2.8
Communications	9.8	6.6	1.5	11.0	-3.2	2.3

Source: Company, ICICI Direct Research

See some challenges in Europe and is working through them

Vertical-wise, growth was broad based across verticals

Aerospace- Expect it to witness a mid to high single digit services revenue growth in the year

Communication- Expect to witness double digit growth through the year with good momentum across geographies

U&G- Expect to be flat in the year

Transportation- Expect to witness double digit growth through the year with demand driven from key clients

Exhibit 4: Client & Human resource Matrix

	Q1FY18	Q2FY18	Q3FY18	Q4FY18	Q1FY19	Q2FY19
<u>Client metrics</u>						
USD 1 mn+ clients	57	65	66	63	66	81
USD 5 mn+ clients	21	22	23	23	25	31
USD 10 mn+ clients	9	9	11	12	11	13
USD 20 mn+ clients	5	5	5	4	4	4
<u>Headcount, Utilization, Attrition</u>						
Total Employees	13206	13568	13829	14125	15056	15040
Utilization	74.1	75.9	78.6	76.7	75	78
Voluntary attrition	16.6	14.2	16.8	16.9	18.2	18.4

*Including DLM; Source: Company, ICICI Direct Research

Exhibit 5: Order Intake across Services and DLM

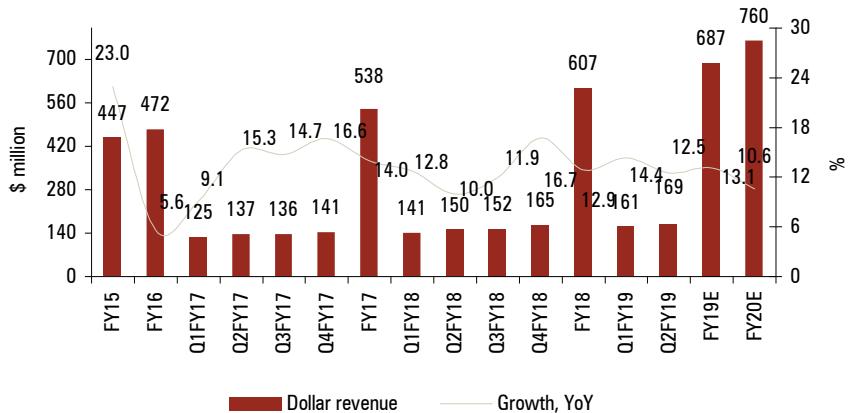
	Q1FY18	Q2FY18	Q3FY18	Q4FY18	Q1FY19	Q2FY19
<u>Order Intake (\$ million)</u>						
Cyient services	130	107	241	187	153	157
DLM	30	12	4	19	17	39
Group total order intake	160	119	245	206	170	196
<u>Growth QoQ (%)</u>						
Cyient services	-29.8	-17.7	124.8	-22.4	-18.2	2.6
DLM	-57.7	-60.9	-65.8	375.0	-10.5	129.4
Group total order intake	-37.5	-25.8	106.1	-15.9	-17.5	15.3

Source: Company, ICICI Direct Research

Utilisation increased sharply by 300 bps QoQ to 78%

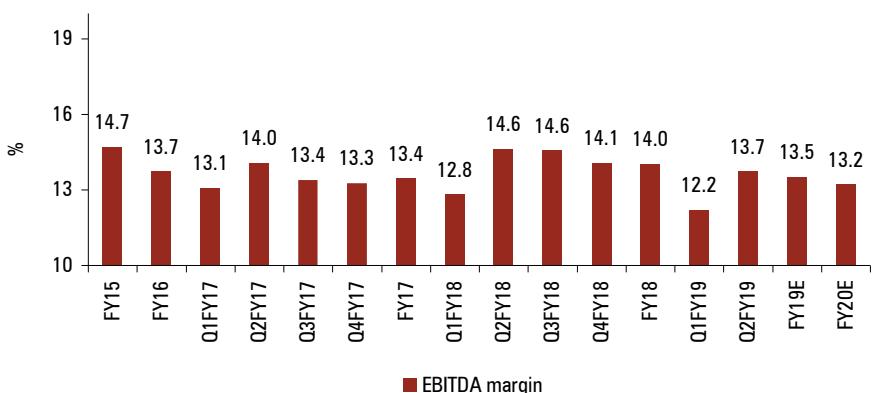
Financial story in charts

Exhibit 6: Dollar revenues may grow at 11.8% CAGR during FY18-20E



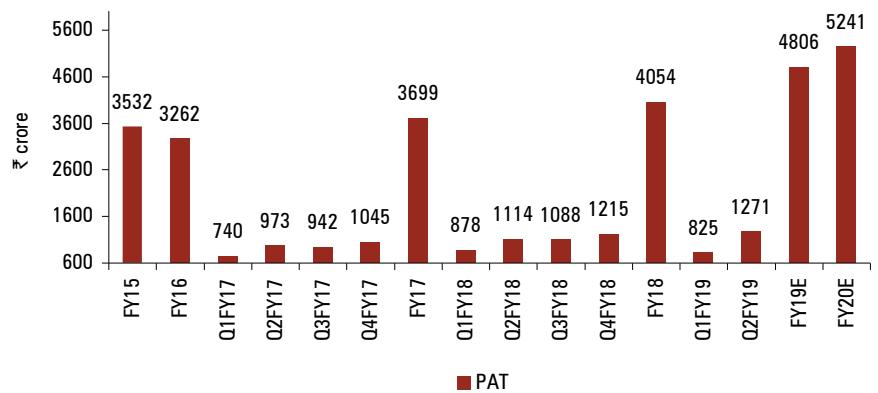
Source: Company, ICICI Direct Research

Exhibit 7: Expects margin decline of 80 bps during FY18-20E



Source: Company, ICICI Direct Research

Exhibit 8: PAT may grow at 13.7% CAGR during FY18-20E

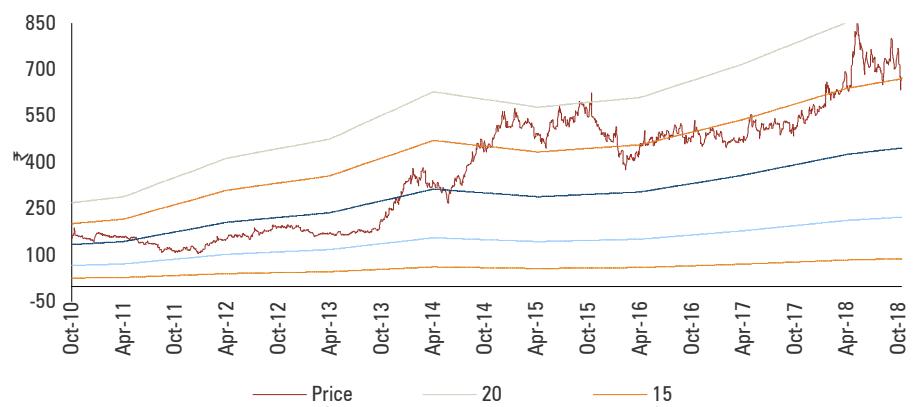


Source: Company, ICICI Direct Research

Outlook and valuation

Cyient reported Q2FY19 numbers wherein margin performance was better than our expectations. Growth in dollar terms was led by aerospace and defence (7.4% QoQ) followed by utilities & geospatial (2.7% QoQ). For FY19E, management has revised its EBITDA margin outlook of expansion by 50 bps YoY on account of rupee depreciation. However, taking into account weak performance in Q1FY19 and soft seasonality of H2FY19E, the margin expansion remains challenging. We maintain our HOLD recommendation with target price at ₹ 720 (~16x FY20E EPS).

Exhibit 9: One year forward rolling PE



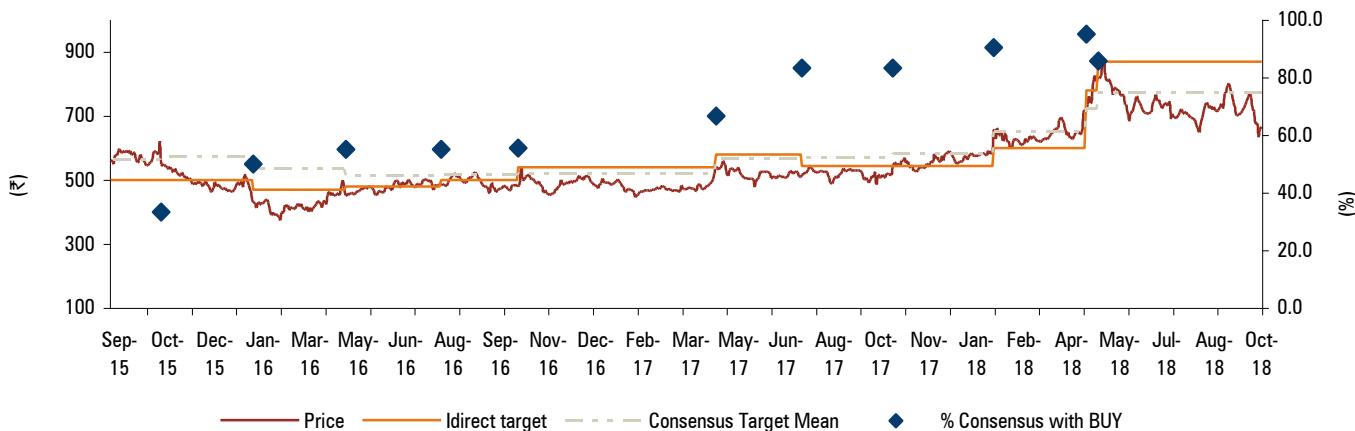
Source: Company, ICICI Direct Research

Exhibit 10: Valuation

	Sales (₹ cr)	Growth (%)	EPS (₹)	Growth (%)	PE (x)	EV/EBITDA (x)	RoNW (%)	RoCE (%)
FY16	3,096	13.1	29.0	(7.7)	23.1	16.3	17.8	20.3
FY17	3,607	16.5	30.5	5.4	21.9	13.9	16.2	19.7
FY18	3,918	8.6	36.0	17.9	18.6	12.2	17.3	21.4
FY19E	4,867	24.2	42.7	18.5	15.7	9.5	18.2	21.6
FY20E	5,431	11.6	46.5	9.1	14.4	8.7	17.6	20.9

Source: Company, ICICI Direct Research

Recommendation History vs. Consensus



Source: Bloomberg, Company, ICICI Direct Research

Key events

Date	Event
Mar-17	Selected by the world's largest international cable TV and broadband company Liberty Global, to support its new GIGAWorld initiative to bring Gigabit broadband speeds to its operations in Europe
Apr-17	Cyient collaborates with Amdocs to implement GIS services as part of Netlink's trust B/OSS project
Jul-17	Cyient signs agreement with Kii Corporation, a global leader in Internet of Things (IoT) solutions, to explore, bid and address business opportunities around 'smart city'
Sep-17	Cyient, through its step down subsidiary Cyient Defence Services Inc, US signs definitive agreement to acquire 100% equity ownership in B&F Design Inc, US. Enterprise value for the acquisition is \$5 million. B&F Design had CY15 & CY16 revenue of US\$ 7.8 million and US\$ 8.5 million, respectively, with ~47 employees. This engagement would strengthen the company's capabilities in aerospace and defence vertical (~35-40% of revenues)
Sep-17	crore to Cyient PAT in FY17. The company will receive US\$1.8 million (post additional dividend disbursement of US\$9.1 million from cash reserves) from transaction
Apr-18	Cyient enters joint venture with Israel-based BlueBird Aero Systems to offer field-proven unmanned aerial vehicle (UAV) systems to Indian defence, paramilitary, security, and police forces. The joint venture, named Cyient Solutions & Systems would manufacture, assemble, integrate, and test advanced UAV systems by leveraging Bluebird's technology and manufacturing know-how
Sep-18	Cyient Solutions & Systems Pvt Ltd (CSS), a joint venture between Cyient Ltd and BlueBird Aero Systems, Israel, has received its first supply order from a unit of the Indian Army for SpyLite mini Unmanned Arial Vehicle (UAV) systems for high altitude aerial surveillance. Financial details of the order were not disclosed
Apr-18	Cyient enters joint venture with Israel-based BlueBird Aero Systems to offer field-proven unmanned aerial vehicle (UAV) systems to Indian defence, paramilitary, security, and police forces. The joint venture, named Cyient Solutions & Systems would manufacture, assemble, integrate, and test advanced UAV systems by leveraging Bluebird's technology and manufacturing know-how

Source: Company, ICICI Direct Research

Top 10 Shareholders

Rank	Name	Latest Filing Date	% O/S	Position (m)	Change (m)	Shareholding Pattern			
						(in %)	Mar-18	Jun-18	Sep-18
1	Vineyard Point Software Pvt. Ltd.	30-Jun-18	10.0%	11.3	0.0	Promoter	22.18	22.12	22.10
2	Amansa Capital Pte Ltd.	30-Jun-18	6.4%	7.2	0.0	Public	77.82	77.88	77.90
3	ICICI Prudential Asset Management Co. Ltd.	30-Jun-18	5.3%	6.0	1.1	Others	--	--	--
4	Stewart Investors	30-Jun-18	5.1%	5.7	0.0	Total	100.00	100.00	100.00
5	Infocad Enterprises Pvt. Ltd.	30-Jun-18	5.0%	5.6	0.0				
6	First State Investments (Singapore)	30-Jun-18	5.0%	5.6	0.2				
7	Aditya Birla Sun Life AMC Limited	31-Aug-18	4.8%	5.4	-0.1				
8	Reliance Nippon Life Asset Management Limited	30-Jun-18	3.9%	4.4	-1.5				
9	T. Rowe Price International (UK) Ltd.	30-Jun-18	3.8%	4.3	0.0				
10	Fidelity Institutional Asset Management	30-Jun-18	3.2%	3.6	1.2				

Source: Reuters, ICICI Direct Research

Recent Activity

Buys			Sells		
Investor name	Value	Shares	Investor name	Value	Shares
Fidelity Institutional Asset Management	13.4m	1.2m	Reliance Nippon Life Asset Management Limited	-16.3m	-1.5m
ICICI Prudential Asset Management Co. Ltd.	12.3m	1.1m	Franklin Templeton Asset Management (India) Pvt. Ltd.	-15.0m	-1.3m
Florida State Board of Administration	1.9m	0.2m	DSP Investment Managers Pvt. Ltd.	-13.0m	-1.2m
First State Investments (Singapore)	2.0m	0.2m	First State Investments (U.K.) Ltd	-10.9m	-1.0m
Invesco Asset Management (India) Private Limited	1.2m	0.1m	Seafarer Capital Partners, LLC	-11.0m	-1.0m

Source: Reuters, ICICI Direct Research

Financial summary

Profit and loss statement		₹ Crore	
		FY17	FY18
		FY19E	FY20E
Total Revenues		3,607	3,918
Growth (%)		16.5	8.6
COGS		2,365	2,539
Other expenditure		757	830
EBITDA		485	549
Growth (%)		14.1	13.3
Depreciation		95	105
Other Income		87	144
Interest		19	23
PBT before Exceptional Items		458	565
Growth (%)		8.5	23.3
Tax		105	138
PAT before Exceptional Items		301	370
Exceptional items		(26)	(29)
PAT before MI		327	399
Minority Int & Pft. from associates		17	7
PAT		344	405
Growth (%)		5.4	17.9
EPS		30.5	36.0
EPS (Growth %)		5.4	17.9
		18.5	9.1

Source: Company, ICICI Direct Research

Cash flow statement		₹ Crore	
		FY17	FY18
		FY19E	FY20E
PBT		432	536
Depreciation		95	105
WC changes		37	(166)
Other non cash adju.		(44)	(34)
Income taxes pd.		(100)	(165)
CF from operations		420	276
Other Investments		(77)	60
Acq. Of business		-	-
(Purchase)/Sale of Fixed Assets		(104)	(147)
CF from investing Activities		(180)	(87)
Inc / (Dec) in Equity Capital		2	1
Change in debt funds		(20)	53
Dividend & DDT		(75)	(189)
CF from Financial Activities		(93)	(136)
Exchange rate differences		28	30
Opening cash balance		683	878
Cash as margins/associates		21	20
Cash c/f to balance sheet		878	981
		1,396	1,445

Source: Company, ICICI Direct Research

Balance sheet		₹ Crore	
		FY17	FY18
		FY19E	FY20E
Liabilities			
Equity		56	56
Reserves & Surplus		2,061	2,288
Networth		2,117	2,344
Minority Interest		3	0
Borrowings		165	241
Long term Liabilities & provisions		138	163
Source of funds		2,423	2,749
3,047		3,047	3,390
Assets			
Net fixed assets		302	322
Net intangible assets		139	151
CWIP		9	21
Goodwill		328	355
Other non current assets		184	208
Non current Investments		103	30
Inventories		94	131
Debtors		650	691
Cash & Cash equivalents		878	981
Other current assets		450	542
Trade payables		402	381
Current liabilities		288	280
Provisions		24	23
Application of funds		2,423	2,749
		3,047	3,390

Source: Company, ICICI Direct Research

Key ratios		FY17	FY18	FY19E	FY20E
Per share data (₹)					
Adjusted EPS (Diluted)		30.5	36.0	42.7	46.5
Cash per Share		78.0	87.1	123.9	128.3
BV per share		188.0	208.1	234.4	264.6
DPS		10.5	13.0	14.0	14.0
Operating Ratios (%)					
EBITDA Margin		13.4	14.0	13.5	13.2
PAT Margin		9.5	10.3	9.9	9.7
Debtor days		66	64	64	64
Creditor days		41	36	36	36
Return Ratios (%)					
RoE		16.2	17.3	18.2	17.6
RoCE		19.7	21.4	21.6	20.9
RoIC		27.0	27.2	35.3	32.4
Valuation Ratios (x)					
P/E		21.9	18.6	15.7	14.4
EV / EBITDA		13.9	12.2	9.5	8.7
EV / Net Sales		1.9	1.7	1.3	1.1
Market Cap / Sales		2.1	1.9	1.5	1.4
Price to Book Value		3.6	3.2	2.9	2.5
Solvency Ratios					
Debt/EBITDA		0.3	0.4	0.4	0.3
Debt / Equity		0.1	0.1	0.1	0.1
Current Ratio		1.5	1.8	1.4	1.7
Quick Ratio		1.4	1.6	1.3	1.5

Source: Company, ICICI Direct Research

ICICI Direct coverage universe (IT)

Sector / Company	CMP			M Cap		EPS (₹)			P/E (x)		EV/EBITDA (x)			RoCE (%)			RoE(%)		
	(₹)	TP(₹)	Rating	(₹ Cr)	FY18	FY19E	FY20E	FY18	FY19E	FY20E	FY18	FY19E	FY20E	FY18	FY19E	FY20E	FY18	FY19E	FY20E
Cyient (INFENT)	669	720	Hold	7,532	36.0	42.7	46.5	18.6	15.7	14.4	12.2	9.5	8.7	21.4	21.6	20.9	17.3	18.2	17.6
Eclerx (ECLSER)	1,069	1,120	Hold	4,522	72.9	72.2	80.3	15.1	15.2	13.7	10.7	9.8	8.6	28.2	28.4	28.9	24.1	20.9	21.2
Firstsource (FIRSOU)	63	87	Buy	5,332	4.8	5.1	6.1	16.0	14.8	12.4	12.9	11.1	9.2	13.0	16.4	17.5	13.9	13.7	14.9
HCL Tech (HCLTEC)	1,030	1,050	Hold	153,593	62.6	69.2	75.1	17.4	15.7	14.5	13.1	10.2	8.9	27.4	28.3	27.6	23.8	23.0	22.0
Infosys (INFTEC)	707	800	Buy	307,518	32.3	38.2	44.2	21.9	18.5	16.0	14.8	12.6	10.9	30.9	31.6	33.2	22.5	23.1	24.5
KPIT Tech (KPISYS)	213	300	Hold	6,168	12.9	17.8	21.1	24.1	17.4	14.7	15.4	11.3	9.4	15.5	19.4	20.2	13.9	16.7	16.8
MindTree (MINCON)	976	1,245	Hold	19,479	34.3	43.4	56.5	33.8	26.7	20.5	25.3	17.2	13.1	24.9	29.5	33.3	20.8	23.3	26.0
NIIT Technologies (NIITEC)	1,190	1,365	Buy	7,237	45.6	67.1	75.9	26.1	17.7	15.7	12.9	9.8	8.0	19.4	24.5	24.5	15.8	20.3	20.1
Persistent (PSYS)	690	925	Buy	5,703	40.5	47.8	55.2	17.6	14.9	12.9	10.4	8.1	6.7	19.8	20.9	21.4	15.2	15.9	16.3
TCS (TCS)	1,948	1,880	Hold	720,731	67.4	85.6	95.1	14.2	22.4	20.2	20.9	16.2	14.2	37.6	45.1	40.4	29.6	35.1	31.3
Tech Mahindra (TECMAH)	726	770	Buy	75,079	42.7	44.7	51.3	17.9	17.1	14.9	14.9	11.2	9.3	21.5	20.3	20.1	20.2	18.3	17.7
Wipro (WIPRO)	326	325	Buy	142,756	16.8	16.3	21.3	18.8	19.5	14.9	12.1	12.7	9.5	16.9	14.1	16.2	16.6	13.5	15.5

Company, ICICI Direct Research

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Pankaj Pandey

Head – Research

pankaj.pandey@icicisecurities.com

ICICI Direct Research Desk,
ICICI Securities Limited,
1st Floor, Akruti Trade Centre,
Road No 7, MIDC,
Andheri (East)
Mumbai – 400 093
research@icicidirect.com

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