

Infosys

BSE SENSEX	S&P CNX
34,865	10,513
Bloomberg	INFO IN
Equity Shares (m)	4,571
M.Cap.(INRb)/(USDb)	3042.1 / 41.4
52-Week Range (INR)	755 / 454
1, 6, 12 Rel. Per (%)	2/21/41
Avg Val, INRm	5620
Free float (%)	87.2

Financials & Valuations (INR b)

Y/E Mar	2018	2019E	2020E
Net Sales	705.2	827.7	932.0
EBITDA	190.1	217.0	248.0
PAT	161.0	165.7	183.6
EPS (INR)	32.4	37.6	43.0
Gr. (%)	3.1	16.3	14.1
BV/Sh (INR)	143.3	145.2	166.5
RoE (%)	24.1	26.1	27.6
RoCE (%)	24.1	26.1	27.6
P/E (x)	21.4	18.4	16.1
P/BV (x)	4.8	4.8	4.2

Estimate change	\leftarrow
TP change	—
Rating change	—

CMP: INR699 TP: INR800(+15%) Buy

Thesis of gestation for revenue-margin duality at play

- Upbeat revenue but soft margins: In our recent report on INFO, we had cited the gestation that one should expect for the company's revenue-margin duality, given the ongoing investments and the high attrition rate. 2QFY19 performance was a case in point, with CC revenue growth of 4.2% QoQ (8.1% YoY) exceeding our estimate of 3.5% and EBIT margin of 23.7% (flat QoQ despite currency tailwinds) missing our estimate by 40bp. PAT of INR41b grew 5.9% QoQ (1.8% QoQ excl. 1QFY19's one-off provision), marginally below our estimate of +6.9% QoQ, primarily due to lower margin.
- Strong deals, expect quick conversion: The highlight for the quarter (apart from strong CC sequential revenue growth) was deal wins with total contract value (TCV) of more than USD2b this was on the back of USD1.1b in the previous quarter, which itself was a multi-quarter high. Management also cited that some of the deals have a shorter tenure, implying a quick conversion to revenues, boosting near-term visibility (notwithstanding the 2H seasonality).
- Where is the currency tailwind? INFO's flattish margin, despite currency tailwinds, is explained by two factors, in our view: [1] higher variable pay/interventions and promotions to stem elevated attrition and [2] higher sub-contracting costs to meet supply constraint in certain business opportunities.
- Revenue optimism to support valuations: For FY19/20, we upgrade our revenue estimate marginally by 0.4%/0.7% and lower our EBIT margin estimate by 60bp/85bp. The offset implies unchanged FY20 EPS of INR43. INFO trades at 16x FY20E earnings, still at a meaningful discount to TCS. Visibility on revenue growth lent by 2Q execution and deal wins makes a case for some convergence, though the respective executions on margins will continue to warrant a gap. Our TP of INR800 discounts forward earnings by 17x. Maintain Buy.

Quarterly Performance (I	FRS)										(IN	IR Million)
Y/E March		FY1	8			FY19)E		FY18	FY19E	Est.	
	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q			2QFY19 V	ar. (%/bp)
Revenue (USD m)	2,651	2,728	2,755	2,805	2,831	2,921	2,950	2,965	10,939	11,667	2,906	0.5
QoQ (%)	3.2	2.9	1.0	1.8	0.9	3.2	1.0	0.5	7.2	6.7	2.7	53bp
Revenue (INR m)	170,780	175,670	177,940	180,830	191,280	206,090	213,865	216,455	705,220	827,690	204,008	1.0
YoY (%)	1.8	1.5	3.0	5.6	12.0	17.3	20.2	19.7	3.0	17.4	16.1	119bp
GPM (%)	38.8	38.7	38.5	38.6	38.0	37.8	38.0	38.4	38.6	38.1	38.3	-46bp
SGA (%)	12.1	11.9	11.4	11.4	12.0	11.8	11.9	11.7	11.7	11.9	12.0	-19bp
EBITDA	45,610	47,020	48,170	49,310	49,730	53,580	55,898	57,761	190,100	216,959	53,594	0.0
EBITDA Margin (%)	26.7	26.8	27.1	27.3	26.0	26.0	26.1	26.7	27.0	26.2	26.3	-27bp
EBIT Margin (%)	23.7	24.2	24.3	24.7	23.7	23.7	24.0	24.5	24.3	24.0	24.1	-39bp
Otherincome	8,140	8,830	9,620	5,340	7,260	7,390	7,167	6,086	31,930	27,903	7,632	-3.2
ETR (%)	28.2	27.4	2.9	26.3	26.2	27.0	27.0	27.0	20.9	26.8	27.0	
PAT	34,880	37,260	51,290	36,900	38,820	41,100	42,665	43,167	161,030	165,741	41,513	-1.0
QoQ (%)	-3.2	6.8	37.7	-28.1	5.2	5.9	3.8	1.2			6.9	-106bp
YoY (%)	1.5	3.3	38.3	2.4	11.3	10.3	-16.8	17.0	12.0	2.9	11.4	-111bp
EPS (INR)	7.6	8.1	8.1	8.5	8.3	9.4	9.8	10.1	32.4	37.6	9.5	
Headcount	198,553	198,440	201,691	204,107	209,905	217,739	222,778	224,186	204,107	224,186	217,528	0.1
Util excl. trainees (%)	84.5	85.1	85.4	85.1	86.1	85.6	86.9	84.1	85.5	85.4	86.0	-40bp

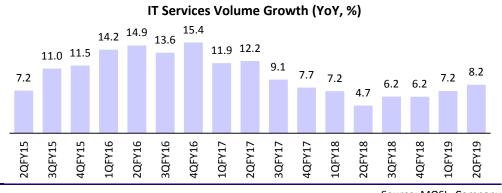
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2QFY19: CC revenue growth above expectations

- Revenue growth at 4.2% QoQ CC was above expectations. This put growth for the guarter at 8% YoY CC and for the first half at 7% YoY CC.
- This marks improvement in growth on a sequential and year-over-year basis.
- Volume grew by 3.3% QoQ during the quarter, while blended realization grew 0.9% QoQ CC.

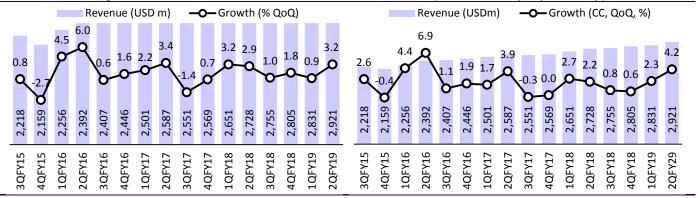
Exhibit 1: Volume growth picking up as business transformation enters its first phase



Source: MOSL, Company

Rupee revenue was INR206.1b, +7.7% QoQ ahead of our estimate of INR204b; +6.7% QoQ). Realized currency rate during the quarter was INR70.56/USD.

Exhibit 2: Revenue growth stood at 4.2% QoQ CC; and 3.2% QoQ in USD terms (Cross Currency impact 100bp)



Source: MOSL, Company

- During the quarter, growth was driven by Financial Services (5.8% QoQ CC),
 Retail (5.9% QoQ CC) and Manufacturing (4.8% QoQ CC).
- Relatively moderate growth was seen in Communication (1.2% QoQ CC) and Life Sciences (0.7% QoQ CC).
- Among geographies, growth was broad-based; North America grew 3.8% QoQ
 CC, Europe 4%, ROW 6.8% and India 3%.

Exhibit 3: Growth returned in Financial services (5.8% QoQ) and Retail (5.9% QoQ)

Verticals	Contribution to rev (%)	Growth - QoQ (%)
Financial Services	32.2	5.8
Retail	16.8	5.9
Communications	12.3	1.2
Energy, Utilities, Resources	12.3	2.8
Manufacturing	9.6	4.8
Hi Tech	7.5	3.6
Life Sciences	6.4	0.7
Others	2.9	3.8

Source: Company, MOSL

Exhibit 4: Broad based growth across geographies

	0 0 1	
Geographies	Contribution to rev (%)	Growth - QoQ (%)
North America	60.3	3.8
Europe	24.0	4.0
India	2.5	3.0
Rest of the world	13.2	6.8

Source: Company, MOSL

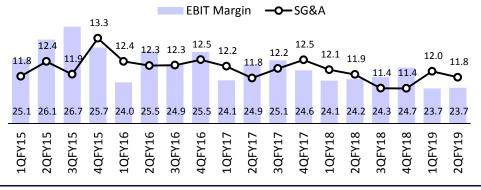
Digital at >30%

Revenue from Digital contributed to 31% of total revenue in 2QFY19 and saw growth of 13.5% QoQ CC and 33.5% YoY.

Profitability: Below estimate

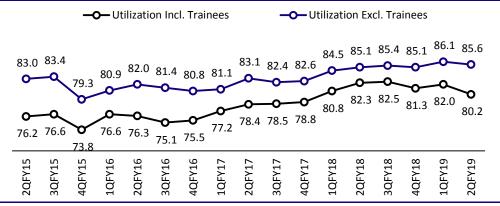
- EBIT margin at 23.7% (flat QoQ) was below expectations of 40bp sequential expansion.
- Factors moving operating margins during the quarter were; +80bp:INR depreciation, +70bp: pricing and onsite mix change, -100bp: compensation, variable pay and intervention to control attrition, and -50bp: subcontracting and localization.
- PAT at INR41b saw growth of 6% QoQ, versus expectations of 7%; the slight miss can be attributed to the margin miss and lower other income.

Exhibit 5: Flat margins was a function of wage hike, localization and INR depreciation



Source: MOSL, Company

Exhibit 6: Record utilization may be tested against high attrition

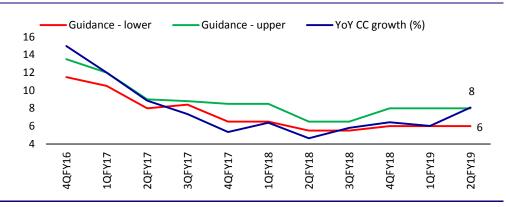


Source: MOSL, Company

Guidance maintained for both revenue growth and margins

- INFO maintained its revenue growth guidance for FY19 at 6-8% YoY CC despite the beat in 2Q. With 8% YoY CC growth in 2Q, it has seen acceleration compared to past quarters and delivered 7% YoY CC growth in 1HFY19.
- The guidance now implies an ask rate of -1.3% to +1.2% QoQ CC growth for the remainder of the year.
- Operating margin guidance was maintained at 22-24% despite the company currently being at the higher end of it.

Exhibit 7: Guidance of 6-8% YoY CC for FY19



Source: MOSL, Company

Change in estimates

- Revenue for INFO was higher than expectations during the quarter. The acceleration in growth, aided by a pick-up in verticals like Financial Services and Retail, and the visibility for its continual from recent deal wins provides confidence of improvement in the coming quarters. To that extent, we have raised our revenue growth estimates by 0.4/0.7/1.3% for FY19/20/21E.
- On the margin front however, INFO's miss in 2Q was attributed to higher subcontracting expenses and intervention to control attrition. The latter, coupled with increased thrust on investments in 2H weigh upon our earlier expectations and we have revised these estimates downward by 60bp for FY19.
- We now expect FY19 margins at 24%, which is at the higher end of the band. For FY20, we reckon INFO could see a pick-up in margins, led by revenue growth acceleration and normalization of investments.

■ The increase in revenue growth estimates has largely offset the downward margin revision leading to little change to our earnings expectations.

Exhibit 8: Change in estimates

	Revised				Earlier		Change			
	FY19E	FY20E	FY21E	FY19E	FY20E	FY21E	FY19E	FY20E	FY21E	
INR/USD	70.9	73.4	72.0	70.9	73.4	72.0	0.1%	0.0%	0.0%	
USD Revenue (m)	11,667	12,696	13,892	11,621	12,612	13,719	0.4%	0.7%	1.3%	
USD rev. growth (%)	6.7	8.8	9.4	6.2	8.5	8.8	42bp	29bp	65bp	
EBIT Margin (%)	24.0	24.6	24.5	24.6	25.4	25.0	-60bp	-85bp	-53bp	
EPS (INR)	37.6	43.0	46.5	37.0	43.1	46.6	1.8%	-0.2%	-0.2%	
EPS Growth (%)	16.3	14.1	8.1	18.1	16.4	8.1	-185bp	-224bp	0bp	

Source: Company, MOSL

Takeaways from Management Commentary Profitability

Margins: Currency did benefit. But INFO made interventions on the compensation side. Had highlighted some strategic investments, and mentioned the trajectory will pick up in the second half. Hence maintaining the margin band.

Pricing environment in the recent past stable

Margins in Digital: Higher gross margin. Core IT – productivity led improvements.

Margin break-up

- 1. Rupee / cross currency: +80bp
- 2. Pricing / onsite mix: +70bp
- 3. Compensation / variable pay / intervention: -100bp
- 4. Sub-con costs / onsite localization: -50bp

Onsite employee costs 37.4%, -50bp QoQ. Lowest in several years.

Investments will continue till the rest of the year. However, not calibrated for FY20, and employee intervention costs should also come down.

Revenues

Deal wins: 63% is net-new. 12 large deal wins. Crossed USD2b for the first time. 3 each FS and Mfg. 2 in Hi-tech. 7 in Americas and 4 in Europe. **Some of the larger** deals have a fairly short tenure which should support revenues.

Core services are also growing. Smaller but seeing good traction.

Outlook: Strong demand. Robust pipeline. Good traction in Financial Services.

Near term: Typical softness of 3Q will play out. Majority of verticals are healthy otherwise. Manufacturing furloughs will have an impact.

Verticals

BFSI: FS improved in-line with expectations. Growth returned in top accounts in Americas. Cloud, Digital and Data are the key themes. Tax cuts and interest rates. Spending is likely to continue for next few quarters.

Retail: Expect momentum to continue. Deal pipeline remains strong.

Communications: Strong deal pipeline. Recent deal wins will drive growth (Verizon). Adoption of 5G will drive IoT

Manufacturing: Strong position in Automatives in Europe. Brilliant Basics, Fluido and Wond Doody will further solidify the positioning

Energy – oil prices helping. Outsourcing is key theme in Resources

Clients / employees

100m\$ clients: A project run-off. So total revenues in LTM came down. Should come back over a period of time.

Net employee additions: The momentum should likely continue which is reflected in the hiring.

Attrition: Higher in 3-5 years experience band. Should come down to acceptable levels in 4-6 quarters

Valuation view

A foreword on the long term industry view: Growth for Indian IT should gradually pick-up from current 6-7% as Digital services proliferate, which today are still small to move the needle on overall performance. India will continue to remain the hotbed for talent supply en masse, making a case for increasing shift of Digital business from onsite. That said, with Automation the top priority of every Board, without exceptions, delineation of revenue growth with headcount growth appears obvious – and the only lever to stem the decline in profitability witnessed in recent years.

INFO in that industry backdrop

- Inward focus will mean some catch-up play: INFO has built capabilities to match spend shifts in the past three years. Its portfolio is not very different from the industry, but it has been investing in new services and solutions. Digital now contributes to north of 30% of overall revenue for the company. Execution rigor is the mantra for the company going forward, having boiled down the strategic imperatives. Its inward focus thanks to the recent distractions mean that they will be left playing catch up to the more focused players in the market over the next year or so.
- Operational efficiency commendable: On the profitability front, it has been among the most disciplined companies in terms of operational efficiency in the last couple of years. This has helped hold margins in a tight band while investing aggressively in building capabilities, and going through a price reset in competitive traditional large deals. Going forward, investments in building capabilities and boosting the sales function are expected to ramp-up. However, these would fructify later, adding to the efficiency improvement efforts and business mix tailwinds, and aid expansion.

Basis the above, we expect INFO to grow revenues in line with the industry due to its heavy legacy exposure today. But it should be able to hold on to its margins, which will be a function of greater revenue per employee and lower headcount growth v/s revenue growth. As a result, we are factoring in 8/13% CAGR in revenue/earnings over the next three years, which is slightly back-ended but at the median of the industry.

Exhibit 9: INFO - Business Construct

Y/E March	2013	2014	2015	2016	2017	2018	2019E	2020E	2021E
USD revenue growth (%)	5.8	11.5	5.6	9.1	7.4	7.2	6.6	8.6	8.7
Employee growth (%)	4.5	2.4	9.8	10.1	3.3	1.9	9.1	8.6	6.1
Revenue per employee (USDk per annum)	48,245	52,029	51,760	51,325	51,764	54,090	54,636	54,498	55,208
EBITDA margin (%)	28.6	27.2	27.9	27.4	27.2	27.0	26.2	26.9	26.1
EPS growth (%)	13.3	13.0	15.8	9.4	6.4	3.1	12.3	18.0	7.9

Source: Company, MOSL

Valuation and view

It had been about revenue growth: Valuation multiples have historically ascribed the highest valuation to revenue growth, which is not surprising it is also the single largest lever for margins. So, as growth at INFO has come down from 20%+ to single digits, the current forward PE multiple is at 16x compared to the long term average of 18x.

■ Longevity may be the offsetting play: As the industry shifts its gears to Digital, there remains a tremendous need to up investments in technology across the Board. Companies partaking in this wave may not be materially outgrowing their peers, but will still enjoy significantly higher multiples for the other key determinant of valuation — Longevity. Digital-ready vendors offer healthier visibility of profits and cash flow generation today, while legacy businesses are faced with the dual pressure of shrinking revenue pie.

Case for Re-rating supported by examples of Accenture and CTSH: The test for Indian IT has been stern than ever before, and we see growth from newer technologies as a strong case in point for accretion of valuation multiples, even without the acceleration in revenues. CTSH, which is growing lower than its enamored history, and Accenture, are case in points which drive our thesis.

What it means for the target price

- **3-year view**: This key premise drives our expectation of a target multiple not very divergent from the historical average for INFO: 3-year forward price target works out to INR1,000 when forward earning ascribed a multiple of 18x. This implies a return CAGR of 13% at INFO.
- 1-year view: We have marginally upgraded our revenue estimates (0.4%/0.7%) for FY19E/FY20E, and lowered our EBIT margin estimates by 60bp / 85bp for the period. The offset implies unchanged FY20 EPS at INR43. INFO trades at 16x FY20E earnings, still at a meaningful discount to TCS. Visibility on revenue growth lent by 2Q execution and deal wins makes a case for some convergence, though the respective executions on margins will continue to warrant a gap. Our price target of INR800 discounts forward earnings by 17x. Maintain Buy.

Key triggers

- Pick-up in growth led by strength seen in multiple areas
- Better profitability performance
- Unhindered operational performance despite changes at Board/Leadership

Key risk factors

- Adverse regulatory developments around current visa regime
- Additional instability in leadership and execution from multiple exits
- Issues in certain pockets weighing on overall growth

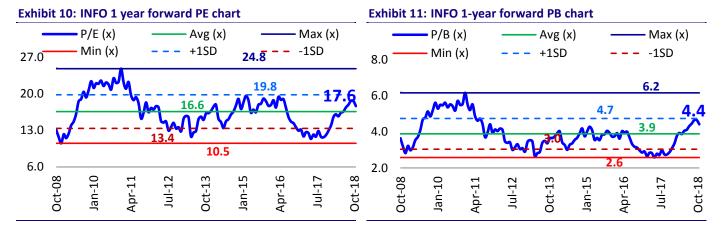


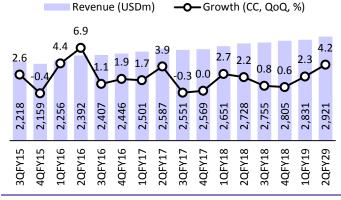
Exhibit 12: Operating metrics

	1QFY17	2QFY17	3QFY17	4QFY17	1QFY18	2QFY18	3QFY18	4QFY18	1QFY19	2QFY19
Verticals (%)			-	-	-		-	-	-	-
Financial Services					32.9	33.1	32.1	32.5	31.7	32.2
Retail					16.2	15.9	16.2	15.9	16.5	16.8
Communications					12.5	12.4	12.4	12.9	12.7	12.3
Energy, Utilities, Resources					11.3	11.7	12.0	12.0	12.4	12.3
Manufacturing					9.3	9.3	9.5	9.5	9.6	9.6
Hi Tech					7.3	7.2	7.1	7.3	7.4	7.5
Life Sciences					6.5	6.7	6.5	6.7	6.5	6.4
Others					3.6	3.4	3.2	2.9	2.9	2.9
Service Lines (%)					94.6	94.8	94.6	95.1	95.2	94.9
Digital					22.4	23.6	24.2	25.3	26.7	28.9
Core					72.2	71.2	70.4	69.8	68.5	66.0
Products & Platforms (%)					5.4	5.2	5.4	4.9	4.8	5.1
Digital					1.5	1.6	1.9	1.5	1.7	2.1
Core					3.9	3.6	3.5	3.4	3.1	3.0
Geography (%)										
North America	62.0	61.5	62.0	62.3	61.1	60.6	60.4	59.4	60	60.3
Europe	23.0	22.5	22.2	22.1	22.4	23.2	24.4	24.8	24.3	24.0
India	2.7	3.4	3.4	3.2	3.6	3.3	3.0	2.8	2.6	2.5
RoW	12.3	12.6	12.4	12.4	12.9	12.9	12.2	13.0	13.0	13.2
Clients (%)										
Revenues from top client	3.6	3.5	3.1	3.3	3.3	3.4	3.4	3.6	3.7	8.8
Revenues from top 5 clients	13.7	13.1	12.3	12.2	Nm	Nm	Nm	Nm	Nm	Nm
Revenues from top 10 clients	22.2	21.8	20.1	20.2	20.0	19.5	19.2	19.5	19.2	19.4
Revenues from 2-5 client	10.1	9.6	9.2	8.9	Nm	Nm	Nm	Nm	Nm	Nm
Revenues from 6-10 clients	8.5	8.7	7.8	8.0	Nm	Nm	Nm	Nm	Nm	Nm
Revenues from Non-Top 10 clients	77.8	78.2	79.9	79.8	80.0	80.5	80.8	80.5	80.8	80.6
Clients added during the quarter	95	78	77	71	59	72	79	73	70	73
Total active client	1126	1136	1152	1162	1164	1173	1191	1204	1214	1222

Source: MOSL, Company

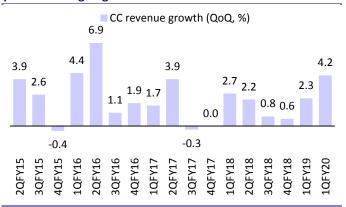
Story in charts

Exhibit 13: Gradually getting past growth issues



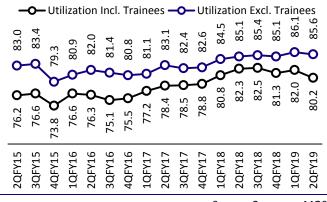
Source: Company, MOSL

Exhibit 14: Resulting in expectations of improved performance going forward



Source: Company, MOSL

Exhibit 15: Utilization at an all-time high



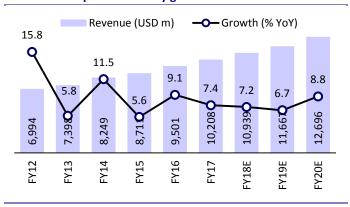
Source: Company, MOSL

Exhibit 16: Deal signings crossed USD 2b for the first time



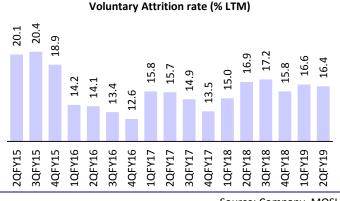
Source: Company, MOSL

Exhibit 17: Gap with industry growth has reduced



Source: Company, MOSL

Exhibit 18: Attrition levels however have spiked



Source: Company, MOSL

Financials and Valuations

V E Mar	Key assumption								
NR/USD Rate S4.5 60.8 61.2 65.7 67.1 64.5 70.9 73.4 Revenues (USD m) 7.39 8.49 8.711 9.501 10.208 10.393 11.667 12.666 Per Capita Revenue Productivity (USD) 48.0 48.0 48.8 47.3 46.8 47.9 48.3 48.4 Offshore Revenue (%) 49.0 48.0 48.8 47.3 46.8 47.9 48.3 48.4 Total Headrount 15.66.8 160.40 176.187 194.04 200.40 201.40 201.41 201		2013	2014	2015	2016	2017	2018	2019E	2020E
Revenue (USD m) 7,398 8,249 8,114 9,501 10,208 10,309 11,667 12,696 Per Capita Revenue (%) 48,20 52,029 51,760 51,255 51,760 54,803 348.3 48.4 Total Headcount 156,688 160,095 176,187 194,044 200,364 204,107 2,241,86 2,43,076 Net Addition 6,694 3,717 15,782 1,785 2,323 3,743 0.974 12,43,076 Willizatton Incl. trianees (%) 73.0 77.4 82.0 81.7 82.8 85.5 85.4 40,000 Villizatton Excl. trainees (%) 73.0 77.4 82.0 81.7 82.8 85.5 85.4 85.9 Income Statement 70.1 2013 2014 2015 2016 2017 9.7 80.0 81.9 9.0 9.19.0 80.0 9.0 9.19.0 9.0 9.0 9.0 9.0 9.0 9.0 9.0 9.0 9.0 9.0 9	INR/USD Rate								
Per Capital Revenue Productivity (USD) 48,24S 52,02S 51,766 51,26S 51,26S 54,34S 48,3 48,2 48,3 24,3076 18,30 20,376 20,376 19,30 73,56 19,38 53,38S 53,38S 53,58S									
Offshore Revenue (%) 49,0 48,0 48,8 47,3 46,8 27,9 24,3 48,4 Total Headcount 156,688 16,0405 176,187 194,044 200,364 204,107 22,42,186 2,43,076 Net Addition 6,694 3,773 15,782 17,857 6,320 34,10 55,330 4,000 Utilization Incl. trainees (%) 73.0 39,885 53,386 52,545 44,235 44,110 55,330 40,000 Utilization Excl. trainees (%) 73.0 77.4 82.0 81.7 82.8 85.5 85.4 85.9 Net Sales 403,520 501,330 53,190 6,241.0 68,485 70,520 82,769 93,396 Change (%) 19.6 24.2 26.4 17.1 9.7 3.0 17.4 12.6 BBTDA 1,15,570 1,363,40 1,49,02 1,70,790 1,86,90 7,030 12.5 24,79,88 EBTDA All Age (%) 2,260 1,23,20 1,20	Per Capita Revenue Productivity (USD)		-	51,760	51,325			54,481	
Net Addition			•	•	•				
Gross Addition 37,036 39,985 53,386 52,545 44,235 44,110 55,330 44,000 Utilization Incl. trainees (%) 69.5 73.6 76.2 76.5 78.9 82.4 81.5 82.0 Income Statement " (INR Million) Y/E Mar 2013 2014 2015 2016 2017 2018 2019€ 2020€ Net Sales 4,03,520 5,01,330 53,3190 6,24,410 6,84,850 7,05,220 8,27,690 93,363 Change (%) 19.6 24.2 6.4 17.1 9.7 3.0 17.4 12.6 EBITDA 1,15,570 1,36,340 1,49,020 17,090 1,86,050 1,90,100 2,16,959 2,47,988 EBITDA Margin (%) 2.6 27.2 27.9 27.4 27.2 27.0 26.2 26.6 Depreciation 1,2,846 1,22,860 1,34,330 1,45,00 1,69,020 1,75,520 1,86,24 2,28,968 EBITDA	Total Headcount	156,688	160,405	176,187	194,044	200,364	204,107	2,24,186	2,43,076
Definization Inc. I trainees (%) 69.5 73.6 76.2 76.5 78.9 82.4 81.5 82.0 Definization Excl. trainees (%) 73.0 77.4 82.0 81.7 82.8 85.5 85.4 85.9 Definization Excl. trainees (%) 73.0 77.4 82.0 81.7 82.8 85.5 85.4 85.9 Definization Excl. trainees (%) 73.0 77.4 82.0 81.7 82.0 81.7 82.8 85.5 85.0 82.0 Definization Excl. trainees (%) 73.0 7	Net Addition	6,694	3,717	15,782	17,857	6,320	3,743	20,079	18,890
	Gross Addition	37,036	39,985	53,386	52,545	44,235	44,110	55,330	44,000
Norme Statement 2013 2014 2015 2016 2017 2018 2019 2020 2	Utilization Incl. trainees (%)	69.5	73.6	76.2	76.5	78.9	82.4	81.5	82.0
Inference 2013 2014 2015 2016 2017 2018 2019E 2020E Net Sales 4,03,520 5,01,330 5,31,930 6,24,410 6,84,850 7,05,220 8,27,690 9,31,963 Change (%) 11,56 24.2 6.4 1,71 9.7 3.0 1,74 12.6 EBITDA Margin (%) 28.6 27.2 27.9 27.4 27.2 27.0 22.2 26.0 26.0 Depreciation 11,284 13,740 10,690 14,590 17,030 18,580 18,334 19,021 EBIT 1,04,286 1,22,600 1,38,330 1,56,200 1,71,520 1,98,624 2,28,988 Other Income 23,590 26,690 34,270 31,250 30,790 31,933 2,790 2,0 PBT 1,27,876 1,47,100 1,72,600 1,87,450 1,99,810 1,89,130 223,382 2,51,519 Tax Rate (%) 26.3 27.6 28.6 28.0 28.0<	Utilization Excl. trainees (%)	73.0	77.4	82.0	81.7	82.8	85.5	85.4	85.9
Inference 2013 2014 2015 2016 2017 2018 2019E 2020E Net Sales 4,03,520 5,01,330 5,31,930 6,24,410 6,84,850 7,05,220 8,27,690 9,31,963 Change (%) 11,56 24.2 6.4 1,71 9.7 3.0 1,74 12.6 EBITDA Margin (%) 28.6 27.2 27.9 27.4 27.2 27.0 22.2 26.0 26.0 Depreciation 11,284 13,740 10,690 14,590 17,030 18,580 18,334 19,021 EBIT 1,04,286 1,22,600 1,38,330 1,56,200 1,71,520 1,98,624 2,28,988 Other Income 23,590 26,690 34,270 31,250 30,790 31,933 2,790 2,0 PBT 1,27,876 1,47,100 1,72,600 1,87,450 1,99,810 1,89,130 223,382 2,51,519 Tax Rate (%) 26.3 27.6 28.6 28.0 28.0<	Income Statement							/INI	P Million)
Net Sales 4,03,520 5,01,330 5,33,190 6,24,410 6,84,850 7,05,220 8,27,690 9,31,963 Change (%) 19.6 24.2 6.4 17.1 9.7 3.0 17.4 12,68 EBITOA Margin (%) 28.6 27.2 27.9 27.4 27.2 27.0 26.2 26.6 Depreciation 11,284 13,740 10,690 14,590 17,030 18,580 18,334 19,021 EBIT 1,04,286 1,22,600 1,38,330 1,56,200 1,71,520 1,98,624 2,28,968 Other Income 23,590 26,690 34,270 31,200 30,900 27,900 27,00 20 PBT 1,27,876 1,47,100 1,72,600 1,87,450 1,98,624 2,28,968 Extraordinary items 0 2,190 0 0 0 1,43,200 2,2700 0 0 0 0 0 0 0 0 0 0 0 0 0		2013	2014	2015	2016	2017	2018		
Change (%) 19.6 24.2 6.4 17.1 9.7 3.0 17.4 12.6 EBITDA 1,15,570 1,36,340 1,49,020 1,70,790 1,86,050 1,90,100 2,16,959 2,47,888 EBITDA Margin (%) 28.6 27.2 27.9 27.4 27.2 27.0 26.2 26.6 Depreciation 11,284 13,740 10,690 14,590 17,930 18,580 18,334 19,021 EBIT 1,04,286 1,22,660 1,38,330 1,56,200 1,69,020 1,71,520 1,98,624 22,8968 Other Income 23,590 26,690 34,270 31,250 30,790 31,330 2,903 22,515 Stxtraordinary items 0 0 1,47,400 1,72,600 1,87,450 1,98,130 2,23,827 2,51,519 Tax 22,382 2,25 25,250 55,980 42,420 60,786 67,910 Tax 24,664 1,26,30 1,23,300 1,34,330 1,46,10	- '								
EBITDA 1,15,570 1,36,340 1,49,020 1,70,790 1,86,050 1,90,100 2,16,959 2,47,888 EBITDA Margin (%) 28.6 27.2 27.9 27.4 27.2 27.0 26.2 26.6 Depreciation 11,284 13,740 10,690 14,900 17,000 18,580 18,394 19,021 EBIT 1,04,286 1,22,600 3,8330 1,56,200 1,69,020 17,1520 1,98,624 2,28,968 Other Income 23,590 26,690 34,270 31,250 30,790 31,930 27,903 22,551 Extraordinary items 1,27,876 1,47,000 1,72,600 1,87,450 1,99,810 1,89,132 2,3827 2,51,519 Tax 33,670 40,620 49,290 52,520 55,980 42,420 60,786 67,910 Tax Rate (%) 26.3 27.6 28.6 28.0 28.0 22.4 27.2 27.0 Reported PAT 94,206 1,08,671 1,23,300									
EBITDA Margin (%) 28.6 27.2 27.9 27.4 27.2 27.0 26.2 26.6 Depreciation 11,284 13,740 10,690 14,590 17,030 18,580 18,334 19,021 EBIT 1,04,286 12,2600 1,38,330 1,56,200 1,69,020 1,71,520 1,98,624 2,28,968 Other Income 23,590 26,690 34,270 31,255 30,790 31,930 27,903 22,551 Extraordinary items 0 -2,190 0 0 0 14,320 -2,700 0 PBT 1,27,876 1,47,100 1,72,600 1,87,450 1,99,810 1,89,130 2,23,227 2,51,519 Tax 33,670 40,620 49,290 52,520 55,980 42,240 60,786 69,910 Tax Rate (%) 26.3 27.6 28.6 28.0 22.4 27.2 27.0 Mill. It. & Assoc. Share 0 0 10 0 0 0 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>									
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Tax Rate (%) 26.3 27.6 28.6 28.0 28.0 22.4 27.2 27.0 Min. Int. & Assoc. Share 0 0 10 0									
Min. Int. & Assoc. Share 0 0 10 0 0 0 0 0 Reported PAT 94,206 1,06,480 1,23,300 1,34,930 1,43,830 1,46,710 1,63,041 1,83,609 Adjusted PAT 94,206 1,08,670 1,23,300 1,34,930 1,43,830 1,61,030 1,65,741 1,83,609 Change (%) 13.3 15.4 13.5 9.4 6.6 12.0 2.9 10.8 Balance Sheet **** University** *** (INT Million)** Y/E Mar 2013 2014 2015 2016 2017 2018 2019€ 2020€ Share Capital 5,720 5,720 11,440 22,880 22,880 22,740 5,98,968 6,98,671 Net Worth 3,97,970 4,75,300 5,47,630 6,17,790 6,89,430 6,49,230 6,20,728 7,11,431 Total Capital Employed 3,97,970 4,75,300 5,47,630 6,17,790 6,89,430 6,49,230 6,20		· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	<u> </u>				
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Adjusted PAT 94,206 1,08,670 1,23,300 1,34,930 1,43,830 1,61,030 1,65,741 1,83,690 Change (%) 13.3 15.4 13.5 9.4 6.6 12.0 2.9 10.8 Balance Sheet *** University** (INT Million) Y/E Mar 2013 2014 2015 2016 2017 2018 2019E 2020E Share Capital 5,720 5,720 11,440 22,880 22,880 21,760 21,760 21,760 Reserves 3,92,250 4,69,580 5,36,190 5,94,910 6,66,550 6,27,470 5,98,968 6,89,671 Net Worth 3,97,970 4,75,300 5,47,630 6,17,790 6,89,430 6,49,230 62,0728 7,11,431 Total Capital Employed 3,97,970 4,75,300 5,47,630 6,17,790 6,89,430 6,49,230 62,0728 7,11,431 Gross Fixed Assets 1,17,540 1,40,790 1,78,360 2,08,370 2,27,102 2,47,620	Reported PAT	94,206	1,06,480	1,23,300	1,34,930	1,43,830	1,46,710	1,63,041	1,83,609
Change (%) 13.3 15.4 13.5 9.4 6.6 12.0 2.9 10.8 Balance Sheet (INR Million) Y/E Mar 2013 2014 2015 2016 2017 2018 2019e 2020e Share Capital 5,720 5,720 11,440 22,880 21,760 21,760 21,760 Reserves 3,92,250 4,69,580 5,36,190 5,94,910 6,66,550 6,27,470 5,98,968 6,89,671 Net Worth 3,97,970 4,75,300 5,47,630 6,17,790 6,89,430 6,49,230 6,20,728 7,11,431 Total Capital Employed 3,97,970 4,75,300 5,47,630 6,17,790 6,89,430 6,49,230 6,20,728 7,11,431 Gross Fixed Assets 1,17,540 1,40,790 1,78,360 2,08,370 2,27,210 2,47,620 2,75,620 3,03,620 Less: Acc Depreciation 42,080 55,250 64,220 74,510 85,810 1,02,820 1,21,154 1,40,175 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
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Financials and Valuations

Ratios								
Y/E Mar	2013	2014	2015	2016	2017	2018	2019E	2020E
Basic (INR)								
EPS	20.6	23.3	27.0	29.5	31.4	32.4	37.6	43.0
Cash EPS	23.1	26.8	29.3	32.7	35.2	39.6	43.1	47.4
Book Value	87.1	104.0	119.8	135.1	150.8	143.3	145.2	166.5
DPS	5.2	7.9	9.3	12.4	12.9	16.2	18.1	19.0
Payout (incl. Div. Tax.)	25.5	33.1	34.3	41.9	40.9	45.4	108.4	44.2
Valuation(x)								
P/E	0.0	29.7	25.7	23.5	22.0	21.4	18.4	16.1
Cash P/E	0.0	25.8	23.6	21.2	19.7	17.5	16.1	14.6
Price / Book Value	0.0	6.7	5.8	5.1	4.6	4.8	4.8	4.2
EV/Sales	0.0	5.7	5.3	4.5	4.0	4.0	3.2	2.8
EV/EBITDA	0.0	21.0	19.0	16.5	14.9	14.8	12.2	10.4
Dividend Yield (%)	0.0	1.1	1.3	1.8	1.9	2.3	2.6	2.7
Profitability Ratios (%)								
RoE	25.7	24.9	24.1	23.2	22.0	24.1	26.1	27.6
RoCE	25.7	24.9	24.1	23.2	22.0	24.1	26.1	27.6
Turnover Ratios (%)	23.7					22	20.1	27.0
Fixed Asset Turnover (x)	6.5	6.6	5.7	5.3	5.2	5.2	5.7	6.0
Debtors (No. of Days)	86.1	81.3	86.0	83.9	85.1	90.1	90.1	90.1
Leverage Ratios (%)	80.1	01.5	80.0	03.3	03.1	90.1	30.1	30.1
Net Debt/Equity (x)	-0.5	-0.5	-0.6	-0.5	-0.3	-0.3	-0.2	-0.2
Cash Flow Statement							(11	NR Million)
Y/E Mar	2013	2014	2015	2016	2017	2018	2019E	2020E
Adjusted EBITDA	1,15,570	1,36,340	1,49,020	1,70,790	1,86,050	1,90,100	2,16,959	2,47,988
Non cash opr. exp (inc)	21,880	23,920	37,320	32,830	30,550	24,840	-2,700	0
(Inc)/Dec in Wkg. Cap.	-9,760	390	-11,310	-22,540	-19,440	-1,060	32,741	-19,489
Tax Paid	-32,910	-38,780	-67,510	-58,650	-56,530	-68,290	-60,786	-67,910
CF from Op. Activity	94,780	1,21,870	1,07,520	1,22,430	1,40,630	1,45,590	1,86,213	1,60,589
(Inc)/Dec in FA & CWIP	-19,280	-27,450	-22,470	-27,230	-27,600	-19,980	-28,000	-28,000
Free cash flows	75,500	94,420	85,050	95,200	1,13,030	1,25,610	1,58,213	1,32,589
(Pur)/Sale of Invt	-31,230	-22,580	9,680	-3,930	-1,43,140	51,090	-40,000	-40,000
CF from Inv. Activity	-50,510	-50,030	-12,790	-31,160	-1,70,740	31,110	-68,000	-68,000
er from five Activity	-30,310	-30,030	-12,750	-31,100	-1,70,740	31,110	-00,000	-00,000
Inc/(Dec) in Net Worth	0	0	0	0	0	0	0	0
Inc / (Dec) in Debt	0	0	0	0	0	0	0	0
Divd Paid (incl Tax) & Others	-31,860	-30,660	-50,560	-68,130	-69,390	-74,640	-1,95,771	-98,067
CF from Fin. Activity	-31,860	-30,660	-50,560	-68,130	-69,390	-74,640	-1,95,771	-98,067
Inc/(Dec) in Cash	12,410	41,180	44,170	23,140	-99,500	1,02,060	-77,557	-5,477
Add: Opening Balance	2,05,910	2,18,320	2,59,500	3,03,670	3,26,970	2,26,250	1,98,710	1,53,322
Closing Balance	2,18,320	2,18,320 2,59,500	3,03,670	3,26,810	2,27,470	3,28,310	1,21,153	1,47,844
Closing Dalance	2,10,320	2,33,300	3,03,070	3,20,010	2,27,470	3,20,310	1,21,133	1,47,044

Explanation of Investment Rating							
Investment Rating	Expected return (over 12-month)						
BUY	>=15%						
SELL	< - 10%						
NEUTRAL	< - 10 % to 15%						
UNDER REVIEW	Rating may undergo a change						
NOT RATED	We have forward looking estimates for the stock but we refrain from assigning recommendation						

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