

INSTITUTIONAL RESEARCH

Tech Mahindra

BUY

INDUSTRY IT CMP (as on 05 Feb 2019) Rs 751 **Target Price** Rs 880 10,934 Nifty Sensex 36,617 **KEY STOCK DATA** Bloomberg **TECHM IN** No. of Shares (mn) 981 MCap (Rs bn) / (\$ mn) 737/10,281 6m avg traded value (Rs mn) 2,375 **STOCK PERFORMANCE (%)** 52 Week high / low Rs 781 / 564 3M 6M 12M Absolute (%) 7.8 13.3 19.4 Relative (%) 3.1 15.8 14.0 **SHAREHOLDING PATTERN (%) Promoters** 35.94

13.43

37.89

12.74

Amit Chandra

FIs & Local MFs

Public & Others

Source: BSE

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Growth acceleration

Tech Mahindra delivered healthy performance both on revenue and margin front. Revenue stood at USD 1,261mn (+3.5% QoQ, +4.3% CC), ahead of our est of USD 1,244mn. Enterprise (59% of rev) grew 4.2% QoQ led by Digital (33% of rev, +10% QoQ) and recovery in Manufacturing and BFSI. Management expects Enterprise segment to grow at ~10% CC YoY led by increased Digital adoption and strong TCV wins (USD 490mn in last two quarters). Telecom (41% of rev, +2.5% QoQ) growth was led by new deal wins. Spend related to 5G roll-out in USA will provide further thrust to Telecom growth. Net new TCV stand at USD 440mn, out of which USD 200mn is Enterprise and USD 240mn is Telecom (provides growth visibility and exit rate for 4Q will be strong).

Margins performance was encouraging, EBITDA margin expanded 50bps QoQ to 19.3% (higher than exp of 19.0%) led by operational efficiency, higher utilisation (+40bps) and lower SG&A expenses. Margins recovery have been robust over the past seven quarters (+730bps) but salary hikes in 1HFY20E (higher attrition), increase in SG&A expenses and spends related to large deal transition will limit further margin expansion. We maintain our positive view on TechM based on (1)

Increase in Telecom spend on new technology (5G) (2) Growth recovery in Enterprise (3) Robust TCV wins and (4) Significant improvement in margin (+300bps YoY). We expect USD revenue CAGR of 7.6% over FY18-21E led by Telecom/Enterprise CAGR of 4/10%. Tech Mahindra is available at ~17% discount to Tier-1 IT average. Maintain BUY with a TP of Rs 880 based on 15x Dec-20E earnings.

Highlights of the quarter

- Manufacturing (20.5% of rev, +5.6% QoQ), BFSI (+13.4% of rev, +2.71.2% QoQ) and Retail (+6.7% QoQ) led Enterprise growth. Others was up 5.4% QoQ led by HCI Group and Non Top-10 accounts grew 5.2% QoQ.
- BPS revenue was up 11.9% QoQ, automation through deployment of ~4.5K bots has helped expand margins. High performers attrition is lower than company average of 21%. LCC margins have recovered to lower double digits. Comviva growth was strong in the quarter led by seasonality and lower furlough impact.
- Near-term outlook: Revenue growth will continue led by deal wins in both Telecom & Enterprise segment. Margin is near peak level and further expansion seems difficult.

Financial Summary (Consolidated)

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YE March (Rs bn)	3QFY19	3QFY18	YoY (%)	2QFY19	QoQ (%)	FY17	FY18	FY19E	FY20E	FY21E
Net Sales	89.44	77.76	15.0	86.30	3.6	291.41	307.73	351.70	394.87	427.76
EBITDA	17.23	12.65	36.2	16.19	6.4	41.84	47.10	64.49	73.19	80.41
APAT	12.03	9.43	27.5	10.64	13.0	28.13	38.00	43.64	48.65	53.52
Diluted EPS (Rs)	13.5	10.5	27.5	11.9	13.0	31.5	42.5	48.8	54.4	59.8
P/E (x)						23.9	17.7	15.4	13.8	12.5
EV / EBITDA (x)						15.1	13.2	9.5	8.2	7.2
RoE (%)						18.1	21.5	21.6	21.0	20.3



segment

Revenue was USD 1,261mn grew 4.4% QoQ in CC terms led by growth in both Enterprise and Telecom

Gross margin was flat (+8bps QoQ), EBITDA margin expanded 50bps QoQ to 19.3% supported by SG&A leverage & lower subcontracting cost

Lower depreciation led margins at EBIT level expand 75bps QoQ to 16.1%

Lower ETR pushed PAT up 13% QoQ, PAT % expanded 112bps despite steep fall in other income

Other income was impacted by forex loss of Rs 0.78bn vs gain of Rs 0.50bn last quarter

ETR adjusted for write back of Rs 1.31bn is 26.9%

ETR for FY19/20 will be in the range of 24-25%

Quarterly Consolidated Financials Snapshot

Particulars (Rs mn)	3QFY19	3QFY18	YoY (%)	2QFY19	QoQ (%)
Net Revenues (USD mn)	1,261	1,209	4.3	1,218	3.5
Net Revenues	89,437	77,760	15.0	86,298	3.6
Employee expenses	45,182	42,129	7.2	43,031	5.0
Sub-con expenses	10,900	9,779	11.5	11,154	(2.3)
SG&A and Other Operating Expenses	16,129	13,205	22.1	15,927	1.3
EBITDA	17,226	12,647	36.2	16,186	6.4
Depreciation	2,836	2,742	3.4	2,944	(3.7)
EBIT	14,390	9,905	45.3	13,242	8.7
Interest Cost	358	341	5.0	388	(7.7)
Other Income	806	2,251	(64.2)	1,751	(54.0)
PBT	14,838	11,815	25.6	14,605	1.6
Tax	2,638	2,570	2.6	3,914	(32.6)
Minority Interest and associate profits	171	(187)	(191.4)	49	249.0
RPAT	12,029	9,432	27.5	10,642	13.0
E/o (adj for tax)	0	0	-	0	-
APAT	12,029	9,432	27.5	10,642	13.0

Source: Company, HDFC sec Inst Research

Margin Analysis

MARGIN ANALYSIS	3QFY19	3QFY18	YoY (bps)	2QFY19	QoQ (bps)
Employee Cost % Net Revenues	62.7	66.8	(405)	62.8	(8)
SG&A and Other Expenses % Net Revenues	18.0	17.0	105	18.5	(42)
Gross Margin (%)	37.3	33.2	405	37.2	8
EBITDA Margin (%)	19.3	16.3	300	18.8	50
EBIT Margin (%)	16.1	12.7	335	15.3	<i>75</i>
Tax Rate (%)	17.8	21.8	(397)	26.8	(902)
APAT Margin (%)	13.4	12.1	132	12.3	112



QoQ USD revenue growth was strongest in the last five quarters. Recovery in Enterprise and reversal of HCL impact led to strong growth in the quarter

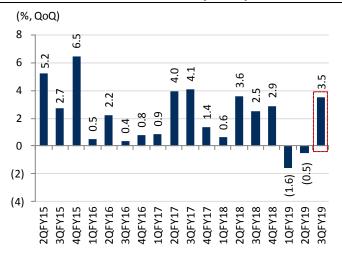
Digital Stood at 33% of revenue, +10%QoQ

New deal wins in 3Q stood at USD 440mn (Vs USD 550mn in 2Q) of which USD 240mn were in communications

EBITDA margin has recovered strongly in the last seven quarters. Maximum of the traditional margin levers have exhausted, expansion from will be led by automation

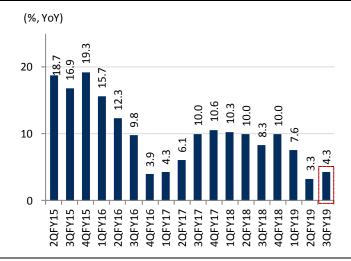
Telecom growth has been strong for the second consecutive quarter, growth acceleration will be led by uptick in 5G spending

QoQ USD Revenue Growth Trajectory



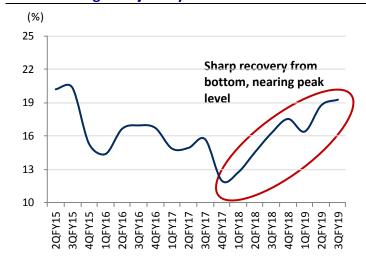
Source: Company, HDFC sec Inst Research

YoY USD Revenue Growth Trajectory



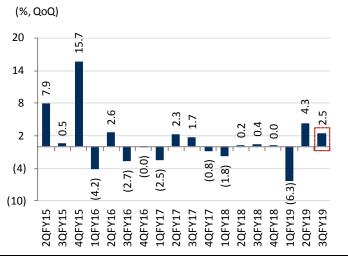
Source: Company, HDFC sec Inst Research

EBITDA Margin Trajectory



Source: Company, HDFC sec Inst Research

Telecom Segment Revenue Growth Trajectory



Telecom (41.1% of revenue) grew 2.5% QoQ led by Comviva

BPS segment posted strong growth of 12% QoQ

Front office transformation strategy is helping win deals in BPS

Non Top-20 customers grew higher than company average at 6.5% QoQ

Manufacturing, BFSI & Others recovered subsequent to posting a steep fall

Vertical Revenue Break-up

(% of revenue)	1QFY18	2QFY18	3QFY18	4QFY18	1QFY19	2QFY19	3QFY19
Telecom	45.2	43.7	42.8	41.6	39.6	41.5	41.1
Manufacturing	19.3	19.0	19.1	19.3	20.1	20.1	20.5
BFSI	14.4	14.1	13.3	13.0	13.6	13.5	13.4
Others	8.3	10.1	11.2	12.6	13.4	11.1	11.3
Retail, Transport & Logistics	6.8	7.2	7.1	6.2	6.1	6.5	6.7
Tech, Media & Entertainment (TME)	6.0	5.9	6.5	7.3	7.2	7.3	7.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: Company, HDFC sec Inst Research

Vertical-wise Revenue Growth

(QoQ, %)	1QFY18	2QFY18	3QFY18	4QFY18	1QFY19	2QFY19	3QFY19
Telecom	(1.8)	0.2	0.4	0.0	(6.3)	4.3	2.5
Manufacturing	1.1	2.0	3.1	4.0	2.5	(0.5)	5.6
BFSI	2.8	1.5	(3.3)	0.6	2.9	(1.2)	2.7
Others	8.4	26.1	13.7	15.8	4.6	(17.6)	5.4
Retail, Transport & Logistics	5.3	9.7	1.1	(10.1)	(3.2)	6.0	6.7
Technology, Media & Entertainment	(2.6)	1.9	13.0	15.6	(2.9)	0.9	(0.8)
Total	0.6	3.6	2.5	2.9	(1.6)	(0.5)	3.5



Americas & RoW posted strong growth while Europe was soft

IT services revenue growth was onsite led, up 4.4% QoQ

Geographic Revenue Break-up

(% of revenue)	1QFY18	2QFY18	3QFY18	4QFY18	1QFY19	2QFY19	3QFY19
Americas	46.8	45.3	46.9	47.4	48.2	47.0	47.4
Europe	29.8	30.0	29.8	29.6	30.0	29.6	28.9
Rest of the World	23.4	24.7	23.3	23.0	21.8	23.4	23.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: Company, HDFC sec Inst Research

Geographic Revenue Growth

(QoQ, %)	1QFY18	2QFY18	3QFY18	4QFY18	1QFY19	2QFY19	3QFY19
Americas	4.4	0.3	6.1	4.0	0.1	(3.0)	4.4
Europe	1.3	4.3	1.8	2.2	(0.3)	(1.8)	1.0
Rest of the World	(6.9)	9.4	(3.3)	1.6	(6.7)	6.8	4.8
Total	0.6	3.6	2.5	2.9	(1.6)	(0.5)	3.5

Source: Company, HDFC sec Inst Research

Onsite-Offshore Split (IT Services)

(% of revenue)	1QFY18	2QFY18	3QFY18	4QFY18	1QFY19	2QFY19	3QFY19
Onsite	63.7	64.1	65.8	67.0	66.6	64.5	65.5
Offshore	36.3	35.9	34.2	33.0	33.4	35.5	34.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: Company, HDFC Sec Inst Research

Onsite-Offshore Growth (IT Services)

(QoQ, %)	1QFY18	2QFY18	3QFY18	4QFY18	1QFY19	2QFY19	3QFY19
Onsite	0.2	3.8	4.0	5.5	(2.3)	(3.9)	4.4
Offshore	2.8	2.1	(3.5)	(0.0)	(0.5)	5.5	(0.1)
Total	1.1	3.2	1.3	3.6	(1.7)	(0.8)	2.8



Attrition increased to 21%, top performers' attrition is relatively low. Wage hikes will be implemented to bring attrition under control

Net additions were strong at 3,442 led by BPS

There are ~4.5k bots implemented in BPS services

Utilisation ex trainees was flat at 83%

Telecom growth will recover in FY10/21E while Enterprise growth will accelarate

Headcount, Attrition And Utilisation Data

(Nos.)	1QFY18	2QFY18	3QFY18	4QFY18	1QFY19	2QFY19	3QFY19
Total Headcount	115,980	117,225	115,241	112,807	113,552	118,400	121,842
Software Employees	78,996	75,587	73,460	72,437	72,462	72,543	71,785
BPO Employees	30,322	35,287	35,496	34,190	34,700	39,407	43,439
Sales & Support	6,662	6,351	6,285	6,180	6,390	6,450	6,618
Net Additions	(1,713)	1,245	(1,984)	(2,434)	745	4,848	3,442
IT Attrition (%)	17.0	16.0	17.0	18.0	19.0	20.0	21.0
Utilisation Including Trainees (%)	81.0	81.0	83.0	84.0	81.0	81.0	82.0
Utilisation Excluding Trainees (%)	77.0	81.0	83.0	84.0	84.0	83.0	83.0

Source: Company, HDFC sec Inst Research

Key Assumptions

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Particulars	FY17	FY18	FY19E	FY20E	FY21E
Telecom growth (%)	(0.9)	(0.7)	(0.6)	5.5	6.0
Enterprise growth (%)	17.1	19.0	9.5	12.0	9.8
Total USD revenue growth (%)	7.8	9.6	5.1	9.3	8.3
USD/INR rate	67.0	64.5	70.1	72.0	72.0
EBITDA margin (%)	14.4	15.3	18.3	18.5	18.8



Change in Estimates

Particulars	Earlier estimates	Revised estimates	% change
FY20E			
Revenue (USD bn)	5.37	5.48	2.1
Revenue (Rs bn)	386.61	394.87	2.1
EBITDA (Rs bn)	71.85	73.19	1.9
EBITDA margin (%)	18.6	18.5	(5) bps
EPS (Rs)	52.0	54.4	4.6
FY21E			5.00
Revenue (USD bn)	5.83	5.94	1.9
Revenue (Rs bn)	419.89	427.76	1.9
EBITDA (Rs bn)	78.40	80.41	2.6
EBITDA margin (%)	18.7	18.8	13 bps
EPS (Rs)	56.6	59.8	5.8

Source: Company, HDFC sec Inst Research

Peer Set Comparison

Company	Mcap (Rs bn)	CMP (Rs)	Reco.	TP (Rs)	EPS (Rs)			P/E (x)			EV/EBITDA (x)			RoE (%)						
					FY18	FY19E	FY20E	FY21E	FY18	FY19E	FY20E	FY21E	FY18	FY19E	FY20E	FY21E	FY18	FY19E	FY20E	FY21E
TCS	7,672	2,045	BUY	2,430	68.8	84.1	93.8	104.2	29.7	24.3	21.8	19.6	22.3	18.1	15.7	14.0	30.1	36.2	38.1	39.2
Infosys	3,284	755	BUY	830	33.9	36.8	41.2	45.7	22.3	20.5	18.3	16.5	15.6	13.6	11.7	10.4	24.5	22.5	23.6	24.0
Wipro	1,664	368	NEU	330	17.7	19.3	21.3	23.2	20.8	19.1	17.3	15.9	14.5	12.7	10.4	9.3	16.5	17.5	17.0	16.6
HCL Tech	1,459	1,048	BUY	1,260	64.7	75.1	84.2	90.0	16.2	14.0	12.4	11.6	12.2	9.8	8.3	7.3	25.3	26.3	25.9	24.2
TechM	737	751	BUY	880	42.5	48.8	54.4	59.8	17.7	15.4	13.8	12.5	13.2	9.5	8.2	7.2	21.5	21.6	21.0	20.3
Tier-1 IT AVG									21.3	18.7	16.7	15.2	15.6	12.7	10.9	9.6	23.6	24.8	25.1	24.9

Source: HDFC sec Inst Research



INSTITUTIONAL RESEARCH

Consolidated Income Statement

YE March (Rs bn)	FY17	FY18	FY19E	FY20E	FY21E
Net Revenues (USD bn)	4.35	4.77	5.02	5.48	5.94
Growth (%)	7.8	9.6	5.1	9.3	8.3
Net Revenues	291.41	307.73	351.70	394.87	427.76
Growth (%)	10.0	5.6	14.3	12.3	8.3
Employee Costs	154.54	166.24	178.16	197.30	212.60
SG&A & Other Expenses	95.02	94.39	109.06	124.38	134.74
EBITDA	41.84	47.10	64.49	73.19	80.41
EBITDA (%)	14.4	15.3	18.3	18.5	18.8
EBITDA Growth (%)	(2.0)	12.6	36.9	13.5	9.9
Depreciation	9.78	10.85	11.51	12.57	13.86
EBIT	32.06	36.25	52.98	60.62	66.55
Other Income	7.78	14.17	5.59	6.32	6.92
Interest	1.29	1.62	1.41	1.43	1.47
PBT	38.55	48.79	57.16	65.51	72.01
Tax (incl deferred)	10.02	10.93	13.05	16.38	18.00
Minority Interest and associate profit	0.40	-0.14	0.48	0.49	0.49
RPAT	28.13	38.00	43.64	48.65	53.52
Extraordinary item	0.00	0.00	0.00	0.00	0.00
APAT	28.13	38.00	43.64	48.65	53.52
APAT Growth (%)	(6.0)	35.1	14.9	11.5	10.0
EPS	31.5	42.5	48.8	54.4	59.8
EPS Growth (%)	(6.0)	35.1	14.9	11.5	10.0

Source: Company, HDFC sec Inst Research

Consolidated Balance Sheet

Consolidated Balance Sheet					
YE March (Rs bn)	FY17	FY18	FY19E	FY20E	FY21E
SOURCES OF FUNDS					
Share Capital - Equity	4.39	4.42	4.42	4.42	4.42
Reserves	159.98	184.01	211.82	242.83	276.94
Total Shareholders' Funds	164.37	188.43	216.24	247.24	281.35
Minority Interest	4.64	5.09	5.09	5.09	5.09
Total Debt	12.19	17.26	17.26	17.26	17.26
Net Deferred Taxes	(2.67)	(5.77)	(5.77)	(5.77)	(5.77)
Long Term Provisions & Others	23.87	23.98	25.14	26.43	27.84
TOTAL SOURCES OF FUNDS	202.40	228.99	257.97	290.25	325.78
APPLICATION OF FUNDS					
Net Block	38.32	48.50	55.98	61.18	65.28
CWIP	3.73	2.40	2.40	2.40	2.40
Goodwill & Other Intangible Assets	30.76	30.33	30.33	30.33	30.33
Investments	-	-	-	-	-
LT Loans & Advances	13.14	17.83	19.08	20.41	21.84
Total Non Current Assets	85.96	99.06	107.79	114.32	119.86
Inventories	0.61	0.66	0.66	0.66	0.66
Debtors	53.38	64.98	74.19	83.30	90.24
Cash & Equivalents	56.14	77.35	86.65	100.27	120.39
Other Current Assets	55.44	50.54	59.43	65.75	71.14
Total Current Assets	165.57	193.53	220.93	249.98	282.43
Creditors	18.06	20.37	27.54	30.85	33.31
Other Current Liabilities & Provns	37.53	49.25	49.65	50.10	50.58
Total Current Liabilities	55.59	69.62	77.19	80.94	83.89
Net Current Assets	109.99	123.91	143.74	169.04	198.54
Misc Expenses & Others	6.46	6.02	6.44	6.90	7.38
TOTAL APPLICATION OF FUNDS	202.40	228.99	257.97	290.25	325.78



Consolidated Cash Flow

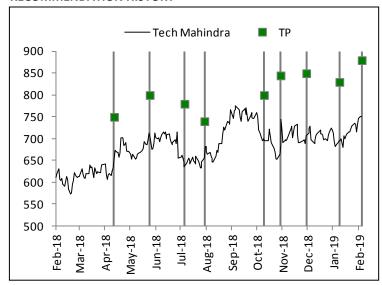
consolidated cash flow					
Year ending March (Rs bn)	FY17	FY18	FY19E	FY20E	FY21E
Reported PBT	38.55	48.79	57.16	65.51	72.01
Non-operating & EO items	(3.53)	(2.63)	(6.07)	(6.81)	(7.41)
Interest expenses	1.29	1.62	1.41	1.43	1.47
Depreciation	9.78	10.85	11.51	12.57	13.86
Working Capital Change	5.44	(7.83)	(11.03)	(12.18)	(9.88)
Tax paid	(10.80)	(15.26)	(13.05)	(16.38)	(18.00)
OPERATING CASH FLOW (a)	40.74	35.53	39.94	44.14	52.04
Capex	(21.40)	(19.22)	(18.99)	(17.77)	(17.97)
Free cash flow (FCF)	19.34	16.31	20.94	26.38	34.08
Investments	0.00	0.00	0.00	0.00	0.00
Non-operating income	3.53	2.63	5.59	6.32	6.92
INVESTING CASH FLOW (b)	(17.87)	(16.59)	(13.40)	(11.45)	(11.04)
Debt Issuance	(2.55)	7.49	0.00	0.00	0.00
Interest expenses	(1.29)	(1.62)	(1.41)	(1.43)	(1.47)
FCFE	15.50	22.17	19.53	24.94	32.61
Share capital Issuance	0.35	0.25	0.00	0.00	0.00
Dividend	(12.39)	(9.44)	(15.83)	(17.64)	(19.41)
FINANCING CASH FLOW (c)	(15.88)	(3.33)	(17.24)	(19.08)	(20.88)
NET CASH FLOW (a+b+c)	6.98	15.62	9.30	13.62	20.12
Non-operating and EO items	(3.45)	5.59	0.00	0.00	0.00
Closing Cash & Equivalents	56.14	77.35	86.65	100.27	120.39

Source: Company, HDFC sec Inst Research

Key Ratios

key katios					
	FY17	FY18	FY19E	FY20E	FY21E
PROFITABILITY (%)					
EBITDA Margin	14.4	15.3	18.3	18.5	18.8
APAT Margin	9.8	12.3	12.5	12.4	12.6
RoE	18.1	21.5	21.6	21.0	20.3
RoIC or Core RoCE	16.2	18.6	23.9	23.9	24.3
RoCE	14.3	14.7	18.6	18.3	17.7
EFFICIENCY					
Tax Rate (%)	26.0	22.4	22.8	25.0	25.0
Fixed Asset Turnover (x)	3.6	3.0	2.9	2.9	2.7
Debtors (days)	67	77	77	77	77
Other current assets (days)	69	60	62	61	61
Payables (days)	26	35	35	35	35
Other current liabilities (days)	47	58	52	46	43
Cash Conversion Cycle (days)	64	44	53	57	60
Net Debt/EBITDA (x)	(1.3)	(1.3)	(1.1)	(1.2)	(1.4)
Net Debt/Equity (x)	(0.3)	(0.3)	(0.3)	(0.3)	(0.3)
Interest Coverage (x)	24.9	22.3	37.6	42.3	45.3
PER SHARE DATA					
EPS (Rs/sh)	31.5	42.5	48.8	54.4	59.8
CEPS (Rs/sh)	42	55	62	68	75
DPS (Rs/sh)	12	14	15	17	19
BV (Rs/sh)	184	211	242	276	315
VALUATION					
P/E	23.9	17.7	15.4	13.8	12.5
P/BV	4.1	3.6	3.1	2.7	2.4
EV/EBITDA	15.1	13.2	9.5	8.2	7.2
OCF/EV (%)	6.5	5.7	6.5	7.3	9.0
FCF/EV (%)	3.1	2.6	3.4	4.4	5.9
FCFE/mkt cap (%)	2.3	3.3	2.9	3.7	4.9
Dividend Yield (%)	1.6	1.9	2.0	2.2	2.5

RECOMMENDATION HISTORY



Date	CMP	Reco	Target	
12-Apr-18	633	BUY	750	
26-May-18	705	BUY	800	
6-Jul-18	635	BUY	780	
31-Jul-18	655	BUY	740	
10-Oct-18	699	BUY	800	
31-Oct-18	685	BUY	845	
30-Nov-18	690	BUY	850	
9-Jan-19	690	BUY	830	
6-Feb-19	751	BUY	880	

Rating Definitions

BUY : Where the stock is expected to deliver more than 10% returns over the next 12 month period

NEUTRAL : Where the stock is expected to deliver (-)10% to 10% returns over the next 12 month period

SELL : Where the stock is expected to deliver less than (-)10% returns over the next 12 month period



INSTITUTIONAL RESEARCH

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