Tata Consultancy Services (TCS)

CMP: ₹ 2187 Target: ₹ 2400 (10%)

Target Period: 12 months

nths HOLD

July 10, 2020



CICI direc

| Particulars | |
|-------------------------------|-------------|
| Particular | Amount |
| Market Capitalization (₹Crore | 8,20,125.0 |
| Total Debt (₹Crore) | 8,174.0 |
| Cash and equivalents (₹Cror | 35,939.0 |
| EV (₹Crore) | 7,92,360.0 |
| 52 week H/L | 2302 / 1504 |
| E quity capital (₹Crore) | 375 |
| Face value | ₹1 |

- Near term challenges. However, in the long term, expect revenues to improve led by traction in digital technologies and market share gains.
- Cost rationalisation, rupee depreciation tailwind for margins while lower utilisation and revenue pressure key headwinds
- Maintain HOLD recommendation with revised target price of ₹ 2400

Research Analyst

Key Highlights

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Digital prowess, power of platform long term drivers...

Tata Consultancy Services (TCS) has strong digital (new age technology) expertise which has led to the company winning large deals over the years. Going forward, global digital technologies is expected to witness robust growth (CAGR of ~20% CAGR over next five years) mainly led by business going digital and increase in work from home scenario. TCS is expected to be a key beneficiary of this trend. In addition, TCS has over the years also built strong products and platforms that have enabled it to scale existing clients efficiently while also enabling it to win new clients. Further, TCS' Secure Borderless Workspace (SBW) delivery model and Machine First Delivery Model (MFDM) framework will provide unique differentiation for its services. This will enable it to grow its revenues above industry in coming years. This coupled with strong cash flow generation and dividend pay-out keeps us positive on the stock from a long-term perspective.

Vendor consolidation, ramp up of deals, digital to drive growth

The company reported a poor set of Q1FY21 results mainly led by demand side challenges (dragged revenues by ~5.5% QoQ in CC terms) and supply side challenges (by ~1.4% QoQ). However, going forward, we expect TCS to report improving growth in coming quarters mainly led by receding challenges on supply side, ramp up of deals, vendor consolidation opportunities and traction in BFSI. The company also expects cloud, customer experience, automation and cyber security related digital technologies to gain traction in long term. We believe TCS could see a decline in FY21E revenues mainly due to a weak first quarter. However, we expect the company to register healthy growth in FY22E mainly led by ramp up of deal pipeline and acceleration in digital technologies.

Cost efficiency to drive margins

EBIT margins in the quarter were impacted by lower utilisation and sharp fall in revenues. Going forward, we expect FY21E margins to be flat mainly due to revenue decline in Q1FY21E. The company is planning to rationalise cost by putting a hiring freeze, no salary increments and other cost optimisation. We expect FY21E margins to be impacted despite cost rationalisation and expect a meaningful recovery in FY22E.

Valuation & Outlook

In the near term, revenues, margins are expected to be under pressure leading to a washout FY21E. However, TCS has the ability to bounce back as seen in the 2008 global financial crisis. Further, we believe there are long term drivers for the company in terms of market share gains, acceleration in digital technologies and ability to win large deals based on company's execution. Hence, we remain positive on the stock from a long-term perspective. However, the current valuation factors in most of the positives. Hence, we maintain **HOLD** on the stock with a revised target price of ₹ 2400.

| Key Financial Summary | | | | | | |
|-----------------------|----------|----------|----------|----------|----------|-----------------|
| Financials | FY18 | FY19 | FY20 | FY21E | FY22E | CAGR (FY20-22E) |
| Net Sales | 1,23,104 | 1,46,463 | 1,56,949 | 1,56,265 | 1,70,141 | 4.1% |
| EBITDA | 32,516 | 39,506 | 42,110 | 42,192 | 46,789 | 5.4% |
| EBITDA Margins (%) | 26.4 | 27.0 | 26.8 | 27.0 | 27.5 | |
| Net Profit | 25,826 | 31,472 | 32,340 | 31,377 | 35,429 | 4.7% |
| EPS (₹ | 67.4 | 83.8 | 86.2 | 83.6 | 94.4 | |
| P/E | 32.3 | 26.0 | 25.3 | 26.1 | 23.1 | |
| RoNW (%) | 29.6 | 34.4 | 37.5 | 36.7 | 42.8 | |
| RoCE (%) | 37.6 | 43.8 | 43.5 | 42.4 | 49.1 | |

| Exhibit 1: Variance A | nalysis | | | | | | |
|--------------------------|---------|--------|--------|---------|--------|----------|---|
| | Q1FY21 | 1FY21E | Q1FY20 | YoY (%) | Q4FY20 | 000 (%) | Comments |
| Revenue | 38,322 | 38,831 | 38,172 | 0.4 | 39,946 | -4.1 | Revenues in dollar terms declined 7.1% QoQ mainly due to impact on retail and manufacturing segment |
| Employee expenses | 22,486 | 22,522 | 22,102 | 1.7 | 22,441 | 0.2 | |
| Gross Margin | 15,836 | 16,309 | 16,070 | -1.5 | 17,505 | -9.5 | |
| Gross margin (%) | 41.3 | 42.0 | 42.1 | -78 bps | 43.8 | -250 bps | |
| SG&A expenses | 5,811 | 5,747 | 6,033 | -3.7 | 6,529 | -11.0 | |
| EBITDA | 10,025 | 10,562 | 10,037 | -0.1 | 10,976 | -8.7 | |
| EBITDA Margin (%) | 26.2 | 27.2 | 26.3 | -13 bps | 27.5 | -132 bps | |
| Depreciation | 977 | 940 | 817 | 19.6 | 951 | 2.7 | |
| EBIT | 9,048 | 9,622 | 9,220 | -1.9 | 10,025 | -9.7 | |
| EBIT Margin (%) | 23.6 | 24.8 | 24.2 | -54 bps | 25.1 | -149 bps | The decline in EBIT margin was due to lower utilisation |
| Other income (less inter | 456 | 626 | 1,418 | -67.8 | 487 | -6.4 | |
| PBT | 9,504 | 10,248 | 10,638 | -10.7 | 10,512 | -9.6 | |
| Tax paid | 2,455 | 2,357 | 2,485 | -1.2 | 2,419 | 1.5 | |
| PAT | 7,008 | 7,847 | 8,131 | -13.8 | 8,049 | -12.9 | PAT was lower than our estimate due to lower-than-expected operating margins and other income |

Source: Company, ICICI Direct Research

| | FY21E | | | | FY22E | | C o m m e n ts |
|-----------------|----------|----------|----------|----------|----------|----------|---|
| (₹Crore) | O ld | New | % Change | 0 ld | New | % Change | |
| Revenue | 1,55,383 | 1,56,265 | 0.6 | 1,68,498 | 1,70,141 | 1.0 | We expect FY21E to be a wash out year and strong revival in FY22E |
| EBIT | 37,292 | 38,441 | 3.1 | 41,703 | 42,705 | 2.4 | |
| EBIT Margin (%) | 24.0 | 24.6 | 60 bps | 24.7 | 25.1 | 35 bps | FY22E to witness healthy improvement in margins |
| PAT | 31,063 | 31,377 | 1.0 | 35,079 | 35,429 | 1.0 | |
| EPS (₹) | 82.8 | 83.6 | 1.0 | 93.5 | 94.4 | 1.0 | |

Conference Call Highlights

- Prevenue outlook TCS' Q1FY21 revenues were down 6.9% QoQ in CC terms mainly led by the pandemic. We believe revenues were impacted by demand side challenges (dragged revenues by ~5.5% QoQ in CC terms) and supply side challenges (by ~1.4% QoQ). The company expects demand side challenges to reduce in Q2FY21E. In addition, TCS expects a healthy uptick in BFSI revenues in Q2FY21E. This will further boost Q2FY21E revenues. Also, the company expects normalcy to return in Q3FY21. However, considering the sharp fall in Q1FY21 we expect the company's FY21E dollar revenues to decline by 4.2% YoY. We expect the company to register healthy growth of 9% YoY in dollar terms mainly led by market share gains, vendor consolidation and traction in digital revenues
- Vertical wise commentary The company saw healthy traction in life-science. However, rest of the verticals saw a decline. The company's BFSI segment declined due to poor growth in the UK and Canada banking. Retail was impacted most due to inclusion of travel vertical in the segment and impact on retail across geographies. Communication & media was impacted by poor performance in media. The cancellation of major events and decline in advertising impacted the media segment. The company was positively surprised in terms of demand resilience in BFSI and negatively in terms of impact on communication and media. Going forward, TCS expects BFSI (~31% of revenues) to recover from Q2FY21E mainly led by recovery in Europe, manufacturing & utility (~10% of revenues) by Q3FY21E. However, the travel vertical could see pain of at least a year while Retail (~15% of revenues) could witness a recovery in Q4FY21E or Q1FY21E
- Margins The Company expects margins to improve from Q2FY21E onwards led by growth in revenues. We expect TCS to report flat FY21E margins mainly led by poor margin performance in Q1FY21
- Digital business TCS has discontinued giving breakup between digital and non-digital citing blurring lines between the two parts of businesses. However, it indicated that digital technologies are gaining traction and could be the key driver of growth in the long term. The company sees cloud, cybersecurity and automation as key drivers of digital technologies. Further, TCS is also seeing traction in customer experience and analytics
- Deal TCV Deal TCV was at US\$6.9 billion, down 22.5% QoQ and up 21.1% YoY. We believe this was mainly due to one deal in manufacturing, one in insurance, largest deal in communication and two large deals in manufacturing. Many large deals were due to closure of earlier period. The company has seen very large deal at top and smaller size deals at bottom. Of the total TCV, North America accounted for \$3.3 billion among geographies while vertically \$2.1 billion was from BFSI & 0.9 billion in retail
- Client metrics The company count in \$100 million+ bucket increased by four YoY to 48. Eleven clients were added in US\$20 million+ and 52 in the US\$1 million+ revenue bucket taking the total to 1066
- Employee update Attrition in IT services declined 100 bps QoQ to 11.1% (LTM). There was a decline of 4970 employees in this quarter. Employee strength was at 443,676 at end of Q1FY21. The company has frozen all hiring in the near term and will initiate lateral hiring only when demand visibility improves. TCS has taken a conservative approach for employees to join work from facilities. DSO was at 68 days

Key Metrics

| Exhibit 3: Geography wise br | eak-up | | | | | |
|------------------------------|--------|--------|--------|--------|--------|--------|
| | Q4FY19 | Q1FY20 | Q2FY20 | Q3FY20 | Q4FY20 | Q1FY21 |
| Revenue by geography (%) | | | | | | |
| North America | 50.7 | 50.6 | 50.6 | 50.1 | 50.3 | 51.4 |
| Latin America | 2.0 | 1.8 | 1.9 | 1.9 | 1.8 | 1.7 |
| UK | 15.9 | 15.8 | 15.6 | 15.9 | 16.0 | 15.3 |
| Continental Europe | 14.1 | 14.3 | 14.6 | 14.9 | 15.2 | 15.6 |
| India | 5.8 | 6.0 | 5.7 | 5.7 | 5.5 | 4.3 |
| Asia Pacific | 9.5 | 9.4 | 9.4 | 9.3 | 9.3 | 9.8 |
| ME A | 2.0 | 2.1 | 2.2 | 2.2 | 1.9 | 1.9 |
| Growth QoQ (%) | | | | | | |
| North America | 1.8 | 1.4 | 0.6 | 0.3 | -2.2 | -5.0 |
| Latin America | 2.8 | -8.5 | 6.2 | 1.3 | -7.7 | -12.2 |
| UK | 5.5 | 1.0 | -0.7 | 3.2 | -1.9 | -11.1 |
| Continental Europe | 2.8 | 3.1 | 2.7 | 3.3 | -0.6 | -4.6 |
| India | 4.6 | 5.1 | -4.4 | 1.3 | -6.0 | -27.3 |
| Asia Pacific | 3.9 | 0.6 | 0.6 | 0.2 | -2.5 | -2.1 |
| ME A | -2.1 | 6.7 | 5.4 | 1.3 | -15.8 | -7.1 |

There was a decline in revenues across geographies. UK is the worst hit due to Brexit and pandemic

Source: Company, ICICI Direct Research

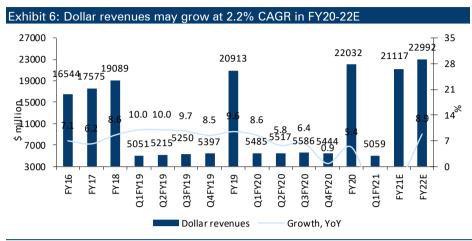
| Exhibit 4: Vertical wise break-up | | | | | | |
|-----------------------------------|--------|--------|--------|--------|--------|--------|
| | Q4FY19 | Q1FY20 | Q2FY20 | Q3FY20 | Q4FY20 | Q1FY21 |
| Revenue by verticals (%) | | | | | | |
| BFSI | 30.9 | 30.8 | 31.0 | 30.4 | 29.7 | 31.3 |
| Retail & CPG | 15.1 | 15.0 | 14.8 | 15.2 | 15.4 | 14.0 |
| Communication and Media | 6.8 | 6.9 | 7.0 | 7.0 | 7.2 | 7.1 |
| Manufacturing | 9.6 | 9.8 | 9.8 | 10.0 | 10.1 | 9.7 |
| Life Sciences & Healthcare | 7.7 | 7.9 | 8.1 | 8.3 | 8.8 | 9.6 |
| Technology & services | 8.6 | 8.8 | 8.7 | 8.4 | 8.7 | 9.1 |
| Regional markets & others | 21.3 | 20.8 | 20.6 | 20.7 | 20.1 | 19.2 |
| Growth QoQ (%) | | | | | | |
| BFSI | 3.1 | 1.3 | 1.2 | -0.7 | -4.8 | -2.1 |
| Retail & CPG | 0.1 | 1.0 | -0.8 | 4.0 | -1.3 | -15.5 |
| Communication and Media | 1.3 | 3.1 | 2.0 | 1.3 | 0.2 | -8.4 |
| Manufacturing | 0.7 | 3.7 | 0.6 | 3.3 | -1.6 | -10.8 |
| Life Sciences & Healthcare | 4.2 | 4.3 | 3.1 | 3.8 | 3.3 | 1.4 |
| Technology & services | 1.6 | 4.0 | -0.6 | -2.2 | 0.9 | -2.8 |
| Regional markets & others | 5.8 | -0.8 | -0.4 | 1.7 | -5.4 | -11.2 |

Lifesciences & healthcare had another good quarter. BFSI is expected to recover next quarter. However, retail and travel will take a longer time to recover

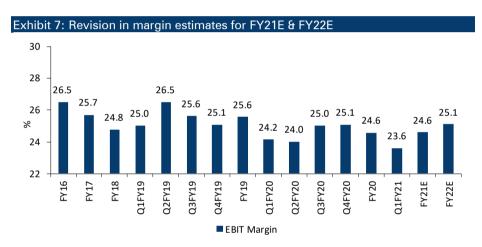
Source: Company, ICICI Direct Research

| | 0.457440 | 0.457/00 | 0.051/00 | 0.051/00 | 0.451/00 | 0.457/04 |
|------------------------------|----------|----------|----------|----------|----------|----------|
| | Q4FY19 | U1FY20 | Q2FY20 | Q3FY20 | U4FY20 | Q1FY21 |
| <u>Client metrics</u> | | | | | | |
| USD 1 mn+clients | 963 | 1014 | 1032 | 1053 | 1072 | 1066 |
| USD 5 mn+clients | 495 | 551 | 554 | 557 | 565 | 564 |
| USD 10 mn+clients | 350 | 384 | 398 | 395 | 391 | 382 |
| USD 20 mn+clients | 207 | 219 | 225 | 232 | 240 | 230 |
| USD 50 mn+clients | 97 | 100 | 101 | 102 | 105 | 100 |
| USD 100 mn+clients | 38 | 44 | 47 | 47 | 49 | 48 |
| Headcount, Attrition | | | | | | |
| Total Employees | 424285 | 436641 | 450738 | 446675 | 448646 | 443676 |
| Attrition, LTM (IT Services) | 11.3 | 11.5 | 11.6 | 12.2 | 12.1 | 11.1 |

Financial story in charts



Source: Company, ICICI Direct Research



Source: Company, ICICI Direct Research

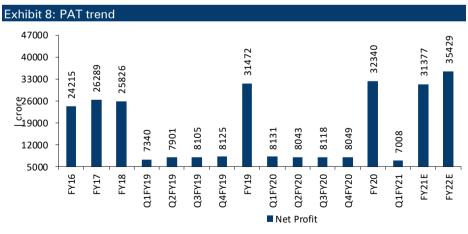


Exhibit 9: Three year price chart



Financial summary

| Exhibit 10: Profit and loss statement ₹ c | | | | | | | | | | |
|---|----------|----------|----------|----------|--|--|--|--|--|--|
| (Year-end March) | FY19 | FY20 | FY21E | FY22E | | | | | | |
| Total operating Income | 1,46,463 | 1,56,949 | 1,56,265 | 1,70,141 | | | | | | |
| Growth (%) | 19.0 | 7.2 | -0.4 | 8.9 | | | | | | |
| COGS (employee expenses | 83,102 | 89,635 | 90,009 | 96,130 | | | | | | |
| S,G&A expenses | 23,855 | 25,204 | 24,065 | 27,223 | | | | | | |
| Total Operating Expenditure | 1,06,957 | 1,14,839 | 1,14,073 | 1,23,352 | | | | | | |
| EBITDA | 39,506 | 42,110 | 42,192 | 46,789 | | | | | | |
| Growth (%) | 21.5 | 6.6 | 0.2 | 10.9 | | | | | | |
| Depreciation | 2,056 | 3,530 | 3,750 | 4,083 | | | | | | |
| Other Income less interest | 4,113 | 3,668 | 2,554 | 3,566 | | | | | | |
| PBT | 41,563 | 42,248 | 40,995 | 46,271 | | | | | | |
| Total Tax | 10,001 | 9,801 | 9,511 | 10,735 | | | | | | |
| Minority Interest | 90 | 107 | 107 | 107 | | | | | | |
| Exceptional Item | 0 | 0 | 0 | 0 | | | | | | |
| PAT before exceptional item | 31,472 | 32,340 | 31,377 | 35,429 | | | | | | |
| Growth (%) | 21.9 | 2.8 | -3.0 | 12.9 | | | | | | |
| EPS (₹ | 83.8 | 86.2 | 83.6 | 94.4 | | | | | | |
| PAT after exceptional ite: | 31,472 | 32,340 | 31,377 | 35,429 | | | | | | |
| EPS - Reported (₹) | 83.8 | 86.2 | 83.6 | 94.4 | | | | | | |

Source: Company, ICICI Direct Research

| Exhibit 11: Cash flow stat | ement | | | ₹ crore |
|-------------------------------|---------|---------|---------|---------|
| (Year-end March) | FY19 | FY20 | FY21E | FY22E |
| Profit before Tax | 41,563 | 42,248 | 40,995 | 46,271 |
| Add: Depreciation | 2,056 | 3,529 | 3,750 | 4,083 |
| (Inc)/dec in Current Assets | -5,910 | -7,125 | 9,415 | -3,711 |
| Inc/(dec) in CL and Provision | 3,598 | 2,625 | -126 | 2,427 |
| Taxes paid | -9,958 | -5,846 | -9,511 | -10,735 |
| CF from operating activitie | 31,667 | 35,391 | 41,919 | 35,188 |
| (Inc)/dec in Investments | 474 | 7,707 | -1,361 | -416 |
| (Inc)/dec in Fixed Assets | -2,132 | -3,088 | -3,125 | -3,403 |
| 0 thers | -50 | 0 | 2,604 | 3,148 |
| CF from investing activitie | -1,664 | 4,619 | -1,882 | -671 |
| Inc/(dec) in loan funds | -181 | 0 | 0 | 0 |
| Dividend paid & dividend tax | -11,424 | -37,634 | -32,199 | -38,142 |
| 0 thers | -16,093 | -295 | 0 | 0 |
| CF from financing activitie | -27,711 | -38,991 | -32,199 | -38,142 |
| Net Cash flow | 2,292 | 1,019 | 7,838 | -3,625 |
| Exchange difference | 49 | 0 | 0 | 0 |
| Opening Cash | 4,883 | 7,224 | 9,799 | 17,637 |
| Closing cash and Bank | 12,652 | 9,799 | 17,637 | 14,012 |

Source: Company, ICICI Direct Research

| Exhibit 12: Balance sheet | | | | ₹ crore |
|--------------------------------|--------|--------|--------|---------|
| (Year-end March) | FY19 | FY20 | FY21E | FY22E |
| Liabilities | | | | |
| Equity Capital | 375 | 375 | 375 | 375 |
| Reserve and Surplus | 88,615 | 81,932 | 81,110 | 78,397 |
| Share Premium | 2,566 | 3,933 | 3,933 | 3,933 |
| Total Shareholders funds | 91,556 | 86,240 | 85,418 | 82,706 |
| Total debt | 62 | 8,174 | 8,168 | 8,281 |
| Other liabilities & Provisions | 1,874 | 1,405 | 1,613 | 1,669 |
| Deferred tax liability(net) | 1,042 | 779 | 779 | 779 |
| Minority Interest / Others | 453 | 623 | 730 | 837 |
| Total Liabilities | 94,987 | 97,221 | 96,709 | 94,271 |
| | | | | |
| Assets | | | | |
| Net assets & CWIP | 11,829 | 20,215 | 19,590 | 18,909 |
| Goodwill | 3,834 | 3,850 | 3,850 | 3,850 |
| Other non current assets | 8,773 | 7,965 | 9,326 | 9,742 |
| Debtors | 27,441 | 30,606 | 29,222 | 31,816 |
| Loans and Advances | 11,847 | 10,171 | 7,813 | 8,507 |
| Other Current Assets | 11,586 | 14,267 | 8,595 | 9,017 |
| Current Investments | 29,091 | 26,140 | 26,140 | 26,140 |
| Cash | 12,652 | 9,799 | 17,637 | 14,012 |
| Trade Payable | 6,292 | 6,740 | 6,711 | 7,307 |
| OCL & Provisions | 15,774 | 19,052 | 18,753 | 20,417 |
| Application of Funds | 94,987 | 97,221 | 96,709 | 94,271 |

Source: Company, ICICI Direct Research

| Exhibit 13: Key ratios | | | | ₹ crore |
|------------------------|-------|-------|-------|---------|
| (Year-end March) | FY19 | FY20 | FY21E | FY22E |
| Per share data (₹ | | | | |
| Adjusted EPS (Diluted) | 83.8 | 86.2 | 83.6 | 94.4 |
| BV per share | 244.1 | 230.0 | 227.6 | 220.4 |
| DPS | 30.0 | 85.0 | 71.2 | 84.4 |
| Cash Per Share | 33.7 | 26.1 | 47.0 | 37.3 |
| Operating Ratios (%) | | | | |
| E BIT margins | 25.6 | 24.6 | 24.6 | 25.1 |
| PBT Margins | 28.4 | 26.9 | 26.2 | 27.2 |
| PAT Margin | 21.5 | 20.6 | 20.1 | 20.8 |
| Debtor days | 68 | 71 | 68 | 68 |
| Creditor days | 16 | 16 | 16 | 16 |
| Return Ratios (%) | | | | |
| RoE | 34.4 | 37.5 | 36.7 | 42.8 |
| RoCE | 43.8 | 43.5 | 42.4 | 49.1 |
| RoIC | 70.3 | 63.0 | 72.6 | 78.9 |
| Valuation Ratios (x) | | | | |
| P/E | 26.0 | 25.3 | 26.1 | 23.1 |
| EV / Net Sales | 5.3 | 5.0 | 5.0 | 4.6 |
| Market Cap / Sales | 5.6 | 5.2 | 5.2 | 4.8 |
| Solvency Ratios | | | | |
| Debt / EBITDA | 0.0 | 0.2 | 0.2 | 0.2 |
| Debt / E quity | 0.0 | 0.1 | 0.1 | 0.1 |
| Current Ratio | 2.3 | 2.1 | 1.8 | 1.8 |
| Quick Ratio | 2.3 | 2.1 | 1.8 | 1.8 |

| Exhibit 14: ICICI D | irect co | verage | univer | se (IT) | | | | | | | | | | | | |
|---------------------|----------|--------|--------|------------|--------|-------|-------|------|-----------|-----------|------|---------|-------------|------|-----------|-----------|
| | | | | | EPS (₹ | | | | P/E (x |) | F | RoCE (% | (%) RoE (%) | | | |
| Company | Cmp (₹) | TP (₹) | Rating | Mcap (₹Cr) | FY20 | FY21E | FY22E | FY20 | FY21 E | FY22 E | FY20 | FY21E | FY22E | FY20 | FY21 E | FY22 E |
| HCL Tech (HCLTEC | 585 | 585 | Buy | 1,54,290 | 40.8 | 39.1 | 43.5 | 14 | 15 | 13 | 23.0 | 19.8 | 19.5 | 21.6 | 17.8 | 17.0 |
| Infosys (INFTEC) | 781 | 750 | Buy | 3,29,025 | 38.9 | 39.5 | 44.9 | 19 | 19 | 17 | 30.8 | 29.0 | 30.2 | 25.2 | 23.6 | 24.4 |
| TCS (TCS) | 2,187 | 2,400 | Hold | 8,20,125 | 86.2 | 83.6 | 94.4 | 25 | 26 | 23 | 43.5 | 42.4 | 49.1 | 37.5 | 36.7 | 42.8 |
| Tech M (TECMAH) | 565 | 630 | Buy | 50,432 | 44.8 | 33.7 | 44.3 | 13 | 17 | 13 | 19.1 | 13.2 | 15.9 | 18.5 | 12.8 | 15.3 |
| Wipro (WIPRO) | 221 | 225 | Buy | 1,35,502 | 16.6 | 14.8 | 16.6 | 14 | 15 | 14 | 19.3 | 15.8 | 15.5 | 17.4 | 14.0 | 13.5 |
| Mindtree (MINCON) | 992 | 885 | Hold | 15,385 | 38.3 | 52.7 | 60.7 | 24 | 18 | 15 | 23.0 | 27.0 | 26.9 | 20.0 | 23.3 | 22.8 |
| LTI (LTINFC) | 2,085 | 2,050 | Buy | 34,130 | 86.6 | 95.0 | 110.4 | 23 | 21 | 18 | 30.7 | 29.0 | 28.7 | 28.1 | 25.9 | 25.3 |
| NIIT Tech (NIITEC) | 1,570 | 1,330 | Hold | 8,561 | 71.4 | 75.5 | 88.6 | 20 | 19 | 16 | 24.2 | 24.7 | 25.6 | 19.4 | 20.0 | 20.7 |
| Infoedge (INFEDG) | 2,909 | 3,290 | Hold | 33,948 | 26.8 | 21.6 | 33.8 | 166 | 129 | 82 | 18.0 | 13.6 | 19.1 | 13.5 | 10.1 | 14.3 |
| Teamlease (TEASE) | 1,803 | 2,000 | Buy | 2,855 | 20.5 | 38.9 | 61.5 | 81 | 43 | 27 | 15.0 | 11.3 | 14.6 | 6.8 | 10.4 | 14.2 |

RATING RATIONALE

ICICI Direct endeavors to provide objective opinions and recommendations. ICICI Direct assigns ratings to its stocks according to their notional target price vs. current market price and then categorizes them as Buy, Hold, Reduce and Sell. The performance horizon is two years unless specified and the notional target price is defined as the analysts' valuation for a stock

Buy: >15%

Hold: -5% to 15%;

Reduce: -15% to -5%;

Sell: <-15%



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ANALYST CERTIFICATION

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