Buy



Results beat; Ramp-up in past deals win covers up for COVID impact

- NIIT reported strong results with modest decline of 4% QoQ in revenues (DE 12% decline) as company transformed its delivery to Digital mode across client's/business segment.
- EBIT margins stood at 3.2% on strict cost measures and favourable business mix (DE -10%). Strong other income at Rs335mn extended PAT (Rs294mn) beat.
- CLS business (88% of revenue) reported 2% QoQ growth in reported terms as despite the volume/demand loss due to COVID it benefited from ramp-up of its strong deal velocity of Q3/Q4. S&C segment revenues declined 35% QoQ as hiring sentiment moderates further.
- NIIT has displayed spectacular transformation by moving its delivery to Digital mode that supported revenue run rate and helped it gain OPM. Ramp-up in sales spends would boost sales while rationalization of non-core businesses would improve profitability further. Maintain Buy rating with TP of Rs 110 (implies modest 4x EV/EBIT).

New deal momentum to sustain traction; investments to go up in S&M

NIIT expects to continue its investments both towards Digital transformation as well sales team enhancement as it believes there is substantial untapped opportunity (Only 25% of F1000 companies have outsourced training and would incrementally look for specialist such as NIIT that is efficient partner). Sustained new deal momentum (added 3 new customers—1 from Social Media and 2 in Life Sciences) and recovery of volumes in some key customers would help drive momentum hereon. In CLG it is also going after new segments as lower volume would continue for some time as customer still uncertain in their businesses.

OPM margin improved on strict cost saving measures and improved mix

Profitability improved due to strict Cost actions, favorable business mix, better Fx realizations, low travel & center-related costs. CLG segment reported best ever profitability at 17.5%. Going forward it expect to maintain OPM in narrow band given continued cost control measures and improved business volumes. Collections improved with DSO at 51 days (LQ 57 days). Net Cash positions now stands at Rs12bn or Rs85 per share.

Q1FY21 Result (Rs Mn)

| Particulars | Q1FY21 | Q1FY20 | YoY (%) | Q4FY20 | QoQ (%) |
|-------------------|--------|---------|---------|--------|---------|
| Revenue | 2,018 | 2,080 | (3.0) | 2,112 | (4.5) |
| Total Expense | 1,792 | 1,867 | (4.0) | 2,090 | (14.3) |
| EBITDA | 225 | 213 | 5.8 | 21 | 956.0 |
| Depreciation | 161 | 127 | 26.7 | 182 | (11.4) |
| EBIT | 64 | 86 | (25.3) | (161) | (139.9) |
| Other Income | 335 | 165 | 103.1 | 215 | 56.2 |
| Interest | 0 | 0 | | 0 | |
| EBT | 353 | 13,229 | (97.3) | (106) | (433.9) |
| Tax | 58 | 2,252 | (97.4) | (112) | (152.3) |
| RPAT | 294 | 10,973 | (97.3) | 6 | 4870.6 |
| APAT | 341 | (2,005) | (117.0) | 166 | 105.9 |
| | | | (bps) | | (bps) |
| Gross Margin (%) | 11.2 | 10.2 | 93 | 1.0 | 1016 |
| EBITDA Margin (%) | 11.2 | 10.2 | 93 | 1.0 | 1016 |
| NPM (%) | 14.6 | 527.5 | (51295) | 0.3 | 1430 |
| Tax Rate (%) | 16.6 | 17.0 | (47) | 105.6 | (8905) |
| EBIT Margin (%) | 3.2 | 4.1 | (95) | (7.6) | 1078 |

| CMP | Rs 97 |
|---------------------------|-----------------|
| Target / Upside | Rs 110 / 14% |
| BSE Sensex | 37,660 |
| NSE Nifty | 11,074 |
| Scrip Details | |
| Equity / FV | Rs 283mn / Rs 2 |
| Market Cap | Rs 14bn |
| | US\$ 183mn |
| 52-week High/Low | Rs 115/Rs 54 |
| Avg. Volume (no) | 862,567 |
| NSE Symbol | NIITLTD |
| Bloomberg Code | NIIT IN |
| Shareholding Patte | rn Jun'20(%) |
| Promoters | 31.5 |
| MF/Banks/FIs | 17.9 |
| FIIs | 14.7 |
| Public / Others | 35.9 |

Valuation (x)

| | FY20A | FY21E | FY22E |
|-----------|-------|-------|-------|
| P/E | 16.2 | 14.8 | 11.7 |
| EV/EBITDA | 14.3 | 11.4 | 7.3 |
| ROE (%) | 110.2 | 5.7 | 6.6 |
| RoACE (%) | 5.6 | 6.7 | 6.9 |

Estimates (Rs mn)

| | FY20A | FY21E | FY22E |
|-----------|-------|-------|--------|
| Revenue | 8,892 | 8,701 | 10,355 |
| EBITDA | 813 | 1,014 | 1,308 |
| PAT | 844 | 927 | 1,170 |
| EPS (Rs.) | 6.0 | 6.6 | 8.3 |

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Exhibit 1: Quarterly performance versus estimates

| | | Estim | nates | % Variation | | |
|------------------|--------|-------|-----------|-------------|-----------|--|
| (in Rs mn) | Actual | Dolat | Consensus | Dolat | Consensus | Comment |
| Sales | 2,018 | 1,906 | NA | 5.9 | NA | Results ahead of estimates led by traction in CLG business |
| EBITDA | 225 | (29) | NA | (877.0) | NA | EBIDTA beat was led by robust |
| EBITDA, margin % | 11.2 | (1.5) | NA | 1,270 bps | NA | performance in CLG and strict cost |
| Reported PAT | 341 | 1 | NA | 30246.0 | NA | saving measures. |
| PAT | 332 | 1 | NA | 26773.0 | NA | Strong other income extended PAT bear |

Source: Company, DART

Change in estimates

Based on its strong digital transition of the business both in CLG/S&C segments we have upgraded our growth estimates by 2%/5% respectively. Also, given its improved mix towards CLS and also towards virtual-delivery we have factored in OPM gains of EBIDTA margins by 643/123bps respectively; driving up EPS estimates by steep 115%/14% respectively.

Exhibit 2: Quarterly and YTD trend

| Particulars | FY20 | | FY21E | | | FY22E | |
|---|--------|--------|--------|---------|-------|--------|----------|
| (All fig in Rs mn except %) | Actual | Old | New | Chg (%) | Old | New | Chg (%) |
| Sales | | | | | | | |
| Corporate Learning group | 6,913 | 7,238 | 7,598 | 5.0 | 8,175 | 8,664 | 6.0 |
| Skills and Career group | 1,979 | 1,281 | 1,103 | (13.9) | 1,635 | 1,691 | 3.4 |
| Total Sales | 8,892 | 8,519 | 8,701 | 2.1 | 9,810 | 10,355 | 5.6 |
| Growth YoY % | | (4.2) | (2.2) | | 15.2 | 19.0 | |
| EBITDA | | | | | | | |
| Corporate Learning group | 931 | 719 | 1,184 | 64.7 | 1,104 | 1,300 | 17.7 |
| Skills and Career group | (36) | (273) | (170) | (37.9) | 14 | 8 | (41.8) |
| Total EBITDA | 813 | 446 | 1,014 | 127.6 | 1,118 | 1,308 | 17.0 |
| EBITDA margin | | | | | | | |
| Corporate Learning group | 13.5 | 9.9 | 15.6 | 565 bps | 13.5 | 15.0 | 150 bps |
| Skills and Career group | (1.8) | (21.3) | (15.4) | 595 bps | 0.8 | 0.5 | (36 bps) |
| Company-wide EBITDA margins, % | 9.1 | 5.2 | 11.7 | 643 bps | 11.4 | 12.6 | 123 bps |
| Net Profit (core business) | 13,577 | 426 | 1,022 | 140.1 | 1,025 | 1,190 | 16.1 |
| Net Profit (including share from associate) | 13,272 | 426 | 919 | 115.9 | 1,025 | 1,170 | 14.2 |
| EPS (in Rs per share) | 93.8 | 3.0 | 6.5 | 115.9 | 7.2 | 8.3 | 14.2 |

Source: Company, DART





Exhibit 3: Key assumptions in our estimates

| Metrics (%) YoY growth | FY20 | FY21F | FY22F |
|--------------------------|--------|--------|-------|
| | 1120 | 11222 | |
| Sales Growth (%) | | | |
| Corporate Learning group | 9.3 | 9.9 | 14.0 |
| Skills and Career group | (18.5) | (44.3) | 53.3 |
| Total Sales | (2.3) | (2.2) | 19.0 |
| EBITDA Margins (%) | | | |
| Corporate Learning group | 13.5 | 15.6 | 15.0 |
| Skills and Career group | (1.8) | (15.4) | 0.5 |
| Total EBITDA | 9.1 | 11.7 | 12.6 |

Source: Company, DART

Exhibit 4: Quarterly and YTD Performance

| Rs mn | Q1FY20 | Q2FY20 | Q3FY20 | Q4FY20 | Q1FY21 | YoY (%) | QoQ (%) | YTDFY20 | YTDFY21 | YoY (%) |
|-----------------------------------|--------|---------|--------|--------|--------|----------|-----------|---------|---------|----------|
| Revenue | 2,080 | 2,365 | 2,476 | 2,112 | 2,018 | (3.0) | (4.5) | 2,080 | 2,018 | (3.0) |
| Operating Expenditure | 1,867 | 2,121 | 2,242 | 2,090 | 1,792 | (4.0) | (14.3) | 1,867 | 1,792 | (4.0) |
| EBITDA | 213 | 244 | 233 | 22 | 225 | 5.8 | 942.3 | 213 | 225 | 5.8 |
| Depreciation | 127 | 137 | 178 | 182 | 161 | 26.7 | (11.4) | 127 | 161 | 26.7 |
| EBIT | 86 | 107 | 55 | (160) | 64 | (25.2) | (139.9) | 86 | 64 | (25.2) |
| Other Income | 165 | 354 | 273 | 215 | 335 | 103.1 | 56.2 | 165 | 335 | 103.1 |
| Exceptional item | 12,978 | 0 | 0 | (93) | (9) | | | | | |
| PBT | 13,229 | 461 | 328 | (39) | 391 | (97.0) | (1,101.7) | 13,229 | 391 | (97.0) |
| Tax (Operational) | 2,252 | (1,633) | 48 | (112) | 58 | | | 2,252 | 58 | |
| Adjusted PAT | 10,977 | 2,094 | 281 | 73 | 332 | (97.0) | 358.1 | 10,977 | 332 | (97.0) |
| (Profit)/loss from JV's/Ass/MI | (4) | (5) | (2) | 0 | 0 | | | (4) | 0 | |
| PAT (Continued business) | 10,973 | 2,089 | 279 | 73 | 332 | (97.0) | 358.1 | 10,973 | 332 | (97.0) |
| loss from discontinued business | (69) | (6) | (10.8) | (66) | (38) | | | (69) | (38) | |
| Reported PAT | 10,904 | 2,083 | 268 | 6 | 294 | (97.3) | 4,646.1 | 10,904 | 294 | (97.3) |
| Reported EPS | 66.5 | 12.7 | 2.0 | 0.5 | 2.3 | (96.5) | 359.9 | 66.5 | 2.3 | (96.5) |
| Margins (%) | | | | | | (bps) | (bps) | | | (bps) |
| EBIDTA | 10.2 | 10.3 | 9.4 | 1.0 | 11.2 | 93 | 1,014 | 10.2 | 11.2 | 93 |
| EBIT | 4.1 | 4.5 | 2.2 | (7.6) | 3.2 | (94) | 1,077 | 4.1 | 3.2 | (94) |
| EBT | 636.0 | 19.5 | 13.3 | (1.8) | 19.4 | (61,665) | 2,121 | 636.0 | 19.4 | (61,665) |
| PAT (Overall) | 524.2 | 88.1 | 10.8 | 0.3 | 14.6 | (50,965) | 1,429 | 524.2 | 14.6 | (50,965) |
| Effective Tax rate | 17 | (354) | 15 | 286 | 15 | (208) | (27,106) | 17 | 15 | (208) |

Source: DART, Company



July 31, 2020



Con-call key takeaways

- CLG business: NIIT has witnessed volume contractions of about 25-28% on YoY basis in some of its large customer during the quarter as typically 70% of all training is Physical which could be done virtually only at best to 70-75%. In Q1, 100% of the training is happening in digital mode (No in-person training has been conducted since March) and thus the recovery of volumes will be function of a) inclination of clients towards converting the balance training into Digital medium in case restrictions continues and b) also as the economic situation improves for the customer (especially in the Aero/Energy segment). In terms of business economics, the cost of delivery in digital mode is much lower given savings on travel cost and classrooms related expense however the reset in terms of what get permanently shifted to Digital and what could be new pricing would be key thing to watch out for.
- S&C business: Business is undergoing complete transitioning towards digital mode (converting physical centers into Digital mode April onwards all enrolment and delivery has been only online) and it is investing in the business to customise the processes to improve student experience and to rejig the team in new environment. The losses/cash burn in the business may come down in the medium term however in the short term it may remain but uncertain given savings of Better unit economics and lower physical related-cost getting offset by near term investments. S&C business overall should see some recovery only when the hiring sentiment improves in key sectors such as IT/Banking.
- School business: Reported losses of about Rs38mn for the quarter and is expected to go down as and when lockdown ends or in case it is able to find appropriate suitor for the business.
- Client wins: During the quarter, the new deal momentum continued as it added 3 new logos and added one scope-expansion deal (won 1 renewal as well) taking the customer count to 55 with total revenue visibility at US\$263mn (fall QoQ) despite some adjustments of volumes to existing customers. The company plans to hire more resources to tap on more potential opportunity (have seen some pick up in volumes closer to quarter close) and ensure sustained momentum.
- Depreciation Depreciation charge in the quarter stood at Rs161mn down 11% QoQ, as it saved some cost due to closure of some capacities towards physical training. Investments towards IP creation/Content development will stop around end of the year (bulk of this is toward RECO deal).

Outlook: Expect to continue its investments both towards Digital transformation as well sales team enhancement as it believes there is substantial untapped opportunity (Only 25% of F1000 companies have outsourced training). Sustained new deal momentum (3 new, 1 increase scope) and recovery of volumes in some key customers would help drive momentum hereon. In CLG it is also going after new segments as lower volume would continue for some time as customer still sees uncertainty in their businesses. Also increased acceptance of digital-training in S&C segment would support the traction.

4





| Profit a | and Loss | Account |
|----------|----------|---------|
|----------|----------|---------|

| (Rs Mn) | FY19A | FY20A | FY21E | FY22E |
|---------------------------------|-------|--------|-------|--------|
| Revenue | 9,103 | 8,892 | 8,701 | 10,355 |
| Total Expense | 8,259 | 8,079 | 7,686 | 9,047 |
| COGS | 8,259 | 8,079 | 7,686 | 9,047 |
| Employees Cost | 0 | 0 | 0 | 0 |
| Other expenses | 0 | 0 | 0 | 0 |
| EBIDTA | 844 | 813 | 1,014 | 1,308 |
| Depreciation | 360 | 598 | 681 | 694 |
| EBIT | 483 | 214 | 333 | 613 |
| Interest | 0 | 0 | 0 | 0 |
| Other Income | (285) | 1,002 | 923 | 913 |
| Exc. / E.O. items | 0 | 12,611 | (9) | 0 |
| EBT | 198 | 13,828 | 1,248 | 1,526 |
| Tax | 73 | 556 | 226 | 336 |
| RPAT | 866 | 12,967 | 919 | 1,170 |
| Minority Interest | 0 | (305) | (103) | (20) |
| Profit/Loss share of associates | 741 | 0 | 0 | 0 |
| АРАТ | 866 | 844 | 927 | 1,170 |

Balance Sheet

| (Rs Mn) | FY19A | FY20A | FY21E | FY22E |
|----------------------------|-------|---------|---------|---------|
| Sources of Funds | | | | |
| Equity Capital | 335 | 283 | 283 | 283 |
| Minority Interest | 103 | 27 | 27 | 27 |
| Reserves & Surplus | 7,997 | 14,924 | 16,551 | 18,570 |
| Net Worth | 8,331 | 15,207 | 16,834 | 18,853 |
| Total Debt | 1,399 | 541 | 491 | 391 |
| Net Deferred Tax Liability | (763) | (1,179) | (1,179) | (1,179) |
| Total Capital Employed | 9,071 | 14,596 | 16,173 | 18,092 |

Applications of Funds

| Net Block | 2,811 | 3,408 | 2,827 | 2,483 |
|--|-------|--------|--------|--------|
| CWIP | 0 | 0 | 0 | 0 |
| Investments | 6,754 | 8,439 | 8,439 | 8,439 |
| Current Assets, Loans & Advances | 4,580 | 7,177 | 6,313 | 8,843 |
| Inventories | 0 | 0 | 0 | 0 |
| Receivables | 2,902 | 3,939 | 3,337 | 3,830 |
| Cash and Bank Balances | 1,208 | 2,601 | 2,618 | 4,588 |
| Loans and Advances | 470 | 636 | 358 | 426 |
| Other Current Assets | 0 | 0 | 0 | 0 |
| Less: Current Liabilities & Provisions | 5,075 | 4,428 | 1,406 | 1,674 |
| Payables | 4,821 | 4,131 | 1,192 | 1,418 |
| Other Current Liabilities | 254 | 297 | 215 | 255 |
| sub total | | | | |
| Net Current Assets | (494) | 2,749 | 4,906 | 7,170 |
| Total Assets | 9,071 | 14,597 | 16,173 | 18,092 |

E – Estimates



July 31, 2020 ⁵



| Important Ratios | | | | |
|------------------------------------|-------------|---------|---------|--------|
| Particulars | FY19A | FY20A | FY21E | FY22E |
| (A) Margins (%) | | | | |
| Gross Profit Margin | 9.3 | 9.1 | 11.7 | 12.6 |
| EBIDTA Margin | 9.3 | 9.1 | 11.7 | 12.6 |
| EBIT Margin | 5.3 | 2.4 | 3.8 | 5.9 |
| Tax rate | 36.8 | 4.0 | 18.1 | 22.0 |
| Net Profit Margin | 9.5 | 145.8 | 10.6 | 11.3 |
| (B) As Percentage of Net Sales (%) | | | | |
| COGS | 90.7 | 90.9 | 88.3 | 87.4 |
| Employee | 0.0 | 0.0 | 0.0 | 0.0 |
| Other | 0.0 | 0.0 | 0.0 | 0.0 |
| (C) Measure of Financial Status | | | | |
| Gross Debt / Equity | 0.2 | 0.0 | 0.0 | 0.0 |
| Interest Coverage | U. 2 | 0.0 | 0.0 | 0.0 |
| Inventory days | 0 | 0 | 0 | 0 |
| Debtors days | 116 | 162 | 140 | 135 |
| Average Cost of Debt | 0.0 | 0.0 | 0.0 | 0.0 |
| Payable days | 193 | 170 | 50 | 50 |
| Working Capital days | (20) | 113 | 206 | 253 |
| FA T/O | 3.2 | 2.6 | 3.1 | 4.2 |
| (D) Measures of Investment | | | | |
| AEPS (Rs) | 5.3 | 6.0 | 6.6 | 8.3 |
| CEPS (Rs) | 7.4 | 10.2 | 11.4 | 13.2 |
| DPS (Rs) | 0.0 | 5.0 | 5.0 | 6.0 |
| Dividend Payout (%) | 0.0 | 83.8 | 76.3 | 72.5 |
| BVPS (Rs) | 50.5 | 107.5 | 119.0 | 133.2 |
| RoANW (%) | 11.1 | 110.2 | 5.7 | 6.6 |
| RoACE (%) | 1.4 | 5.6 | 6.7 | 6.9 |
| RoAIC (%) | 6.4 | 2.2 | 2.6 | 4.5 |
| (E) Valuation Ratios | | | | |
| CMP (Rs) | 97 | 97 | 97 | 97 |
| P/E | 18.4 | 16.2 | 14.8 | 11.7 |
| Mcap (Rs Mn) | 13,692 | 13,692 | 13,692 | 13,692 |
| MCap/ Sales | 1.5 | 1.5 | 1.6 | 1.3 |
| EV | 13,883 | 11,631 | 11,564 | 9,494 |
| EV/Sales | 1.5 | 1.3 | 1.3 | 0.9 |
| EV/EBITDA | 16.5 | 14.3 | 11.4 | 7.3 |
| P/BV | 1.9 | 0.9 | 0.8 | 0.7 |
| Dividend Yield (%) | 0.0 | 5.2 | 5.2 | 6.2 |
| (F) Growth Rate (%) | | | | |
| Revenue | 7.2 | (2.3) | (2.2) | 19.0 |
| EBITDA | 13.1 | (3.7) | 24.8 | 28.9 |
| EBIT | 39.9 | (55.6) | 55.3 | 84.1 |
| PBT | 12.1 | 6869.6 | (91.0) | 22.3 |
| APAT | 38.6 | (2.5) | 9.8 | 26.2 |
| EPS | 38.6 | 13.6 | 9.8 | 26.2 |
| | | | | |
| Cash Flow | | | | |
| (Rs Mn) | FY19A | FY20A | FY21E | FY22E |
| СГО | 443 | 473 | (1,456) | 658 |
| CFI | (502) | 7,471 | (100) | (350) |
| CFF | (73) | (8,092) | 157 | (36) |
| FCFF | (288) | (243) | (1,556) | 308 |
| Opening Cash | 1,280 | 1,847 | 10,973 | 9,575 |
| Closing Cash | 1,847 | 10,973 | 9,575 | 9,847 |
| E – Estimates | | | | |



July 31, 2020 ⁶



DART RATING MATRIX

Total Return Expectation (12 Months)

| Buy | > 20% |
|------------|-----------|
| Accumulate | 10 to 20% |
| Reduce | 0 to 10% |
| Sell | < 0% |

Rating and Target Price History



Managing Director

Purvag Shah

| Month | Rating | TP (Rs.) | Price (Rs.) |
|--------|------------|----------|-------------|
| Oct-19 | Buy | 127 | 93 |
| Feb-20 | Buy | 121 | 101 |
| Jun-20 | Accumulate | 95 | 89 |
| | | | |

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*Price as on recommendation date

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