

May 6, 2021

Q4FY21 Result Update

☑ Change in Estimates | ☑ Target | ■ Reco

Change in Estimates

	Cur	rent	Prev	/ious
	FY22E	FY23E	FY22E	FY23E
Rating	В	UY	В	UY
Target Price	3,	762	3,	020
Sales (Rs. m)	62,003	71,646	54,977	66,851
% Chng.	12.8	7.2		
EBITDA (Rs. m)	12,103	13,799	9,626	11,863
% Chng.	25.7	16.3		
EPS (Rs.)	123.5	139.3	106.5	131.3
% Chng.	16.0	6.1		

Key Financials - Standalone

Y/e Mar	FY20	FY21	FY22E	FY23E
Sales (Rs. bn)	42	47	62	72
EBITDA (Rs. bn)	7	8	12	14
Margin (%)	17.7	18.0	19.5	19.3
PAT (Rs. bn)	5	5	8	9
EPS (Rs.)	77.1	85.7	123.5	139.3
Gr. (%)	15.1	11.1	44.1	12.8
DPS (Rs.)	25.0	28.7	41.3	51.2
Yield (%)	0.7	0.8	1.2	1.5
RoE (%)	21.3	21.6	28.2	26.9
RoCE (%)	25.5	26.9	35.7	33.9
EV/Sales (x)	4.8	4.2	3.2	2.4
EV/EBITDA (x)	27.3	23.5	16.2	12.7
PE (x)	44.0	39.6	27.5	24.4
P/BV (x)	8.9	8.3	7.0	5.4

Key Data	NITT.BO COFORGE IN
52-W High / Low	Rs.3,449 / Rs.1,226
Sensex / Nifty	48,950 / 14,725
Market Cap	Rs.206bn/ \$ 2,790m
Shares Outstanding	61m
3M Avg. Daily Value	Rs.2697.69m

Shareholding Pattern (%)

Promoter's	63.99
Foreign	14.62
Domestic Institution	11.85
Public & Others	9.54
Promoter Pledge (Rs bn)	-

Stock Performance (%)

	1M	6M	12M
Absolute	13.2	53.1	139.4
Relative	13.8	31.0	54.9

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Coforge (COFORGE IN)

Rating: BUY | CMP: Rs3,396 | TP: Rs3,762

Champion!

Quick Pointers:

Fastest growing Indian IT services company with <u>all ingredients to deserve</u>
 a premium multiple.

Coforge surprised us with strong beat on revenue growth of 5.1% QoQ CC, 7.1% QoQ USD, much above (+310bps) our estimates (Ple: 4% QoQ USD). Strong growth in three consecutive quarters despite 28% (pre-covid) exposure to worse affected travel sector resulted in 6% YoY CC growth, exactly in-line with their guidance for FY21. Coforge's strong and niche capabilities in BFS, Insurance and Others led to very strong growth ex-Travel at 18.4% YoY CC in FY21. Travel is expected to rebound sharply in FY22 given 1) two large deal wins in Travel in 4Q 2) significant number of enquiries in cloud, cyber security, hi-tech touch less operations and 3) potential surge in travel in 2HFY22 due to large scale vaccinations.

Management has guided organic revenue growth of 17% YoY CC in FY22 on back of 1) strong exit rate 2) sustained strong deal TCV of 201\$ mn in 4QFY21, 3) robust next 12-months executable order book of 520\$ mn, +11.1% YoY and 4) strong large deal pipeline with two \$50mn+ deals and one \$100mn deal and 5) strong rebound in expected in Travel. Addition of inorganic revenues from SLK global acquisition revenues (~\$73 mn revenues in FY21 and 3-Yr revenue CAGR of 17%) will provide further upside to revenues.

EBIT margin increased by 30 bps QoQ to 13.3% in Q4 (Ple: 13.0%, Cons: 13.5%) despite one-time performance bonus in 4Q. For FY22, management mentioned that they can improve EBITDA pre-RSU to 19% from 18% in FY21 as headwind from wage hike in 1QFY22 will be offset by tailwinds from 1) reversal of travel vertical discounts 2) revenue growth leverage and 3) further improvement in offshoring 4) high margin SLK global revenues. Attrition continues to be one of the lowest in the industry at 10.5% and is not expected to change materially from these levels. Management exuded confidence in managing supply side issues because of their ability to control attrition and aggressive hiring.

We anticipate revenues to grow by 31.6% YoY USD in FY22E led by 18% YoY USD growth in organic revenues and \$85 mn (+16% YoY growth over FY21 revenues of ~\$73 mn) contribution from SLK Global. We assign 27X (earlier 23X) multiple for Coforge to arrive at a TP of Rs.3762 (earlier Rs3051) valued on FY23 EPS of Rs.139.3. We have upgraded the multiple due to 1) strong revenue growth potential, 2) ability to leverage acquisition and partnerships to materially accelerate revenue growth and 3) scope to further improve margins. At CMP, stock trades at 27.5x/24.4x FY22/23E EPS of INR 123.5/139.3. Reiterate BUY.

Strong beat on revenue growth: Coforge reported revenue of 172.1\$ mn, strong growth of 5.1% QoQ CC, 7.1% QoQ USD, much above (+310bps) our estimates (Ple: 4% QoQ USD). Growth was led by Others (+17.7 QoQ USD), followed by Insurance (+3.8% QoQ USD). Growth was soft in BFS (+1.2% QoQ



Travel is expected to rebound sharply in FY22 given 1) two large deal wins in Travel in 4Q 2) significant number of enquiries in cloud, cyber security, hi-tech touch less operations and 3) potential surge in travel in 2HFY22 due to large scale vaccinations.

USD) and Travel (+1.7% QoQ USD). Strong growth in three consecutive quarters resulted in 6% YoY CC growth, exactly in-line with their guidance for FY21. Coforge's strong and niche capabilities in BFS, Insurance and Others led to very strong growth ex-Travel at 18.4% YoY CC in FY21.

- Significant value creation from SLK Global acquisition: Coforge has completed acquisition of 60% of stake in SLK Global, a BPM and Digital solutions company for BFS at April end. SLK will contribute to 11 months of Coforge's FY22 performance. Its ETR is 200bps higher than Coforge ETR consolidated ETR will be impacted by 20-30bps because of acquisition Integration with SLK is going as per plan and they are already in process of applying 2 joint bids. This is acquisition enables significant value creation because of 5 key reasons: 1) Access to quasi captive client base with 5-year minimum revenue commitment 2) addition of Fifth Third Bank in Top 5 client bucket 3) SLK business is margin accretive 4) SLK is high growth firm with 3-year revenue CAGR of 17% 5) Bought at reasonable enterprise valuation at single digit EBITDA multiple.
- The company is planning for an organic growth of at least 17% YoY in CC terms during FY22. There will be significant contribution from high growth SLK business. SLK Global reported revenue of \$62 mn during FY'20 and is expected to report revenue of \$73 mn during FY'21. It has grown at 3-Year CAGR of 17% from FY17-20. Management mentioned that SLK Business is expected to grow at even higher rate (>17%) than organic revenues. We believe that Coforge will continue to be one of the fastest growing among peer group given sustained strong order intake, robust next 12 months executable order book, revival in travel and addition of revenues from SLK Global acquisition.
- Expansion in EBIT margin despite one-time bonus payment in 4Q: EBIT margin increased by 30 bps QoQ to 13.3% in Q4 (Ple: 13.0%, Cons: 13.5%) despite one-time performance bonus in 4Q led by increase in utilization by 210 bps QoQ to 81% and 170bps QoQ rise in offshore effort mix to 77.9%. There was also impact of Rs46mn (40bps) from acquisition related expense on EBIT margin. For FY22, management mentioned that they can sustain EBITDA pre-RSU at 19% as headwind from wage hike in 1QFY22 will be offset by tailwinds from 1) reversal of travel vertical discounts 2) revenue growth leverage and 3) further improvement in offshoring 4) high margin SLK global revenues. RSU charge is also expected to go down by 40-50bps QoQ in FY22.
- Sustained strong deal win momentum: Fresh order intake for the quarter was strong at 201\$ mn +4.6% QoQ taking FY21 order intake to \$781 Mn (+4% YoY). Next 12 months' executable order book grew 3.8% QoQ, 11.1% YoY to \$520 Mn. Coforge signed 2 significant deals 1) vendor consolidation deal with existing client and 2) new client win in cybersecurity space and both the deals are in travel vertical. They also added 11 new customers in 4Q. Order intake was well distributed across US (\$119 mn), EMEA (\$65 mn) and RoW (\$17mn).
- Deal pipeline is robust and the \$45mn large deal won last quarter is reflective of their strong focus on winning large deals. They are

Advantage Go's Exact Max, is powerful exposure management solution for Re-insurers. For the first time ever, reinsurers can swiftly and accurately visualize their entire portfolio of billions of locations in real-time and with high-resolution location data.



Coforge added 11 new clients this quarter including 1 client each in 1Mn+ and 5mn+ bucket. Top 5 / top 10 clients showed strong growth of 11.5% /13.3% QoQ USD after softness in 3Q

aggressively pursuing 3 large deals – 2 deals of TCV \$50 mn+ and 1 deal of \$100mn+. Anyone of this large deal conversion can lead to material spike in order intake in FY22. Also there can be further upside to 17% YoY CC growth guidance for FY22 if all three deals are converted.

- BFS (17% of revenues, +1.1% QoQ) to rebound strongly in 1QFY22: BFS growth was soft this quarter after three consecutive quarters of strong performance. Management mentioned that BFS will rebound very strongly in 1QFY22 given their position as preferred tech services partner across Fortune 500 BFSI clients and support from cross-selling opportunities due to SLK Global's strong presence in US. Insurance (31% of revenues, 3.7% QoQ) continued to show healthy growth momentum.
- Travel & Transport (19% of revenues, 1.7% QoQ) was soft this quarter but is expected to rebound sharply in FY22 given 1) two large deal wins in Travel in 4Q 2) significant number of enquiries in cloud, cyber security, hi-tech touch less operations and 3) potential surge in travel in 2HFY22 due to large scale vaccinations. They also signed large digital transformation initiative with one of the world's largest Travel Tech company. Discounts and credit extension have also ended which will bring back depressed margins in this vertical in FY22.
- Others (33% of revenues, 17.7% QoQ) comprising of 1) Retail and Pharma (10% of revs), 2) Hi-Tech and Manufacturing (8% of revs) and 3) Government outside India (7% of revs) showed very strong growth because of strong traction in Cloud, Digital Integration and Intelligent Automation Services. Coforge will be providing detailed breakup of these verticals from 1QFY22.
- Advantage Go and Whishworks continue to report strong performance with revenue of INR 855mn / 1005 mn (vs Rs 776 mn / 563 mn in 2Q) and EBITDA margin of 31% and 24% respectively. Advantage Go is now recognized as core Insurance software play with strong demand in underwriting. They have developed a powerful exposure management tool, Exact Max, for Re-insurers. With this tool, for the first time ever, reinsurers can swiftly and accurately visualize their entire portfolio of billions of locations in real-time and with high-resolution location data.
- SLK Global's ETR is 200bps higher than Coforge ETR and therefore consolidated ETR will be impacted by 20-30bps because of acquisition
- Management showed confidence in maintaining attrition at ~10-11% levels: Attrition continues to be one of the lowest in the industry at 10.5% (vs 10.4% in Q3), helped by selective wage hikes for niche skills in 3Q and performance based bonus in 4Q. Net headcount addition was highest ever in a quarter at 967 employees +8.5% QoQ and they will add another 10% employees (i.e. 1000) in 1QFY22. Attrition is not expected to increase materially from Q4FY21 levels. Management exuded confidence in managing supply side issues because of their ability to control attrition and aggressive hiring.
- Multi-cloud focus: Beyond product engineering and cloud services space, they have strengthened their infrastructure rollout services to cloud. Customers are looking for services which will reduce cost and time. Their 50% cloud and infrastructure resources are multi-cloud certified. They have also created



Al platform for multi cloud management. These technology innovations are helping clients to innovate in a multi cloud space.

- Cash flow was generation was robust with OCF/EBITDA at 80% and Cash on books at INR 8,391 Mn for FY21. DSO reduced by 5 days to 70. Board announced dividend of INR 13 per share, payout ratio of 15%.
- Coforge delivered resilient performance of 6% YoY CC growth in FY21, despite badly hit travel vertical (-27% YoY USD). Decline is travel was partially offset by strong demand momentum in BFS (+14.2% YoY USD), Insurance (+13.4% YoY USD) and Others (+26.77% YoY USD). EBIT margins expanded by 52 bps YoY to 14.1% as headwind from impact in Travel vertical was offset by higher utilization, offshoring and controlled attrition.

Exhibit 1: Q4FY21: Quick view on results

Rs mn	4QFY21	3QFY21	QoQ Gr.	4QFY20	YoY (Gr.)	PLe	Variance(PL VS ACTUAL)
Revenue (USDmn)	172.1	160.8	7.0%	154.8	11.2%	167.2	2.9%
Revenue	12615	11906	6.0%	11093	13.7%	12192	3.5%
EBITDA	2122	2009	5.6%	1971	7.7%	2012	5.5%
EBITDA Margin	16.8%	16.9%	-5 bps	17.8%	-95 bps	16.5%	32 bps
Adj. PAT	13.3%	13.0%	27 bps	13.9%	-60 bps	13.0%	26 bps
EPS	1330	1220	9.0%	1136	17.1%	1328	0.2%

Source: Company, PL

Valuations

We anticipate revenues to grow by 31.6% YoY USD in FY22E led by 18% YoY USD growth in organic revenues and \$85 mn (+16% YoY growth over FY21 revenues of ~\$73 mn) contribution from SLK Global. We assign 27X (earlier 23X) multiple for Coforge to arrive at a TP of Rs.3762 (earlier Rs3051) valued on FY23 EPS of Rs.139.3. We have upgraded the multiple due to 1) strong revenue growth potential, 2) ability to leverage acquisition and partnerships to materially accelerate revenue growth and 3) scope to further improve margins. At CMP, stock trades at 27.5x/24.4x FY22/23E EPS of INR 123.5/139.3. Reiterate BUY.

Exhibit 2: Change in Estimates

Y/e March	FY21E	FY22E	FY23E
USD revenues (US\$ m)			
- New	628	827	943
- Old	623	733	880
Change (%)	0.8%	12.8%	7.2%
EBIT Margin			
- New	14.1%	15.5%	15.1%
- Old	13.7%	14.5%	14.7%
Change (%)	38 bps	101 bps	32 bps
Recurring EPS - Fully diluted (Rs)			
- New	85.7	123.5	139.3
- Old	83.3	106.5	131.3
Change (%)	2.9%	16.0%	6.1%

Source: PL



Exhibit 3: Strong revenue growth in 4QFY21

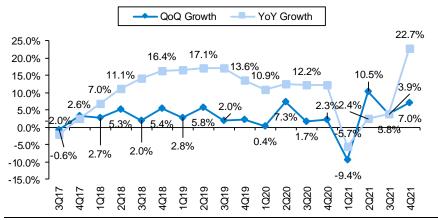
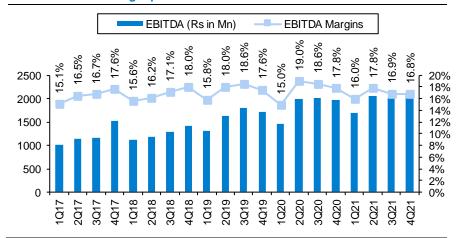
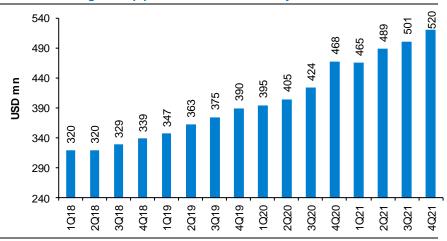


Exhibit 4: Stable margin performance



Source: Company, PL

Exhibit 5: Strong order pipeline executable in one year



Source: Company, PL



Exhibit 6: Fresh order continues to grow

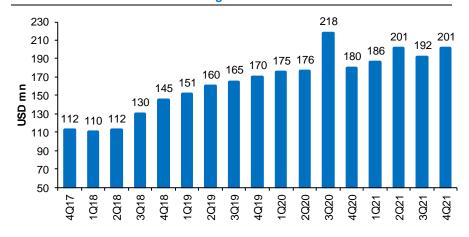


Exhibit 7: Geography-wise revenues

Geography revenues (USD Mn)	4QFY21	3QFY21	QoQ Gr.	4QFY20	YoY (Gr.)
Americas	79.2	78.8	0.5%	71.2	11%
EMEA	68.8	57.9	18.9%	61.9	11%
RoW	24.1	24.1	-0.1%	21.7	11%
Total	172.1	160.8	7.0%	154.8	11%
-as a % of total sales					
Americas	46%	49%	-300bp	46%	0bp
EMEA	40%	36%	400bp	40%	0bp
RoW	14%	15%	-100bp	14%	0bp

Source: Company, PL

Exhibit 8: Vertical-wise revenues

Vertical revenues (USD mn)	4QFY21	3QFY21	QoQ Gr.	4QFY20	YoY (Gr.)
BFS	29.3	28.9	1.1%	23.2	26%
Insurance	53.4	51.5	3.7%	48.0	11%
Travel and Transport	32.7	32.2	1.7%	41.8	-22%
Others	56.8	48.2	17.7%	41.8	36%
Total	172.1	160.8	7.0%	154.8	11%
-as a % of total sales					
BFS	17%	18%	-100bp	15%	200bp
Insurance	31%	32%	-100bp	31%	0bp
Travel and Transport	19%	20%	-100bp	27%	-800bp
Others	33%	30%	300bp	27%	600bp

Source: Company, PL



Exhibit 9: Service Line Revenues

Service Revenues (USD mn)	4QFY21	3QFY21	QoQ Gr.	4QFY20	YoY (Gr.)
ADM	123.9	111.0	11.7%	111.5	11%
IP assets	12.0	11.3	7.0%	12.4	-3%
Managed services	29.3	28.9	1.1%	26.3	11%
SI and PI	3.4	4.8	-28.7%	1.5	122%
BPO	3.4	4.8	-28.7%	4.6	-26%
Total	172.1	160.8	7.0%	156.3	10%
-as a % of total sales					
ADM	72%	69%	300bp	72%	0bp
IP assets	7%	7%	0bp	8%	-100bp
Managed services	17%	18%	-100bp	17%	0bp
SI and PI	2%	3%	-100bp	1%	100bp
ВРО	2%	3%	-100bp	3%	-100bp

Exhibit 10: Revenue by Geography

USD mn	3QFY18	Q4FY18	Q1FY19	Q2FY19	Q3FY19	Q4FY19	Q1FY20	Q2FY20	Q3FY20	Q4FY20
Americas	57.6	58.3	62.4	64.8	66.1	67.6	67.9	72.9	72.6	71.2
QoQ	2.0%	1.2%	7.1%	3.7%	2.0%	2.3%	0.4%	7.3%	-0.4%	-1.9%
YoY	18.8%	16.6%	22.4%	14.7%	14.7%	16.0%	8.7%	12.5%	9.9%	5.3%
EMEA	34.6	38.9	40.0	44.9	44.5	45.5	48.5	55.0	56.0	61.9
QoQ	5.6%	12.4%	2.8%	12.4%	-1.0%	2.3%	6.5%	13.5%	1.7%	10.6%
YoY	0.6%	13.1%	20.0%	37.3%	28.8%	17.2%	21.3%	22.4%	25.8%	36.0%
RoW	23.0	24.3	22.5	22.5	24.3	24.8	22.2	20.8	22.7	21.7
QoQ	-2.8%	5.4%	-7.4%	0.0%	8.0%	2.3%	-10.8%	-6.1%	9.0%	-4.5%
YoY	26.7%	22.8%	13.6%	-5.2%	5.4%	2.3%	-1.4%	-7.3%	-6.5%	-12.7%

Source: Company, PL

Exhibit 11: Revenue by Verticals

USD mn	3QFY18	Q4FY18	Q1FY19	Q2FY19	Q3FY19	Q4FY19	Q1FY20	Q2FY20	Q3FY20	Q4FY20
BFS	19.6	19.4	21.2	21.1	20.2	22.1	22.2	25.3	24.2	23.2
QoQ	2.0%	-0.8%	9.3%	-0.4%	-4.3%	9.1%	0.4%	14.1%	-4.3%	-4.0%
YoY	7.7%	3.7%	20.0%	10.2%	3.3%	13.6%	4.4%	19.6%	19.6%	5.2%
Insurance	29.9	34.0	36.2	38.3	40.5	38.6	40.2	46.1	45.4	48.0
QoQ	6.1%	13.5%	6.5%	5.8%	5.6%	-4.5%	4.0%	14.8%	-1.6%	5.8%
YoY	23.5%	36.1%	39.1%	35.8%	35.1%	13.6%	10.9%	20.3%	12.2%	24.2%
Travel and Transport	31.1	31.6	33.7	35.7	35.1	37.2	38.8	41.6	43.9	41.8
QoQ	2.0%	1.5%	6.8%	5.8%	-1.7%	6.2%	4.1%	7.3%	5.3%	-4.7%
YoY	-3.8%	-2.2%	11.7%	17.1%	12.7%	18.0%	15.0%	16.7%	25.1%	12.2%
Manufacturing and Media	31.1	35.2	33.7	37.0	39.1	40.0	37.4	35.7	37.8	41.8
QoQ	-11.1%	13.2%	-4.2%	9.8%	5.7%	2.3%	-6.5%	-4.6%	6.0%	10.5%
YoY	18.4%	35.3%	11.7%	5.7%	25.8%	13.6%	10.9%	-3.6%	-3.3%	4.5%

Source: Company, PL



Exhibit 12: Revenue by Services

USD mn	3QFY18	Q4FY18	Q1FY19	Q2FY19	Q3FY19	Q4FY19	Q1FY20	Q2FY20	Q3FY20	Q4FY20
ADM	74.9	80.1	84.9	89.9	91.7	96.6	99.7	110.0	110.4	111.5
QoQ	3.6%	7.0%	6.0%	5.8%	2.0%	5.3%	3.3%	10.3%	0.3%	0.9%
YoY	10.6%	16.6%	23.6%	24.4%	22.5%	20.5%	17.5%	22.4%	20.4%	15.4%
IP assets	8.1	8.5	8.7	7.9	8.1	6.9	8.3	7.4	9.1	12.4
QoQ	2.0%	5.4%	2.8%	-9.3%	2.0%	-14.7%	20.5%	-10.5%	22.1%	36.5%
YoY	14.0%	36.1%	39.9%	0.4%	0.4%	-18.8%	-4.9%	-6.2%	12.2%	79.5%
Managed services	21.9	23.1	23.7	23.8	24.3	23.5	23.5	25.3	24.2	26.3
QoQ	7.7%	5.4%	2.8%	0.3%	2.0%	-3.4%	0.4%	7.3%	-4.3%	8.7%
YoY	27.5%	30.3%	26.6%	17.1%	10.9%	1.7%	-0.7%	6.3%	-0.3%	12.2%
SI and PI	5.8	4.9	3.7	5.3	5.4	5.5	1.4	1.5	3.0	1.5
QoQ	-15.0%	-15.7%	-22.9%	41.1%	2.0%	2.3%	-74.9%	7.3%	103.4%	-48.8%
YoY	42.6%	-22.2%	-28.0%	-21.9%	-6.3%	13.6%	-63.0%	-71.9%	-43.9%	-71.9%
BPO	4.6	4.9	3.7	5.3	5.4	5.5	5.5	4.5	4.5	4.6
QoQ	2.0%	5.4%	-22.9%	41.1%	2.0%	2.3%	0.4%	-19.5%	1.7%	2.3%
YoY	-8.8%	-6.7%	-28.0%	17.1%	17.1%	13.6%	47.9%	-15.6%	-15.9%	-15.8%

Exhibit 13: Client Metrics

Client Concentration (%)	Q4FY18	Q1FY19	Q2FY19	Q3FY19	Q4FY19	Q1FY20	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21
Top 5	29	27	28	28	29	27	29	27	27	26	25	24	25
Top 10	40	36	40	40	41	39	39	36	37	38	36	34	36
Between I mn - 5mn	60	63	63	62	66	66	70	74	80	81	83	87	88
5mn-10 mn	13	14	18	20	16	17	16	17	15	15	16	17	16
>10mn	7	7	7	8	8	8	9	9	11	11	10	11	11
Total	80	84	88	90	90	91	95	100	106	107	109	115	115

Source: Company, PL

Exhibit 14: Revenue Mix

	Q4FY18	Q1FY19	Q2FY19	Q3FY19	Q4FY19	Q1FY20	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q2FY22	Q4FY18
Onsite	61%	64%	64%	65%	66%	66%	66%	64%	64%	62%	64%	62%	61%
Offshore	39%	36%	36%	35%	34%	34%	34%	36%	36%	38%	36%	38%	39%

Source: Company, PL

Exhibit 15: Employee Metrics

Billable Personnel	Q4FY18	Q1FY19	Q2FY19	Q3FY19	Q4FY19	Q1FY20	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21
Onsite	2088	2217	2369	2408	2345	2429	2468	2451	2451	2260	2524	2506	2536
Offshore	6500	6684	6815	6881	7018	7063	7453	7515	7823	7476	7757	8032	8933
Total Billable	8588	8901	9184	9289	9363	9492	9921	9966	10274	9736	10281	10538	11469
Sales & Marketing (Excl GIS)	145	131	123	114	122	141	185	185	170	184	191	189	188
Sales & Marketing (GIS)	85	90	94	94	89	0	0	0	0	0	0	0	0
Others	605	642	624	647	689	664	694	698	712	678	690	697	734
Grand Total	9,423	9,764	10,025	10144	10263	10297	10800	10849	11156	10598	11162	11424	12391
Net addition	342	341	261	119	119	34	503	49	307	(558)	564	262	967
Capacity Utilisation	79.5%	80.1%	80.4%	79.0%	79.3%	80.5%	80.7%	79.3%	78.1%	77.0%	81.0%	78.9%	0.0%
Attrition (%)	10.5	10.1	10.8	11.7	12.2	12.9	12.3	11.9	11.8	11.8	10.5	10.4	10.5

Source: Company, PL



Exhibit 16: Strong Order Book

Figures in USD Mn	Q4FY18	Q1FY19	Q2FY19	Q3FY19	Q4FY19	Q1FY20	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21
Fresh Order Intake	145	151	160	165	170	175	176	218	180	186	201	192	201
Executable Order Book over Next 12 months	339	347	363	375	390	395	405	424	468	465	489	501	520

Source: Company, PL



Financials

Income Statement (Rs m)

Income Statement (Rs m)				
Y/e Mar	FY20	FY21	FY22E	FY23E
Net Revenues	42,064	46,628	62,003	71,646
YoY gr. (%)	14.4	10.9	33.0	15.6
Employee Cost	27,528	31,693	41,220	47,286
Gross Profit	14,536	14,935	20,783	24,359
Margin (%)	34.6	32.0	33.5	34.0
SG&A Expenses	7,096	6,544	8,680	10,561
Other Expenses	-	-	-	-
EBITDA	7,440	8,391	12,103	13,799
YoY gr. (%)	15.3	12.8	44.2	14.0
Margin (%)	17.7	18.0	19.5	19.3
Depreciation and Amortization	1,730	1,836	2,480	3,009
EBIT	5,710	6,555	9,622	10,790
Margin (%)	13.6	14.1	15.5	15.1
Net Interest	-	-	-	-
Other Income	558	113	80	140
Profit Before Tax	6,268	6,668	9,702	10,930
Margin (%)	14.9	14.3	15.6	15.3
Total Tax	1,278	1,302	2,038	2,295
Effective tax rate (%)	20.4	19.5	21.0	21.0
Profit after tax	4,990	5,366	7,665	8,635
Minority interest	236	104	80	80
Share Profit from Associate	-	-	-	-
Adjusted PAT	4,754	5,262	7,585	8,555
YoY gr. (%)	14.7	10.7	44.1	12.8
Margin (%)	11.3	11.3	12.2	11.9
Extra Ord. Income / (Exp)	-	-	-	-
Reported PAT	4,754	5,262	7,585	8,555
YoY gr. (%)	14.7	10.7	44.1	12.8
Margin (%)	11.3	11.3	12.2	11.9
Other Comprehensive Income	-	-	-	-
Total Comprehensive Income	4,754	5,262	7,585	8,555
Equity Shares O/s (m)	63	61	61	55
EPS (Rs)	77.1	85.7	123.5	139.3

Source: Company Data, PL Research

Y/e Mar	FY20	FY21	FY22E	FY23E
Non-Current Assets				
Gross Block	6,702	5,980	7,480	8,980
Tangibles	4,805	4,516	5,416	6,316
Intangibles	1,897	1,464	2,064	2,664
Acc: Dep / Amortization	-	-	-	-
Tangibles	-	-	-	-
Intangibles	-	-	-	-
Net fixed assets	6,702	5,980	7,480	8,980
Tangibles	4,805	4,516	5,416	6,316
Intangibles	1,897	1,464	2,064	2,664
Capital Work In Progress	3	2	2	2
Goodwill	4,091	4,226	4,226	4,226
Non-Current Investments	650	1,829	1,839	1,849
Net Deferred tax assets	905	1,253	1,293	1,333
Other Non-Current Assets	140	254	254	254
Current Assets				
Investments	137	124	224	324
Inventories	-	-	-	-
Trade receivables	8,565	8,895	11,042	12,759
Cash & Bank Balance	9,034	8,122	9,774	12,030
Other Current Assets	1,347	1,437	1,437	1,437
Total Assets	34,398	35,134	40,593	46,226
Equity				
Equity Share Capital	625	606	606	606
Other Equity	23,340	24,055	28,614	33,755
Total Networth	23,965	24,661	29,220	34,361
Non-Current Liabilities				
Long Term borrowings	48	5	15	25
Provisions	593	696	696	696
Other non current liabilities	206	506	206	231
Current Liabilities				
ST Debt / Current of LT Debt	-	-	-	-
Trade payables	2,634	3,398	3,448	3,498
Other current liabilities	5,308	5,027	6,157	6,553

34,398

35,134

40,593

46,226

Source: Company Data, PL Research

Total Equity & Liabilities



Cash Flow (Rs m)				
Y/e Mar	FY20	FY21	FY22E	FY23E
PBT	6,251	6,668	9,702	10,930
Add. Depreciation	1,730	1,836	2,480	3,009
Add. Interest	-	-	-	-
Less Financial Other Income	558	113	80	140
Add. Other	-	-	-	-
Op. profit before WC changes	7,981	8,504	12,183	13,939
Net Changes-WC	(1,729)	(1,449)	(1,366)	(1,345)
Direct tax	(1,278)	(1,302)	(2,038)	(2,295)
Net cash from Op. activities	4,974	5,753	8,780	10,299
Capital expenditures	(1,500)	(2,473)	(1,500)	(1,500)
Interest / Dividend Income	-	-	-	-
Others	3,514	13	(100)	(100)
Net Cash from Invt. activities	2,014	(2,460)	(1,600)	(1,600)
Issue of share cap. / premium	1	-	-	-
Debt changes	(28)	516	10	10
Dividend paid	(1,890)	(2,099)	(3,026)	(3,413)
Interest paid	-	-	-	-
Others	-	-	-	-
Net cash from Fin. activities	(1,917)	(1,583)	(3,016)	(3,403)
Net change in cash	5,071	1,710	4,163	5,296
Free Cash Flow	3,474	3,280	7,280	8,799

Source: Company Data, PL Research

Quarterly Financials (Rs m)

Y/e Mar	Q1FY21	Q2FY21	Q3FY21	Q4FY21
Net Revenue	10,570	11,537	11,906	12,615
YoY gr. (%)	9.1	10.1	10.3	13.7
Raw Material Expenses	7,241	7,776	8,096	8,580
Gross Profit	3,329	3,761	3,810	4,035
Margin (%)	31.5	32.6	32.0	32.0
EBITDA	1,806	2,172	2,145	2,268
YoY gr. (%)	24.4	8.9	7.0	14.1
Margin (%)	17.1	18.8	18.0	18.0
Depreciation / Depletion	465	460	462	449
EBIT	1,341	1,712	1,683	1,819
Margin (%)	12.7	14.8	14.1	14.4
Net Interest	-	-	-	-
Other Income	48	(63)	19	109
Profit before Tax	1,389	1,649	1,702	1,928
Margin (%)	13.1	14.3	14.3	15.3
Total Tax	260	303	331	408
Effective tax rate (%)	18.7	18.4	19.4	21.2
Profit after Tax	1,129	1,346	1,371	1,520
Minority interest	30	15	15	44
Share Profit from Associates	-	-	-	-
Adjusted PAT	919	1,331	1,356	1,476
YoY gr. (%)	(2.2)	3.0	4.5	28.0
Margin (%)	8.7	11.5	11.4	11.7
Extra Ord. Income / (Exp)	-	-	-	-
Reported PAT	919	1,331	1,356	1,476
YoY gr. (%)	(2.2)	3.0	4.5	28.0
Margin (%)	8.7	11.5	11.4	11.7
Other Comprehensive Income	-	-	-	-
Total Comprehensive Income	919	1,331	1,356	1,476
Avg. Shares O/s (m)	63	61	61	61
EPS (Rs)	14.7	21.9	22.4	24.3

Source: Company Data, PL Research

Key Financial Metrics				
Y/e Mar	FY20	FY21	FY22E	FY23E
Per Share(Rs)				
EPS	77.1	85.7	123.5	139.3
CEPS	103.7	117.1	166.1	209.9
BVPS	383.4	406.9	482.2	623.7
FCF	55.6	54.1	120.1	159.7
DPS	25.0	28.7	41.3	51.2
Return Ratio(%)				
RoCE	25.5	26.9	35.7	33.9
ROIC	30.6	32.1	39.5	38.7
RoE	21.3	21.6	28.2	26.9
Balance Sheet				
Net Debt : Equity (x)	(0.4)	(0.3)	(0.3)	(0.4)
Debtor (Days)	74	70	65	65
Valuation(x)				
PER	44.0	39.6	27.5	24.4
P/B	8.9	8.3	7.0	5.4
P/CEPS	32.7	29.0	20.4	16.2
EV/EBITDA	27.3	23.5	16.2	12.7
EV/Sales	4.8	4.2	3.2	2.4
Dividend Yield (%)	0.7	0.8	1.2	1.5

Source: Company Data, PL Research





Analyst Coverage Universe

	Company Name	Poting	TD /Do	Shara Briga (Bc)
Sr. No.	Company Name	Rating	TP (Rs)	Share Price (Rs)
1	Coforge	BUY	3,020	2,924
2	Cyient	BUY	825	689
3	HCL Technologies	BUY	1,010	956
4	Infosys	BUY	1,632	1,397
5	L&T Technology Services	BUY	3,006	2,797
6	Larsen & Toubro Infotech	BUY	4,415	3,915
7	Mindtree	BUY	2,567	2,070
8	Mphasis	BUY	1,869	1,724
9	Persistent Systems	BUY	2,344	2,038
10	Redington (India)	BUY	189	184
11	Sonata Software	BUY	537	522
12	Tata Consultancy Services	BUY	3,636	3,247
13	TeamLease Services	BUY	4,002	3,774
14	Tech Mahindra	BUY	1,132	962
15	Wipro	BUY	500	431
16	Zensar Technologies	BUY	290	276

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 Buy
 : > 15%

 Accumulate
 : 5% to 15%

 Hold
 : +5% to -5%

 Reduce
 : -5% to -15%

 Sell
 : < -15%</td>

Not Rated (NR) : No specific call on the stock
Under Review (UR) : Rating likely to change shortly



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