

October 5, 2021

Exhibit 1: PL Universe

Companies	Rating	CMP (Rs)	TP (Rs)
Affle (India)	BUY	5,613	7,047
Coforge	BUY	5,338	5,496
Cyient	BUY	1,055	1,145
HCL Technologies	BUY	1,279	1,429
Infosys	BUY	1,679	1,908
L&T Infotech	BUY	5,738	5,902
L&T Tech. Serv.	BUY	4,624	4,880
Mphasis	BUY	3,089	3,690
Mindtree	BUY	4,253	4,593
Persistent Systems	BUY	3,714	3,994
Redington (India)	BUY	146	202
Sonata Software	BUY	883	936
Tata Const. Serv.	BUY	3,773	3,968
TeamLease Serv.	BUY	4,645	4,892
Tech Mahindra	BUY	1,399	1,551
Wipro	BUY	641	678
Zensar Technologies	BUY	479	496

Source: Company, PL

Aniket Pande

aniketpande@plindia.com | 91-22-66322300

Aditi Patil

aditipatil@plindia.com |

IT Services

Jul-Sep'21 Earnings Preview

Exceptionally strong quarter...

Quick Pointers:

- Ramp-up of previously signed large deals, broad-based growth and tailwinds of cloud transformation to help IT Sector post another stellar quarter.
- We expect margin performance to be mixed bag across pack without any degrades in margin guidance.
- Expect strong deal wins across pack, unlikely to be led by mega-deals but by high volume of smaller deals (USD100-300m range) leading to more profitable and predictable growth.

We estimate Q2FY22 revenue growth between 5.0%-7.4% QoQ CC (avg:5.8%) for Tier-1 and 5.5%-9.0% QoQ CC (avg: 7.1%) for Tier-2. There is crosscurrency headwind of 20-90 bps due to appreciation of USD against GBP, EUR and AUD. We believe IT services companies will post a robust quarter led by 1) ramp up of large deals, 2) strong growth momentum from core verticals (BFSI, Retail) 3) broad-based growth momentum and 4) tailwinds from cloud transformation journey. We also anticipate pressure on operating margins given 1) increased level of sub-contracting caused by strong demand, 2) wage hikes, 3) high attrition and 4) investment in large deals. We believe margins will likely recover from 3Q, aided by revenue growth leverage.

We expect HCLT, INFY to lead growth in Tier-1 and MTCL in Tier-2. Infy will upgrade revenue growth guidance to 17-18% YoY CC from 14-16% earlier; Infosys started the year with revenue growth guidance of 12-14% in CC. Similarly, HCLT may give revenue growth guidance of 12-14% YoY CC from earlier commentary of double digit growth. We expect EBIT margin guidance of Infy & HCLT to remain unchanged. We expect Wipro to guide for 2-4% revenue growth for December 2021 quarter.

We believe IT sector will maintain its strong performance in FY23 given 1) sector's entry in Technology Upcycle, 2) digital becoming mainstream 3) strong order book & deal pipeline ,4) accelerated demand for cloud adoption and 5) broad based demand across all industry verticals. We expect HCLT, INFY to outperform in Tier-1 pack and hence remain as our preferred picks. TECHM continues to be attractive given relative valuation discount and higher presence in telecom capex deals which are picking up now. TCS was most aggressive in deal wins in Q2, we expect TCS also to perform better and report strong numbers. We like Mindtree, Mpahsis, Coforge in Tier-II & LTTS, Cyient in ER&D space.

Strong revenue growth for most of IT services companies: 5.0%-7.4% QoQ CC (avg:5.8%) for Tier-1 and 5.5%-9.0% QoQ CC (avg: 7.1%) for Tier-2. INFY, HCLT is expected to post highest organic growth among Tier-1 and MTCL, among Tier-2. INFY will lead the growth with kicker of Daimler deal, followed by HCLT & TCS. MTCL will lead the growth in entire pack with revenue growth of 9% CC QoQ. Mpahsis direct core will post a strong growth of 7.5% QoQ USD. LTI & PSYS will also post strong revenue growth of 6%, 8.5% QoQ CC.



TCS (9 deals), INFY (8 deals), HCLT (7 deals) have announced good number of large deals in Q2FY22 so far.

- Strong revenue growth for Affle as well: We expect strong revenue growth of 47.5% QoQ led by broad-based growth across CPCU, Non CPCU, India and International markets. Share of inorganic revenue (Jampp) is expected to be ~42%, even on organic basis growth will remain strong. Affle will benefit from deeper verticalization across segments, focus on vernacular and being early mover in connected TV in India. Market momentum remains with digital advertising gaining higher share of total advertising. We expect EBIT margins to decline to 17.4% in Q2FY22 (vs 19.6% in Q1FY22) due to low margin Jampp business. (contributing ~42% to revenue) Margins are expected to improve in coming quarters as profitability of Jampp improves.
- Margins to remain muted: We anticipate pressure on operating margins resulting in 50-250bps QoQ decline due to 1) increased level of sub-contracting resulting from strong demand, 2) wage hikes, 3) higher attrition, 4) utilization trending downwards and 4) investment in large deals. Attrition to increase for all companies. We do not expect travel, marketing events to meaningfully resume before Q3FY22. Margins to recover from 3Q aided by revenue growth leverage and easing of supply side pressures, due to aggressive hiring in previous quarters. Hiring for all companies to continue to remain strong. We believe TCS might surprise in tier-1 for margins & COFO, CYIENT, MTCL can surprise in tier-2.
- Strong guidance for FY22E: We expect HCLT, INFY to lead growth in Tier-1 and MTCL in Tier-2. Infy will upgrade revenue growth guidance to 17-18% YoY CC from 14-16% earlier; Infosys started the year with revenue growth guidance of 12-14% in CC. Similarly, HCLT may give revenue growth guidance of 12-14% YoY CC from earlier commentary of double digit growth. We expect EBIT margin guidance of Infy & HCLT to remain unchanged. We expect Wipro to guide for 2-4% QoQ CC revenue growth for December 2021 quarter. Midcap companies Mindtree, LTI, PSYS have also guided for industry leading growth.
- Strong deal pipeline across pack: We anticipate higher number of mid-sized deals with faster implementation cycle. TCS (9 deals), INFY (8 deals), HCLT (7 deals) have announced good number of large deals in Q2FY22 so far. Most of these deals are in cloud led digital transformation, customer experience and workplace transformation. We note that though mega deals have not been closed this year, volume of digital mid-sized deals has increased resulting in stable deal TCV. We expect TCS, INFY and HCLT to report strong deal TCV led by continued momentum in deal wins. Demand for short duration, mid-sized digital deals has led to improvement in participation from mid-tier IT companies as well.
- Upgrade in HCLT, Mindtree, Zensar, LTI target price:
- We have upgraded **HCLT** TP to 1429 (earlier: 1239), led by increase in revenue growth estimates by 4.5%/5.9% for FY23/24E and upgrade in long-term growth estimates. We believe that sustained strong deal momentum, exposure to fast growing ER&D space and ability to cater to apps+infra large deals will enable HCLT to drive strong growth in the current cloud led Tech Upcycle. HCLT is currently trading at 21.3x/18.9x on FY23/34 EPS of 60/67.8 with Revenue/EPS CAGR of 13.3%/14% over FY21-24E.

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- Mindtree is expected to have highest organic growth rate (26.4% in FY22) among peers plus slight expansion in margins YoY despite supply side pressures. Given Mindtree's strong deal win momentum, cloud capabilities and cloud revenue multiplier strategy and focus on next gen growth areas, we have upgraded its long-term growth rates leading to upgrade in stock price TP 4593 (earlier: 3450). MTCL trades at 38.4x/32.4x on FY23/24 EPS of 110.7/131.3 with Revenue/EPS CAGR of 19%/25% over FY21-24E.
- We believe **LTI** will maintain its growth leadership in the long term given its strong F-500 client base, growth in top accounts to bounce back aggressively & the right hard steps taken for handling the talent war. We have raised LTI's TP to 5902 (earlier: 5416) led by increase revenue estimates by ~3% each in FY23/24 and upgrade in long term revenue growth estimates. LTI is currently trading at 38.5x/34.2x on FY23/24 EPS of 148.9/167.8 with Revenue/EPS CAGR of 16.9%/14.3% over FY21-24E.
- We have increased **Zensar's** EPS estimates by 5.9%/4.8% led by increase in revenue estimates by 5%/4.7% for FY23/24 to account for early integration of Encore acquisition and comeback of revenue growth momentum in the company. We have raised target multiple to 20x (earlier: 18x) as we believe that refresh in GTM strategy and investments in leadership hires (from Tier 1 and Global peers) are steps in right direction for sustainable and profitable growth. We arrive at TP of 496 (earlier: 424) and stock is currently trading at 21x/18x on FY23/24 EPS of 22.9/26.7 with Revenue/EPS CAGR of 15.5%/14.6% over FY21-24E

Exhibit 2: Q2FY22 Estimates...

Q2FY22	USD Revenue growth QoQ	USD Revenue growth YoY	CC revenue growth QoQ	EBIT Margins	QoQ Bps	YoY Bps	EPS Growth QoQ	EPS Growth YoY
TCS	4.7%	18.8%	5.5%	25.8%	24 bps	-44 bps	7.0%	15.7%
Infosys	4.8%	19.7%	5.6%	22.5%	-116 bps	-284 bps	5.0%	12.6%
Wipro*	6.6%	28.1%	7.4%	17.4%	-99 bps	-111 bps	-5.4%	29.3%
HCL Tech	4.5%	13.3%	5.5%	19.5%	-9 bps	-210 bps	3.6%	6.0%
TechM	4.2%	13.9%	5.0%	15.0%	-15 bps	79 bps	-1.3%	24.8%
Average Tier-I	4.9%	18.8%	5.8%	20.0%	-43 bps	-114 bps	1.8%	17.7%
LTI	5.5%	22.6%	6.0%	17.3%	89 bps	-257 bps	4.1%	13.4%
Mphasis	5.8%	17.3%	6.5%	16.5%	63 bps	39 bps	5.8%	20.4%
Mindtree	8.3%	28.7%	9.0%	15.7%	-198 bps	-156 bps	56.5%	32.6%
Coforge*	7.8%	38.9%	8.5%	13.4%	256 bps	-39 bps	35.9%	39.2%
LTTS	5.0%	21.3%	5.5%	17.3%	3 bps	359 bps	7.5%	40.0%
CYIENT	5.2%	11.8%	5.7%	13.7%	57 bps	269 bps	14.9%	58.7%
Persistent	8.0%	32.4%	8.5%	12.5%	-104 bps	41 bps	6.7%	51.2%
Average Tier-II	6.5%	24.7%	7.1%	15.2%	24 bps	37 bps	18.8%	36.5%
Overall Average	5.9%	22.2%	6.6%	17.2%	-4 bps	-26 bps	11.7%	28.7%

Source: Company, PL, Note: Wipro & Coforge's organic revenue growth is 4.3%/4.4% QoQ USD respectively



Major global currencies have depreciated vs USD (EUR: -1.1%, GBP: -0.69%, AUD: -2.3%), implying cross-currency headwind of 20-90 bps for Q2FY22.

We have assumed USD-INR rate of 74.1 (-0.2% QoQ) for Q2FY22

Exhibit 3: Cross Currency headwinds of 20-90 bps

Company	USD	CC	Currency Impact (-)
TCS	4.7%	5.5%	80bps
Infosys	4.8%	5.6%	80bps
Wipro	6.6%	7.4%	80bps
HCL Tech	4.5%	5.5%	100bps
TechM	4.2%	5.0%	80bps
LTI	5.5%	6.0%	50bps
Mphasis	5.8%	6.5%	70bps
Mindtree	8.3%	9.0%	70bps
Coforge	7.8%	8.5%	70bps
LTTS	5.0%	5.5%	50bps
CYIENT	5.2%	5.7%	50bps
Persistent	8.0%	8.0%	50bps

Source: Company, PL

QoQ currency movement in Q2FY22

Exhibit 4: Depreciation of currencies against the US Dollar

	INR/USD	USD/GBP	USD/EUR	USD/AUD	JPY/USD
Jun-21	73.93	1.39	1.19	0.75	109.73
Sep-21	74.08	1.38	1.18	0.74	110.01
Appr/ (Depr) (%)	-0.20	-0.69	-1.10	-2.30	-0.26

Source: PL

Exhibit 5: Appreciation of the Rupee against other currencies

	INR/USD	INR/GBP	INR/EUR	INR/AUD	JPY/INR
Jun-21	73.93	102.68	88.18	55.71	1.48
Sep-21	74.08	102.20	87.41	54.52	1.49
Appr/ (Depr) (%)	-0.20	0.47	0.88	2.15	-0.03

Source: PL

YoY currency movement in Q2FY22

Exhibit 6: Depreciation of currencies against the US Dollar

	INR/USD	USD/GBP	USD/EUR	USD/AUD	JPY/USD
Sep-20	74.37	1.29	1.17	0.72	106.14
Sep-21	74.08	1.38	1.18	0.74	110.01
Appr/ (Depr) (%)	0.39	6.76	0.86	2.85	-3.65

Source: PL

Exhibit 7: Appreciation of the Rupee against other currencies

	INR/USD	INR/GBP	INR/EUR	INR/AUD	JPY/INR
Sep-20	74.4	96.0	86.9	53.2	1.4
Sep-21	74.1	102.2	87.4	54.5	1.5
Appr/ (Depr) (%)	0.39	-6.43	-0.56	-2.53	-4.06

Source: PL



Exhibit 8: Q2FY22 Preview

Company	OSEVSS	O1EV22	OoO ar	O2EV21	VoVar	Comments
Company TCS (8 th Oct)	Q2FY22	Q1FY22	QoQ gr.	Q2FY21	ror gr.	Comments
Revenues (US\$ mn)	6,443	6,154	4.7%	5,424	18.8%	We expect robust growth of 5.5% CC, 4.7% QoQ USD growth driven by 1) ramp up of strong order book of previous quarters, 2) rebound in India business post sharp decline in Q1FY22, 3) market share gains, 4) aggressive client spends
Revenues	4,77,453	4,54,110	5.1%	4,01,350	19.0%	
EBITDA	1,30,249	1,21,580	7.1%	1,15,130	13.1%	TCS continued to have strong deal momentum with TCV of 8.1\$ Bn in 1QFY22, +17.3% YoY. We expect similar deal TCV in Q2FY22 as well.
EBITDA margin (%)	27.3%	26.8%	51 bps	28.7%	-141 bps	TCS rolled out wage hike in 1QFY22 starting 1st April 2021. We expect margin to increase slightly by 50bps QoQ as headwinds of higher wages, higher retention and higher hiring costs
EBIT margin (%)	25.8%	25.5%	24 bps	26.2%	-44 bps	to backfill attrition will be offset by revenue growth leverage and pyramid optimization.
Adjusted net profit	96,385	90,080	7.0%	84,330	14.3%	We expect investor to focus on 1) Demand trend across verticals 2) ramp up timeline of large deals, 3) Update on pricing, 4) large deal pipeline and reasons for lack of mega deals, 5) Supply side issues, hiring trends, wage hikes &
EPS	26.0	24.3	7.0%	22.5	15.7%	its impact on margins ahead 6) recovery in India business
Infosys (13 th Oct)						
Revenues (US\$ mn)	3,963	3,782	4.8%	3,312	19.7%	We expect strong growth of 5.6% QoQ CC growth which will be led by 1) ramp up of Daimler deal, 2) Strong broad-based growth across verticals, and 3) seasonal strength
Revenues	2,93,679	2,78,960	5.3%	2,45,700	19.5%	We expect margins to decline by 116bps QoQ driven by 1) impact of transition costs of Daimler
EBITDA	74,007	74,320	-0.4%	70,830	4.5%	deal, 2) wage hike for most junior and mid-level employees in Q2FY22, 3) decline in employee utilization rate and 4) higher subcontracting costs
EBITDA margin (%)	25.2%	26.6%	-144 bps	28.8%	-363 bps	We expect Infy to upgrade FY22 revenue guidance 17-18% YoY CC from 14-16% given earlier. We anticipate EBIT margin guidance of 22-24% to remain unchanged.
EBIT margin (%)	22.5%	23.7%	-116 bps	25.3%	-284 bps	We expect deal momentum to continue with deal TCV of around ~USD 2.5 bn.
Adjusted net profit	54,561	51,950	5.0%	48,450	12.6%	We expect investor to focus on 1) Execution time of large deals 2) impact on margins due to ramp
EPS	12.8	12.2	5.0%	11.4	12.6%	up of Daimler deal, 3) Update on pricing, 4)
HCLT (14 th Oct)						We consider the transfer of 5 500 00
Revenues (US\$ mn)	2,841	2,720	4.5%	2,507	13.3%	We expect robust revenue growth of 5.5% CC QoQ driven by ramp up of large deals won in Q4FY21. We expect growth to pick up post
Revenues	2,10,498	2,00,680	4.9%	1,85,940	13.2%	subdued growth in last two quarters.
EBITDA	50,520	49,080	2.9%	45,660	10.6%	We expect EBIT margin to stay stable 19.5% in 2QFY22.
EBITDA margin (%)	24%	24%	-46 bps	27%	-263 bps	We expect HCLT to give revenue guidance number of 12-14% YoY CC compared to double digit guidance commentary earlier
EBIT margin (%)	19.5%	19.6%	-9 bps	21.6%	-210 bps	,
Adjusted net profit	33,304	32,150	3.6%	40,160	-17.1%	We expect investor to focus on 1) large deal wins 2) Revenue & Margin outlook of product business, 3) Update on pricing, 4) timeline of investments in geographical presence and their
EPS	12.3	11.8	3.6%	11.6	6.0%	impact on revenue growth, 5) Capital allocation, 6) Attrition rates



Company	Q2FY22	Q1FY22	QoQ gr.	Q2FY21	YoY gr.	Comments
Wipro (13 th Oct)						
IT Revenue (US\$ m)	2,573	2,415	6.6%	1,992	29.2%	We expect a strong IT services revenue growth of 7.4% CC QoQ above guided range of 5-7% CC QoQ driven by i) inorganic revenue
Consolidated Revenue (US\$ m)	2,618	2,456	6.6%	2,044	28.1%	contribution from Capco for the full quarter and ii) ramp up of deals won in previous quarters. We expect IT services organic revenue growth of 4.3% in USD terms and Capo to contribute
Revenues	1,93,998	1,82,524	6.3%	1,51,145	28.4%	~US\$216 mn.
EBITDA	41,630	41,817	-0.4%	34,555	20.5%	We expect margin to decline by ~100bps QoQ due to 1) amortization charge because of Capco acquisition, 2) wage hike given for junior employees from 1st Sep 2021, 3) full quarter
EBITDA margin (%)	21.5%	22.9%	-145 bps	22.9%	-140 bps	impact of wage hike of senior leaders, 4) decline in utilization rate.
EBIT	33,756	33,560	0.6%	27,975	20.7%	We expect Wipro to guide for 2-4% QoQ CC revenue growth for Q3FY22 aided by scaling up Capco business and addition of revenue from
EBIT margin (%)	17.4%	18.4%	-99 bps	18.5%	-111 bps	Ampion acquisition.
Adjusted net profit	30,642	32,375	-5.4%	24,843	23.3%	We expect investor to focus on 1) Commentary on revenue growth accelerating to levels of larger peers 2) Execution of past large deal, 2)
EPS	5.6	5.9	-5.4%	4.3	29.3%	growth in large accounts, 3) Commentary of large deal pipeline, 5) measures to tackle supply side challenges and defend margins
Tech M (25 th Oct)						
Revenues (US\$ mn)	1,442	1,384	4.2%	1,265	13.9%	DigitalOnUs and Eventus Solutions will aid
Revenues	1,06,831	1,01,976	4.8%	93,718	14.0%	revenue growth in this quarter.
EBITDA	20,298	18,764	8.2%	17,030	19.2%	We expect margin to slightly decline by 15 bps QoQ driven by lower utilization due to increased hiring and retention costs.
EBITDA margin (%)	19.0%	18.4%	60 bps	18.2%	83 bps	We expect net-new TCV to be above USD ~600
EBIT margin (%)	15.0%	15.2%	-15 bps	14.2%	79 bps	mn. Deal pipeline is expected to be robust and deal win momentum will continue.
Adjusted net profit	13,350	13,532	-1.3%	10,646	25.4%	We expect investor to focus on 1) Commentary on communication and 5G demand, 3) Measures to sustain margins above 15% guidance range 4)
EPS	15.1	15.3	-1.3%	12.1	24.8%	Attrition rates, 5) Conversion of TCV, 6) Capital Allocation
Mindtree (13 th Oct)						Ma over set very etrope acquestial revenue
Revenues (US\$ mn)	336	311	8.3%	261	28.7%	We expect very strong sequential revenue growth of 9% QoQ CC led by broad-based recovery across verticals & service lines, ramp
Revenues	24,916	22,917	8.7%	19,260	29.4%	up of large deals, success in mining large clients and market share gains
EBITDA	4,305	4,652	-7.5%	3,447	24.9%	We expect margins to decline by 198bps QoQ due to supply side pressures - higher cost of hiring lateral talent to backfill attrition and higher
EBITDA margin (%)	17.8%	20.3%	-247 bps	20.3%	-246 bps	retention costs. TCV to remain strong YoY basis and stable as
EBIT margin (%)	15.7%	17.7%	-198 bps	17.3%	-156 bps	compared to previous quarter
Adjusted net profit	3,229	3,434	-6.0%	2,433	32.7%	We expect investor to focus on 1) Growth outlook of top client, 2) measures to sustain EBITDA margin above 20%, 3) management strategy for next 2 years, 4) Outlook on T10
EPS	19.6	12.5	56.5%	15	32.6%	accounts and pricing & renewal of contracts 5) Recovery of travel vertical, 6) attrition rates



Company	Q2FY22	Q1FY22	QoQ gr.	Q2FY21	YoY gr.	Comments
Mphasis (21st Oct)						
Revenues (US\$ mn)	384	363	5.8%	327	17.3%	We expect robust revenue growth of 6.5% CC, 5.8% USD QoQ led by 7.5% USD QoQ growth in direct core & 10% QoQ USD decline in DXC.
Revenues	28,606	26,909	6.3%	24,354	17.5%	We expect EBIT margins to increase by ~63bps QoQ aided by revenue growth leverage.
EBITDA	5,341	4,895	9.1%	4,524	18.0%	DXC revenues will continue to decline and direct core business will continue to improve.
EBITDA margin (%)	19%	18%	48 bps	19%	9 bps	Last quarter TCV was all-time high aided by 10- year USD 250 mn deal from UK BFSI client. This
EBIT margin (%)	16.5%	15.9%	63 bps	16.1%	39 bps	quarter we expect deal TCV to normalize.
Adjusted net profit	3,645	3,397	7.3%	2,992	21.8%	We expect investor to focus on 1) Conversion of large deal pipeline, 2) Revenue outlook from DXC, 3) Growth outlook of top 10 clients, 4)
EPS (act a v)	19.2	18.2	5.8%	16.0	20.4%	Margin levers and supply side pressure given ongoing talent war
Zensar (26 th Oct)						
Revenues (US\$ mn)	139	127	9.1%	126	10.3%	Revenue growth is expected to be broad-based across verticals, geos and service lines. Organic growth is expected to be lesser around ~3%
Revenues	10,411	9,368	11.1%	9,364	11.2%	QoQ on top of high growth of 5.8% in last quarter. Inorganic revenues from M3bi will get added this quarter for 2.5 months. Revenue run- rate of M3bi has been higher than that of CY20 revenues of USD 26.75 mn.
EBITDA	1,562	1,726	-9.5%	1,817	-14.1%	
EBITDA margin (%)	15.0%	18.4%	-342 bps	19.4%	-440 bps	Significant impact on margins in Q2FY22 due to 1) very high attrition, 2) replacement at higher cost, 3) higher than normal wage hike rollout in Q2FY22, 4) investments for growth, 5) subcontracting cost has gone up as new visa issuance is closed in US
EBIT margin (%)	11%	14%	-338 bps	15%	-434 bps	
Adjusted net profit	757	1,010	-25.1%	878	-13.8%	Margins is expected to recover by FY23 due to pyramid optimization, reduction of subcontracting costs (as visa issuance opens up), and revenue growth leverage
EPS	3.4	4.6	-25.3%	4.0	-14.4%	New leadership hires have helped in opening up good amount of new logos. Couple of logos have given revenue in this current quarter.
LF3	3.4	4.0	-25.5%	4.0	-14.470	
Coforge (Date not declared)						
Revenues (US\$ mn)	215	200	7.8%	155	38.9%	We expect strong revenue growth of 8.5% QoQ CC, 7.8% QoQ USD led by 4.4% QoQ USD growth in organic business and full quarter
Revenues	15,945	14,616	9.1%	11,537	38.2%	contribution of USD 22 mn contribution from SLK acquisitions.
EBITDA	2,770	2,104	31.7%	2,048	35.3%	Deal win momentum to sustain and we expect
EBITDA margin (%)	17.4%	14.4%	298 bps	17.8%	-38 bps	TCV to be above 200mn. Coforge is poised to show strong deal momentum in FY22.
EBIT margin (%)	13.4%	10.8%	256 bps	13.8%	-39 bps	
Adjusted net profit	1,680	1,236	35.9%	1,207	39.2%	We expect EBIT margin to increase by 256bps QoQ as headwinds from supply side pressures will be partially offset by i) reversal of discounts
EPS	27.7	20.4	35.9%	19.9	39.2%	given to Travel clients, ii) potential improvement in offshoring, iii) revenue growth leverage and iv) better IP margins



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Revenues 15,833 15,194 5,3% 13,136 21,7% Wa unicipate strong revenue group of large per deads, increased ERAD spending and continued to Co CC C-Winth to led by range up of large deads, increased ERAD spending and continued to Co CC C-Winth to led by range up of large deads, increased ERAD spending and continued to Co CC C-Winth to led by range up of large deads, increased ERAD spending and continued to Co CC C-Winth to led by range up of large deads, increased ERAD spending and continued to Co CC C-Winth the led by range up of large deads, increased ERAD spending and continued to Co CC C-Winth the led by range up of large deads, increased ERAD spending and continued to Co Co CC C-Winth the led by range deads, increased ERAD spending and continued to Co Co CC C-Winth the led by range deads, increased ERAD spending and continued to Co Co CC C-Winth the led by range deads, increased ERAD spending and continued to Co Co Co Co Co Winth the led by range deads, increased ERAD spending and continued to Co Co Co Co Co Winth the led by range deads, increased ERAD spending and continued to Co Co Co Co Co Winth the Cover to Co Co Co Co Winth the Cover to Co Co Co Co Co Winth the Cover to Co Co Co Winth the Cover to Co Co Co Co Co Winth the Cover to Co Co Co Co Co Winth the Cover to Co Co Co Co Winth the Cover to Co Co Co Co Winth the Cover to Co Co Leb by growth of 5 db is in Swinces and the Cover to Co Co Leb by growth of 5 db is in Swinces with the Cover to Co Co Leb by growth of 5 db is in Swinces with the Cover to Cover to Co Co winth the Cover to	Company	Q2FY22	Q1FY22	QoQ gr.	Q2FY21	YoY gr.	Comments
Revenues	LTTS (19 th Oct)						
EBITDA	Revenues (US\$ mn)	216	206	5.0%	178	21.3%	QoQ CC which will be led by ramp up of large
BBITDA margin (%)	Revenues	15,983	15,184	5.3%	13,138	21.7%	
EBIT margin (%)	EBITDA	3,276	3,177	3.1%	2,328	40.7%	vertical.
Adjusted net profit 2,329 2,170 7,3% 3,165 1,17% 3,245 2,170 7,3% 1,17% 3,245 2,170 7,3% 2,170 7,3% 2,170 7,3% 7,3% 2,170 7,3% 7,3	EBITDA margin (%)	20.5%	20.9%	-42 bps	17.7%	278 bps	supply side headwinds will be offset from
Adjusted net profit 2.29	EBIT margin (%)	17.3%	17.3%	3 bps	13.7%	359 bps	-
EPS 2.0 2.0.4 7.5% 15.7 40.0% and improved focus on winning large deals. Cylent (14° Oct) Cylent (14° Oct) 1.51 1.44 5.2% 1.35 11.8% Oct 20 Mod Stand Light (19%) Cylent (14° Oct) Revenues 11.171 10.892 5.6% 10.033 11.8% Oct 20 Mod Stand Light (19%) CYPS (20%) COG CC led by growth of 5-8% in Services of 1-10 Modiness	Adjusted net profit	2,329	2,170	7.3%	2,170	7.3%	revenue growth guidance of 16-18% from earlier
Revenues (USS mn)	EPS	22.0	20.4	7.5%	15.7	40.0%	
Revenues 11,171 10,582 5.6% 10,033 17.3% 17.5%	Cyient (14 th Oct)						
EBITDA margin (%)	Revenues (US\$ mn)	151	144	5.2%	135	11.8%	
EBITDA (2,033	Revenues	11,171	10,582	5.6%	10,033	11.3%	
EBIT margin (%) 13.7% 13.1% 57 bps 11.0% 260 bps We expect EBIT margin to slightly improve by Adjusted net profit 1,323 1,151 14.9% 867 52.6% 57 Tax rate is expected to be 25-26% Persistent (26th Oct) Revenues (US\$ mn) 180 167 8,0% 136 32.4% We anticipate very strong growth of 8.5% QoQ CC led by better business mix EBIT margin (%) 13.331 12,299 8,4% 10,077 32.3% services. EBITDA 2,066 2,015 2,5% 16,4% -88 bps 16,4% -88 bps 16,4% -95 bps EBIT margin (%) 12,5% 13,5% -104 bps 12,1% -104 bps 12,1% -104 bps -105 bps -104 bps	EBITDA	2,033	1,879	8.2%	1,589	27.9%	2% QoQ USD. DLM is expected to show strong
Adjusted net profit 1,323 1,151 14.9% 867 52.6% 57bps QoQ led by better business mix Persistent (26* Oct) 12.1 10.5 14.9% 7.6 58.7% Tax rate is expected to be 25-26% Revenues (US\$ mn) 180 167 8.0% 136 32.4% We anticipate very strong growth of 8.5% QoQ Revenues 13,331 12,299 8.4% 10,077 32.3% CCled by strong broad-based growth in services BBITDA 2,066 2,015 2.5% 16.5% 24.6% BBITDA 2,066 2,015 2.5% 16.6% 24.6% BBITDA aragin (%) 15.5% 16.4% -88 bps 16.4% -95 bps BEIT margin (%) 12.5% 13.5% -104 bps 12.1% 41 bps BEIT margin (%) 12.5% 13.5% -104 bps 12.1% 41 bps BUS 14.1% 1.512 6.7% 13.3 51.2% Revenues (US\$ mn) 496 470 5.5% 405 22.6% led by full tramp up of large deals, strong Revenues (US\$ mn) 496 470 5.5% 405 22.6% led by full tramp up of large deals, strong BEITDA 7,276 6.478 11.9% 2.57 bps BEITDA 7,276 6.478 1.4.9% 6.856 6.2% BEITDA 7,276 6.478 1.4.9% 6.856 6.2% BEITDA margin (%) 17.3 16.4 89 bps 19.9 2.57 bps BEITDA margin (%) 17.3 16.4 89 bps 19.9 2.57 bps BOOLIES 29.4 28.3 4.1% 26.0 13.4% 36.8% BEIT margin (9c) 17.3 16.4 89 bps 19.9 2.57 bps 2.57 bps BOOLIES 29.4 28.3 4.1% 26.0 13.4% 36.8% BEIT margin (9c) 13.0 -27.3% 7.1 44.3% 36.00 20.00 Consolidated Revenues (USD mn) 150 174 -13.8% 110 36.8% 20.00 20.00 20.00 Consolidated Revenues (USD mn) 150 174 -13.8% 110 36.8% 20.00 20.00 BEITDA 11.17 1,010 10.7% 88.7 28.0 29.9% 29	EBITDA margin (%)	18.2%	17.8%	44 bps	15.8%	236 bps	performance in 2HFY22.
Adjusted net profit 1,323 1,151 14,9% 867 52,6% 57bps QoQ led by better business mix EPS 12.1 10.5 14.9% 7.6 58.7% Tax rate is expected to be 25-26% Persistent (26* Oct) Revenues (US\$ mn) 180 167 8.0% 136 32.4% We anticipate very strong growth of 8.5% QoQ CC led by strong broad-based growth in services. September 13,331 12.299 8.4% 10.077 32.3% CC led by strong broad-based growth in services. September 14,333 September 15,333 September 15,33	EBIT margin (%)	13.7%	13.1%	57 bps	11.0%	269 bps	We expect EBIT margin to slightly improve by
Persistent (26" Oct)		1,323	1,151		867		
Revenues (US\$ mn)		·					
Revenues (US\$mn)		12.1	10.0	7 7.070	7.0	00.770	Tax fale is expected to be 25-26%
Revenues		190	167	9.00/	126	22 40/	We anticipate very strong growth of 8.5% OoO
EBITDA 2,066 2,015 2,5% 1,658 5 24,6% EBITDA margin (%) 15.5% 16.4% -88 bps 16.4% -95 bpc EBIT margin (%) 12.5% 13.5% -1.04 bps 12.1% 41 bps uch as whiring, wage hike, higher attrition. Adjusted net profit 1,614 1,512 6.7% 1,020 58.2% We expect margins to decline by 104 bps QO due to headwinds from supply side constraints such as hiring, wage hike, higher attrition. Adjusted net profit 1,614 1,512 6.7% 1,020 58.2% We expect investors to focus on medium term EPS 20.2 18.9 6.7% 13.3 51.2% We expect investors to focus on medium term growth and margin outlook We expect margins to decline by 104 bps QO due to headwinds from supply side constraints such as hiring, wage hike, higher attrition. Adjusted net profit 1,529 18.9 6.7% 13.5% 15.2% We expect investors to focus on medium term growth and margin outlook 1.2% We expect investors to focus on medium term growth and margin outlook 1.2% We expect investors to focus on medium term growth and margin outlook 1.2% We expect robust growth of 6% QoQ CC growth eld by full tramp up of large deals, strong deals in the profit 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2%	, ,						
EBITDA margin (%)		·	•		•		
EBIT margin (%) 12.5% 13.5% -10.4 pbs 12.1% 41 bps such as hiring, wage hike, higher attrition. Adjusted net profit 1,614 1,512 6.7% 1,020 58.2% We expect investors to focus on medium term growth and margin outlook LTI (18" Oct) Revenues (US\$ mn) 496 470 5.5% 405 22.6% We expect robust growth of 6% QoQ CC growth Revenues (US\$ mn) 496 470 5.5% 405 22.6% led by full ramp up of large deals, strong demand from existing top accounts and market sharing margin (%) 19.8 18.7 109 bps 22.9 -307 bps EBITDA margin (%) 19.8 18.7 109 bps 22.9 -307 bps EBIT margin (%) 17.3 16.4 89 bps 19.9 -257 bps EBIT margin is expected to increase by -89 bps 4.686 4.43% 4.696 5.0% 4.568 4.43%	EBITDA	2,066	2,015	2.5%	1,658	24.6%	We expect margins to decline by 104 bps 000
EBIT margin (%) Adjusted net profit 1,614 1,614 1,512 6,7% 1,020 56.2% We expect investors to focus on medium term growth and margin outlook We expect investors to focus on medium term growth and margin outlook Tevenues (US\$ mn) Revenues (US\$ mn) Revenues (36,788 34,625 6,2% 29,984 22,6% BEITDA 7,278 6,478 12,4% 6,856 6,2% 29,984 22,6% BEITDA argin (%) 19,8 18,7 109 bps 22,9 307 bps EBIT margin (%) 17,3 16,4 89 bps 19,9 257 bps EBIT margin is expected to increase by -89 bps Qoal led by revenue growth leverage. Margins declined last quarter due to advancement of 11 services Revenues (USD mn) Domestic Products (USD mn) Consolidated Revenues (US\$mn) 11,126 12,685 12,3% 30,4% 21,00 30,4% 22,9 30,00 44,38 36,00 13,4% 44,38 36,00 13,4% 44,38 36,00 44,38 36,00 44,38 36,00 44,38 36,00 44,38 36,00 44,38 36,00 44,38 36,00 44,38 36,00 44,38 36,00 44,38 44,38 44,38 44,38 44,38 44,38 44,38 45,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 46,00 48,00 49,00 40,	EBITDA margin (%)	15.5%	16.4%	-88 bps	16.4%	-95 bps	
EPS 20.2 18.9 6.7% 13.3 51.2% growth and margin outlook	EBIT margin (%)	12.5%	13.5%	-104 bps	12.1%	41 bps	
EPS 20.2 18.9 6.7% 13.3 51.2% growth and margin outlook LTI (18th Oct) Revenues (US\$mn)	Adjusted net profit	1,614	1,512	6.7%	1,020	58.2%	We expect investors to focus on medium term
Revenues (US\$ mn)	EPS	20.2	18.9	6.7%	13.3	51.2%	
Revenues 36,758 34,625 6.2% 29,984 22.6% led by full ramp up of large deals, strong demand from existing top accounts and market share gains EBITDA margin (%) 19.8 18.7 109 bps 22.9 -307 bps EBIT margin (%) 17.3 16.4 89 bps 19.9 -257 bps QoQ led by revenue growth leverage. Margins declined last quarter due to advancement of EPS 29.4 28.3 4.1% 26.0 13.4% wage hike from Sept quarter to June quarter. Sonata Software (19th Oct) IT services Revenues (USD mn) 48 45 8.0% 39 23.2% We expect International IT Services to grow at 8% QoQ USD and inorganic growth of 3.5% QoQ USD and inorganic growth form Consolidated Revenues (US\$mn) 150 174 -13.8% 110 36.8% Encore acquisition to contribute 4% to revenue. Consolidated Revenues (INR mn) 11,126 12,685 -12.3% 8.038 38.4% Domestic products business is expected to decline 1.25% QoQ USD and inorganic growth form EPS 7.7 8.3 -8.0% 5.5 39.4% Share of IITS revenue) TeamLease (Date not declared) Revenues (Rs mn) 14,663 13,768 6.5% 11,291 29.9% We expect Teamlease to post a strong quarter with 46.5% QoQ INR growth in revenue, led by strong growth in core staffing. The growth is led by a gradual opening up of the economy and a strong recovery in NETAP additions EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps (Manufacturing). Adjusted net profit 315 271 16.4% 216 0 bps The EBITDA margin is expected to improve by improving business mix (high-margin specialized for proving business mix (high-margin specialized placed in the profit placed in the prof	LTI (18th Oct)						
Revenues 36,758 34,625 6.2% 29,984 22.6% led by full ramp up of large deals, strong demand from existing top accounts and market share gains EBITDA margin (%) 19.8 18.7 109 bps 22.9 -307 bps EBIT margin (%) 17.3 16.4 89 bps 19.9 -257 bps EBIT margin (%) 17.3 16.4 89 bps 19.9 -257 bps Adjusted net profit 5.219 4.969 5.0% 4.568 14.3% declined last quarter due to advancement of EPS 29.4 28.3 4.1% 26.0 13.4% wage hike from Sept quarter to June quarter. Sonata Software (19 th Oct) IT services Revenues (USD mn) 48 45 8.0% 39 23.2% We expect International IT Services to grow at Margin Services Revenues (USD mn) 102 130 -21.3% 11 44.3% 80 CQ USD led by strong organic growth of 3.5% QoQ USD and inorganic growth form Consolidated Revenues (USRmn) 150 174 -13.8% 110 36.8% Encore acquisition to contribute 4% to revenue. Densitic products business is expected to decline 12.5% QoQ USD and inorganic growth form Consolidated Revenues (INR mn) 11,126 12,685 -12.3% 8,038 38.4% Domestic products business is expected to decline 12.5% QoQ USD in Q2FY22 due to weak seasonal nature of business. EBITDA margin (%) 10.0% 867 -8.0% 572 39.6% 10.9% -82 bps Adjusted net profit 798 867 -8.0% 575 39.6% 10.9% -82 bps Tonsolidated EBITDA margin is expect to be 10% due to favorable business mix (increase in share of IITS revenue) TeamLease (Date not declared) Revenues (Rs mn) 14,663 13,768 6.5% 11,291 29.9% We expect Teamlease to post a strong quarter with 46.5% QoQ UNR growth in revenue, led by strong growth in core staffing. The growth is led by a gradual opening up of the economy and a strong recovery in NETAP additions EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps (Manufacturing). Adjusted net profit 315 271 16.4% 216 0 bps 36bps QQ to 2.5% led by higher productivity, improving business mix (high-margin specialized	Revenues (US\$ mn)	496	470	5.5%	405	22.6%	We expect robust growth of 6% 000 CC growth
EBITDA 7,278 6,478 12.4% 6,856 6.2% share gains EBITDA margin (%) 19.8 18.7 109 bps 22.9 -307 bps EBIT margin (%) 17.3 16.4 89 bps 19.9 -257 bps Adjusted net profit 5,219 4,969 5.0% 4,568 14.3% declined last quarter due to advancement of wage hike from Sept quarter to June quarter. Sonata Software (19th Oct) IT services Revenues (USD mn) 48 45 8.0% 39 23.2% We expect International IT Services to grow at Domestic Products (USD mn) 102 130 -21.3% 71 44.3% 3,5% QoQ USD led by strong organic growth of 3.5% QoQ USD led by strong organic growth of 3.5% QoQ USD and inorganic growth from Consolidated Revenues (INR mn) 11,126 12,685 -12.3% 8,038 38.4% Domestic products business is expected to decline 12.5% QoQ USD in Q2FY22 due to Weak seasonal nature of business. EBITDA margin (%) 10.0% 8.0% 208 bps 10.9% -82 bps Adjusted net profit 798 867 -8.0% 5.5 39.4% share of IITS revenue) TeamLease (Date not declared) Revenues (Rs mn) 14,663 13,768 6.5% 11,291 29.9% We expect Teamlease to post a strong quarter with +6.5% QoQ INR growth in revenue, led by strong erowth is led by a gradual opening up of the economy and a strong recovery in NETAP additions. EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps (Manufacturing). Adjusted net profit 315 271 16.4% 216 0 bps 76 28% improving business mix (high-margin specialized productivity, improving business mix (high-margin specialized productivity, improving business mix (high-margin specialized	Revenues	36.758	34.625	6.2%	29.984	22.6%	
EBITDA margin (%) 19.8 18.7 109 bps 22.9 -307 bps EBIT margin (%) 17.3 16.4 89 bps 19.9 -257 bps Adjusted net profit 5,219 4,969 5,0% 4,568 14.3% 26.0 13.4% EBIT margin is expected to increase by -89 bps doQo led by revenue growth leverage. Margins declined last quarter due to advancement of wage hike from Sept quarter to June quarter. Sonata Software (19th Oct) IT services Revenues (USD mn) Domestic Products (USD mn) 102 130 -21.3% 71 44.3% 80 QOQ USD led by strong organic growth of 3,5% QOQ USD led by strong organic growth from Consolidated Revenues (INR mn) 11,126 11,126 12,685 -12.3% 8,033 38.4% EBITDA 1,117 1,010 10.7% 873 28.0% EBITDA margin (%) 10.0% 8.0% 208 bps 10.9% -82 bps Adjusted net profit 798 867 -8.0% 552 39.4% EBITDA margin is expected to increase by -89 bps wage hike from Sept quarter to June quarter. 8% QOQ USD led by strong organic growth of 3,5% QOQ USD led by strong organic growth of 3,5% QOQ USD and inorganic growth from Encore acquisition to contribute 4% to revenue. Domestic products business is expected to decline 12.5% QOQ USD in Q2FY22 due to weak seasonal nature of business. EBITDA margin (%) 10.0% 8.0% 208 bps 10.9% -82 bps Adjusted net profit 798 867 -8.0% 552 39.6% Consolidated EBITDA margin is expect to be 10% due to favorable business mix (increase in share of IITS revenue) We expect Teamlease to post a strong quarter with +6.5% QoQ INR growth in revenue, led by strong growth in core staffing. The growth is led by a gradual opening up of the economy and a strong recovery in NETAP additions Adjusted net profit 315 271 16.4% 119 109 -82.9% The EBITDA margin is expected to improve by 36bps QoQ to 2.5%, led by higher productivity, improving business mix (high-margin specialized		•			·	6.2%	demand from existing top accounts and market
EBIT margin (%) 17.3 16.4 89 bps 19.9 -257 bps QoQ led by revenue growth leverage. Margins declined last quarter due to advancement of wage hike from Sept quarter to June quarter. Sonata Software (19th Oct) IT services Revenues (USD mn) Domestic Products (USD mn) Consolidated Revenues (US\$mn) Consolidated Revenues (US\$mn) 150 174 173.8% 110 36.8% EBIT margin is expected to increase by -89 bps QoQ led by revenue growth leverage. Margins declined last quarter due to advancement of wage hike from Sept quarter to June quarter. We expect International IT Services to grow at 8% QoQ USD led by strong organic growth of 3.5% QoQ USD and inorganic growth of 3.5% QoQ USD and inorganic growth from Encore acquisition to contribute 4% to revenue. Consolidated Revenues (INR mn) EBITDA 1,117 1,010 10.7% 873 28.0% EBITDA margin (%) 10.0% 8.0% 208 bps 10.9% -8.0% 572 39.6% Consolidated EBITDA margin is expected to increase by -89 bps QoQ led by revenue growth leverage. Margins declined last quarter due to advancement of wage hike from Sept quarter to June quarter. We expect International IT Services to grow at 8% QoQ USD and inorganic growth of 3.5% QoQ USD and inorganic growth from Encore acquisition to contribute 4% to revenue. Domestic Products US\$mn) 11,126 12,685 12,38 8,038 38.4% Domestic products business is expected to decline 12.5% QoQ USD in Q2FY22 due to weak seasonal nature of business. EBITDA margin (%) 10.0% 8.0% 208 bps 10.9% 52.5 39.6% 11,291 29.9% We expect Teamlease to post a strong quarter with +6.5% QoQ INR growth in revenue, led by strong growth is led by a gradual opening up of the economy and a strong recovery in NETAP additions EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps The EBITDA margin is expected to increase by -89 bps The EBITDA margin is expected to increase in services and		·					share gains
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IT services Revenues (USD mn) 48		29.4	28.3	4.1%	26.0	13.4%	wage like nom Sept quarter to sune quarter.
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Consolidated Revenues (US\$mn) 150 174 -13.8% 110 36.8% Encore acquisition to contribute 4% to revenue. Consolidated Revenues (INR mn) 11,126 12,685 -12.3% 8,038 38.4% Domestic products business is expected to decline 12.5% QoQ USD in Q2FY22 due to weak seasonal nature of business. EBITDA margin (%) 10.0% 8.0% 208 bps 10.9% -82 bps Adjusted net profit 798 867 -8.0% 572 39.6% 10% due to favorable business mix (increase in share of IITS revenue) TeamLease (Date not declared) Revenues (Rs mn) 14,663 13,768 6.5% 11,291 29.9% We expect Teamlease to post a strong quarter with +6.5% QoQ INR growth in revenue, led by a gradual opening up of the economy and a strong recovery in NETAP additions EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps (Manufacturing). Adjusted net profit 315 271 16.4% 216 0 bps The EBITDA margin is expected to improve by 36bps QoQ to 2.5%, led by higher productivity, improving business mix (high-margin specialized)	IT services Revenues (USD mn)	48	45				00/ 0 0 1100 1 11 /
Consolidated Revenues (US\$mn) 150 174 -13.8% 110 36.8% Encore acquisition to contribute 4% to revenue. Consolidated Revenues (INR mn) 11,126 12,685 -12.3% 8,038 38.4% EBITDA 1,117 1,010 10.7% 873 28.0% EBITDA margin (%) 10.0% 8.0% 208 bps 10.9% -82 bps Adjusted net profit 798 867 -8.0% 572 39.6% EPS 24.2% 230 59.4% EDITDA margin (%) 14,663 13,768 6.5% 11,291 29.9% We expect Teamlease to post a strong quarter with +6.5% QoQ INR growth in revenue, led by a gradual opening up of the economy and a strong recovery in NETAP additions EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps (Manufacturing).	Domestic Products (USD mn)	102	130	-21.3%	71	44.3%	3.5% QoQ USD and inorganic growth from
EBITDA 1,117 1,010 10.7% 873 28.0% decline 12.5% QoQ USD in Q2FY22 due to weak seasonal nature of business. EBITDA margin (%) 10.0% 8.0% 208 bps 10.9% -82 bps Adjusted net profit 798 867 -8.0% 572 39.6% 10% due to favorable business mix (increase in share of IITS revenue) TeamLease (Date not declared) Revenues (Rs mn) 14,663 13,768 6.5% 11,291 29.9% We expect Teamlease to post a strong quarter with +6.5% QoQ INR growth in revenue, led by strong growth in core staffing. The growth is led by a gradual opening up of the economy and a strong recovery in NETAP additions EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps (Manufacturing). Adjusted net profit 315 271 16.4% 216 0 bps The EBITDA margin is expected to improve by 36bps QoQ to 2.5%, led by higher productivity, improving business mix (high-margin specialized)		150	174	-13.8%	110		Encore acquisition to contribute 4% to revenue.
EBITDA margin (%) 10.0% 8.0% 208 bps 10.9% -82 bps Adjusted net profit 798 867 -8.0% 572 39.6% Consolidated EBITDA margin is expect to be 10% due to favorable business mix (increase in share of IITS revenue) TeamLease (Date not declared) Revenues (Rs mn) 14,663 13,768 6.5% 11,291 29.9% We expect Teamlease to post a strong quarter with +6.5% QoQ INR growth in revenue, led by strong growth in core staffing. The growth is led by a gradual opening up of the economy and a strong recovery in NETAP additions EBITDA margin (%) 25 21 36 bps 20 46 bps The EBITDA margin is expected to improve by 36bps QoQ to 2.5%, led by higher productivity, improving business mix (high-margin specialized)	Consolidated Revenues (INR mn)	11,126	12,685	-12.3%	8,038	38.4%	
EBITDA margin (%) Adjusted net profit PS Adjusted net profit Adjusted net profit PS Adjusted net profit PS Adjusted net profit Adjusted net profit PS Adjusted net profit Adjusted net profit Adjusted net profit PS Adjusted net profit Adjusted net profi	EBITDA	1,117	1,010	10.7%	873	28.0%	
Adjusted net profit FPS 7.7 8.3 -8.0% 5.5 39.6% 10% due to favorable business mix (increase in share of IITS revenue) TeamLease (Date not declared) Revenues (Rs mn) 14,663 13,768 6.5% 11,291 29.9% We expect Teamlease to post a strong quarter with +6.5% QoQ INR growth in revenue, led by strong growth in core staffing. The growth is led by a gradual opening up of the economy and a strong recovery in NETAP additions EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps The EBITDA margin is expected to improve by 36bps QoQ to 2.5%, led by higher productivity, improving business mix (increase in 10% due to favorable business mix (increase in share of IITS revenue)	EBITDA margin (%)	10.0%	8.0%	208 bps	10.9%	-82 bps	
TeamLease (Date not declared) Revenues (Rs mn) 14,663 13,768 6.5% 11,291 29.9% We expect Teamlease to post a strong quarter with +6.5% QoQ INR growth in revenue, led by strong growth in core staffing. The growth is led by a gradual opening up of the economy and a strong recovery in NETAP additions EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps The EBITDA margin is expected to improve by 36bps QoQ to 2.5%, led by higher productivity, improving business mix (high-margin specialized)	Adjusted net profit	798	867	-8.0%	572	39.6%	
TeamLease (Date not declared) Revenues (Rs mn) 14,663 13,768 6.5% 11,291 29.9% We expect Teamlease to post a strong quarter with +6.5% QoQ INR growth in revenue, led by strong growth in core staffing. The growth is led by a gradual opening up of the economy and a strong recovery in NETAP additions EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps (Manufacturing). Adjusted net profit 315 271 16.4% 10.9 69.2% The EBITDA margin is expected to improve by 36bps QoQ to 2.5%, led by higher productivity, improving business mix (high-margin specialized)	EPS	7.7	8.3	-8.0%	5.5	39.4%	
Revenues (Rs mn) 14,663 13,768 6.5% 11,291 29.9% We expect Teamlease to post a strong quarter with +6.5% QoQ INR growth in revenue, led by strong growth in core staffing. The growth is led by a gradual opening up of the economy and a strong recovery in NETAP additions EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps (Manufacturing). Adjusted net profit 315 271 16.4% 10.9 69.2% We expect Teamlease to post a strong quarter with +6.5% QoQ INR growth in revenue, led by strong growth in core staffing. The growth is led by a gradual opening up of the economy and a strong recovery in NETAP additions (Manufacturing). The EBITDA margin is expected to improve by 36bps QoQ to 2.5%, led by higher productivity, improving business mix (high-margin specialized)	TeamLease (Date not declared)						,
EBITDA 367 295 24.2% 230 59.4% strong growth in core staffing. The growth is led by a gradual opening up of the economy and a strong recovery in NETAP additions EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps (Manufacturing). Adjusted net profit 315 271 16.4% 216 0 bps The EBITDA margin is expected to improve by 36bps QoQ to 2.5%, led by higher productivity, improving business mix (high-margin specialized)		14,663	13,768	6.5%	11,291	29.9%	
EBITDA margin (%) 2.5 2.1 36 bps 2.0 46 bps (Manufacturing). Adjusted net profit 315 271 16.4% 216 0 bps The EBITDA margin is expected to improve by 36bps QoQ to 2.5%, led by higher productivity, improving business mix (high-margin specialized)	EBITDA	367	295	24.2%	230	59.4%	strong growth in core staffing. The growth is led by a gradual opening up of the economy and a
36bps QoQ to 2.5%, led by higher productivity, improving business mix (high-margin specialized	EBITDA margin (%)	2.5	2.1	36 bps	2.0	46 bps	· · · · · · · · · · · · · · · · · · ·
EPS 18.4 15.8 16.4% 10.9 69.2% improving business mix (high-margin specialized	Adjusted net profit	315	271	16.4%	216	0 bps	The EBITDA margin is expected to improve by 36bps QoQ to 2.5%. led by higher productivity.
	EPS	18.4	15.8	16.4%	10.9	69.2%	improving business mix (high-margin specialized



Company	Q2FY22	Q1FY22	QoQ gr.	Q2FY21	YoY gr.	Comments
Redington (Date not declared)						
Revenues (US\$ mn)	2,146	1,824	17.6%	1,850	16.0%	
Revenues	1,58,780	1,34,541	18.0%	1,37,639	15.4%	
EBITDA	3,970	3442.8	15.3%	2888.4	37.4%	We expect Redington's INR revenue growth of 15.4% YoY. We expect strong growth in IT
EBITDA margin (%)	2.5%	2.6%	-6 bps	2.1%	40 bps	consumer followed by IT Enterprise and Mobility
EBIT margin (%)	2.3%	2.3%	-5 bps	1.8%	41 bps	business. We expect EBIT margin to be stable at 2.3%
Adjusted net profit	2,634	2,367	11.3%	1,758	49.8%	at 2.570
EPS	3.4	3.0	11.3%	2.3	49.3%	
Affle (Date not declared)						
Revenues (INR mn)	2249	1525	47.5%	1350	66.6%	We expect strong INR revenue growth of 47.5% QoQ led by broad-based growth across CPCU, Non CPCU, India and International markets.
EBITDA (INR mn)	450	351	28.3%	345	30.4%	Share of inorganic revenue (Jampp) is expected to be ~42%, organic revenue growth will also remain strong. Affle will benefit from deeper
EBITDA margin (%)	20%	23%	-299 bps	25.2%	-517 bps	verticalization across segments, followed by focus on vernacular, early mover in connected
EBIT margin (%)	17.4%	19.6%	-223 bps	21.8%	-441 bps	TV in India. Market momentum remains towards digital advertising.
Adjusted net profit	337	357	-5.8%	269	25.2%	We expect margins to decline in Q2FY22 due to low margin Jampp business. (contributing ~42% to revenue) Margins are expected to improve in
EPS	12.64	13.68	-7.6%	10.58	19.5%	coming quarters as profitability of Jampp improves.

Exhibit 9: Infy & Wipro among Tier 1 and Coforge, Mindtree & Persistent among Tier 2 led sequential growth

QoQ Growth (USD)	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22
Infosys	2.5%	1.0%	-1.4%	-2.4%	6.1%	6.2%	2.8%	4.7%
TCS	0.6%	1.3%	-2.5%	-7.1%	7.2%	5.1%	5.0%	2.8%
Wipro	0.5%	2.2%	-1.0%	-7.3%	3.7%	3.9%	3.9%	12.2%
HCL Tech	5.2%	2.3%	0.0%	-7.4%	6.4%	4.4%	3.0%	0.9%
Tech M	3.2%	5.1%	-4.3%	-6.8%	4.8%	3.4%	1.6%	4.1%
Tier 1 IT (Top-5)	2.0%	1.9%	-1.8%	-6.1%	6.1%	4.9%	3.7%	4.3%
LTI	2.0%	8.4%	3.9%	-4.8%	3.6%	5.8%	4.6%	5.1%
Mindtree	2.6%	1.5%	1.2%	-9.1%	3.2%	4.9%	5.1%	7.7%
Mphasis	2.6%	4.3%	0.6%	-4.5%	7.2%	2.0%	2.5%	6.0%
Coforge	7.3%	1.7%	2.3%	-9.4%	10.5%	3.8%	7.0%	16.0%
Persistent	4.9%	3.1%	-1.8%	3.1%	3.9%	7.4%	4.6%	9.2%
Tier 2 IT services	3.9%	3.8%	1.2%	-4.9%	5.7%	4.8%	4.8%	8.8%
LTTS	2.1%	0.7%	-2.0%	-12.5%	4.1%	6.8%	3.9%	4.2%
Cyient	4.9%	-5.5%	-3.9%	-12.5%	3.4%	4.7%	6.0%	-4.3%

Source: Company, PL, Note: Wipro / Coforge posted organic growth of 5.0% / 7.6% QoQ USD in Q1FY22



Exhibit 10: Strong YoY USD revenue growth across IT services companies

YoY Growth (USD)	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22
Infosys	9.9%	8.6%	4.5%	-0.32%	3.18%	8.42%	13.01%	21.18%
TCS	5.8%	6.4%	0.9%	-7.77%	-1.69%	2.08%	10.01%	21.64%
Wipro	2.0%	2.4%	-0.1%	-5.73%	-2.76%	-1.14%	3.80%	25.65%
HCL Tech	18.4%	15.6%	11.6%	-0.34%	0.84%	2.89%	6.01%	15.46%
Tech M	5.7%	7.3%	2.1%	-3.22%	-1.69%	-3.27%	2.70%	14.63%
Total (Top-5)	8.1%	7.8%	3.4%	-4.21%	-0.33%	2.66%	8.44%	20.42%
LTI	10.7%	13.7%	15.9%	9.5%	11.2%	8.5%	9.1%	20.5%
Mindtree	10.0%	9.4%	6.3%	-4.2%	-3.6%	-0.4%	3.5%	22.6%
Mphasis	10.6%	12.4%	9.7%	2.9%	7.4%	5.1%	7.0%	18.8%
LTTS	11.7%	7.3%	2.1%	-11.8%	-10.1%	-4.6%	1.1%	20.3%
Coforge	12.5%	12.2%	12.2%	-5.7%	2.4%	3.9%	11.2%	42.4%
Persistent	6.2%	7.1%	7.4%	9.5%	8.4%	12.9%	20.3%	27.3%
Cyient	-2.8%	-6.0%	-9.7%	-16.6%	-17.8%	-8.9%	0.5%	9.9%

Source: Company, PL, Note: Wipro / Coforge posted organic growth of 17.6% / 32.3% YoY USD in Q1FY22

Exhibit 11: Sequential CC revenue growth led by Wipro & Infy (among Tier 1) and Mindtree & Coforge (among Tier 2)

QoQ constant currency revenue growth (%)	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22
TCS	3.3%	1.0%	-1.2%	-6.3%	4.8%	4.1%	4.2%	2.4%
Infosys	1.5%	0.3%	-0.8%	-2.0%	4.0%	5.3%	2.0%	4.8%
Wipro	1.1%	1.8%	0.4%	-7.5%	2.0%	3.4%	3.0%	12.0%
HCL Tech	6.0%	2.1%	0.8%	-7.2%	4.5%	4.4%	2.5%	0.7%
Tech Mahindra	4.1%	4.1%	-3.3%	-6.3%	2.9%	2.8%	0.7%	3.9%
LTI	2.4%	8.3%	4.7%	-4.7%	2.3%	5.3%	4.4%	4.8%
Mphasis	3.1%	4.0%	1.5%	0.0%	0.0%	0.0%	2.0%	6.0%
Mindtree	3.2%	1.0%	1.9%	3.8%	6.7%	4.3%	5.0%	7.6%
Coforge	4.1%	2.0%	3.0%	-6.8%	8.1%	3.3%	5.1%	7.0%
LTTS	27.5%	28.2%	4.3%	4.3%	4.3%	4.3%	4.3%	4.3%

Source: Company, PL, Note: Wipro / Coforge posted organic growth of 4.9% / 7% QoQ CC in Q1FY22

Exhibit 12: Strong YoY CC revenue performance across the pack

YoY constant currency revenue growth (%)	Q1FY20	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22
TCS	10.6%	8.4%	6.8%	6.8%	3.0%	-3.2%	0.4%	5.9%	16.4%
Infosys	12.4%	11.4%	9.5%	6.4%	1.5%	2.2%	6.6%	9.6%	16.9%
Wipro	5.6%	3.8%	3.2%	2.6%	-4.4%	-3.4%	-2.0%	0.5%	21.7%
HCL Tech	17.1%	20.5%	16.4%	13.5%	1.0%	-0.4%	1.1%	2.6%	11.7%
LTI	12.9%	11.9%	14.2%	17.4%	10.6%	10.5%	7.4%	7.1%	17.8%
Mphasis	11.5%	11.6%	12.6%	11.1%	3.8%	6.7%	4.3%	4.9%	16.3%
LTTS	15.2%	11.9%	7.5%	3.4%	-10.9%	-10.6%	-5.2%	-0.6%	18.6%

Source: Company, PL

Exhibit 13: Strong growth in BFSI for Wipro (led by Capco acquisition) and Infy

QoQ USD BFSI Growth	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22
Infosys	4.2%	-0.2%	-2.0%	-1.8%	7.8%	9.8%	2.4%	4.7%
TCS	1.2%	-0.7%	-4.8%	-2.1%	9.3%	3.1%	8.1%	3.7%
Wipro	-0.4%	0.9%	-2.6%	-6.4%	5.4%	1.6%	3.9%	22.8%
HCLT	16.0%	-1.3%	-2.3%	-1.7%	5.0%	1.1%	4.0%	3.2%
Tech M	4.8%	6.7%	10.9%	-4.2%	9.4%	0.9%	4.1%	4.1%
Total (Top-5)	3.6%	-0.1%	-2.7%	-2.7%	7.7%	4.2%	5.2%	6.7%

Source: Company, PL



Exhibit 14: Strong growth in Retail for Wipro and Infy

QoQ USD Retail Growth	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22
Infosys	-1.4%	1.7%	-0.1%	-9.9%	10.6%	4.7%	3.5%	6.1%
TCS	-0.8%	4.0%	-1.3%	-15.5%	11.8%	4.4%	5.0%	4.9%
Wipro	3.1%	8.0%	-1.6%	-12.3%	5.6%	5.2%	7.7%	14.2%
HCLT	10.7%	5.4%	-1.0%	-9.2%	10.7%	5.4%	-0.9%	-0.1%
Tech M	16.5%	8.1%	-3.0%	-6.5%	7.4%	8.9%	-1.0%	4.1%
Total (Top-5)	1.7%	4.5%	-1.1%	-12.4%	10.1%	5.0%	4.0%	6.1%

Exhibit 15: Sustained strong recovery in Manufacturing for TCS, Infy and TechM

QoQ Growth	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22
Infosys	7.9%	3.0%	-3.3%	-8.2%	1.7%	8.5%	6.1%	5.8%
TCS	0.6%	3.3%	-1.6%	-10.8%	3.9%	7.4%	5.0%	4.9%
Wipro	1.5%	-0.7%	1.4%	-4.7%	-0.6%	4.9%	-1.1%	-0.6%
HCLT	4.6%	8.0%	-1.0%	-19.0%	4.1%	6.8%	0.7%	-2.0%
Tech M	-4.2%	1.0%	-2.1%	-11.3%	0.3%	4.7%	2.2%	4.7%
Total (Top-5)	2.3%	3.3%	-1.1%	-11.2%	2.1%	6.6%	3.1%	2.7%

Source: Company, PL

Exhibit 16: Growth in Communications vertical led by Wipro & Infy

QoQ Growth	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22
Infosys	-2.7%	-1.3%	-0.6%	-3.1%	4.5%	4.5%	-0.6%	6.4%
TCS	2.0%	1.3%	0.2%	-8.4%	-1.8%	6.7%	3.4%	1.2%
Wipro	-2.9%	2.2%	-1.0%	-17.1%	7.8%	2.0%	-0.1%	14.4%
HCLT	69.6%	-28.6%	-7.8%	-15.2%	7.8%	12.5%	0.5%	-1.6%
Tech M	1.0%	8.9%	-8.4%	-8.7%	3.1%	4.5%	3.4%	3.0%
Total (Top-5)	7.9%	-2.4%	-4.0%	-8.7%	3.1%	5.8%	1.8%	3.6%

Source: Company, PL

Exhibit 17: Growth was strong across US & Europe for Tier 1 IT

QoQ USD growth for Tier 1	Q2FY19	Q3FY19	Q4FY19	Q1FY20	Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22
US Revenue (QoQ Growth)	2.9%	2.2%	2.1%	3.1%	1.5%	0.9%	-1.5%	-5.2%	4.2%	4.1%	2.9%	5.4%
Europe Revenue (QoQ Growth)	1.2%	2.7%	3.2%	-1.4%	3.1%	3.8%	-1.6%	-7.5%	7.7%	6.6%	5.4%	4.7%

Source: Company, PL

Exhibit 18: Sequential dip in margin due to wage hikes, higher hiring and talent retention costs

Ebit Margin	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22	Change QoQ	Change YoY
Infosys	21.2%	22.7%	25.3%	25.4%	24.5%	23.7%	-81 bps	100 bps
TCS	25.1%	23.6%	26.2%	26.6%	26.8%	25.5%	-133 bps	191 bps
Wipro	16.5%	17.2%	18.7%	21.6%	20.5%	18.4%	-210 bps	120 bps
HCL Tech	20.9%	20.5%	21.6%	22.9%	16.6%	19.6%	303 bps	-93 bps
Tech M	10.0%	10.1%	14.2%	15.9%	16.5%	15.2%	-133 bps	508 bps
Total (Top-5)	20.9%	20.9%	23.1%	24.1%	22.8%	22.2%	-61 bps	131 bps

Source: Company, PL, Note: HCLT EBIT margin of 19.6% declined by -80bps QoQ compared to 4Q21 margin of 20.4% (excluding impact of one-time bonus) and increased by 303 bps QoQ including vs 16.6% in 4Q21 (including impact of one-time bonus)



Exhibit 19: Consistent improvement in margins for LTTS, Cyient & Persistent for last 5 quarters

EBIT Margin	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22	Change QoQ	Change YoY
LTI	16.7%	17.4%	19.9%	20.6%	19.4%	16.4%	-295 bps	-101 bps
Mindtree	12.5%	13.7%	17.3%	19.6%	18.6%	17.7%	-82 bps	399 bps
Mphasis	16.3%	15.7%	16.1%	16.4%	16.1%	15.9%	-19 bps	21 bps
Coforge	14.0%	11.6%	13.8%	13.0%	13.3%	10.8%	-245 bps	-74 bps
LTTS	15.2%	12.1%	13.7%	15.2%	16.6%	17.3%	68 bps	517 bps
Cyient	8.4%	4.7%	11.0%	11.2%	12.7%	13.1%	48 bps	846 bps
Persistent	9.2%	10.4%	12.1%	12.7%	13.2%	13.5%	39 bps	316 bps

Exhibit 20: Consistent improvement in Offshore mix across the pack

Offshore Effort mix	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22	Change QoQ	Change YoY
Infosys	72.3%	72.4%	72.0%	73.9%	74.8%	75.7%	75.9%	20 bps	390 bps
LTI	78.1%	78.5%	78.9%	80.6%	81.6%	82.1%	82.7%	60 bps	380 bps
MTCL	78.8%	78.9%	80.2%	82.1%	82.8%	82.9%	83.5%	60 bps	326 bps
Coforge	75.4%	76.1%	76.8%	75.4%	76.2%	77.9%	82.1%	418 bps	528 bps
Persistent	85.1%	85.7%	85.1%	85.8%	87.1%	87.7%	87.5%	-17 bps	238 bps
Offshore revenue mix									
Wipro	46.8%	48.2%	50.0%	51.9%	53.9%	54.5%	54.0%	-50 bps	400 bps
TechM	34.7%	34.8%	34.8%	37.0%	37.0%	37.0%	38.0%	100 bps	320 bps
LTI	51.0%	49.1%	50.8%	53.5%	55.7%	55.9%	57.3%	140 bps	650 bps
LTTS	56.0%	52.9%	51.7%	54.9%	57.1%	57.9%	58.1%	20 bps	640 bps
Coforge	36.0%	36.0%	38.0%	36.0%	38.0%	39.0%	40.0%	100 bps	200 bps

Source: Company, PL

Exhibit 21: Sustained high utilization in Wipro, TechM, LTI

Utilization	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22	Change QoQ	Change Yo Y
Infosys	84.4%	83.5%	81.2%	83.6%	86.3%	87.7%	88.5%	80 bps	730 bps
Wipro	78.5%	82.4%	84.5%	86.9%	86.3%	86.0%	86.8%	80 bps	230 bps
TechM	85.0%	84.0%	81.8%	85.0%	87.0%	87.0%	89.0%	200 bps	720 bps
LTI	81.3%	80.6%	79.6%	82.0%	84.1%	82.2%	84.1%	190 bps	450 bps
MTCL	75.9%	76.5%	75.5%	78.8%	83.1%	84.3%	83.2%	-110 bps	770 bps
LTTS	79.2%	78.1%	70.9%	75.4%	77.5%	78.9%	79.2%	30 bps	830 bps
Coforge	79.3%	78.1%	77.0%	81.0%	78.9%	81.0%	77.0%	-400 bps	0 bps
Persistent	79.8%	78.7%	78.5%	81.2%	81.0%	79.1%	80.1%	100 bps	160 bps

Source: Company, PL



Exhibit 22: Strong growth in TCV on TTM basis for Infy, TCS, Mindtree and Coforge

Q2FY20	Q3FY20	Q4FY20	Q1FY21	Q2FY21	Q3FY21	Q4FY21	Q1FY22
6,400	6,000	8,900	6,900	8,600	6,800	9200	8100
2,800	1,813	1,650	1,740	3,150	7,129	2100	2600
					1,200	1400	715
						3100	1664
1,493	1,231	513	290	421	455	1043	815
174	189	201	259	360	247	245	505
307	207	393	391	303	312	375	504
176	218	180	186	201	192	201	318
24,200	24,300	27,000	28,200	30,400	31,200	31600	31600
8,652	8,895	8,977	8,003	8,353	13,669	14,119	14,979
						7100	NA
						7300	NA
2,816	3,607	3,712	3,527	2,455	1,679	2,209	2,734
593	660	715	823	1,009	1,067	1,111	1,357
1,129	1,080	1,231	1,298	1,294	1,399	1,381	1,494
686	739	749	760	785	759	780	912
		23.3%	24.2%	25.6%	28.4%	17.0%	12.1%
		42.9%	1.5%	-3.5%	53.7%	57.3%	87.2%
		122.7%	87.9%	-12.8%	-53.5%	-40.5%	-22.5%
		13.3%	30.8%	70.2%	61.7%	55.4%	64.9%
		14.5%	18.8%	14.6%	29.5%	12.2%	15.1%
		15.9%	13.4%	14.4%	2.7%	4.1%	20.0%
	6,400 2,800 1,493 174 307 176 24,200 8,652 2,816 593 1,129	6,400 6,000 2,800 1,813 1,493 1,231 174 189 307 207 176 218 24,200 24,300 8,652 8,895 2,816 3,607 593 660 1,129 1,080	6,400 6,000 8,900 2,800 1,813 1,650 1,493 1,231 513 174 189 201 307 207 393 176 218 180 24,200 24,300 27,000 8,652 8,895 8,977 2,816 3,607 3,712 593 660 715 1,129 1,080 1,231 686 739 749 23.3% 42.9% 122.7% 13.3% 14.5%	6,400 6,000 8,900 6,900 2,800 1,813 1,650 1,740 1,493 1,231 513 290 174 189 201 259 307 207 393 391 176 218 180 186 24,200 24,300 27,000 28,200 8,652 8,895 8,977 8,003 2,816 3,607 3,712 3,527 593 660 715 823 1,129 1,080 1,231 1,298 686 739 749 760 23.3% 24.2% 42.9% 1.5% 122.7% 87.9% 13.3% 30.8% 14.5% 18.8%	6,400 6,000 8,900 6,900 8,600 2,800 1,813 1,650 1,740 3,150 1,493 1,231 513 290 421 174 189 201 259 360 307 207 393 391 303 176 218 180 186 201 24,200 24,300 27,000 28,200 30,400 8,652 8,895 8,977 8,003 8,353 2,816 3,607 3,712 3,527 2,455 593 660 715 823 1,009 1,129 1,080 1,231 1,298 1,294 686 739 749 760 785 23.3% 24.2% 25.6% 42.9% 1.5% -3.5% 122.7% 87.9% -12.8% 13.3% 30.8% 70.2% 14.5% 18.8% 14.6%	6,400 6,000 8,900 6,900 8,600 6,800 2,800 1,813 1,650 1,740 3,150 7,129 1,200 1,493 1,231 513 290 421 455 174 189 201 259 360 247 307 207 393 391 303 312 176 218 180 186 201 192 24,200 24,300 27,000 28,200 30,400 31,200 8,652 8,895 8,977 8,003 8,353 13,669 2,816 3,607 3,712 3,527 2,455 1,679 593 660 715 823 1,009 1,067 1,129 1,080 1,231 1,298 1,294 1,399 686 739 749 760 785 759 23.3% 24.2% 25.6% 28.4% 42.9% 1.5% -3.5%	6,400 6,000 8,900 6,900 8,600 6,800 9200 2,800 1,813 1,650 1,740 3,150 7,129 2100 1,493 1,231 513 290 421 455 1043 174 189 201 259 360 247 245 307 207 393 391 303 312 375 176 218 180 186 201 192 201 24,200 24,300 27,000 28,200 30,400 31,200 31600 8,652 8,895 8,977 8,003 8,353 13,669 14,119 7000 2,816 3,607 3,712 3,527 2,455 1,679 2,209 593 660 715 823 1,009 1,067 1,111 1,129 1,080 1,231 1,298 1,294 1,399 1,381 686 739 749 760 785 759 780 23.3% 24.2% 25.6% 28.4% </td

Exhibit 23: Key Financials

	USD Reve	enues growth	YoY	EE	BIT Margin			EPS	
_	FY22E	FY23E	FY24E	FY22E	FY23E	FY24E	FY22E	FY23E	FY24E
TCS	17.5%	13.8%	11.0%	26.0%	26.0%	25.7%	104.1	123.6	137.3
Infosys	18.0%	12.8%	11.5%	23.6%	23.3%	23.4%	52.6	61.8	71.2
Wipro	25.0%	11.9%	10.5%	17.3%	17.7%	18.0%	22.0	25.3	29.1
HCL Tech	13.7%	14.5%	11.8%	19.6%	19.8%	19.8%	50.3	60.0	67.8
Tech M	15.1%	13.5%	11.8%	15.3%	15.0%	15.0%	64.3	71.9	80.6
L&T Infotech	20.6%	16.5%	13.6%	17.6%	18.5%	18.1%	122.4	148.9	167.8
Mindtree	26.4%	17.6%	13.8%	17.8%	18.0%	18.6%	88.7	110.7	131.3
Mphasis	20.0%	16.8%	14.9%	16.1%	16.0%	16.1%	78.9	93.4	109.6
L&T Tech.	18.6%	18.2%	18.4%	17.3%	17.4%	17.6%	84.4	108.2	125.4
COFORGE	38.1%	15.8%	14.3%	14.1%	15.0%	15.0%	117.5	149.5	173.2
Persistent	31.2%	17.7%	13.5%	14.1%	14.0%	14.0%	89.4	105.3	111.0
Cyient	11.6%	18.1%	13.9%	13.7%	13.0%	12.5%	47.7	54.7	60.0
Zensar	13.4%	18.3%	14.9%	12.6%	14.3%	14.5%	17.0	22.9	26.7
Redington India	18.6%	15.2%	9.5%	2.2%	2.1%	2.1%	14.4	16.1	17.6
Sonata Software	31.8%	15.1%	12.9%	8.0%	8.8%	8.9%	34.9	43.5	50.1
Teamlease	25.1%	24.3%	18.1%	1.8%	2.1%	2.1%	72.6	107.3	125.6
Affle*	76.6%	47.5%	39.3%	17.4%	18.3%	19.9%	54.4	76.1	115.9

Source: Company, PL, Affle's growth is for INR revenue



Exhibit 24: Tier 1 IT experienced deal win spree in Q2FY22

Date	Company	Client	Vertical	Geography	Nature of work
01-Jul-21	TCS	John Wiley & Sons	Communication & Media	US	Improve customer experience and boost its online business.
01-Jul-21	TCS	Royal London	BFSI	UK	Transform Pensions Platform and improve Customer Experience
02-Aug-21	TCS	GE Transportation into Wabtec	Transportation	US	Enable post-merger integration
03-08-2021	TCS	Rich Products	Consumer	US	Intelligent Supply Chain Modernization to improve operations and agility
26-Aug-21	TCS	Standard Bank	BFSI	South Africa	TCS BANCS cloud for digital claims transformation
08-Sep-21	TCS	Avianca	Airline	South America	Build a New Digital Core on Microsoft Azure
09-Sep-21	TCS	Transport for London	Travel	UK	Digitally transform taxi and private hire vehicle licensing administration.
13-Sep-21	TCS	NXP Semiconductors	Semiconductor (Hi-tech)	Netherlands	Reimagine user experience, accelerate cloud adoption and innovation
28-Sep-21	TCS	NORD/LB	BFSI	Germany	Strategic partner for IT Transformation.
29-Sep-21	TCS	Apoteket	Pharma retailer	Sweden	Digital transformation
30-Sep-21	TCS	MCX (Multi Commodity Exchange India Ltd)	BFSI	India	TCS will help MCX build a new technology core, transforming its trading as well as post-trade functions.
20-Jul-21	Infosys	County of Riverside, California	Govt	US	Blockchain network to modernize public record keeping
29-Jul-21	Infosys	Select Portfolio Servicing	BFSI	US	Cobalt-powered infrastructure as a service (IaaS) solution in collaboration with Hitachi Vantara
03-Aug-21	Infosys	Union Bank of Philippines	BFSI	Philippines	Finacle Digital Banking SaaS (Software-as-a-Service)
24-Aug-21	Infosys	UCAS	Education	UK	Building on six years of successful partnership, the renewed contract will focus on driving greater automation, innovation and efficiency across the service
26-Aug-21	Infosys	Manitoba Public Insurance	BFSI	Canada	Digitize driver licensing, vehicle registration, and International Registration Plan (IRP) services for over 900,000 Manitobans
01-Sep-21	Infosys	BankDhofar	BFSI	Oman	Digital transformation with Infosys Finacle
13-Sep-21	Infosys	Ausgrid	E&U	Australia	Strategic cloud transformation to microsoft Azure
16-Sep-21	Infosys	Frostbank	BFSI	US	Infosys will help design bank's mortgage loan process landscape from origination to servicing, design end-customer experience, and select most effective technology platform to run and manage operations.
02-Jul-21	HCLT	Fiskars group	Consumer	Finland	Digital transformation initiatives for an immersive omnichannel experience for their end customers and consumers.
09-Jul-21	HCLT	Mosaic Company	Chemicals	US	Manage and transform Mosaic's global application and infrastructure environments to enhance company's agility and ability to drive growth in the marketplace.
13-Aug-21	HCLT	Rogers Communications	Communications	Canada	HCL will help scale Rogers' IT infrastructure and workloads migrating to the current private and public cloud infrastructure, support enterprise's operations and serve as the ongoing managed services provider.
17-Aug-21	HCLT	Wacker Chemie AG	Chemicals	Germany	5 Year IT transformation deal to modernize digital workplace and improve its quality-of-service delivery.
23-Aug-21	HCLT	Munich Re	Insurance	Germany	Modernize and standardize workplace services for more than 16,000 employees in 40 countries
20-Sep-21	HCLT	MKS Instruments	Hi-Tech	US	Drive digital and cloud-enabled transformation
29-Sep-21	HCLT	Proximus	Communications	Belgium	Transform client's data center business and create a resilient digital foundation.
15-Sep-21	Wipro	Maxis Broadband Sdn Bhd	Communications	Malaysia	Wipro will provide IT Managed Services for hybrid Infrastructure and application maintenance. In addition, Wipro will enable new ways of working for Application Development and Testing Services and provide state of the art cybersecurity services for Maxis.
13-Sep-21	Wipro	Virtual Bank (First Horizon Bank)	BFSI	US	Wipro has partnered with Tennessee-based First Horizon Bank (FHN) to transform core banking channels and servicing capabilities of VirtualBank



Exhibit 25: Valuation Summary

Company Names	Company Names S/C Rating (Pa)		TP	MCap		Sales (I	Rs bn)		E	BITDA	(Rs bn)		PAT (Rs bn)				EPS (Rs)				RoE (%)				PE (x)				
Company Names	3/0	Raung	(Rs)	(Rs)	(Rs bn)	FY21	FY22E	FY23E	FY24E	FY21	FY22E	FY23E	FY24E	FY21	FY22E	FY23E	FY24E	FY21	FY22E	FY23E	FY24E	FY21 F	FY22E I	FY23E I	Y24E	FY21	FY22E I	FY23E I	FY24E
Affle (India)	С	BUY	5,613	7,047	149.6	5.2	9.1	13.5	18.8	1.3	1.8	2.9	4.3	1.4	1.5	2.0	3.1	53.0	54.4	76.1	115.9	45.9	33.6	33.4	35.8	106.0	103.1	73.7	48.4
Coforge	S	BUY	5,338	5,496	323.5	46.6	64.1	76.3	88.4	8.4	11.5	14.6	17.0	5.3	7.1	9.1	10.5	86.8	117.5	149.5	173.2	21.6	26.6	28.6	28.0	61.5	45.4	35.7	30.8
Cyient	С	BUY	1,055	1,145	116.0	41.3	45.9	55.8	64.3	6.1	8.4	9.5	10.6	3.7	5.4	6.1	6.7	33.4	47.7	54.7	60.0	13.6	17.2	17.8	17.7	31.6	22.1	19.3	17.6
HCL Technologies	С	BUY	1,279	1,429	3,469.8	753.8	856.6	1,007.2	1,140.9	193.3	205.2	241.7	273.8	124.3	136.4	162.9	184.0	45.8	50.3	60.0	67.8	22.0	21.1	21.9	21.0	27.9	25.4	21.3	18.9
Infosys	S	BUY	1,679	1,908	7,122.7	1,004.7	1,183.7	1,371.3	1,549.5	278.9	311.2	347.8	393.1	194.6	223.2	262.2	302.1	45.9	52.6	61.8	71.2	27.3	28.1	31.1	29.5	36.6	31.9	27.2	23.6
L&T Infotech	С	BUY	5,738	5,902	1,004.2	124.1	148.9	178.3	203.3	27.6	29.8	37.4	41.9	19.8	21.7	26.4	29.8	112.4	122.4	148.9	167.8	31.1	27.3	28.2	27.0	51.1	46.9	38.5	34.2
L&T Tech. Serv.	С	BUY	4,624	4,880	485.5	54.5	64.6	78.4	94.1	10.1	13.3	16.3	19.8	6.6	8.8	11.4	13.2	63.8	84.4	108.2	125.4	21.3	23.5	26.1	25.9	72.5	54.8	42.8	36.9
Mphasis	S	BUY	3,089	3,690	577.8	97.2	116.8	140.1	162.8	18.0	21.3	25.0	29.0	12.2	14.8	17.5	20.5	65.3	78.9	93.4	109.6	19.7	20.9	21.1	21.0	47.3	39.1	33.1	28.2
Mindtree	С	BUY	4,253	4,593	700.5	79.7	100.7	121.6	140.3	16.4	20.1	24.9	29.7	11.1	14.6	18.2	21.6	67.3	88.7	110.7	131.3	29.7	30.4	30.5	28.9	63.2	47.9	38.4	32.4
Persistent Systems	S	BUY	3,714	3,994	283.9	41.9	54.9	66.5	76.4	6.8	9.8	12.0	13.8	4.5	7.1	8.4	8.9	56.4	89.4	105.3	111.0	17.4	23.5	23.5	21.2	65.9	41.6	35.3	33.5
Redington (India)	S	BUY	146	202	114.4	569.5	681.6	806.6	894.7	13.4	16.7	19.4	21.5	7.6	11.3	12.6	13.8	9.8	14.4	16.1	17.6	16.5	21.1	20.2	19.1	14.9	10.1	9.1	8.3
Sonata Software	S	BUY	883	936	91.8	42.3	55.9	66.4	75.9	3.8	4.8	6.2	7.2	2.4	3.6	4.5	5.2	23.5	34.9	43.5	50.1	31.0	37.1	39.6	39.0	37.6	25.3	20.3	17.6
Tata Const. Serv.	S	BUY	3,773	3,968	14,299.9	1,641.8	1,928.6	2,253.9	2,535.6	465.1	528.8	620.5	690.1	333.9	394.4	468.2	520.2	88.1	104.1	123.6	137.3	38.7	41.1	39.4	35.2	42.8	36.3	30.5	27.5
TeamLease Serv.	S	BUY	4,645	4,892	79.4	48.8	60.9	77.8	95.0	1.0	1.5	2.1	2.6	0.8	1.2	1.8	2.1	48.3	72.6	107.3	125.6	13.4	17.3	21.0	20.1	96.2	64.0	43.3	37.0
Tech Mahindra	S	BUY	1,399	1,551	1,227.0	378.6	434.4	506.5	573.6	68.5	83.1	96.4	109.1	44.3	56.4	63.0	70.7	50.7	64.3	71.9	80.6	18.5	20.8	19.6	18.7	27.6	21.8	19.5	17.4
Wipro	С	BUY	641	678	3,621.5	619.4	775.4	890.2	996.9	148.8	166.4	192.1	218.0	108.0	124.0	142.7	164.2	19.1	22.0	25.3	29.1	19.4	20.2	19.2	18.5	33.5	29.2	25.4	22.0
Zensar Technologies	S	BUY	479	496	108.2	36.7	41.8	50.3	58.6	6.8	7.1	9.2	10.9	4.0	3.9	5.2	6.1	17.8	17.0	22.9	26.7	18.1	15.5	18.4	18.6	27.0	28.1	20.9	17.9

S=Standalone / C=Consolidated



Exhibit 26: Change in Estimates

	Rating		ating Target Price			Sales						PAT						EPS					
	Rat	Rating ranget Frice			FY22			FY23		FY22		FY23			FY22				FY23				
	С	Р	С	Р	% Chng.	С	Р	% Chng.	С	Р	% Chng.	С	Р	% Chng.	С	Р	% Chng.	С	Р	% Chng.	С	Р	% Chng.
Affle (india)	BUY	BUY	7,047	7,023	0.4%	9,128	9,128	0.0%	13,461	13,461	0.0%	1,451	1,419	2.2%	2,029	2,023	0.3%	54.4	53.3	2.2%	76.1	75.9	0.3%
Coforge	BUY	BUY	5,496	5,393	1.9%	64,057	63,827	0.4%	76,320	76,038	0.4%	7,118	7,139	-0.3%	9,058	9,024	0.4%	117.5	117.8	-0.3%	149.5	148.9	0.4%
Cyient	BUY	BUY	1,145	1,088	5.2%	45,941	46,718	-1.7%	55,773	54,538	2.3%	5,356	5,047	6.1%	6,138	5,954	3.1%	47.7	45.0	6.1%	54.7	53.1	3.1%
HCL Technologies	BUY	BUY	1,429	1,239	15.4%	8,56,577	8,38,617	2.1%	10,07,194	9,63,957	4.5%	1,36,444	1,33,658	2.1%	1,62,900	1,56,056	4.4%	50.3	49.3	2.1%	60.0	57.5	4.4%
Infosys	BUY	BUY	1,908	1,847	3.3%	11,83,720	11,80,469	0.3%	13,71,341	13,58,419	1.0%	2,23,187	2,23,698	-0.2%	2,62,161	2,59,686	1.0%	52.6	52.7	-0.2%	61.8	61.2	1.0%
L&T Infotech	BUY	BUY	5,902	5,416	9.0%	1,48,884	1,46,471	1.6%	1,78,323	1,73,257	2.9%	21,694	21,423	1.3%	26,392	25,689	2.7%	122.4	120.8	1.3%	148.9	144.9	2.7%
L&T Tech. Serv.	BUY	BUY	4,880	4,791	1.9%	64,586	64,115	0.7%	78,418	77,671	1.0%	8,779	8,718	0.7%	11,358	11,260	0.9%	84.4	83.8	0.7%	108.2	107.2	0.9%
Mphasis	BUY	BUY	3,690	3,573	3.3%	1,16,827	1,15,666	1.0%	1,40,108	1,37,390	2.0%	14,768	14,627	1.0%	17,472	17,150	1.9%	78.9	78.2	1.0%	93.4	91.7	1.9%
Mindtree	BUY	BUY	4,593	3,450	33.1%	1,00,712	97,622	3.2%	1,21,647	1,15,714	5.1%	14,611	14,203	2.9%	18,227	17,411	4.7%	88.7	86.2	2.9%	110.7	105.7	4.7%
Persistent Systems	BUY	BUY	3,994	3,954	1.0%	54,911	54,525	0.7%	66,452	65,856	0.9%	7,146	7,105	0.6%	8,421	8,359	0.7%	89.4	88.8	0.6%	105.3	104.5	0.7%
Redington (India)	BUY	BUY	202	202	0.0%	6,81,634	6,81,634	0.0%	8,06,650	8,06,650	0.0%	11,281	11,281	0.0%	12,596	12,596	0.0%	14.4	14.4	0.0%	16.1	16.1	0.0%
Sonata Software	BUY	BUY	936	927	1.0%	55,936	55,918	0.0%	66,369	66,267	0.2%	3,624	3,618	0.2%	4,518	4,485	0.7%	34.9	34.8	0.2%	43.5	43.2	0.7%
Tata Const. Serv.	BUY	BUY	3,968	3,807	4.2%	19,28,594	19,06,810	1.1%	22,53,920	21,89,327	3.0%	3,94,400	3,91,733	0.7%	4,68,248	4,50,141	4.0%	104.1	103.4	0.7%	123.6	118.8	4.0%
TeamLease Serv.	BUY	BUY	4,892	4,716	3.7%	60,907	60,686	0.4%	77,819	77,453	0.5%	1,241	1,251	-0.8%	1,834	1,827	0.4%	72.6	73.2	-0.8%	107.3	106.9	0.4%
Tech Mahindra	BUY	BUY	1,551	1,509	2.8%	4,34,361	4,28,815	1.3%	5,06,470	4,98,697	1.6%	56,380	55,725	1.2%	63,041	62,156	1.4%	64.3	63.5	1.2%	71.9	70.9	1.4%
Wipro	BUY	BUY	678	665	1.9%	7,75,374	7,73,650	0.2%	8,90,231	8,88,074	0.2%	1,24,029	1,23,954	0.1%	1,42,704	1,42,406	0.2%	22.0	21.9	0.1%	25.3	25.2	0.2%
Zensar Technologies	BUY	BUY	496	424	17.0%	41,833	40,190	4.1%	50,348	47,969	5.0%	3,868	3,943	-1.9%	5,217	4,925	5.9%	17.0	17.4	-1.9%	22.9	21.6	5.9%

Source: Company, PL C=Current / P=Previous



Analyst Coverage Universe

Sr. No.	Company Name	Rating	TP (Rs)	Share Price (Rs)
1	Affle (India)	BUY	7,023	5,174
2	Coforge	BUY	5,393	4,790
3	Cyient	BUY	1,088	967
4	HCL Technologies	BUY	1,239	1,050
5	Infosys	BUY	1,847	1,650
6	L&T Technology Services	BUY	4,791	4,339
7	Larsen & Toubro Infotech	BUY	5,416	4,763
8	Mindtree	BUY	3,450	2,842
9	Mphasis	BUY	3,573	3,251
10	Persistent Systems	BUY	3,954	3,716
11	Redington (India)	BUY	202	145
12	Sonata Software	BUY	927	842
13	Tata Consultancy Services	BUY	3,807	3,310
14	TeamLease Services	BUY	4,716	3,954
15	Tech Mahindra	BUY	1,509	1,265
16	Wipro	BUY	665	598
17	Zensar Technologies	BUY	424	429

PL's Recommendation Nomenclature

 Buy
 : > 15%

 Accumulate
 : 5% to 15%

 Hold
 : +5% to -5%

 Reduce
 : -5% to -15%

 Sell
 : < -15%</td>

Not Rated (NR) : No specific call on the stock Under Review (UR) : Rating likely to change shortly



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