

August 28, 2025

MHRIL/SE/25-26/48

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra E, Mumbai – 400 051.
Symbol: MHRIL

BSE Limited
Floor 25, PJ Towers,
Dalal Street,
Mumbai – 400 001.
Scrip Code: 533088

Dear Sir / Madam,

Sub.: Disclosure under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") – Appointment of Senior Management Personnel

Pursuant to Regulation 30 read with Para A (7) of Part A of Schedule III and other applicable provisions of the SEBI Listing Regulations, as amended, we wish to inform you that the Board of Directors of the Company have today i.e. August 28, 2025 on the basis of the recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. Vineet Bhardwaj, as the Chief Technology Officer and Senior Management Personnel of the Company with effect from September 01, 2025.

The details as required under Regulation 30 read with Para A (7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are provided in Annexure A.

The approval of the Board of Directors was received at 10:48 a.m. (IST)

The aforesaid information will also be disclosed on the website of the Company www.clubmahindra.com.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **Mahindra Holidays & Resorts India Limited**

Dhanraj Mulki
General Counsel & Company Secretary
Encl.: As Above

Annexure A

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. No.	Details of Events that needs to be provided	Information of such event(s) Appointment of Mr. Vineet Bhardwaj
a)	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have vide resolution passed today i.e. August 28, 2025, approved the appointment of Mr. Vineet Bhardwaj, as the Chief Technology Officer and Senior Management Personnel of the Company with effect from September 01, 2025
b)	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment /re-appointment;	Date of Appointment – with effect from September 01, 2025. Term of Appointment – Not Applicable.
c)	Brief profile (in case of appointment);	Refer Annexure B
d)	Disclosure of relationships between directors (in case of appointment of a director);	Not Applicable (Mr. Vineet Bhardwaj is not related to any Director of the Company)
e)	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/ 24, both dated June 20, 2018.	Not Applicable

Mahindra Holidays & Resorts India Limited

Registered Office: Mahindra Towers, 1st Floor, "A' Wing, Dr. G.M. Bhosale Marg, P.K. Kurne Chowk, Worli, Mumbai – 400 018.

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Brief Profile of Vineet Bhardwaj:

Vineet Bhardwaj is an accomplished Digital and Information Technology leader with over 24 years of extensive experience in delivering innovative technology solutions, IT governance, cybersecurity, and digital transformation. A qualified Chartered Accountant (rank holder) from the Institute of Chartered Accountants of India and a qualified Company Secretary from the Institute of Company Secretaries of India, he brings a rare blend of financial acumen and technological expertise to the table.

Throughout his distinguished career, he has held key leadership roles at renowned organizations including Gas Authority of India, Marico Ltd., RGMS, Aegis Ltd. and most recently served as the Chief Digital & Information Officer at Godrej Properties Limited.

His visionary approach has consistently revolutionized the digital landscape by crafting future-ready strategies and integrating cutting-edge technologies such as Generative AI and Machine Learning. These initiatives have significantly enhanced customer experience, optimized operations and driven sustainable growth across enterprises.