

December 01, 2025

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001

National Stock Exchange of India Limited

Exchange Plaza, Bandra Kurla Complex,
Bandra East, Mumbai – 400051

BSE - 500495

NSE – ESCORTS

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Dear Sir/ Ma'am,

In compliance with Regulation 30 read with Para A (7) of Part A of Schedule III of SEBI Listing Regulations, this is to inform that due to organizational restructuring, the following changes have taken place in the category of the Senior Management Personnel (SMP) of the Company, with effect December 01, 2025:

1. Mr. Takayuki Okada has been appointed as Chief Officer- Quality Assurance Division, in place of Mr. Bundo Ryo.
2. The following officials have been elevated to the position of Deputy Chief Officers of the Company:

Name	Designation
Mr. Shinya Yamada	Deputy Chief Officer- Construction Equipment Business Division
Mr. Anish Dhir	Deputy Chief Officer- R&D Division
Mr. Sanjeev Mahajan	Deputy Chief Officer- Operation Division
Mr. Vivek Kumar Singh	Deputy Chief Officer- Quality Assurance Division

The requisite disclosure of the above personnel pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure I**.

In furtherance of the above, following is the list of SMPs (other than Directors) as on date, including the above changes:

Escorts Kubota Limited

Registered Office - 15/5, Mathura Road, Faridabad - 121003, Haryana, India
Tel.: +91-129-2250222 | E-mail: corp.secretarial@escortskubota.com | Website: www.escortsgroup.com
Corporate Identification Number L74899HR1944PLC039088



Escorts Kubota Limited

S. No.	Name of SMP	Designation
1.	Mr. Neeraj Mehra	Chief Officer – Tractor Business Division
2.	Mr. Gurmeet Singh Grewal	Chief Officer – Tractor Business Division
3.	Mr. Yuki Amano	Chief Officer – Tractor Business Division
4.	Mr. Rajan Chugh	Chief Officer – Agri Solutions Business Division
5.	Mr. Dhiraj Tiwary	Chief Officer – Service & Spare Parts Business Division
6.	Mr. Kohei Kawabe	Chief Officer – Engine Business Division
7.	Mr. Sanjeev Bajaj	Chief Officer – Construction Equipment Business Division
8.	Mr. Hisashi Tsukatani	Chief Officer – Research & Development Division
9.	Mr. Kenji Ennyu	Chief Officer – Operation Division
10.	Mr. Takayuki Okada	Chief Officer – Quality Assurance Division
11.	Mr. Amit Singhal	Chief Officer – Human Resources & General Affairs Division
12.	Mr. Shinya Yamada	Dy. Chief Officer – Construction Equipment Business Division
13.	Mr. Anish Dhir	Dy. Chief Officer- Research & Development Division
14.	Mr. Sanjeev Mahajan	Dy. Chief Officer – Operation Division
15.	Mr. Vivek Kumar Singh	Dy. Chief Officer – Quality Assurance Division
16.	Mr. Arvind Kumar	Company Secretary & Compliance Officer (KMP)

This is for your information and records.

Thanking you,

Yours faithfully,

for **Escorts Kubota Limited**

Arvind Kumar

Company Secretary

Encl.: As above

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Annexure-I

Appointment of Chief Officer/ Deputy Chief Officers

S. No.	Particulars	Mr. Takayuki Okada	Mr. Shinya Yamada	Mr. Anish Dhir	Mr. Sanjeev Mahajan	Mr. Vivek Kumar Singh
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Mr. Takayuki Okada has been appointed as 'Chief Officer- Quality Assurance Division'	Mr. Shinya Yamada has been elevated to the position of 'Deputy Chief Officer- Construction Equipment Business Division'	Mr. Anish Dhir has been elevated to the position of 'Deputy Chief Officer - R & D Division'	Mr. Sanjeev Mahajan has been elevated to the position of 'Deputy Chief Officer- Operations Division'	Mr. Vivek Kumar Singh has been elevated to the position of 'Deputy Chief Officer - Quality Assurance Division'
2.	Date of appointment / re-appointment / cessation (as applicable) & terms of appointment/ re-appointment	Date of Appointment: With effect from December 01, 2025 Term of Appointment: Whole-time employment of the Company				
3.	Brief Profile (in case of appointment)	Mr. Takayuki Okada is a Master's in Natural Science & Technology. He has been working with Kubota Corporation since 2013 in Quality management and inspection department.	Mr. Shinya Yamada is an Economics Graduate. He has been working with Kubota Corporation since 2014 in sales and marketing department for Construction Machinery Division.	Mr. Anish Dhir is a Production Engineering Graduate with more than 24 years of R&D experience in the Tractor industry, specializing in vehicle design, integration, transmission, hydraulics, product development, value	Mr. Sanjeev Mahajan is a Mechanical Engineer and Postgraduate in Management with over 30 years of experience in Japanese and Indian multinational automobile companies. His	Mr. Vivek Kumar Singh is a Mechanical Engineer with over 24 years of experience in the Tractor and Construction Equipment industry. His expertise spans R&D, operations, and product strategy, product design,

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				engineering and service & warranty resolution. Mr. Anish has been associated with EKL since 2016.	expertise spans greenfield project planning, operations, core manufacturing, new model development, manufacturing engineering, and production planning and control. Mr. Sanjeev has been associated with the Company since 2013.	development and testing, quality management, inventory and PSI control, manufacturing & engineering and logistics. Mr. Vivek has been associated with the Company since 2019.
4.	Disclosure of Relationships between Directors (in case of appointment of a director)	Not applicable				
5.	Disclosure of Debarment statement regarding appointment of Director	Not Applicable				

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