

December 03, 2025

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers Dalal Street,
Mumbai 400 001
Stock Code: 543227, 974820 & 975101

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPPSTMNDS

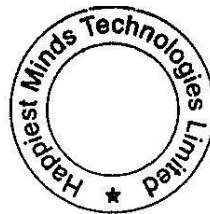
Dear Sir/Madam,

Sub: Press Release - Happiest Minds Recognized by Avtar and Seramount Among 2025 Best Companies for Women in IT and as an Exemplar in the Most Inclusive Companies Index

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a Press Release issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

Thanking you,
Yours faithfully,
For **Happiest Minds Technologies Limited**



Praveen Kumar Darshankar
Company Secretary & Compliance Officer
Membership No. F6706

Happiest Minds Recognized by Avtar and Seramount Among 2025 Best Companies for Women in IT and as an Exemplar in the Most Inclusive Companies Index

Bengaluru, Seattle, and London, December 3, 2025: Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), an AI-led, customer-first digital engineering and Mindful IT company, has been recognized among the **2025 Avtar and Seramount Best Companies for Women in India in IT** for the third consecutive year. The company has also been named an **'Exemplar of Inclusion'** in the 2025 Most Inclusive Companies Index, reflecting its sustained commitment to fostering a workplace that values diversity, prioritizes belongingness, and ensures equitable access to opportunity.

Avtar and Seramount evaluate organizations that demonstrate sustained impact through inclusive practices and measurable progress toward equity. Happiest Minds obtained both distinctions from a competitive field across industries, reflecting the organization's ongoing investment in strengthening representation, building inclusive leadership, and championing a culture where every individual's voice carries weight and value.



Joseph Anantharaju, Co-Chairman & CEO, Happiest Minds Technologies, said, *"Achieving this recognition for the third consecutive time validates our long-term commitment to diversity and inclusion. Through leadership development initiatives, structured mentorship, the Women in Break program, and AURA, we continue to strengthen the ecosystem that enables women to learn, lead, and re-enter the workplace with confidence. This milestone encourages us to scale these opportunities and reinforce inclusion at every level of the organization."*

Sachin Khurana, Chief People Officer, said, *"At Happiest Minds, diversity and inclusion are lived principles that shape how we support our teams and design our people practices. These recognitions reflect the commitment and care that our teams bring to creating an environment where everyone feels respected and encouraged to contribute their strengths. Our initiatives for women and people with disabilities represent*

our aspiration to build a workplace that is both progressive and deeply human. We remain focused on strengthening this foundation and ensuring that every individual can pursue growth without barriers."

Deepti Moolya, Director and Lead for DEIB, said, *"This acknowledgment from Avtar and Seramount reinforces the importance of intentional and sustained action. Our efforts continue to be guided by the belief that inclusion must be experienced consistently across every stage of an individual's journey with us. Aura, our women leadership development initiative, has emerged as a powerful catalyst for advancement and confidence-building. Our broader DEIB programs continue to ensure equitable access to support, resources, and opportunity. We remain committed to creating a workplace where every person feels empowered to thrive, contribute, and lead."*

Happiest Minds has been consistently recognized for its people-first culture and dedication to inclusive growth. Recent accolades include India's Best Workplaces for Women Top 100 2024 by Great Place To Work, 50 Best Firms for Data Scientists to Work For 2024 by AIM, and Gold for Talent Acquisition, along with Silver for Future of Work at the Brandon Hall Group HCM Excellence Awards 2024.

About Happiest Minds

[Happiest Minds Technologies Limited](#) (BSE, NSE: HAPPSTMNDS) is an AI-led customer-first digital engineering and Mindful IT company. With an integrated approach that spans from chip to cloud, Happiest Minds delivers secure and scalable solutions across product engineering, cybersecurity, analytics and automation platforms. Happiest Minds brings purpose and precision to every engagement, helping enterprises solve complex business challenges and fast-track their digital evolution across industry sectors such as [Banking, Financial Services & Insurance\(BFSI\)](#), [EdTech, Healthcare & Life Sciences](#), Hi-Tech and [Media & Entertainment](#), Industrial, [Manufacturing](#), [Energy & Utilities](#), and [Retail, CPG](#) & Logistics.

Happiest Minds' innovation-led strategy is powered by deep expertise in disruptive tech including [Gen AI](#) and strategic partnerships with global technology leaders like Microsoft and AWS, along with a growing portfolio of proprietary platforms including [Arttha](#), a unified digital payments suite designed to enable seamless and inclusive financial experiences, [Insurance in a Box](#), a modular digital insurance platform powered by InsuranceGPT to help insurers build, automate, and scale AI-driven products and workflows., and [FuzionX Gaming Studio](#), a game development hub focused on building high-performance gaming experiences that integrate creativity with advanced technology.

Happiest Minds has been honored by both the Golden Peacock Awards and the Institute of Company Secretaries of India (ICSI) for its exemplary Corporate Governance practices. Guided by its mission of 'Happiest People . Happiest Customers' and consistently recognized as a great place to work, Happiest Minds is headquartered in Bengaluru, India, with a global presence across the Americas, UK, Europe, Australia, the Middle East, Africa, and Asia.

As of June 2025, Happiest Minds generates annualized revenues in excess of \$270 million, has a people strength of over 6,500 across 43 global offices, and serves 280+ customers, including 85+ billion-dollar corporations.

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