

Schaeffler India Limited · Pune · Maharashtra

BSE Limited

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Mumbai-400001

Company Code: 505790

National Stock Exchange of India Limited

Exchange Plaza, C – 1, Block G,
Bandra-Kurla Complex, Bandra (E),
Mumbai-400051

Company Code: SCHAEFFLER

Sub: Press Release - Schaeffler India Honored with CII National Award for Water Management

04/12/2025

Dear Sirs,

With reference to the captioned matter, a Press Release is enclosed herewith.

Phone: +912068198464

Kindly take the same on your records.

Thanking you,

Yours faithfully,

For **Schaeffler India Limited**

Ashish Tiwari,

VP - Legal & Company Secretary

Encl.: As above

Schaeffler India Honored with CII National Award for Water Management

- *Under Excellence in Water Management for its Jal Samruddhi CSR Initiative.*

Pune, India | 4 December 2025 – Schaeffler India, a leading motion technology company, has been recognised at the CII National Award for Excellence in Water Management 2024–25 for its flagship CSR initiative, Jal Samruddhi, under the category “Beyond the Fence.” The award acknowledges high-impact community-centric efforts that strengthen water security, enhance livelihoods, and enable socio-economic development at the watershed level.

Presented annually by the Confederation of Indian Industry (CII), the National Award for Excellence in Water Management is one of India’s most respected platforms recognising organisations for exemplary work in water stewardship and sustainable community development.

Schaeffler India’s Jal Samruddhi Project, implemented in partnership with the BAIF Development Research Foundation, has transformed water-scarce regions of Wakalwadi and Gosasi villages in Rajgurunagar block, Pune district. Spanning July 2021 to December 2023, the project adopted an integrated watershed management approach to address acute water scarcity, low agricultural productivity, and livelihood instability.

Key highlights of the initiative include:

- **143,000 cubic meters** of water conservation potential created through water absorption trenches, recharge ponds, gabions, and boulder structures
- **1,268 acres** of land treated to reduce soil erosion and improve moisture retention
- **40% improvement** in cropping intensity and significant gains in agricultural yield
- **84% of households** reporting enhanced water access
- **Household income increase** from ₹60,312 to ₹1,06,938 on average
- **70% reduction** in tanker-water dependency

Through soil and water conservation, agricultural development, micro-irrigation support, and the promotion of sustainable farming practices, Jal Samruddhi has enabled more than 400 rural families to transition toward water security, resilience, and improved quality of life.

Ms. Shibi Mathew, Head of HR and CSR, Schaeffler India, stated, “*We are honoured to receive the CII National Award for Excellence in Water Management. At Schaeffler India, we believe that enabling water security is fundamental to building resilient communities.*”

The Jal Samruddhi initiative showcases our commitment to driving meaningful change beyond our operations—through science-led watershed development, community participation, and a long-term focus on sustainable livelihoods. This recognition further strengthens our resolve to expand such impact-driven initiatives across the country.”

A Model for Scalable, Sustainable Impact

The impact of Jal Samruddhi has been validated through an independent assessment by Sattva Consulting, reinforcing the initiative’s success in delivering measurable improvements in water availability, soil health, agriculture, and household income. The project aligns with several UN Sustainable Development Goals while demonstrating a best-practice model that can be replicated across other water-stressed regions.

Schaeffler India is already extending this approach to its aspirational CSR geographies in **Gujarat and Tamil Nadu**, strengthening its long-term commitment to community development and environmental sustainability.

Schaeffler Group – We pioneer motion.

The Schaeffler Group has been driving forward groundbreaking inventions and developments in the field of motion technology for over 75 years. With innovative technologies, products, and services for electric mobility, CO₂-efficient drives, chassis solutions and renewable energies, the company is a reliable partner for making motion more efficient, intelligent, and sustainable – over the entire life cycle. Schaeffler describes its comprehensive range of products and services by means of eight product families: From bearing solutions and all types of linear guidance systems through to repair and monitoring services. Schaeffler is with around 110,000 employees and more than 250 locations in 55 countries, one of the world’s largest family-owned companies and one of Germany’s most innovative companies.

Schaeffler India Limited

Schaeffler India brings a 75-year global legacy of innovation in motion technology to the Indian market, offering precision engineering solutions. As a trusted partner for making motion more efficient, intelligent, and sustainable – over the entire life cycle, Schaeffler offers innovative technologies, products, and solutions for electric mobility, CO₂-efficient drives, chassis solutions and renewable energies. With five manufacturing plants in India (Pune, Savli, Maneja, Hosur and Shoolagiri), three R&D centers, seven sales offices, and a strong industrial and automotive aftermarket network, Schaeffler India ensures nationwide accessibility of products and solutions to its customers.

With renowned product brands and a comprehensive range of products and services in the mobility ecosystem by means of eight motion families: from bearing solutions and linear guidance systems through to repair and monitoring services, Schaeffler is committed to partnering with its customers across segments for their engineering and motion technology needs. With its presence in India for over 60 years and with a dedicated workforce of over 3,700 employees Schaeffler is a leading motion technology company in India. **Explore more - www.schaeffler.co.in**

For further information

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