

### ALKEM LABORATORIES LTD.

Regd. Office: ALKEM HOUSE, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013, Maharashtra, India.

Phone: +91-22-3982 9999
 Fax: 022-2495 2955

• Email: contact@alkem.com • Website: www.alkemlabs.com

CIN: L00305MH1973PLC174201

08th December, 2025

To,

| The Corporate Relationship | National Stock Exchange of India |
|----------------------------|----------------------------------|
| Department                 | Limited                          |
| BSE Limited                | Exchange Plaza,                  |
| Phiroze Jeejeebhoy Towers, | Bandra Kurla Complex,            |
| Dalal Street,              | Bandra East,                     |
| Mumbai 400 001.            | Mumbai 400 051.                  |
| Scrip Code: 539523         | Scrip Symbol: ALKEM              |

Sub: Disclosure under Regulation 30(2) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended ("SEBI LODR Regulations"): Change in Senior Management

Dear Sir(s)/Madam,

Pursuant to Regulation 30 of SEBI LODR Regulations, we wish to inform you that Mr. Rakesh Tripathi, a Senior Management Personnel has tendered his resignation from the services of the Company on account of personal commitments effective from 08<sup>th</sup> December, 2025. Accordingly, Mr. Rakesh Tripathi shall cease to hold Senior Management Position of the Company effective from the said date i.e 08<sup>th</sup> December, 2025.

The Company places on record appreciation for the valuable contributions made by him during his tenure as Senior Management Personnel of the Company.

Further, the details as required in terms of Regulation 30 read with Schedule III, Part A, Para A (7) of the SEBI LODR Regulations and SEBI Master Circular bearing Ref.No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 is provided in Annexure I to this letter and a copy of resignation tendered by Mr. Rakesh Tripathi is enclosed herewith as Annexure II.

The above information is also available on the website of the Company at www.alkemlabs.com.

Kindly take the same on your records.

Sincerely,

For Alkem Laboratories Limited

Manish Narang President – Legal, Company Secretary & Compliance Officer

Encl: a/a



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# Annexure I

(Disclosure in terms of Regulation 30 of the SEBI LODR Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023)

| Sr. No. | Particulars   | Details   |
|---------|---|---|
| 1.      | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise            | Resignation   |
| 2.      | Date of appointment/ re- appointment/ cessation— (as applicable) and term of appointment/ reappointment | Mr. Rakesh Tripathi shall cease to be Senior<br>Management Personnel, effective from<br>08 <sup>th</sup> December, 2025 |
| 3.      | Brief Profile   | Not Applicable  |
| 4.      | Disclosure of relationships between directors   | Not Applicable  |

# As per Alkem Security policy this mail is classified as 'INTERNAL'.

From: RAKESH B. TRIPATHI SR VP REGULATED PLANT OPERATIONS

<rakesh.tripathi@alkem.com>

**Sent:** Wednesday, October 1, 2025 7:46 PM **To:** Vikas Gupta <<u>vikas.gupta@alkem.com</u>>

Cc: Sandeep Singh . <sandeepsingh@alkem.com>

Subject: Resignation

### Dear Sir

I hereby tender my resignation from the position of **Sr. Vice President – Regulated Plant Operations**, due to personal and family reasons.

I would like to move on from my current role and responsibilities with the company, and I request that my last working day be **December 5th, 2025**.

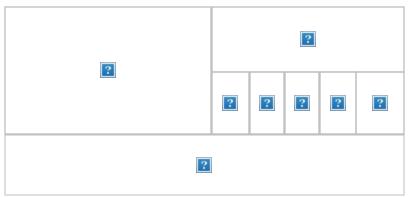
I sincerely thanks to Sandeep sir, you and the entire management team for the immense support extended to me during my **8.7 years with Alkem**.

I assure the senior management that I will continue to work with full dedication towards achieving the organization's goals until my last working day.

Thank you once again for your guidance and kind support.

Regards

Rakesh Tripathi



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### As per Alkem Security policy this mail is classified as 'INTERNAL'.

From: RAKESH B. TRIPATHI SR VP REGULATED PLANT OPERATIONS < <a href="mailto:rakesh.tripathi@alkem.com">rakesh.tripathi@alkem.com</a>>

**Sent:** 25 November 2025 13:11

**To:** Rajorshi Ganguli < rajorshi.ganguli@alkem.com>

**Subject:** Last working day

Dear sir

As discussed, my last working day at Norac pharma will be 8th December-2025.

PI inform the same to Norac team.

Regards Rakesh



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