

08<sup>th</sup> December, 2025

To,

<b>The Corporate Relationship Department BSE Limited</b> Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001. <i>Scrip Code: 539523</i>	<b>National Stock Exchange of India Limited</b> Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051. <i>Scrip Symbol: ALKEM</i>
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**Sub: Disclosure under Regulation 30(2) of Securities and Exchange Board of India  
(Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended  
("SEBI LODR Regulations"): Change in Senior Management**

Dear Sir(s)/Madam,

Pursuant to Regulation 30 of SEBI LODR Regulations, we wish to inform you that Mr. Rakesh Tripathi, a Senior Management Personnel has tendered his resignation from the services of the Company on account of personal commitments effective from 08<sup>th</sup> December, 2025. Accordingly, Mr. Rakesh Tripathi shall cease to hold Senior Management Position of the Company effective from the said date i.e 08<sup>th</sup> December, 2025.

The Company places on record appreciation for the valuable contributions made by him during his tenure as Senior Management Personnel of the Company.

Further, the details as required in terms of Regulation 30 read with Schedule III, Part A, Para A (7) of the SEBI LODR Regulations and SEBI Master Circular bearing Ref.No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 is provided in Annexure I to this letter and a copy of resignation tendered by Mr. Rakesh Tripathi is enclosed herewith as Annexure II.

The above information is also available on the website of the Company at [www.alkemlabs.com](http://www.alkemlabs.com).

Kindly take the same on your records.

Sincerely,  
For **Alkem Laboratories Limited**

**Manish Narang**  
**President – Legal, Company Secretary & Compliance Officer**

Encl: a/a

**Annexure I**

*(Disclosure in terms of Regulation 30 of the SEBI LODR Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023)*

Sr. No.	Particulars	Details
1.	Reason for change viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del>	Resignation
2.	Date of <del>appointment/ re-appointment/</del> cessation (as applicable) and term of <del>appointment/ reappointment</del>	Mr. Rakesh Tripathi shall cease to be Senior Management Personnel, effective from 08 <sup>th</sup> December, 2025
3.	Brief Profile	Not Applicable
4.	Disclosure of relationships between directors	Not Applicable

As per Alkem Security policy this mail is classified as 'INTERNAL' .

**From:** RAKESH B. TRIPATHI SR VP REGULATED PLANT OPERATIONS  
<[rakesh.tripathi@alkem.com](mailto:rakesh.tripathi@alkem.com)>









**Sent:** Wednesday, October 1, 2025 7:46 PM

**To:** Vikas Gupta <[vikas.gupta@alkem.com](mailto:vikas.gupta@alkem.com)>

**Cc:** Sandeep Singh . <[sandeepsingh@alkem.com](mailto:sandeepsingh@alkem.com)>

**Subject:** Resignation

Dear Sir  
I hereby tender my resignation from the position of **Sr. Vice President – Regulated Plant Operations**, due to personal and family reasons.  
I would like to move on from my current role and responsibilities with the company, and I request that my last working day be **December 5th, 2025**.  
I sincerely thanks to Sandeep sir, you and the entire management team for the immense support extended to me during my **8.7 years with Alkem**.  
I assure the senior management that I will continue to work with full dedication towards achieving the organization’s goals until my last working day.  
Thank you once again for your guidance and kind support.  
Regards  
Rakesh Tripathi

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**From:** RAKESH B. TRIPATHI SR VP REGULATED PLANT OPERATIONS <[rakesh.tripathi@alkem.com](mailto:rakesh.tripathi@alkem.com)>

**Sent:** 25 November 2025 13:11

**To:** Rajorshi Ganguli <[rajorshi.ganguli@alkem.com](mailto:rajorshi.ganguli@alkem.com)>

**Subject:** Last working day

Dear sir

As discussed, my last working day at Norac pharma will be 8th December-2025.

Pl inform the same to Norac team.

Regards

Rakesh



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