

December 31, 2025

National Stock Exchange of India Limited
BSE Limited

Scrip Code-

National Stock Exchange of India Limited: SIEMENS EQ
BSE Limited: 500550

Dear Sir / Madam,

Sub: Notice of Postal Ballot pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Pursuant to Regulation 30 and other applicable regulations of the Listing Regulations, please find enclosed the Notice of Postal Ballot dated November 14, 2025, seeking approval of the Members of the Company in respect of the resolution as mentioned in the said Notice.

The remote e-voting shall commence on Thursday, January 1, 2026 at 9.00 a.m. (IST) and shall end on Friday, January 30, 2026 at 5.00 p.m. (IST).

The said Notice of Postal Ballot is also available on the website of the Company and can be accessed at the weblink:

[Notices & Announcements - Siemens IN](#)

Kindly take the same on record.

Yours faithfully,

For **Siemens Limited**

Ketan Thaker
Company Secretary

Encl.: as above

Siemens Limited

CIN: L28920MH1957PLC010839

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai - 400030

Phone: +91 22 6251 7000; **Fax:** +91 22 2436 2404

Website: <https://www.siemens.co.in> **E-mail:** Corporate-Secretariat.in@siemens.com

Notice of Postal Ballot

NOTICE is hereby given pursuant to Sections 108 and 110 of the Companies Act, 2013, (**"the Act"**), read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014, (**"the Rules"**), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (**"Listing Regulations"**) and other applicable provisions of the Act, the Rules, Listing Regulations, the Articles of Association of the Company, Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India (**"SS-2"**) and adopted by the Central Government, including any statutory modification(s) or re-enactment(s) thereof for the time being in force and as amended from time to time and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs (**"MCA"**) for conducting postal ballot, vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022, 09/2023 dated September 25, 2023, 09/2024 dated September 19, 2024 and 03/2025 dated September 22, 2025 (collectively the **"MCA Circulars"**), to transact the special business as set out hereunder by way of Postal Ballot, by voting through remote e-voting only.

Pursuant to Sections 102, 110 and other applicable provisions of the Act, the statement setting out the material facts in respect of the Resolution proposed to be passed is annexed to this Postal Ballot Notice for your consideration and forms part of this Postal Ballot Notice (**"Notice"**).

In terms of the requirements of the MCA Circulars, the Company is sending this Notice only in electronic form, to those Members whose e-mail addresses are registered with the Company / Depositories. Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members for this Postal Ballot. The voting by the Members would take place only through the remote e-voting system.

In compliance with Regulation 44 of the Listing Regulations, the provisions of Sections 108 and 110 of the Act read with Rule 20 and Rule 22 of the Rules, the MCA Circulars and SS-2, the Company is providing remote e-voting facility to its Members, to enable them to cast their votes electronically on the resolution proposed in this Notice. The instructions for remote e-voting are appended to this Notice.

The Company has engaged the services of National Securities Depository Limited (**NSDL'**) to provide remote e-voting facility to the Members. Members are requested to carefully read the instructions indicated in this Notice and record their assent (**FOR**) or dissent (**AGAINST**) after following the procedure as stated in the notes forming part of the Notice for remote e-voting. The schedule of remote e-voting is as under:

Commencement of remote e-voting	Conclusion of remote e-voting
Thursday, January 1, 2026 at 9.00 a.m. (IST)	Friday, January 30, 2026 at 5.00 p.m. (IST)

The remote e-voting facility will be disabled by **NSDL** immediately thereafter.

SPECIAL BUSINESS

CONTINUATION OF DIRECTORSHIP OF MR. MATTHIAS REBELLIOUS (SPECIAL DIRECTOR: NOMINEE OF SIEMENS AKTIENGESELLSCHAFT, GERMANY)

To consider and, if thought fit, pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Regulation 17(1D) of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('the SEBI Listing Regulations') and applicable provisions of the Companies Act 2013 read with Rules made thereunder, including any statutory modification or re-enactment(s) thereof for the time being in force, the Articles of Association of the Company and based on the recommendations of the Nomination and Remuneration Committee and the Board of Directors, the consent of the members of the Company be and is hereby accorded for the continuation of directorship of Mr. Matthias Rebellius (DIN: 08975071) as a Special Director (Nominee of Siemens Aktiengesellschaft, Germany) [Siemens AG], in the capacity of Non-Executive Non-Independent Director of the Company, not liable to retire by rotation, beyond February 11, 2026.

RESOLVED FURTHER THAT approval of the members be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as "the Board", which term shall be deemed to include any Committee thereof, which may exercise its powers, including the powers, conferred by this resolution) to do all such acts, deeds, matters and things and to take all such steps as may be required to give effect to this resolution and to settle any questions, difficulties or doubts that may arise in this regard."

By Order of the Board of Directors
For **Siemens Limited**

Ketan Thaker
Company Secretary
ACS: 16250

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai – 400030
Corporate Identity Number: L28920MH1957PLC010839
Tel.: +91 22 6251 7000; **Fax:** +91 22 2436 2403
E-mail / Contact: Corporate-Secretariat.in@siemens.com / <https://www.siemens.co.in/contact>
Website: <https://www.siemens.co.in>

Place: Mumbai
Date: 14th November 2025

Notes:

1. The Statement pursuant to the provisions of Section 102 of the Companies Act, 2013 ("the Act") read with Rule 22 of the Companies (Management and Administration) Rules, 2014 ("Rules"), setting out the material facts relating to the aforesaid Resolution is annexed hereto and forms part of this Postal Ballot Notice ("Notice").
2. In compliance with the MCA Circulars, the Notice is being sent only in electronic form to those Members, whose names appear in the Company's Register of Members / List of Beneficial Owners as received from the Depositories / MUFG Intime India Private Limited, the Company's Registrar and Transfer Agent ("RTA") as on **Friday, December 26, 2025 ("Cut-Off Date")** and whose e-mail addresses are registered with the Company / RTA / Depositories / Depository Participants (in case of electronic shareholding) or who will register their e-mail address in accordance with the process outlined in this Notice. The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the Cut-Off Date, i.e. **Friday, December 26, 2025**.
3. Institutional / Corporate Members (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF / JPG Format) of its Board or governing body Resolution / Authorisation, etc., authorising its representative to vote through remote e-voting on its behalf. The letter of appointment of representative(s) of the President of India or the Governor of a State; or the authorisation in respect of representative(s) of the Corporations shall be received by the Scrutinizer / Company on or before close of remote e-voting. The said Resolution / Authorisation shall be sent to the Scrutinizer by e-mail through its registered e-mail address to siemens.scrutinizer@gmail.com with a copy marked to evoting@nsdl.com. Institutional Members (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter, etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.
4. Only those Members whose names are appearing in the Register of Members / List of Beneficial Owners as on the Cut-Off Date shall be eligible to cast their votes through postal ballot by remote e-voting. A person who is not a Member on the Cut-Off Date should treat this Notice for information purposes only.

It is however clarified that all Members of the Company as on the Cut-Off Date (including those Members who may not have received this Notice due to non-registration of their e-mail addresses with the Company / RTA / Depositories) shall be entitled to vote in relation to the aforementioned Resolution in accordance with the process specified in this Notice.
5. Members are requested to carefully follow the instructions under the section 'Instructions for Remote E-voting' in this Notice, for exercising their votes.
6. The Notice is also available on the website of the Company <https://www.siemens.co.in/> as well as on the Stock Exchange websites (<https://www.bseindia.com> and <https://www.nseindia.com/>) and on the website of NSDL <https://www.evoting.nsdl.com/>.
7. The remote e-voting shall commence on **Thursday, January 1, 2026 at 9.00 a.m. (IST)** and shall end on **Friday, January 30, 2026 at 5.00 p.m. (IST)**. During this period, Members of the Company holding shares in physical or electronic form as on the Cut-Off Date may cast their vote electronically. The remote e-voting module shall be disabled by NSDL for voting thereafter.
8. The Board of Directors has appointed Mr. P. N. Parikh (Membership No. FCS 327, CP No. 1228) or failing him, Ms. Jigyasa N. Ved (Membership No. FCS 6488, CP No. 6018) or failing her, Mr. Mitesh Dhabliwala (Membership No. FCS 8331, CP No. 9511) of M/s Parikh Parekh & Associates, Practising Company Secretaries, as the Scrutinizer to scrutinize the postal ballot process in a fair and transparent manner.
9. The Scrutinizer will submit his / her report to the Chairman, or any other person authorised by him, after scrutiny of the votes cast, on the result of the Postal Ballot on or before **Friday, January 30, 2026**. The Scrutinizer's decision on the validity of votes cast will be final.
10. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website <https://www.siemens.co.in/> and on the website of NSDL <https://www.evoting.nsdl.com> after the result is declared by the Chairman or any other person authorised by him, and the same shall be communicated to the Stock Exchanges, where the equity shares of the Company are listed. The results shall also be displayed on the notice board at the Registered Office of the Company.
11. The Resolution, if passed by the requisite majority through Postal Ballot, will be deemed to have been passed on the last date specified for remote e-voting i.e. **Friday, January 30, 2026**.
12. The vote in this Postal Ballot cannot be exercised through proxy.
13. Members desirous of inspecting the documents referred to in the Notice or Statement may send their requests to Corporate-Secretariat.in@siemens.com from their registered e-mail addresses mentioning their names, folio number / DP ID and Client ID, between the period **Thursday, January 1, 2026** and **Friday, January 30, 2026**.

Instructions for remote E-voting



Step 1: Access to NSDL e-Voting system at <https://www.evoting.nsdl.com/>

a) Login method for e-Voting for Individual Members holding securities in demat mode

In terms of SEBI circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual Members holding securities in demat mode are allowed to cast their vote electronically through their demat account maintained with Depositories and Depository Participants ("DP").

Members are advised to update their mobile number and e-mail Id in their demat accounts in order to access e-Voting facility.

Login method for Individual Members holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Members holding securities in demat mode with NSDL.	<p>For OTP based login:</p> <ol style="list-style-type: none"> 1. Click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. 2. Enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. 3. Enter the OTP received on registered email id / mobile number and click on login. 4. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. 5. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. <p>Users registered for NSDL IDeAS facility:</p> <ol style="list-style-type: none"> 1. Visit the e-Services website of NSDL viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. 2. You will be prompted to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. 3. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. <p>Users not registered for IDeAS e-Services:</p> <p>Option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</p> <ol style="list-style-type: none"> 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member/Creditor' section. 2. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password / One Time Password (OTP) and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. 3. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 4. Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <p>iOS</p>  </div> <div style="text-align: center;"> <p>Google Play Store</p>  </div> </div>

Individual Members holding securities in demat mode with CDSL	<p>Existing users who have opted for Easi / Easiest</p> <ol style="list-style-type: none"> 1. Login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website https://www.cdslindia.com/ and click on login icon & My Easi New Tab and then use your existing my Easi username & password. 2. After successful login of Easi / Easiest the user will be able to see the E Voting Menu. The Menu will have links of e-Voting service provider (ESP) i.e. NSDL. Click on NSDL to cast your vote. <p>User not registered for Easi / Easiest If the user is not registered for Easi / Easiest, option to register is available at CDSL website https://www.cdslindia.com/. Click on login & My Easi New Tab and then click on registration option.</p> <p>Visit the e-Voting website of CDSL</p> <ol style="list-style-type: none"> 1. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN from a link in https://www.cdslindia.com/ home page. The system will authenticate the user by sending OTP on the registered mobile number and e-mail id as recorded in the demat account. 2. After successful authentication, user will be provided links for the respective ESPs i.e. NSDL where the e-Voting is in progress.
Individual Members (holding securities in demat mode) login through their DPs	<ol style="list-style-type: none"> 1. Members can also login using the login credentials of your demat account through your DP registered with NSDL/CDSL for e-Voting facility. 2. Once logged in, you will be able to see e-Voting option. 3. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. 4. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Members holding securities in demat mode with NSDL	Members can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at toll free no.: 022 – 4886 7000
Individual Members holding securities in demat mode with CDSL	Members can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no.: 1800-21-09911

b) Login Method for Members other than Individual Members holding securities in demat mode and Members holding equity shares in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member/Creditor' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN (E-voting Event Number) followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 138001 then user ID is 138001001***

5. Password details are given below:

- If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- How to retrieve your 'initial password'?
 - If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - If your email ID is not registered, please follow steps mentioned below in process for those Members whose e-mail ids are not registered.

6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on <https://www.evoting.nsdl.com/>.
 - "**Physical User Reset Password?**" (If you are holding shares in physical mode) option available on <https://www.evoting.nsdl.com/>.
 - If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

- After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in progress.
- Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
- Now you are ready for e-Voting as the Voting page opens.
- Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- Upon confirmation, the message "Vote cast successfully" will be displayed.
- You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for Members

1. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the 'Forgot User Details/Password?' or 'Physical User Reset Password?' option available on <https://www.evoting.nsdl.com/> to reset the password.
2. In case of any difficulty or queries pertaining to remote e-Voting, you may refer to the Frequently Asked Questions (FAQs) for Members and e-Voting user manual for Members available in the download of <https://www.evoting.nsdl.com/> or call on toll free nos.: 022 - 4886 7000 or contact Ms. Pallavi Mhatre, Senior Manager, National Securities Depository Limited at evoting@nsdl.com.

Process for those Members whose email ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for e-voting for the resolution set out in this Notice:

1. In case shares are held in physical mode then please provide Folio No., Name of Member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Corporate-Secretariat.in@siemens.com / csq-unit@in.mpms.mufg.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to Corporate-Secretariat.in@siemens.com. If you are an Individual member holding shares in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual Members holding securities in demat mode.**
3. Alternatively, Members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

By Order of the Board of Directors
For **Siemens Limited**

Ketan Thaker
Company Secretary
ACS: 16250

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai – 400030
Corporate Identity Number: L28920MH1957PLC010839
Tel.: +91 22 6251 7000; **Fax:** +91 22 2436 2403
E-mail / Contact: Corporate-Secretariat.in@siemens.com / <https://www.siemens.co.in/contact>
Website: <https://www.siemens.co.in/>

Place: Mumbai
Date: November 14, 2025

STATEMENT SETTING OUT MATERIAL FACTS UNDER SECTION 102 OF THE COMPANIES ACT, 2013 ("the Act")

In accordance with Article 113 of the Articles of Association of the Company, Siemens Aktiengesellschaft, Germany ('Siemens AG'), the ultimate Holding Company, is entitled to appoint its nominee as a Director to the Board of Directors of the Company. Such a nominee is designated as a Special Director and shall not be subject to retirement by rotation. Siemens AG together with its subsidiaries hold 69% of the Company's paid-up equity share capital.

Pursuant to the said article, Siemens AG nominated Mr. Matthias Rebellius (DIN: 08975071) as its Nominee Director with effect from December 1, 2020. The Board of Directors of the Company, at its Meeting held on November 25, 2020, appointed Mr. Matthias Rebellius as an Additional Director and Special Director with effect from December 1, 2020, to hold office upto the 63rd Annual General Meeting of the Company held on February 12, 2021.

Subsequently, at the 63rd Annual General Meeting of the members of the Company held on February 12, 2021, the members approved the appointment of Mr. Rebellius as a Special Director (Nominee of Siemens AG) of the Company, not liable to retire by rotation. Mr. Rebellius currently serves as a Non-Executive, Non-Independent Director of the Company.

In terms of the requirements of Regulation 17(1D) of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the SEBI Listing Regulations"), the continuation of directors other than Managing Director, Whole-time Director, Manager, Independent Director or a Director retiring by rotation etc., on the board of listed entities is subject to members approval at least once every five years from the date of their appointment or re-appointment, as the case may be.

Mr. Rebellius, aged 60 years, serves as a member of the managing board of Siemens AG and is the CEO of the Smart Infrastructure business. Mr. Rebellius possesses extensive expertise in smart infrastructure and industrial automation, with a proven track record of driving sustained profitability and operational excellence across global markets. Mr. Rebellius's experience, expertise, contributions to the Company's strategy and operative business, support and guidance have been of significant value to the Company. Mr. Rebellius possesses expertise across all key areas relevant to Board governance, including Leadership and General Management, Strategic and Business Planning, Technology, Accounting and Finance, Compliance, and Risk Management. This diverse experience will enable him to contribute effectively to the Board's decision making and oversight functions.

With a view to derive continued benefit from his guidance and expertise, the Nomination and Remuneration Committee and the Board of Directors of the Company at their respective meeting held on November 14, 2025, approved and recommended the continuation of Mr. Matthias Rebellius as Special Director (Nominee of Siemens AG) on the Company's Board beyond February 11, 2026.

Accordingly, approval of the members is sought for the continuation of directorship of Mr. Rebellius beyond February 11, 2026 as a Special Director (Nominee of Siemens AG).

The Company has received declaration from Mr. Rebellius confirming that he is not disqualified from being appointed as Director in terms of Section 164 of the Companies Act, 2013 nor has he been debarred from holding the office of director by virtue of any order from SEBI or any such authority and has given his consent to continue as Director of the Company.

Mr. Rebellius is not related to any of the Directors of the Company.

A brief profile as required under the SEBI Listing Regulations and Secretarial Standards of Mr. Rebellius is attached to this notice.

The Board of Directors recommends the passing of an ordinary resolution as set out at Item No. 1 of the Notice.

The Members are requested to grant their approval by passing an Ordinary Resolution for the continuation of directorship of Mr. Rebellius as Special Director (Nominee of Siemens AG) beyond February 11, 2026.

None of the Directors, Key Managerial Personnel or their relatives except Mr. Rebellius and his relatives, are concerned or interested, financially or otherwise, in the resolution as set out at item No. 1 of this Notice.

By Order of the Board of Directors
For **Siemens Limited**

Ketan Thaker
Company Secretary
ACS: 16250

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai – 400030

Corporate Identity Number: L28920MH1957PLC010839

Tel.: +91 22 6251 7000; **Fax:** +91 22 2436 2403

E-mail / Contact: Corporate-Secretariat.in@siemens.com / <https://www.siemens.co.in/contact>

Website: <https://www.siemens.co.in/contact>

Place: Mumbai

Date: November 14, 2025

Profile of Director

(as required under Regulation 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of Secretarial Standard - 2 on General Meetings)

Name of the Director	Mr. Matthias Rebellius
Director Identification Number	08975071
Date of Birth	January 2, 1965
Date of Appointment	Appointed by the members w.e.f. February 12, 2021
Qualification	Engineering degree in electrical engineering from Trier University of Applied Sciences, Germany.
Expertise in specific functional areas	Extensive expertise in smart infrastructure and industrial automation, with a proven track record of driving sustained profitability and operational excellence across global markets.
Experience	Mr. Rebellius is a Member of Managing Board of Siemens AG; Member of Supervisory Board of Siemens Energy AG; CEO of Siemens Smart Infrastructure. He is a director on the boards of Siemens Energy Management GmbH, Siemens Energy AG, Siemens Schweiz AG. In his professional career in Siemens since 1990, Mr. Rebellius held senior positions in various geographies.
Directorships held in other companies in India	Nil
Chairmanship / Membership of Committees held in other companies in India	Not Applicable
Relationship with other Directors and Key Managerial Personnel	None
Number of Equity shares held in the Company, including shareholding as a beneficial owner	Nil
Number of Board Meetings attended during last financial year	4 out of 6 meetings during October 1, 2023 – September 30, 2024 6 out of 7 meetings during October 1, 2024 – December 8, 2025 in the ongoing FY
Terms and conditions of appointment	Special Director, Nominee of Siemens AG (Non-Executive Non-Independent Director), not liable to retire by rotation.
Details of Remuneration sought to be paid	Nil
Remuneration last drawn by the Director	Not Applicable
Names of listed entities from which Director has resigned in the past three years	Nil
Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/ CML/2018/02	Mr. Rebellius is not debarred from holding office of director by virtue of any SEBI Order or any other such authority.