

January 02, 2026

KISL/CS/SE/82/2025-26

The Department of Corporate Services <b>BSE Limited</b> General Manager Department of Corporate Services Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 Scrip Code: 544149	<b>National Stock Exchange of India Limited</b> Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400 051 Scrip Symbol: KRYSTAL
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Dear Sir/Madam,

**Sub: Outcome of Board Meeting held on Friday, January 02, 2026**

**Ref.: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), we wish to inform you that the Board of Directors of the Company at its meeting held today i.e Friday, January 02, 2026 has, *inter alia*, considered and unanimously:

- a) Took note of the resignation of Ms. Stuti Maru, Company Secretary and Compliance Officer (Key Managerial Personnel) who has tendered her resignation on account of personal reasons with effect from the close of business hours on January 02, 2026.

The details as required under Regulation 30 read with Schedule III and SEBI Master circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as **Annexure - A**. A copy of the resignation letter is enclosed as **Annexure - B**.

- b) Approved the appointment of Mr. Manishkumar Sangani (ACS No. 24871), as the Company Secretary, being a Key Managerial Personnel, of the Company, based on the recommendation of Nomination, Remuneration and Compensation Committee of the Company, effective January 03, 2026.

The Board also designated Mr. Manishkumar Sangani, as the Compliance Officer of the Company, with effect from January 03, 2026, pursuant to Regulation 6 of the SEBI Listing Regulations. Mr. Manishkumar Sangani will be responsible for ensuring compliances under SEBI Listing Regulations, SEBI (Prohibition of Insider Trading) Regulations, 2021.

The details as required under Regulation 30 read with Schedule III and SEBI Master circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as **Annexure - C**.

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c) Approved the incorporation of three Wholly Owned subsidiaries (Special Purpose Vehicles) of the Company in the name and style of:

- i. Krystal Waste Work Prabhag F Private Limited;
- ii. Krystal Waste Work Prabhag G Private Limited; and
- iii. Krystal Waste Work Prabhag C Private Limited.

The details as required under Regulation 30 read with Schedule III and SEBI Master circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith as **Annexure - D**, **Annexure - E** and **Annexure - F** respectively.

The Board Meeting commenced at 12.00 noon and concluded at 12.25 p.m.

The aforesaid information is also available on the website of the Company <https://krystal-group.com/investor-relations/>.

This is for your information and records.

Thanking You,

**For Krystal Integrated Services Limited**  
**(Previously known as Krystal Integrated Services Private Limited)**

**Shubham Prasad Lad**  
**Whole-time Director**  
**DIN: 07557584**

**Encl.: as above**

**Annexure C**

**Details required under SEBI (Listing Obligations and Disclosure Requirements)  
 Regulations, 2015 read with relevant SEBI Circulars**

Sr. No.	Particulars	Details
<b><u>Appointment of Mr. Manishkumar Sangani as Company Secretary and Compliance Officer (Key Managerial Personnel)</u></b>		
1	Name and Designation	Mr. Manishkumar Sangani, Company Secretary and Compliance Officer ICSI Membership No. ACS 24871
2	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	To comply with the provisions of Section 203 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014; and Regulation 6(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
3	<del>Date of appointment / re-appointment / cessation (as applicable) &amp; term of appointment / re-appointment</del>	January 03, 2026
4	Brief profile (in case of appointment)	<p>Mr. Manishkumar Sangani is a qualified Company Secretary and a Law Graduate from Mumbai University.</p> <p>He is an Associate Member of the Institute of Company Secretaries of India (ICSI) with over 16 years of comprehensive experience, including more than 15 years of post-qualification experience in Secretarial, Corporate Governance, and Law functions.</p> <p>Throughout his career, he has handled a wide spectrum of responsibilities under the Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, SEBI (Prohibition of Insider Trading) Regulations, 2015, Merger &amp; Demerger, and board/committee governance processes. His expertise includes managing statutory filings,</p>

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		<p>ensuring compliance with stock exchange regulations, drafting and vetting corporate documents, conducting board meetings, managing investor relations, and handling regulatory interactions with ROC, SEBI, Stock Exchanges, CDSL/NSDL and other authorities.</p> <p>Mr. Manishkumar Sangani has gained diverse industry exposure, having worked across Power, Steel, and Services sectors, where he contributed significantly to the strengthening of corporate governance frameworks, implementation of compliance systems, and facilitation of strategic corporate initiatives. He has played key roles in supporting IPO/Listing compliance, due-diligence exercises, and compliance automation initiatives.</p> <p>Before joining Krystal, he was associated with M/s. SKS Power Generation (Chhattisgarh) Limited and M/s. SIMEC INDUS Resources Private Limited and has been with the Company since December 01, 2021.</p>
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
6	Date and Time for Material Event	Date: January 02, 2026 Time: 12.25 p.m.