



SIGACHI INDUSTRIES LIMITED

CIN : L24110TG1989PLC009497

To,

Date: January 5, 2026

The Manager
BSE Limited
P. J. Towers, Dalal Street
Mumbai-400001
(BSE Scrip Code: 543389)

The Manager,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai- 400051.
(NSE Symbol: SIGACHI)

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) for appointment of Chief People Officer of the Company.

Pursuant to Regulation 30 read with Para A of Schedule III of SEBI (LODR) Regulations, 2015, we wish to inform you that Mr. Atul Dhavle is appointed as Chief People Officer of the Company with effect from January 3, 2026.

A press release and details with respect to the above appointment as required under Regulation 30 of Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-CFD-PoDI/P/CIR/2023/123 dated July 13, 2023 are provided in the Annexure to this letter.

Thanking you.

Yours Faithfully,
For Sigachi Industries Limited

Vivek Kumar
Company Secretary & Compliance Officer



Registered Office

#229/1 & 90, 2nd Floor, Kalyan's Tulsiram Chambers, Madinaguda, Hyderabad-49, Telangana State, India.
Customer Service +91 40 40114874-76, E-mail: info@sigachi.com, URL: www.sigachi.com

Corporate Office

Plot No. G57/2, Industrial Park, Sultanpur, Hyderabad, Sangareddy (Dist), Telangana - 502319.
Tel No.: +91-8455-242055 / 56 / 57, E-mail: enquiry@sigachi.com, URL: www.sigachi.com



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Sigachi Industries appoints Atul Dhavle as Chief People Officer

Strengthens its People Strategy and Organizational Capability

Hyderabad, January 05, 2026: Sigachi Industries Ltd. (NSE: SIGACHI; BSE: 543389), a leading global manufacturer of pharmaceutical excipients and active pharmaceutical ingredients (APIs), today announced the appointment of Atul Dhavle as its Chief People Officer (CPO).

In his new role, Atul will work closely with the Board and leadership team to align human capital strategy with the company's long-term growth objectives. His responsibilities will include strengthening leadership capability, shaping organizational design, aligning talent and capability development with business priorities, and reinforcing governance and people processes. He will play a key role in ensuring cultural coherence and organizational resilience as Sigachi expands across businesses, geographies, and operating models, while fostering a culture of accountability, engagement, and trust.

Welcoming Atul to the leadership team, **Lijo Chacko, Deputy Group CEO, Sigachi Industries**, said, "Atul's rich experience in building scalable people and leadership systems in complex industry environment will be a strong asset for the organization. His ability to combine strategic clarity with disciplined execution will help strengthen our leadership depth, reinforce our culture, and support sustainable growth."

Commenting on his appointment, **Atul Dhavle**, said, "I look forward to working with the leadership team at Sigachi to build a strong, people-centric organization."

Atul Dhavle brings nearly three decades of experience in strategic human capital leadership, with expertise in organization design, talent development, organisational capability building, and operational excellence across large-scale change initiatives in complex, multi-location environments, giving him a strong foundation to build scalable, high-performance organizations.

He joins Sigachi Industries from Granules India Limited, where he served as Chief Human Resources Officer and led transformation initiatives across multiple manufacturing sites, R&D, and corporate functions. He held senior leadership positions at various other organizations, including Granules, Bharat Forge, Dr. Reddy's, DuPont Fibers, and Mahindra.

Atul's appointment reflects Sigachi Industries' continued focus on strengthening organizational capability, supporting its people, and building a future-ready enterprise grounded in responsibility, transparency, and long-term value creation.



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About Sigachi Industries Ltd

Sigachi Industries Limited is a global player in the pharmaceutical industry dedicated to pioneering advancements in Active Pharmaceutical Ingredients (APIs), Intermediates, Excipients, vitamin-mineral blends, and Operations and Management (O&M) services. The company's diverse product portfolio is manufactured in 5 multilocal facilities, viz. Telangana, Gujarat, and Karnataka. Aligned with its ethos of customer centricity, Sigachi established subsidiaries in UAE and USA to be closer to its clients and improve responsiveness. With a strong focus on innovation, quality, and regulatory compliance, we leverage cutting-edge technology and global expertise to develop high-value pharma, food and nutrition solutions that enhance healthcare outcomes. Committed to excellence, we continuously invest in Research and Development, ensuring the highest standards of quality and safety. With 36 years of industry experience, Sigachi is a trusted partner for pharmaceutical and nutraceutical companies spread across 65+ countries. At Sigachi, we collaborate with healthcare partners, regulatory bodies, and global stakeholders to expand access to reliable, high-quality pharmaceutical ingredients.

Forward-Looking Statements

This press release contains forward-looking statements that reflect the current expectations and projections of Sigachi Industries Limited regarding future business performance, research and development initiatives, and strategic growth plans.

Forward-looking statements are generally identified by terms such as "aims," "expects," "intends," "plans," "believes," "seeks," "estimates," "potential," "future," and similar expressions. However, actual results may differ materially from those projected due to various risks and uncertainties, including but not limited to regulatory approvals, market dynamics, research outcomes, operational challenges, and broader economic or geopolitical factors.

Sigachi Industries Limited undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future developments, or otherwise, except as required by applicable laws.

For more information, please contact:

The PRactice

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Annexure

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-CFD-PoDI/P/CIR/2023/123 dated July 13, 2023

Sr No.	Particulars	Details
1.	Reason for change-Appointment	Appointment of Mr. Atul Dhavle as Chief People Officer of the Company
2.	Date of appointment/ Date of cessation and terms	w.e.f 03.01.2026 Term: Not Applicable, as per the policy of the Company
3.	Brief Profile	<p>Atul Dhavle brings nearly three decades of experience in strategic human capital leadership, with expertise in organisation design, talent development, organisational capability building, and operational excellence across large-scale change initiatives in complex, multi-location environment, giving him a strong foundation to build scalable, high-performance organizations. He did Post Graduate Certificate in Business Management from XLRI-Jamshedpur and Bachelor of Engineering (Production Engineering) from Nagpur University.</p> <p>Prior to Joining Sigachi, he served as Chief Human Resources Officer at Granules India Limited and led transformation initiatives across multiple manufacturing sites, R&D, and corporate functions. He held senior leadership positions at various other organizations, including Granules, Bharat Forge, Dr. Reddy's, DuPont Fibers, and Mahindra.</p>
4.	Disclosure of relationship between directors	Not related to any Directors of the Company.

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