

July 28, 2025

To, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001 Scrip Code: 544044	To, National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 NSE Symbol: INDIASHLTR
ISIN: INE922K01024 INE922K07104	ISIN: INE922K01024

Sub: Intimation under Regulation 30 read with Para A, Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 (read with Para A, Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ("**SEBI Listing Regulations**"), we hereby inform that the members of the Company at the 27th Annual General Meeting ("**AGM**") held on Monday, July 28, 2025 has *inter-alia*, approved the following matter:

1. Based on the recommendation of Nomination and Remuneration Committee and the Board of Directors, the shareholders has approved Employee Stock Option Scheme 2025 to create, offer, grant, issue and allot not exceeding 26,60,000 share based options to the Eligible Employees of the Company as required under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and Section 62 of the Companies Act, 2013 read with rules made thereunder: **(Annexure - 1)**
2. Based on the recommendation of Nomination and Remuneration Committee and the Board of Directors, the shareholders has approved re-appointment of Mr. Rupinder Singh (DIN: 09153382) as MD & CEO of the Company for a further period of 5 (Five) consecutive years w.e.f November 23, 2025: **(Annexure - 2)**
3. Based on the recommendation of the Audit Committee and the Board of Directors, the shareholders has approved appointment of Mr. Jitender Singh, (C.P. No.: 26612), Practicing Company Secretary, as Secretarial Auditor of the Company, for 5 (Five) years from the Financial Year 2025-26. **(Annexure - 3)**

The disclosure as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith.

The above information is also available on the website of the company at www.indiashelter.in

You are requested to kindly take the same on your records.

For India Shelter Finance Corporation Limited

Mukti Chaplot
Company Secretary and Compliance Officer
Mem. No. 38326

India Shelter Finance Corporation Limited

Registered office – 6th Floor, Plot No 15, Institutional Area, Sector 44, Gurgaon, Haryana-122002

CIN: L65922HR1998PLC042782, Phone No +91-124-4131800

E-mail: customer.care@indiashelter.in, Website: www.indiashelter.in

Approval of the Employee Stock Option Plan 2025

S.No.	Particulars	Disclosures
1	Brief details of options granted	Up to 26,60,000 Stock Options to be granted to eligible employee in one or more tranches as may be determined by the Board of Directors including Nomination and Remuneration Committee, approved by Shareholders in the Annual General meeting held on July 28,2025.
2	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	The Scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3	Total number of shares covered by these options	26,60,000 Equity Shares
4	Pricing formula	As defined in the ESOP 2025 of the company
5	Options vested	Not Applicable as of now
6	Time within which option may be exercised	As defined in the ESOP 2025 of the company
7	Options exercised	Not Applicable as of now
8	Money realized by exercise of options	Not Applicable as of now
9	The total number of shares arising as a result of exercise of option	Not Applicable as of now

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Annexure - 2

Re-appointment of Mr. Rupinder Singh (DIN: 09153382), as MD and CEO of the Company

S.No.	Particulars	Disclosures
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Based on the recommendation of Nomination and Remuneration Committee, and the Board of Directors, the Shareholders in the Annual General meeting held on July 28, 2025 had approved re-appointment of Mr. Rupinder Singh (DIN: 09153382) as MD & CEO of the Company for a further period of 5 (Five) consecutive years w.e.f. November 23, 2025.
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/reappointment	With effect from November 23, 2025 for further period of 5 (Five) consecutive years.
3	Brief profile (in case of appointment);	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director);	Not Applicable
5	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 and NSE ref. no. NSE/ML/2018/24 dated June 20, 2018.	Not Applicable

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Appointment of Jitender Singh (CP No.: 26612) Practicing Company Secretaries as Secretarial Auditor of the Company

S.No.	Particulars	Disclosures
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	In compliance with Regulation 24(A) of SEBI (LODR) Regulations, 2015 basis recommendation of the Audit Committee and the Board, the Shareholders in the Annual General meeting held on July 28, 2025 had approved the appointment of Jitender Singh (CP No.: 26612), Practicing Company Secretaries, as the Secretarial Auditor of the Company for 5 (Five) years, to conduct Secretarial Audit and provide other allied certification/permitted services from the financial year 2025-26.
2	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/reappointment	With Effect from FY 2025-26
3	Brief profile (in case of appointment);	<p>Mr. Jitender Singh has 13 years of experience and led several significant assignments, providing both hands-on legal advice as well as overall strategic inputs.</p> <p>He has extensive experience in a wide range of practice areas including Corporate Compliance & Management, Foreign Direct Investment, Joint Ventures, Mergers & Acquisitions, Secretarial Audit, Due-Diligence, Approvals of the Ministry of Corporate Affairs, Compounding of Offences under the provisions of the Companies Act, 2013, Corporate Governance Auditors and FEMA Compliances and Management Consultants.</p> <p>He is also part of Litigation team and regularly appears before departmental and appellate authorities, e.g., NCLT.</p> <p>- In addition to his practice, he is the Co-Author of "Company Law Premier" publication of the Institute of the Company Secretaries of India ("ICSI") and member of research Committee of ICSI constituted in the year 2015, Member of Task Force Committee of ICSI and a frequent speaker at conferences and seminars conducted by the Institute of Company Secretaries of India (ICSI). He is member of Research Committee of NIRC-ICSI for the year 2018.</p>
4	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable

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