

ZF Group · ZF Commercial Vehicle Control Systems India Limited, Chennai 600058

Commercial Vehicle Solutions

Department Finance

From Muthulakshmi M
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Email muthulakshmi.m@zf.com

Date July 31, 2025

Scrip code: 533023

Trading Symbol: ZFCVINDIA

The Manager
Listing Department
BSE Limited, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

Listing Department
National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra - Kurla Complex
Bandra (E), Mumbai 400 051

ISIN: INE342J01019

Dear Sir / Madam,

Sub: <u>Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) – Appointment of Senior Management Personnel</u>

Pursuant to Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that Mr. K Inbarajan who has been appointed as Head – Legal in the Capacity of Senior Management Personnel of the Company, had joined the Company on 30th July 2025.

The Details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed as Annexure-1 to this letter, the contents of which are self-explanatory.

Kindly take the above information on record and dissemination please.

Thanking you,

Yours sincerely,

For ZF Commercial Vehicle Control Systems India Limited

Muthulakshmi M Company Secretary

Annexure - 1

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Brief Profile of Mr. K Inbarajan

SI. No.	Particulars	Details
1.	Name of Senior Management Personnel	Mr. K Inbarajan
2.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. K Inbarajan as Head - Legal and Senior Management Personnel of the Company.
3.	Date of appointment / re-appointment/cessation (as applicable) & Term of appointment/re-appointment;	Date of Appointment 30 th July 2025 Term of appointment – Full Time Employment (as per the terms of employment)
4.	Brief profile (in case of appointment)	Mr. K Inbarajan is a seasoned legal professional with over 20 years of experience in legal drafting, contracts, arbitration, litigation, M&A, compliance, and corporate advisory. He currently serves as General Manager – Legal at KONE Elevator India Pvt. Ltd., Chennai, where he leads legal compliance, contract management, and dispute resolution. He has standardized contract procedures, resolved disputes pre-litigation, and supported global legal teams in Australia and the Middle East. He has also presented at Global Lawyers Meetings in Finland and participated in a legal exchange in Dubai. Previously, he held senior legal roles at SIVA Industries, VGN Developers, and SAAG RR Infra, managing international arbitrations, high-value litigations, and complex corporate transactions. He began his career at Surana & Surana International Attorneys. Mr. K Inbarajan holds an LLM in Contracts, a BL in Law, an MBA in HRD, and a B.Sc. in Computer Science.
5.	Disclosure of relationships between Directors (in case of appointment of a Director)	NA

ZF Group

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