

Ref: MHL/Sec&Legal/2025-26/67

November 04, 2025

To,
BSE Limited
Scrip Code: 542650

National Stock Exchange of India Ltd.
Scrip Symbol: METROPOLIS

Dear Sir/Madam,

Sub: Grant of Stock Benefits to the eligible employees of the Company

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company at their meeting held today i.e., Tuesday, November 04, 2025, has approved the grant of following stock benefits to the eligible employees of the Company:

- i) Grant of 18,232 units under the Metropolis – Restrictive Stock Unit Plan, 2020;
- ii) Grant of 10,107 units under the Metropolis – Restrictive Stock Units Plan, 2025; and
- iii) Grant of 228,840 options under the Metropolis – Employees Stock Options Plan, 2025.

The details as required under the Listing Regulations are enclosed herewith as '**Annexure – 1**'.

The meeting commenced at 09:45 a.m. (IST) and concluded at 11:05 a.m. (IST).

You are requested to take the above information on record.

Thanking you,
Yours faithfully,

For Metropolis Healthcare Limited

Kamlesh C Kulkarni
Head – Legal & Secretarial



Annexure – 1 Grant of Stock Benefits

(pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024)

Sr. No.	Particulars	Details		
1.	Brief details of Options Granted	18,232 (eighteen thousand two hundred and thirty-two) units have been granted in terms of Metropolis – Restrictive Stock Unit Plan, 2020	10,107 (ten thousand one hundred and seven) units have been granted in terms of Metropolis – Restrictive Stock Units Plan, 2025	228,840 (two lakh twenty-eight thousand eight hundred and forty) options have been granted in terms of Metropolis – Employees Stock Options Plan, 2025
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes	Yes	Yes
3.	Total number of shares covered by these options	18,232 (eighteen thousand two hundred and thirty-two)	10,107 (ten thousand one hundred and seven)	228,840 (two lakh twenty-eight thousand eight hundred and forty)
4.	Pricing formula / Exercise price	Face value of shares i.e. INR 2/- per unit.	Face value of shares i.e. INR 2/- per unit.	INR 1,648.24/- per option.
5.	Vesting period	The minimum vesting period shall be 1 (one) year and may extend up to four years.	The minimum vesting period shall be 1 (one) year and may extend up to four years.	The minimum vesting period shall be 1 (one) year and may extend up to four years.
6.	Time within which option may be exercised	Within a maximum period of 5 (five) years from the date of vesting of such units.	Within a maximum period of 5 (five) years from the date of vesting of such units.	Within a maximum period of 5 (five) years from the date of vesting of such options.

