IDFCFIRSTBANK/SD/222/2025-26 **November 21, 2025**

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C - 1, G - Block
Bandra-Kurla Complex, Bandra (East)
Mumbai 400 051
NSE Symbol: IDFCFIRSTB

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai 400 001
BSE Scrip Code: 539437

Sub.: Grant of Stock Options under 'IDFC FIRST Bank Limited - Employee Stock Option Scheme'.

Ref.: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

Dear Sir/ Madam,

We wish to inform you that the Nomination & Remuneration Committee of the Bank ("**NRC**") has approved the grant of 8,20,000 stock options to eligible new employees of the Bank under the 'IDFC FIRST Bank Limited - Employee Stock Option Scheme', at a price determined by the NRC, in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as amended. These options are granted as part of their respective job offers with the objective to incentivize, encourage, and attract talent. The options will vest equally over a period of four years (viz. 25% each year) with an exercise period of 3 years from date of respective vesting.

Please take the above on record.

Thanking you,

Yours faithfully,
For **IDFC FIRST Bank Limited**

SATISH ASHOK GAIKWAD
Digitally signed by SATISH ASHOK GAIKWAD
Date: 2025.11.21 11:27:30 +05'30'

Satish Gaikwad
General Counsel and Company Secretary

IDFC FIRST Bank Limited
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Registered Office: KRM Towers, 7th Floor, No.1, Harrington Road, Chetpet, Chennai - 600 031. Tel: +91 44 4564 4000 Fax: +91 44 4564 4022
CIN: L65110TN2014PLC097792; **E-mail**: bank.info@idfcfirstbank.com; **Website**: www.idfcfirst.bank.in