

Date: October 13, 2025

To, The Manager (CRD) BSE Limited PhirozeJeejeebhoy Towers, Dalal Street, Fort, Mumbai - 400 001	To, The Manager - Listing Department National Stock Exchange of India Ltd Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (East) Mumbai - 400 051
Scrip Code: 522215	Symbol : HLEGLAS

Ref: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Sub: Change in Senior Management Personnel (SMP) of the Company

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you on the changes in Senior Management Personnel, i.e. Appointment of Mr. Vijay Saini as Vice President-Operations, Anand Unit of the Company.

We are enclosing herewith the brief details of the changes, pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, at Annexure A.

You are requested to take the same on record.

Yours faithfully,
For **HLE Glascoat Limited**

ACHAL S. THAKKAR
Company Secretary &
Compliance Officer

Annexure-A

Details as per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024:

Sr. No.	Particulars	Details
1.	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Vijay Saini as Vice President-Operations, Anand Unit of the Company.
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment;	13 th October, 2025
3.	Brief profile (in case of appointment);	Mr. Vijay Saini holds a bachelor's degree in mechanical engineering. He carries 30 years of rich experience in the manufacturing and operations domain, having worked with reputed organizations such as Plasser India, Wabtec, Tata trucks, etc. He has a strong track record in driving productivity, quality improvements, and people-centric operational excellence.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable