October 16, 2025

Ref. No.: **AIL/SE/44/2025-26**

To,

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai-400001, MH.

Scrip Code: **543534**

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex, Bandra (E),
Mumbai-400051, MH.

Symbol: **AETHER**

Dear Madam / Sir,

Subject: Intimation for Grant of Stock Options under 'Aether Industries Limited Employee Stock Option Scheme 2021'

In accordance with Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015, the Nomination and Remuneration Committee of the Company on October 16, 2025 has approved the grant of 2,99,982 Stock Options at Rs. 748/- each, having Face Value of Rs. 10/- each under 'Aether Industries Limited Employee Stock Option Scheme 2021' (herein referred as AIL ESOS 2021) to eligible employees, upon exercise of Options.

Details of the options granted is annexed herewith.

We request you to kindly take the information on your records.

Thank you.

For Aether Industries Limited

Chitrarth Rajan Parghi
Company Secretary & Compliance Officer
Mem. No.: F12563

AETHER INDUSTRIES LIMITED
SURAT

Encl.: As attached

CHITRARTH RAJAN PARGHI
Digitally signed by CHITRARTH RAJAN PARGHI
Date: 2025.10.16 11:33:43 +05'30'

Aether Industries Limited
Registered Office: Plot No. 8203, GIDC Sachin, Surat-394230, Gujarat, India.
Phone: +91-261-6603000 II **Email:** info@aether.co.in II **Web:** www.aether.co.in II **CIN:** L24100GJ2013PLC073434
Factory: Plot No. 8203, Beside Shakti Distillery, Near Rajkamal Chokdi, Road No. 8, Sachin GIDC, Sachin, Surat-394230, Gujarat, India.

aether
elementally innovative

Annexure

Details of Stock Options granted under 'Aether Industries Limited Employee Stock Option Scheme 2021'

1. **Brief details of Options granted:**
   Stock Options granted under Trench-9: 2,99,982

2. **Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable):**
   Yes

3. **Pricing Formula / Exercise Price:**
   Stock Options granted under Trench-9: Rs. 748/-

4. **Total Number of Shares covered:**
   Total 2,99,982 Stock Options are covered herein.

5. **Total Options vested:**
   Options vested under Trench-9 to 184 Grantees in a single trench of all the Options, as below:

Sl. No.	Date of first vesting and exercise	% of vesting
1.	20.10.2027	50.00% of the options granted
2.	20.10.2028	50.00% of the options granted

6. **Time within which the Option may be exercised:**
   Within 3 (three) years from first vesting under this Trench.
   Employees can exercise the Options granted in two years from the date of vesting.

7. **Options exercised / Money realized by exercise of Options / Total Number of Shares arising as a result of exercise of Options / Options lapsed / Variation in terms of Options:**
   None, under this Trench.

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8. **Brief details of significant terms**:

   Terms of the above Grants are finalized by the Nomination & Remuneration Committee in line with the current Scheme.

9. **Subsequent changes / cancellation / exercise of such options**:

   None.

10. **Diluted earnings per share pursuant to issue of Equity Shares on exercise of Options**:

    Above Options are yet to be exercised.

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