



NACL Industries Limited

Ref: NACL/SE/2025-26

October 24, 2025

1) BSE Limited

Phiroze Jeejeebhoy Tower,
Dalal Street, Fort,
Mumbai - 400001

CODE: 524709

2) National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor, Plot No.C/1
Block G, Bandra- Kurla Complex,
Bandra(E), Mumbai - 400051

Symbol: NACLIND

Dear Sir,

Sub: NACL Employee Stock Option Scheme-2020 ('ESOS-2020 Scheme')

Allotment of equity shares upon exercise of vested Options;

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We wish to inform that the Nomination and Remuneration Committee, in its meeting held on Friday, October 24, 2025 has inter-alia:

- a) Approved the allotment of 86,667 equity shares of ₹1 each to the Grantees, upon exercise of 86,667 options pursuant to the ESOS-2020 Scheme. The said shares shall rank pari-passu with the existing equity shares of the Company in all respects. Upon such allotments, the equity shares capital of the Company stands increased from 20,14,24,812 to 20,15,11,479 equity shares of ₹1 each. The statement pursuant to Regulation 10(c) of the SEBI (Share based Employee Benefits and Sweat Equity) Regulations, 2021 is provided in '**Annexure A**'

Kindly take the same into records.

Thanking you,

for **NACL Industries Limited**



Satish Kumar Subudhi

Sr. Vice President – Legal & Company Secretary

Encl: As above.

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Annexure -A**Details under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.**

Sl. No	Particulars	ESOS-2020
a)	Company name and address of Registered Office	NACL Industries Limited Plot No. 12-A, C-BLOCK, Lakshmi Towers, Nagarjuna Hills, Panjagutta, Hyderabad, Telangana, India, 500082
b)	Name of Stock exchange on which Company's shares are listed	• BSE Limited • National Stock Exchange of India Limited
c)	Filing date of the statement referred in Regulation 10(b) of the SEBI (Share Based Employee benefits) Regulations, 2014 with the Stock Exchange	NSE – September 21, 2020 BSE – September 21, 2020
d)	Filing Number, if any	Not Applicable
e)	Title of the scheme pursuant to which shares are issued, if any	NACL Employee Stock Option Scheme - 2020
f)	Kind of security to be listed	Equity Shares
g)	Par value of shares	₹ 1 each
h)	Date of issue of shares	October 24, 2025
i)	Number of shares issued	86,667
j)	Share Certificate no., if applicable	Not Applicable
k)	Distinctive number of the share, if applicable	20,14,24,813 to 20,15,11,479
l)	ISIN Number of the shares issued in	INE295D01020

	Demat	
m)	Exercise price per share	₹ 64.84 each The exercise price varies for different Grantees, ranging from ₹64 to ₹78, with the weighted average exercise price working out to ₹64.84.
n)	Premium per share	₹ 64.84 each
o)	Total Issued shares after this issue	20,15,11,479
p)	Total Issued share capital after this issue	₹20,15,11,479
q)	Details of any lock-in on the shares	Not Applicable
r)	Date of expiry of lock-in	Not Applicable
s)	Whether shares identical in all respects to the existing shares if not, when will they become identical	Yes, the shares rank pari-passu with the existing shares.
t)	Details of listing fees, if payable	Not Applicable