

04th September, 2025

To,

National Stock Exchange
Exchange Plaza,
Plot No. C/1, G Block,
Bandra (E), Mumbai-400051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai-400001

(NSE Scrip Code: SPMLINFRA)

(BSE Scrip Code: 500402)

Sub: SPML Infra Leadership Transition: Driving Growth and Future Resilience

Dear Sir/Mam,

With reference to the captioned subject and in terms in terms of Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we would like to inform you that SPML Infra Limited has initiated a leadership transition aimed at accelerating growth, strengthening governance, and preparing the organization for future opportunities in high-potential sectors, including Water Infrastructure Development and Battery Energy Storage Systems (BESS). The detailed press release is enclosed herewith.

Kindly take the above on record.

Thanking you,

For SPML Infra Limited

Swati Agarwal
Company Secretary

Enc.: a/a



SPML Infra Limited
22, Camac Street, A Block,
3rd Floor, Kolkata-700016
corpcomm@spml.co.in

PRESS RELEASE

For Immediate Release

SPML Infra Leadership Transition: Driving Growth and Future Resilience

Kolkata, India – September 4, 2025

SPML Infra Limited (NSE: SPMLINFRA, BSE: 500402), India's leading infrastructure development company has initiated a leadership transition aimed at accelerating growth, strengthening governance, and preparing the organization for future opportunities in high-potential sectors, including Water Infrastructure Development and Battery Energy Storage Systems (BESS).

This transition represents a strategic shift towards next-generation operational leadership, while preserving the deep expertise and strong market relationships of the promoters in advisory roles. The move is aimed at accelerating execution, reinforcing investor confidence, and positioning SPML Infra for sustained growth and long-term value creation."

Leadership Changes (Pursuant to Regulation 30 of SEBI LODR and other applicable provisions)

- ▶ Mr. Abhinandan Sethi, currently Chief Operating Officer (COO), has been appointed as Managing Director for a term of 5 years. He will lead end-to-end business strategy, operations, corporate finance, and expansion into emerging infrastructure sectors including BESS.
- ▶ Mr. Subhash Sethi has become Non-Executive Chairman and Director from the executive role to focus on high-value legal, contractual, and arbitration strategy.
- ▶ Mr. Sushil Sethi will continue as Non-Executive Vice Chairman and Director, guiding business development, client relationship management, and market expansion.

Strategic Impact

This governance-driven transition is set to:

- ▶ Propel growth in water EPC while fast-tracking expansion in Battery Energy Storage Systems (BESS).
- ▶ Reinforce governance by establishing a clear distinction between executive responsibilities and advisory roles.
- ▶ Prepare the company for the future with a leadership framework that combines legacy wisdom with operational agility.

Leadership Perspectives

Mr. Subhash Sethi, Chairman: *"This transition marks a new chapter in SPML Infra's journey. We are confident that with Abhinandan's leadership along with his dedicated team and our continued strategic guidance, the company is well positioned for the next phase of sustained growth."*

Mr. Sushil Sethi, Vice Chairman: *"It gives me great pride to guide and mentor our leadership team as they take SPML Infra to the next level of growth. Supporting them with my experience while watching the company scale new heights of success would be truly enriching."*

Mr. Abhinandan Sethi, Managing Director: *"Our strategy is clear—driving operational excellence, fostering innovation, and unlocking value across both our core and emerging sectors. With the continued strategic guidance of our leadership and a sharp focus on execution, SPML Infra is well-positioned to scale new heights and contribute meaningfully to the vision of Viksit Bharat 2047."*

This transition underscores SPML Infra's commitment to growth, strong governance, and future readiness. By empowering a new generation of leadership while retaining the founders' expertise in strategic roles, the company is enhancing governance, accelerating execution, and laying a solid foundation for long-term value creation for its stakeholders.

The changes are subject to necessary shareholders and regulatory approvals, including related party transaction clearances in line with SEBI and Companies Act provisions.

About SPML Infra Ltd.:

SPML Infra Limited (CIN: L40106WB1981PLC276372) is a distinguished infrastructure development company with over four decades of expertise across power, water, environment, and technology sectors. With a pan-India presence, SPML has successfully executed over 700 projects, creating critical infrastructure, including drinking water facilities, wastewater treatment, integrated sewerage networks, municipal waste management, power transmission & distribution, substations, rural electrification, and smart city solutions. As India's leading water management company, SPML has contributed immensely to providing clean drinking water to over 50 million people across urban and rural areas. SPML is ranked **14th among the World's Top 50 Private Water Companies** as per **Global Water Intelligence (GWI)**, **London** survey and is recognized as one of **India's 10 Best Infrastructure Companies**. As a publicly listed, ESG-compliant company, SPML Infra continues to drive innovation and growth in India's infrastructure landscape.

For Further Information, Please Contact	
SPML Infra Ltd. Kapil Joshi – Investor Relations Investor.relations@spml.co.in	Adfactors PR Private Ltd Pranay Premkumar/Devyanshi Dave pranay.premkumar@adfactorspr.com devyanshi.dave@adfactorspr.com