

September 8, 2025

Asst. Vice President, Listing Deptt.,
National Stock Exchange of India Ltd.
Exchange Plaza, Plot C-1, Block G,
Bandra Kurla Complex,
Bandra (E),
Mumbai - 400 051
Scrip Code: HEROMOTOCO

The Secretary,
BSE Limited
25th Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
Scrip Code: 500182

Sub: Compliances under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir(s),

Pursuant to Regulation 30 of the Listing Regulations, we wish to inform that the Board of Directors at its meeting held today, viz. Monday, September 8, 2025, has appointed **Mr Harshavardhan Chitale** as the **Chief Executive Officer** of the Company w.e.f. **Monday, 5th January 2026**. Upon appointment of Mr. Harshavardhan Chitale as the Chief Executive Officer, the office of the Acting Chief Executive Officer held by Mr. Vikram Kasbekar shall stand relinquished and he will continue to serve on the Board of Hero MotoCorp as Executive Director and Chief Technology Officer.

A copy of the press release issued in this regard, along with the requisite details as per Listing Regulations, are enclosed herewith as Annexure A and B, respectively.

Kindly take the aforesaid information on your records.

Thanking you,

For Hero MotoCorp Limited

Dhiraj Kapoor
Company Secretary & Compliance Officer

Encl.: As above

S. No.	Particular	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Harshavardhan Chitale, as Chief Executive Officer of the Company w.e.f. Monday, 5th January 2026.
2	Date of appointment /re-appointment/cessation (as applicable) & term of appointment /re-appointment;	
3	Brief profile (in case of appointment);	<p>Mr. Harshavardhan Chitale brings with him more than three decades of global leadership across both B2B and B2C sectors, with deep expertise in industrial automation, lighting, information technology services, and digital transformation. He has successfully led large publicly listed and multinational corporations, driving growth, profitability, and organizational renewal across India, the US, and Europe.</p> <p>He most recently served as Global CEO of Signify's €4 billion Professional Business, leading 12,000 employees across 70 countries and spearheading manufacturing, supply chain, product development, and digital initiatives. Earlier, as Vice Chairman & Managing Director of Philips Lighting India, he executed its spin-off into a standalone public company and consolidated clear market leadership. He has also held top leadership roles at HCL Infosystems and Honeywell Automation India, delivering transformative growth and shareholder value.</p> <p>An alumnus of IIT Delhi and recipient of the Director's Gold Medal, Mr. Chitale is also an active angel investor in EVs, clean energy, health-tech, and agri-tech.</p>
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

S. No.	Particular	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Upon appointment of Mr. Harshavardhan Chitale as the Chief Executive Officer w.e.f. Monday, 5 th January 2026, the office of the Acting Chief Executive Officer held by Mr. Vikram Kasbekar shall stand relinquished from the aforesaid date and he shall continue to serve on the Board of Hero MotoCorp as Executive Director and Chief Technology Officer.
2	Date of appointment / re-appointment/cessation (as applicable) & term of appointment /re-appointment;	
3	Brief profile (in case of appointment);	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	

Hero MotoCorp Ltd.

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