



September 9, 2025

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 Scrip Code: 519156	National Stock Exchange of India Limited “Exchange Plaza”, Bandra - Kurla Complex, Bandra (E), Mumbai – 400 051 Scrip Code No. VADILALIND-EQ
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Dear Sirs,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) – Appointment of Chief Executive Officer (CEO).

Pursuant to the provisions of Regulation 30 read with Schedule III of the SEBI Listing Regulations, we wish to inform that the Board of Directors of Vadilal Industries Limited (**‘the Company’**) at its meeting held today i.e. September 9, 2025, has approved the following:

Based on the recommendation of the Nomination & Remuneration Committee, appointed Mr. Himanshu Kanwar, as the Chief Executive Officer and Key Managerial Personnel of the Company effective 29th September, 2025.

The details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/PoD2/ CIR/P/0155 dated 11th November, 2024 is given as **Annexure ‘A’**.

The Meeting of the Board of Directors of the Company commenced at 11.00 a.m. and concluded at 11.15 a.m.

The above is for your information and dissemination.

Thanking you,

Yours faithfully,

For **VADILAL INDUSTRIES LIMITED**

Rashmi Bhatt
Company Secretary & Compliance Officer

VADILAL INDUSTRIES LIMITED

Reg. Office : Vadilal House, 53, Shrimali Society, Nr. Navrangpura Railway Crossing, Navrangpura, Ahmedabad - 380009.

Ph. No.: 079-26564019-24. Email id : info@vadilalgroup.com

Website : www.vadilalicecreams.com / www.vadilalgroup.com CIN No. : L91110GJ1982PLC005169



Annexure – A

Details as required under sub-para (7) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Appointment of Mr. Himanshu Kanwar as CEO

Sr. No.	Particulars	Details
a)	Reason for change viz. Appointment or otherwise.	Mr. Himanshu Kanwar has been appointed as the Chief Executive Officer and Key Managerial Personnel of the Company effective from 29 th September, 2025.
b)	Date of appointment & term of appointment	For a period of 5 (Five) years with effect from 29 th September, 2025.
c)	Brief profile (in case of appointment)	Mr. Himanshu Kanwar is a seasoned consumer business leader with over two decades of experience spanning FMCG giants and high-growth consumer startups. He combines classical brand-building expertise with new-age digital fluency, making him uniquely positioned to drive innovation, market transformation, and sustainable value creation. He is currently working as General Manager, Growth & Marketing Practice with XTO10X, mentoring fast-scaling consumer businesses across beauty, food, fintech, and OTT. His work focuses on helping founders sharpen their growth strategies, expand digital channels, and build strong organizational capabilities. At Hindustan Unilever Limited (HUL), he held multiple senior leadership roles across foods, beverages, personal care, and ice creams. As Business Head – Ice Creams, he steered the portfolio to robust growth through strategic acquisitions, disruptive innovations, and sustained margin expansion. Later, as Global Brand Director for HUL's South Asia Haircare portfolio, he led brand strategy, innovation pipelines, and positioning refreshes for several iconic personal care brands, further strengthening HUL's market leadership.

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		Earlier in his career, Mr. Kanwar managed some of India's most trusted household names in detergents and beverages, while also gaining deep commercial acumen through frontline sales leadership roles. Mr. Kanwar is an alumnus of the Indian Institute of Management Calcutta, where he specialized in Marketing, and a Computer Engineering graduate from Delhi College of Engineering, he brings the rare blend of analytical rigour, brand expertise, and entrepreneurial mindset. With his proven track record of building iconic brands and shaping new-age consumer ventures, Mr. Kanwar is widely recognized as a leader who can seamlessly bridge the worlds of established FMCG and emerging digital-first businesses.
d)	Disclosure of relationships between directors (in case of appointment of a director).	Not applicable
e)	Information as required pursuant to BSE Circular with to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 30, 2018.	Mr. Himanshu Kanwar is not debarred from holding the office of Chief Executive Officer by virtue of any order of Securities and Exchange Board of India or any other such Authority.

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