



22 September 2025

The Manager, Listing
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI - 400 001
Scrip Code: 526299

The Manager, Listing
National Stock Exchange of India Ltd
Exchange Plaza, Plot No. c/1,
G-Block, Bandra-Kurla Complex,
MUMBAI – 400 051
Scrip Symbol: MPHASIS

Dear Sir/Madam,

Sub: U.S Proclamation, Restriction on Entry of Certain Nonimmigrant Workers - H1B visa fee increase has no significant impact on Mphasis Limited financials or operations

Further to the U.S. Proclamation related to H-1B visa applications dated September 19, 2025, and subsequent Memorandum dated September 20, 2025, implementing a US\$ 100,000 one-time fee for each new H1B visa petition, we do not foresee any significant impact on our financials or operations given our low H1B filing volume as well as the relative portion of our overall U.S. employees that are on H1B visas. In calendar year 2025, we only had ~130 new filings, of which we have received 78 new approvals till date.

Our focus on AI led deals has helped us build sufficient system resiliency. Over the years, we have been steadily reducing our reliance on visas through increased local hiring, acquisitions, and partnerships. We are fully staffed for all existing client requirements and will operate in a business-as-usual mode. We will continue to adjust and evolve and are focused on making sure that our AI led propositions solve any challenges that may arise.

The intimation is also available on the website of the Company at www.mphasis.com.

We request you to kindly take the above intimation on record.

Thanking you,

Yours faithfully,

For Mphasis Limited



Mayank Verma
Senior Vice President and Company Secretary
Membership No.: ACS 18776

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CIN: L30007KA1992PLC025294