



September 24, 2025

BSE Limited

Corporate Relationship Dept.,
14th floor, P. J. Tower,
Dalal Street, Fort
Mumbai - 400 001

National Stock Exchange of India Limited

Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E),
Mumbai - 400 051

Scrip Code: 543664

Scrip Symbol: KAYNES

Dear Sir/ Madam,

Subject: Outcome of the Board Meeting - Intimation under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirement), 2015

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors of the Company at its meeting held today i.e., Wednesday, September 24, 2025 has approved the following:

- **Change in Designation of Mr. Ramesh Kunhikannan, Managing Director (DIN: 02063167) as Executive Vice Chairman in the category of Whole Time Director of the Company**

On the recommendation of Nomination and Remuneration Committee, the Board of Directors has approved the re-designation of Mr. Ramesh Kunhikannan- Managing Director (DIN: 02063167) as Executive Vice Chairman in the category of Whole Time Director of the Company for residual term i.e., from September 24, 2025 up to March 31, 2029 within the original term (April 01, 2024 to March 31, 2029) subject to the approval of the Shareholders.

- **Appointment of Dr. Muthukumar Narayanaswamy (DIN: 06708535) as an Additional Director and Managing Director of the Company**

On the recommendation of Nomination and Remuneration Committee, the Board of Directors has appointed Dr. Muthukumar Narayanaswamy (DIN: 06708535) as an Additional Director and Managing Director of the Company for a term of Five Years effective from September 24, 2025 to September 23, 2030, subject to the approval of the Shareholders.

The details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 concerning the above appointment is enclosed as Annexure – A and Annexure- B

The above-mentioned information will also be available on website of the Company www.kaynestechology.co.in.

We request to kindly take this intimation on record.

Thanking You,

Yours faithfully,

For **Kaynes Technology India Limited**

Anuj Mehtha

Company Secretary and Compliance Officer
ICSI Membership No: A62542

KAYNES TECHNOLOGY INDIA LIMITED

CIN: L29128KA2008PLC045825

website: www.kaynestechology.co.in email ID: kaynestechcs@kaynestechology.net

H.O & Registered office: 23-25, Belagola, Food Industrial Estate Metagalli PO, Mysore 570016 India

Telephone No: +91 8212582595

Annexure- A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sl. No	Details of events need to be Provided	Details
a	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Change in designation of Mr. Ramesh Kunhikannan as an Executive Vice Chairman in the category of Whole Time Director of the Company
b	Date of appointment / reappointment/ cessation (as applicable) Term of appointment / reappointment	Mr. Ramesh Kunhikannan is re-designated as Executive Vice Chairman in the category of Whole Time Director for a residual term i.e., from September 24, 2025 up to March 31, 2029 within the original term (April 01, 2024 to March 31, 2029).
c	Brief profile (in case of appointment)	<p>Mr. Ramesh Kunhikannan, is the Promoter and Managing Director of our Company. He has been associated with the Company since incorporation.</p> <p>He holds Bachelor's degree in electrical engineering from National Institute of Engineering, Mysuru</p> <p>He has over 36 years of experience in the electronic manufacturing services industry.</p> <p>He oversees the management function of the Company and together with the senior management is responsible for the implementation of strategy in respect of such management function.</p>
d	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Ramesh Kunhikannan is spouse of Mrs. Savitha Ramesh- Executive Chairperson.
e	Information as required pursuant to BSE circular no. LIST/COMP/14/2018-19 and NSE circular no. NSE/CML/2018/24, dated June 20, 2018	Not debarred from holding office of Director by virtue of any order passed by Securities and Exchange Board of India or any other authority

Annexure- B

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sl. No	Details of events need to be Provided	Details
a	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Dr. Muthukumar Narayanaswamy as an Additional Director and Managing Director
b	Date of appointment / reappointment/ cessation (as applicable) —Term of appointment /-reappointment	Dr. Muthukumar Narayanaswamy is appointed as Additional Director and Managing Director for a period of 5 years effective from September 24, 2025 to September 23, 2030 subject to the approval of the Shareholders and his office shall be liable to retire by rotation.
c	Brief profile (in case of appointment)	<p>Dr. Muthukumar is a seasoned business leader with 37 years of diverse experience in Manufacturing, Operations, Sustainable Business Strategy, and Technology Transformation.</p> <p>He has held senior leadership roles that includes:</p> <ul style="list-style-type: none"> • President & COO India Leader at Cummins Meritor. • VP Operations at TTK LIG CI Leader for global SSL • Leadership positions at TVS Srichakra and Sundaram Rubber <p>Education:</p> <ul style="list-style-type: none"> • MSc (Applied Sciences – Rubber Technology), Anna University • MBA (International Marketing), Thiagarajar School of Management • PhD (Operations Management), Annamalai University
d	Disclosure of relationships between directors (in case of appointment of a director)	Dr. Muthukumar Narayanaswamy is not related to any of the directors
e	Information as required pursuant to BSE circular no. LIST/COMP/14/2018-19 and NSE circular no. NSE/CML/2018/24, dated June 20, 2018	Not debarred from holding office of Director by virtue of any order passed by Securities and Exchange Board of India or any other authority