

July 7, 2021

# **Company Update**

■ Change in Estimates | ☑ Target | ☑ Reco

### Change in Estimates

|               | Cu         | rrent    | Pre      | vious    |
|---------------|------------|----------|----------|----------|
|               | FY22E      | FY23E    | FY22E    | FY23E    |
| Rating        | E          | BUY      | UNDER    | REVIEW   |
| Target Price  | (          | 637      |          | -        |
| Sales (Rs. m) | 7,57,854   | 8,71,383 | 7,57,854 | 8,71,383 |
| % Chng.       | -          | -        |          |          |
| EBITDA (Rs. r | n)1,67,892 | 1,93,173 | 1,67,892 | 1,93,173 |
| % Chng.       | -          | -        |          |          |
| EPS (Rs.)     | 22.0       | 25.5     | 22.0     | 25.5     |
| % Chna        | _          | _        |          |          |

### **Key Financials - Consolidated**

| Y/e Mar         | FY20 | FY21 | FY22E | FY23E |
|-----------------|------|------|-------|-------|
| Sales (Rs. bn)  | 610  | 619  | 758   | 871   |
| EBITDA (Rs. bn) | 122  | 149  | 168   | 193   |
| Margin (%)      | 20.0 | 24.0 | 22.2  | 22.2  |
| PAT (Rs. bn)    | 97   | 108  | 124   | 144   |
| EPS (Rs.)       | 16.7 | 19.1 | 22.0  | 25.5  |
| Gr. (%)         | 12.0 | 14.7 | 14.8  | 16.1  |
| DPS (Rs.)       | 1.0  | 1.0  | 1.0   | 1.0   |
| Yield (%)       | 0.2  | 0.2  | 0.2   | 0.2   |
| RoE (%)         | 17.3 | 19.4 | 20.3  | 19.5  |
| RoCE (%)        | 15.6 | 18.9 | 19.8  | 19.4  |
| EV/Sales (x)    | 4.7  | 4.4  | 3.5   | 2.9   |
| EV/EBITDA (x)   | 23.3 | 18.5 | 15.9  | 13.0  |
| PE (x)          | 32.0 | 27.9 | 24.3  | 20.9  |
| P/BV (x)        | 5.6  | 5.4  | 4.5   | 3.7   |

| Key Data            | WIPR.BO   WPRO IN    |
|---------------------|----------------------|
| 52-W High / Low     | Rs.565 / Rs.219      |
| Sensex / Nifty      | 52,861 / 15,818      |
| Market Cap          | Rs.2,918bn/\$39,144m |
| Shares Outstanding  | 5,479m               |
| 3M Avg. Daily Value | Rs.12216.47m         |

### Shareholding Pattern (%)

| Promoter's              | 74.37 |
|-------------------------|-------|
| Foreign                 | 8.46  |
| Domestic Institution    | 6.08  |
| Public & Others         | 11.09 |
| Promoter Pledge (Rs bn) | -     |

### Stock Performance (%)

|          | 1M    | 6M   | 12M   |
|----------|-------|------|-------|
| Absolute | (1.6) | 31.1 | 139.2 |
| Relative | (3.0) | 19.4 | 65.1  |

### **Aniket Pande**

aniketpande@plindia.com | 91-22-66322300

### Aditi Patil

aditipatil@plindia.com |

# Wipro (WPRO IN)

Rating: BUY | CMP: Rs533 | TP: Rs637

# Heading into right direction

### **Quick Pointers:**

- Revenue growth trajectory to shift up with 17% CAGR over FY21-23 v/s 2.4%/4.7% CAGR over FY15-20/FY10-20.
- Highest ever deal win TCV, +33% YoY growth in 2HFY21 with two mega deals.
- Org structure and new leadership aligned to new strategic priorities coupled with fast paced execution to accelerate revenues over medium term.

Wipro's new CEO, Thierry Delaporte, (appointed on 6th July 2020) has radically changed company's operating model by 1) simplifying organization structure and reducing P&Ls from 25 to 4, 2) overhauling senior management, 3) focusing on M&A to fast-track capability building as well as access different geos and 4) bringing in sales orientation with centralized large deal teams client centric structure. Thierry took some bold decisions and executed them with speed, so that entire organization gets aligned with the new strategy. We believe, Wipro's turnaround effort is right on track given 1) rise in large and mega deals wins (US4 1.4 Bn, 16.6% QoQ in 4QFY21) 2) uptrend in revenue growth rate (strong organic guidance of 2-4% QoQ CC for 1QFY22E vs avg 0.5% QoQ in last 3 years) and 3) speedy closure of Capco acquisition to further accelerate 1Q22 revenues. The company reported 19.4% EBIT margin, strong ~300 bps YoY increase in FY21 underscoring new CEO's focus on profitable growth.

We are upgrading Wipro's multiple to 25X (earlier 20X, 10.7%/16% discount to Infy/TCS resp.) given 1) new management's aggressive yet sharp focus towards growth can potentially lift up and sustain revenue growth trajectory over medium term and 2) maintain EBIT margins between ~18-19% (vs 15-16% of pre-covid levels). We forecast Wipro's IT services organic growth of 15.5% and US\$ 587 mn revenue from Capco resulting in consolidated revenue growth of 22.4% in FY22 (Exhibit 7). We assign BUY rating (earlier UNDER REVIEW) and value Wipro on 25X FY-23 EPS of Rs.25.5 to arrive at changed TP of INR 637. Wipro is currently trading at 24/21 for FY22/23E earnings of INR 22/25 respectively with EPS CAGR of 16% for FY21-23 respectively.

### Radical change in operating model

CEO Thierry Delaporte has brought about radical changes to Wipro's operating structure, with an objective to growth the company at a pace closer to larger peers (TCS/INFY) and at the same time deliver sustained margin performance.

Simplified org structure to drive agility and reduce overlapping costs:

New simplified operating model has replaced traditional 3 axes (7 industry verticals, 5 service lines & 3 geos) with 2 axes comprising of 4 Strategic Market

Units (SMUs) – Americas 1, Americas 2, Europe & APMEA and 2 Global

Business Lines (GBLs) – iDEAS and iCORE. The new model has also reduced

P&Ls from 25 to just 4 which will be owned by the 4 SMUs. Speed of adopting to this change is phenomenal with new organization structure coming into

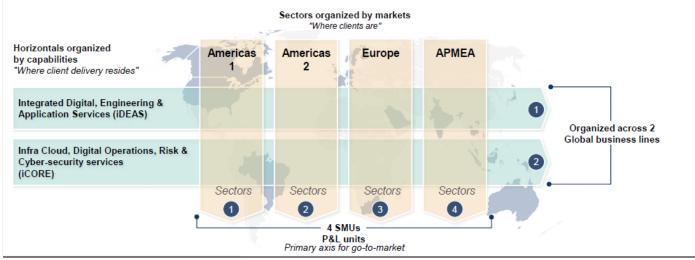
July 7, 2021



effect in Jan-21, within just six months of new CEOs appointment. This simplification is expected to reduce overlapping efforts and costs, enable faster decision making and drive agility and take the company closer to its vision of One Wipro.

• Focus on only selective high performing verticals in a specific geo: Wipro is now focusing on only selective high performing verticals in a particular geography and does not have dedicated resources for all verticals in all geographies. Though de-prioritized sectors/geos contributed to only 2-3% of revenues, yet significant portion of investments & resources that were tied up can now be used to invest in focus areas.

Exhibit 1: Simplification of operating model has brought down 25 P&Ls to just 4



Source: Company, PL

- Moved closer to clients: With an aim to make the companymore client centric and sales oriented, Wipro has assigned global account executive (GAE) to its key accounts, top 80-100 accounts. GAEs have higher accountability and decision making authority. They will be level 3/4 executives (vs. level 6/7 previously) and will represent 25% of top 200 leaders (vs. ~3% previously).
- Shift to geography focused model and recent top leadership hires in Europe, Brazil, ANZ, Japan who are local leaders in these regions also aligns with their strategy of moving closer to clients. These leaders can drive deeper client relationships due to better understanding of the market.
- Overhauled top leadership to energize growth: Wipro has brought in several external hires in senior leadership positions with an objective of strengthening sales capability and taking revenue growth trajectory to next level. New leadership hires are from reputed global Tier-1 organizations and are locals in their respective markets. Wipro has appointed Stephanie Trautman from Accenture for the key role of Chief Growth Officer. She will be responsible for driving sales and large deal focus. Most of their leadership team is in place and the companywill continue to hire GAEs.



Exhibit 2: Key external hires by new CEO

| Period   | Name                 | Designation  | Previous Role   |
|----------|----------------------|--|---|
| Jun-21   | Anup Purohit         | CIO  | CIO, Yes Bank   |
| Apr-21   | Subha Tatavarti      | сто  | Senior Director, Technology Commercialization,<br>Walmart   |
| Apr - 21 | Suzzane Dann         | Senior Vice president and Sector head for Capital markets & Insurance, North America | Corporate vice President and GM at Avande (Accenture & Microsoft JV)                                      |
| Apr - 21 | Sarah Adam Gedge     | MD – Australia and New Zealand   | Worked in project and service-based consultancies<br>for more than 25 years across ANZ, APMEA and<br>LATM |
| Mar - 21 | Subha Tatavarti      | сто  | Lead Walmart's product and technology transformation  |
| Mar-21   | Philippe Dintrans    | Head, Domain & consulting, iDEAS   | Global consulting leader, BFS, Cognizant  |
| Feb-21   | Michael Seiger       | Country Head and Managing Director for Germany and Austria.                          | Global Head of Application Management at Atos<br>SE   |
| Feb-21   | Stephanie Trautman   | Chief Growth Officer   | MD, Global Strategic Account Lead, NE<br>Leadership Team, Accenture                                       |
| Feb-21   | Pierre Bruno         | CEO, Europe  | VP & MD, South Europe, DXC  |
| Feb-21   | Graziella Neuvéglise | Regional head, MD, Southern Europe   | VP, Manufacturing, France, CGI  |
| Feb-21   | Tomoaki Takeuchi     | MD, Head, Japan  | President, Cognizant Japan  |
| Feb-21   | René Mulder          | MD, Head, Switzerland  | MD, Chairman, DXC Technology Switzerland  |
| Jan-21   | Douglas Silva        | MD, Head, Brazil   | Sales Director, Brazil, AWS   |
| Dec-20   | Tony Buffomante      | SVP, Head, Cybersecurity & Risk services   | Principal, Head, US, Cyber Security Services, KPMG  |
| Nov-20   | Michael Seiger       | MD, Head, Germany and Austria  | Global head, Application management, Atos   |

- Fast-tracked capability building and access to new geos through M&A: Wipro aims to speed up strengthening of capabilities in high growth areas and access to new markets through acquisitions. The company has formed cross merger integration teams to derive synergies from M&A.
- In FY21 Wipro closed its biggest ever acquisition of Capco for USD 1.45 bn. Capco will enhance its consulting practice in the BFSI domain. It has an annual revenue run-rate of USD700m and employs ~5,000 consultants. Historically, Indian IT services have had limited success in creating a consulting base organically or inorganically. But we believe that Wipro can successfully integrate Capco acquisition and derive significant synergies given 1) CEOs aggression & determination, 2) strategic alignment of entire organization to new growth goals while creating unified brand identity "One Wipro" and 3) high speed of execution closure of Capco acquisitions 3 months prior to the target date and consequent upgrade of 1Q22E revenue guidance.
- New CEO has also created unified brand image of "One Wipro" and brought all the acquisitions (4C, Appirio, Encore Theme, Eximius, Healthplan Services, IVIA and Opus) which were previously operating under their independent brands into Wipro brand.



Exhibit 3: 6 acquisitions done in FY21 vs avg 2-3 acquisitions per year

| Date   | Target                                 | Country   | Business description                                  | Consideration (mn) | Sales (mn) | Price/Sales |
|--------|--|-----------|---|--------------------|------------|-------------|
| Apr-21 | Ampion                                 | Australia | Cybersecurity, DevOps & quality eng services          | US\$117            | US\$85.5   | 1.4         |
| Mar-21 | Capco                                  | UK        | Global management and technology consultancy          | US\$1450           | US\$720    | 2           |
| Oct-20 | Encore Theme                           | India     | Finastra trade finance solutions' implementation      | INR 950            | INR 545    | 1.7         |
| Oct-20 | Eximius Design                         | US        | VLSI and systems design engineering services          | US\$80             | US\$35     | 2.3         |
| Jul-20 | 4C                                     | Belgium   | Salesforce services                                   | EUR 68             | EUR 31.8   | 2.1         |
| Jul-20 | IVIA                                   | Brazil    | IT services provider in Brazil                        | US\$22.4           | US\$13.5   | 1.7         |
| Feb-20 | Rational Interaction                   | USA       | CRM, digital marketing                                | US\$52             | NA         | NA          |
| Jun-19 | International<br>TechneGroup           | US        | Engineering services firm                             | US\$45             | US\$23.2   | 1.9         |
| Dec-18 | Syfte                                  | Australia | Strategic design consultancy                          | NA                 | NA         | NA          |
| Oct-17 | Cooper Software Inc                    | US        | Design and User Experience firm                       | US\$8.5            | US\$8      | 1.1         |
| Jun-17 | IBM IP deal                            | US        | IP partnership  | US\$90             | US\$30     | 3           |
| Jan-17 | InfoSERVER                             | Brazil    | A specialized IT services provider for BFSI in Brazil | US\$8.7            | US\$11     | 0.8         |
| Oct-16 | Appirio                                | US        | Cloud services provider                               | US\$500            | US\$196    | 2.6         |
| Feb-16 | HealthPlan<br>Services                 | US        | BPaaS provider  | US\$460            | US\$223    | 2.1         |
| Dec-15 | celllent AG                            | Germany   | IT services   | EUR 73.5           | EUR 87.0   | 0.8         |
| Jul-15 | Designit                               | Denmark   | Strategic design firm                                 | EUR 85.0           | EUR 27.0   | 3.1         |
| Mar-15 | Drivestream Inc                        | US        | Consulting in Oracle cloud services                   | US\$5              | NA         | NA          |
| Jan-14 | Opus Capital<br>Markets<br>Consultants | US        | Risk management solutions for mortgage industry       | US\$75             | EUR 43.0   | 1.7         |
| Apr-12 | Promax<br>Applications Group           | Australia | Trade promotion planning and optimization             | US\$36.75          | US\$16.8   | \$2.2       |
| Apr-11 | SAIC                                   | US        | IT Services - Oil & Gas                               | US\$150            | EUR 188.0  | 0.8         |
| Dec-08 | Citos                                  | US        | Infrastructure Management Services, ADM for BFSI      | US\$127            | US\$80     | \$1.6       |
| Carre  | o: Company DI                          |           |   |                    |            |             |

## Early signs of successful execution of turnaround plan

Wipro's turnaround effort under new CEO is right on track given rise in large and mega deals wins, uptrend in revenue growth rate and speedy closure of  $Cap \infty$  acquisition. He has energized the organization with an aspiration to drive industry leading growth.

Increase in mega & large deal wins: Creation of centralized large deal teams, client centric approach and new sales oriented organization is yielding results. Wipro announced two mega deals in 2HFY21 – 1) deal with Estee Lauder in Consumer space with potential TCV of US\$ 1Bn and 2) 5-year US\$ 700 mn deal with Metro AG. Large deal TCV of US\$ 1.4 Bn in 4QFY21 was 16.7% higher QoQ and in 2HFY21 deal TCV increased by 33% YoY. Most of the large deal wins are from new clients and will lead to strong ramp up in revenue in FY22. Management also mentioned that there are more number of large deals in the pipeline compared to previous year.

July 7, 2021

Exhibit 4: Strong large deal TCV in 2HFY21

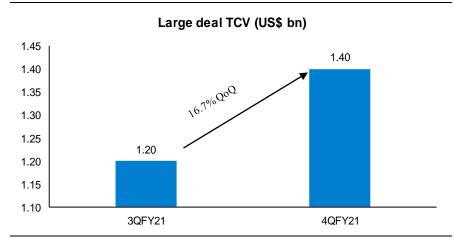


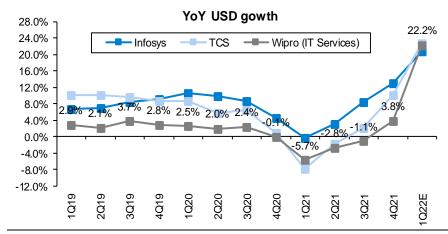
Exhibit 5: Rise in large deals signed by Wipro in FY21

| Period  | Client          | Tenure  | Geography   | Description   |  |  |
|---|-----------------|---------|-------------|---|--|--|
| Mega de   | als (>US\$500 m | n)      | <u> </u>    |   |  |  |
| Feb-20  | Estee Lauder    | NA      | US          | Integrated applications and infrastructure deal   |  |  |
| Dec-20  | Metro AG        | 5 years | Germany     | Wipro will take over captive centers, acquire 1,300 staff and provide and application services  |  |  |
| Large deals ( <us\$500 mn)<="" td=""></us\$500> |                 |         |             |   |  |  |
| Jun-21  | Levi Strauss    | 4       | US          | Wipro will provide global IT support services across Levi Strauss & Co.' consumer digital technology space  |  |  |
| Feb-21  | Telefonica      | 5 years | Germany     | Wipro will provide BSS and QA services for Telefonica's B2B segment   |  |  |
| Dec-20  | Verifone        | NA      | US          | Wipro will develop engineering services - new features, capabilities & interfaces for<br>Verifone's cloud services offerings                                |  |  |
| Nov-20  | Thoughtspot     | 5 years | US          | Wipro will deliver software engineering services  |  |  |
| Oct-20  | Fortum          | 5 years | Finland     | Wipro will provide application management and service Integration & management services   |  |  |
| Sep-20  | Marelli         | NA      | Japan+Italy | Wipro will provide automotive engineering services expanding upon existing partnership for $\Pi$ services   |  |  |
| Jul-20  | Metro Bank      | NA      | UK          | Wipro will deliver testing and environment management services. In addition Wipro has been chosen as one of the preferred partners for business-IT services |  |  |
| Jun-20  | John Lew is     | NA      | UK          | Wipro will take over 244 staff and provide infrastructure services  |  |  |
| Jun-20  | E.ON            | NA      | Germany     | Wipro will provide digital infrastructure services  |  |  |

Source: Company, PL

Potential step-up in revenue growth trajectory: Wipro's growth has always been muted with US\$ revenue CAGR over last5-year (FY15-20) at 2.4% and 10-year (FY10-20) CAGR at 4.7%. The company aspires to change this scenario and post growth comparable to larger peers. Wipro provided strong organic growth guidance of 2-4% QoQ (vs avg 0.3% QoQ growth over FY19 & 20). Post speedy closure of Capco acquisition, Wipro further upgraded the revenue growth guidance to 8-10% CC. We anticipate FY21-23E IT services revenue CAGR to be 17% with organic revenue CAGR of 13%.

Exhibit 6: Uptrend in YoY US\$ revenue growth



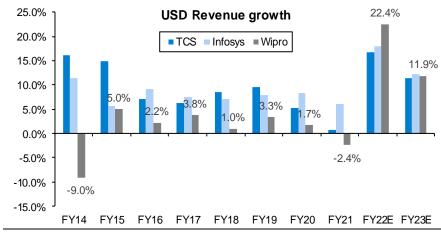
Source: Company, PL, Note: Wipro's growth rates are mentioned in chart.

**Exhibit 7: Revenue growth assumptions** 

| Revenue growth as sumptions             | FY21  | FY22E | FY23E |
|---|-------|-------|-------|
| Consolidated US\$ revenue grow th       | -2.4% | 22.4% | 11.9% |
| Overall IT Services US\$ revenue growth | -1.4% | 22.7% | 11.8% |
| Organic IT services US\$ revenue growth | -1.4% | 15.5% | 11.3% |
| Capco revenue (US\$ mn)                 |       | 587   | 706   |

Source: Company, PL

Exhibit 8: Wipro's growth trajectory expected to shift upwards closer to peers



Source: Company, PL

■ Focus of driving profitable growth: Wipro reported strong ~300 bps YoY increase in margins in FY21 underscoring new CEO's focus on profitable growth. There are headwinds to margins-1) Wage hike rollouts and 2) Capco integration to impact margins by ~200 bps in FY22 due to non-cash charges & incentive plans. But we anticipate margins to be >18%, around 150-200 bps above pre-covid levels aided by revenue growth leverage, operating efficiencies derived from simplifying org structure and higher offshoring.



Exhibit 9: EBIT margins to expected to be above 18%

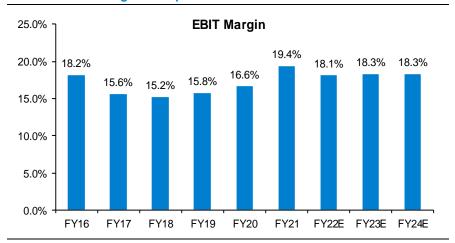
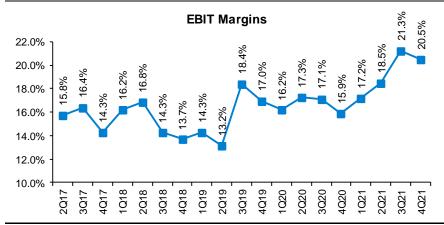


Exhibit 10: Sharp improvement in margins in FY21



Source: Company, PL

Exhibit 11: ROE improved by 200bps in FY21

RoE

20%

19%

17%

16%

17%

17%

17%

FY16

FY17

FY18

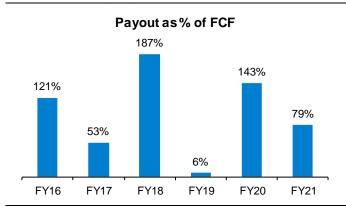
FY19

FY20

FY21

Source: Company, PL

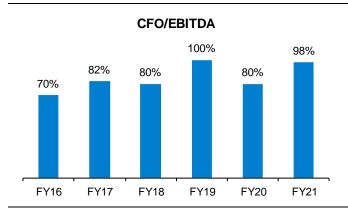
Exhibit 12: Healthy payout levels

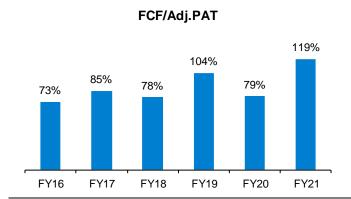


Source: Company, PL, Note: FY19 payout spilled over to FY20

### Exhibit 13: CFO/EBITDA increased to 98%

### Exhibit 14: Strong FCF generation with FCF/PAT >100%

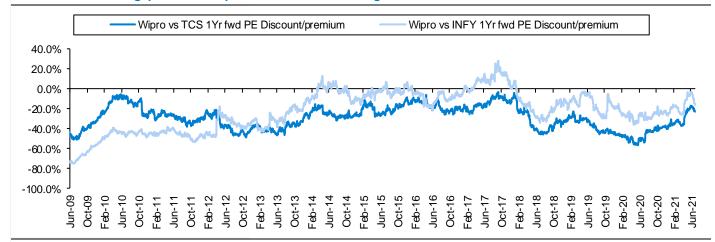




Source: Company, PL

Source: Company, PL

Exhibit 15: Valuation gap between Wipro vs TCS/INFY narrowing



Source: Company, PL

Exhibit 16: Wipro Key Metrics

|   | 3Q19  | 4Q19  | 1Q20  | 2Q20  | 3Q20  | 4Q20  | 1Q21   | 2Q21  | 3Q21  | 4Q21  |
|---|-------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
| IT services revenues (US\$ mn)          | 2,047 | 2,076 | 2,038 | 2,049 | 2,095 | 2,074 | 1,922  | 1,992 | 2,071 | 2,152 |
| Vertical wise \$ QoQ growth             |       |       |       |       |       |       |        |       |       |       |
| BFSI                                    | 4.8%  | 1.7%  | -1.5% | -0.5% | 0.9%  | -2.6% | -6.4%  | 5.4%  | 1.6%  | 3.9%  |
| Communications                          | 1.8%  | -0.3% | 1.7%  | -2.9% | 2.2%  | -1.0% | -17.1% | 7.8%  | 2.0%  | -0.1% |
| Consumer Business Unit                  | 1.2%  | 5.3%  | -5.4% | 3.1%  | 8.0%  | -1.6% | -12.3% | 5.6%  | 5.2%  | 7.7%  |
| Energy, Natural Resources and Utilities | 3.4%  | -0.1% | -1.8% | 1.3%  | 2.2%  | -1.8% | -4.4%  | 1.3%  | 5.6%  | 4.7%  |
| Health Business Unit                    | 2.6%  | 2.2%  | -1.8% | -1.0% | 3.0%  | 2.0%  | -7.3%  | 5.2%  | 5.5%  | -2.8% |
| Manufacturing & Technology              | -1.9% | -1.0% | -0.3% | 1.5%  | -0.7% | 1.4%  | -4.7%  | -0.6% | 4.9%  | 5.9%  |
| Vertical wise revenue split             |       |       |       |       |       |       |        |       |       |       |
| BFSI                                    | 30.5% | 31.4% | 31.6% | 31.3% | 30.9% | 30.4% | 30.7%  | 31.2% | 30.5% | 30.5% |
| Communications                          | 5.8%  | 5.8%  | 5.9%  | 5.7%  | 5.7%  | 5.7%  | 5.1%   | 5.3%  | 5.2%  | 5.0%  |
| Consumer Business Unit                  | 15.7% | 15.6% | 15.6% | 16.0% | 16.9% | 16.8% | 15.9%  | 16.2% | 16.4% | 17.0% |
| Energy, Natural Resources and Utilities | 12.8% | 13.0% | 12.8% | 12.9% | 12.9% | 12.8% | 13.2%  | 12.9% | 13.1% | 13.2% |
| Health Business Unit                    | 13.0% | 13.1% | 13.2% | 13.0% | 13.1% | 13.5% | 13.5%  | 13.7% | 13.9% | 13.0% |
| Manufacturing & Technology              | 21.9% | 21.1% | 20.9% | 21.1% | 20.5% | 21.0% | 21.6%  | 20.7% | 20.9% | 21.3% |



|                                   | 3Q19     | 4Q19     | 1Q20     | 2Q20     | 3Q20     | 4Q20     | 1Q21     | 2Q21     | 3Q21     | 4Q21     |
|-----------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Global Business Lines Mix (%)     |          |          |          |          |          |          |          |          |          |          |
| IDEAS                             |          |          |          |          |          | 58.3%    | 58.0%    | 57.6%    | 57.3%    | 56.8%    |
| iCORE                             |          |          |          |          |          | 41.7%    | 42.0%    | 42.4%    | 42.7%    | 43.2%    |
| Strategic market units mix (%)    |          |          |          |          |          |          |          |          |          |          |
| Americas 1                        |          |          |          |          |          | 30.1%    | 29.2%    | 29.7%    | 29.4%    | 29.2%    |
| Americas 2                        |          |          |          |          |          | 29.6%    | 30.3%    | 30.1%    | 29.1%    | 29.3%    |
| Europe                            |          |          |          |          |          | 26.9%    | 26.7%    | 26.1%    | 28.0%    | 28.4%    |
| APMEA                             |          |          |          |          |          | 13.4%    | 13.8%    | 14.1%    | 13.5%    | 13.1%    |
| Client metrics                    |          |          |          |          |          |          |          |          |          |          |
| Customer size distribution        |          |          |          |          |          |          |          |          |          |          |
| \$1M+                             | 578      | 571      | 564      | 569      | 572      | 574      | 577      | 573      | 567      | 566      |
| \$3M+                             | 339      | 339      | 340      | 341      | 344      | 341      | 348      | 342      | 341      | 349      |
| \$5M+                             | 269      | 262      | 259      | 261      | 260      | 260      | 258      | 257      | 260      | 257      |
| \$10M+                            | 171      | 172      | 166      | 165      | 169      | 166      | 163      | 166      | 168      | 167      |
| \$20M+                            | 99       | 96       | 92       | 92       | 96       | 96       | 97       | 100      | 97       | 93       |
| \$50M+                            | 41       | 41       | 41       | 41       | 41       | 40       | 39       | 39       | 38       | 40       |
| \$75M+                            | 19       | 22       | 23       | 23       | 22       | 22       | 22       | 24       | 24       | 27       |
| \$100M+                           | 10       | 10       | 13       | 13       | 14       | 15       | 13       | 11       | 10       | 11       |
| Repeat revenue from customers     |          |          |          |          |          |          |          |          |          |          |
| Repeat business (%)               | 98%      | 98%      | 99%      | 98%      | 98%      | 97%      | 100%     | 99%      | 97%      | 96%      |
| New client additions              | 57       | 63       | 41       | 57       | 77       | 65       | 42       | 97       | 89       | 52       |
| Total active customers            | 1132     | 1115     | 1060     | 1027     | 1070     | 1074     | 1004     | 1089     | 1136     | 1120     |
| <b>Customer concentration</b>     |          |          |          |          |          |          |          |          |          |          |
| Top customer                      | 3.7%     | 3.7%     | 3.7%     | 3.2%     | 3.0%     | 3.0%     | 3.2%     | 3.2%     | 3.1%     | 3.1%     |
| Top 5 customers                   | 13.0%    | 13.7%    | 13.8%    | 12.8%    | 12.3%    | 12.2%    | 12.3%    | 12.0%    | 11.9%    | 12.2%    |
| Top 10 customers                  | 19.7%    | 20.4%    | 20.7%    | 19.8%    | 19.2%    | 19.3%    | 20.3%    | 19.6%    | 18.9%    | 19.5%    |
| Em ployee metrics                 |          |          |          |          |          |          |          |          |          |          |
| Headcount                         |          |          |          |          |          |          |          |          |          |          |
| Employee IT services              | 1,71,425 | 1,74,850 | 1,81,453 | 1,87,318 | 1,82,886 | 1,81,804 | 1,85,243 | 1,90,308 | 1,97,712 | 1,71,425 |
| Sales and support                 | 14,360   | 14,116   | 14,990   | 15,232   | 14,908   | 14,567   | 14,806   | 14,838   | 15,368   | 14,360   |
| Utilization                       |          |          |          |          |          |          |          |          |          |          |
| Global IT Services Gross          | 73.4%    | 75.4%    | 73.9%    | 71.4%    | 70.2%    | 73.4%    | 75.0%    | 76.4%    | 74.8%    | 76.7%    |
| Global IT Services Net            | 81.9%    | 84.1%    | 82.8%    | 79.9%    | 78.5%    | 82.4%    | 84.5%    | 86.9%    | 86.3%    | 86.0%    |
| Attrition%                        |          |          |          |          |          |          |          |          |          |          |
| □ Services excluding DOP (ttm)    | 17.5%    | 16.6%    | 17.9%    | 16.0%    | 12.5%    | 12.6%    | 10.7%    | 11.0%    | 11.0%    | 12.1%    |
| Revenues by projecttype (%)       |          |          |          |          |          |          |          |          |          |          |
| Fixed price                       |          |          |          |          |          | 63.5%    | 61.8%    | 60.4%    | 62.7%    | 63%      |
| Time and material                 |          |          |          |          |          | 36.5%    | 38.2%    | 39.6%    | 37.3%    | 37%      |
| Onsite-offshore revenue split (%) |          |          |          |          |          |          |          |          |          |          |
| Onsite                            |          |          |          |          |          | 50.2%    | 50%      | 48.1%    | 46.1%    | 45.5%    |
| Offshore                          |          |          |          |          |          | 49.8%    | 50%      | 51.9%    | 53.9%    | 54.5%    |



# **Financials**

### Income Statement (Rs m)

| Income Statement (Rs m)       |          |              |          |          |
|-------------------------------|----------|--------------|----------|----------|
| Y/e Mar                       | FY20     | FY21         | FY22E    | FY23E    |
| Net Revenues                  | 6,10,232 | 6,19,430     | 7,57,854 | 8,71,383 |
| YoY gr. (%)                   | 4.2      | 1.5          | 22.3     | 15.0     |
| Employ ee Cost                | 4,15,225 | 3,94,555     | 4,90,475 | 5,64,931 |
| Gross Profit                  | 1,95,007 | 2,24,875     | 2,67,378 | 3,06,452 |
| Margin (%)                    | 32.0     | <b>36.</b> 3 | 35.3     | 35.2     |
| SG&A Expenses                 | -        | -            | -        | -        |
| Other Expenses                | -        | -            | -        | -        |
| EBITDA                        | 1,22,277 | 1,48,829     | 1,67,892 | 1,93,173 |
| YoY gr. (%)                   | 8.0      | 21.7         | 12.8     | 15.1     |
| Margin (%)                    | 20.0     | 24.0         | 22.2     | 22.2     |
| Depreciation and Amortization | 20,860   | 28,637       | 30,586   | 33,709   |
| EBIT                          | 1,01,417 | 1,20,192     | 1,37,306 | 1,59,463 |
| Margin (%)                    | 16.6     | 19.4         | 18.1     | 18.3     |
| Net Interest                  | -        | -            | -        | -        |
| Other Income                  | 21,095   | 18,856       | 19,985   | 23,422   |
| Profit Before Tax             | 1,22,512 | 1,39,048     | 1,57,291 | 1,82,885 |
| Margin (%)                    | 20.1     | 22.4         | 20.8     | 21.0     |
| Total Tax                     | 24,799   | 30,341       | 33,268   | 38,846   |
| Effective tax rate (%)        | 20.2     | 21.8         | 21.2     | 21.2     |
| Profit after tax              | 97,713   | 1,08,707     | 1,24,023 | 1,44,039 |
| Minority interest             | 495      | 716          | -        | -        |
| Share Profit from Associate   | 0        | 0            | -        | -        |
| Adjusted PAT                  | 97,218   | 1,07,991     | 1,24,023 | 1,44,039 |
| YoY gr. (%)                   | 8.7      | 11.1         | 14.8     | 16.1     |
| Margin (%)                    | 15.9     | 17.4         | 16.4     | 16.5     |
| Extra Ord. Income / (Exp)     | -        | -            | -        | -        |
| Reported PAT                  | 97,218   | 1,07,991     | 1,24,023 | 1,44,039 |
| YoY gr. (%)                   | 8.7      | 11.1         | 14.8     | 16.1     |
| Margin (%)                    | 15.9     | 17.4         | 16.4     | 16.5     |
| Other Comprehensive Income    | -        | -            | -        | -        |
| Total Comprehensive Income    | 97,218   | 1,07,991     | 1,24,023 | 1,44,039 |
| Equity Shares O/s (m)         | 5,833    | 5,649        | 5,649    | 5,649    |
| EPS (Rs)                      | 16.7     | 19.1         | 22.0     | 25.5     |

Source: Company Data, PL Research

| Balance Sheet Abstract (Rs    | s m)     |          |          |           |
|-------------------------------|----------|----------|----------|-----------|
| Y/e Mar                       | FY20     | FY21     | FY22E    | FY23E     |
| Non-Current Assets            |          |          |          |           |
| Gross Block                   | 97,482   | 98,277   | 1,11,277 | 1,15,277  |
| Tangibles                     | 81,120   | 85,192   | 98,192   | 1,02,192  |
| Intangibles                   | 16,362   | 13,085   | 13,085   | 13,085    |
| Acc: Dep / Amortization       | -        | -        | -        | -         |
| Tangibles                     | -        | -        | -        | -         |
| Intangibles                   | -        | -        | -        | -         |
| Net fixed assets              | 97,482   | 98,277   | 1,11,277 | 1,15,277  |
| Tangibles                     | 81,120   | 85,192   | 98,192   | 1,02,192  |
| Intangibles                   | 16,362   | 13,085   | 13,085   | 13,085    |
| Capital Work In Progress      | -        | -        | -        | -         |
| Goodwill                      | 1,31,012 | 1,39,127 | 1,39,127 | 1,39,127  |
| Non-Current Investments       | 16,748   | 16,420   | 16,420   | 16,420    |
| Net Deferred tax assets       | -        | -        | -        | -         |
| Other Non-Current Assets      | 51,969   | 54,424   | 54,424   | 54,424    |
| Current Assets                |          |          |          |           |
| Investments                   | 1,89,635 | 1,75,707 | 1,75,707 | 1,75,707  |
| Inv entories                  | 1,865    | 1,064    | 1,308    | 1,488     |
| Trade receivables             | 1,04,474 | 94,298   | 1,15,925 | 1,31,896  |
| Cash & Bank Balance           | 1,44,499 | 1,69,793 | 2,53,282 | 4,01,871  |
| Other Current Assets          | 73,471   | 75,799   | 93,183   | 1,06,021  |
| Total Assets                  | 8,17,062 | 8,31,434 | 9,67,179 | 11,48,756 |
| Equity                        |          |          |          |           |
| Equity Share Capital          | 11,427   | 10,958   | 10,958   | 10,958    |
| Other Equity                  | 5,46,031 | 5,42,137 | 6,59,548 | 7,96,974  |
| Total Networth                | 5,57,458 | 5,53,095 | 6,70,506 | 8,07,932  |
| Non-Current Liabilities       |          |          |          |           |
| Long Term borrowings          | 4,840    | 7,458    | 7,458    | 7,458     |
| Provisions                    | -        | -        | -        | -         |
| Other non current liabilities | 36,496   | 39,343   | 39,343   | 39,343    |
| Current Liabilities           |          |          |          |           |
| ST Debt / Current of LT Debt  | 73,202   | 75,874   | 75,874   | 75,874    |
| Trade payables                | 78,129   | 78,870   | 96,959   | 1,10,316  |
| Other current liabilities     | 65,062   | 75,296   | 75,541   | 1,06,334  |
| Total Equity & Liabilities    | 8,17,062 | 8,31,434 | 9,67,179 | 11,48,756 |

Source: Company Data, PL Research

July 7, 2021 10



| Cash Flow (Rs m)               |            |            |          |          |
|--------------------------------|------------|------------|----------|----------|
| Y/e Mar                        | FY20       | FY21       | FY22E    | FY23E    |
| PBT                            | 1,22,512   | 1,39,048   | 1,57,291 | 1,82,885 |
| Add. Depreciation              | 20,860     | 28,637     | 30,586   | 33,709   |
| Add. Interest                  | -          | -          | -        | -        |
| Less Financial Other Income    | 21,095     | 18,856     | 19,985   | 23,422   |
| Add. Other                     | (17,897)   | (15,742)   | (16,441) | (19,878) |
| Op. profit before WC changes   | 1,25,475   | 1,51,943   | 1,71,436 | 1,96,717 |
| Net Changes-WC                 | (18,448)   | 20,522     | (21,167) | (15,631) |
| Direct tax                     | (6,384)    | (24,915)   | (33,268) | (38,846) |
| Net cash from Op. activities   | 1,00,643   | 1,47,550   | 1,17,001 | 1,42,240 |
| Capital expenditures           | (23,497)   | (29,450)   | (43,586) | (37,709) |
| Interest / Dividend Income     | -          | -          | -        | -        |
| Others                         | 57,509     | 37,189     | 16,441   | 19,878   |
| Net Cash from Invt. activities | 34,012     | 7,739      | (27,145) | (17,831) |
| Issue of share cap. / premium  | 14         | -          | -        | -        |
| Debt changes                   | (1,32,380) | 6,212      | -        | -        |
| Div idend paid                 | (6,863)    | (5,459)    | (6,833)  | (6,833)  |
| Interest paid                  | (4,601)    | (3,335)    | -        | -        |
| Others                         | (5,246)    | (1,26,258) | -        | -        |
| Net cash from Fin. activities  | (1,49,076) | (1,28,840) | (6,833)  | (6,833)  |
| Net change in cash             | (14,421)   | 26,449     | 83,024   | 1,17,576 |
| Free Cash Flow                 | 77,146     | 1,18,100   | 73,416   | 1,04,530 |

Source: Company Data, PL Research

## Quarterly Financials (Rs m)

| Y/e Mar                      | Q2FY21   | Q3FY21   | Q4FY21   | Q1FY22E  |
|------------------------------|----------|----------|----------|----------|
| Net Revenue                  | 1,51,145 | 1,56,700 | 1,62,454 | 1,78,551 |
| YoY gr. (%)                  | (0.1)    | 1.3      | 3.4      | 19.7     |
| Raw Material Expenses        | 98,807   | 96,374   | 1,01,828 | 1,14,986 |
| Gross Profit                 | 52,338   | 60,326   | 60,626   | 63,565   |
| Margin (%)                   | 34.6     | 38.5     | 37.3     | 35.6     |
| EBITDA                       | 34,555   | 41,226   | 41,258   | 40,353   |
| YoY gr. (%)                  | 11.8     | 29.6     | 34.0     | 26.9     |
| Margin (%)                   | 22.9     | 26.3     | 25.4     | 22.6     |
| Depreciation / Depletion     | 6,580    | 7,926    | 7,977    | 7,321    |
| EBIT                         | 28,313   | 33,860   | 34,167   | 33,918   |
| Margin (%)                   | 18.7     | 21.6     | 21.0     | 19.0     |
| Net Interest                 | -        | -        | -        | -        |
| Other Income                 | 4,096    | 5,230    | 4,215    | 4,795    |
| Profit before Tax            | 32,071   | 38,530   | 37,496   | 37,827   |
| Margin (%)                   | 21.2     | 24.6     | 23.1     | 21.2     |
| Total Tax                    | 7,228    | 8,520    | 7,755    | 8,143    |
| Effective tax rate (%)       | 22.5     | 22.1     | 20.7     | 21.5     |
| Profit after Tax             | 24,843   | 30,010   | 29,741   | 29,684   |
| Minority interest            | 187      | 298      | 20       | -        |
| Share Profit from Associates | -        | -        | -        | -        |
| Adjusted PAT                 | 24,656   | 29,712   | 29,721   | 29,684   |
| YoY gr. (%)                  | (3.4)    | 21.0     | 27.8     | 24.2     |
| Margin (%)                   | 16.3     | 19.0     | 18.3     | 16.6     |
| Extra Ord. Income / (Exp)    | -        | -        | -        | -        |
| Reported PAT                 | 24,656   | 29,712   | 29,721   | 29,684   |
| YoY gr. (%)                  | (3.4)    | 21.0     | 27.8     | 24.2     |
| Margin (%)                   | 16.3     | 19.0     | 18.3     | 16.6     |
| Other Comprehensive Income   | -        | -        | -        | -        |
| Total Comprehensive Income   | 24,656   | 29,712   | 29,721   | 29,684   |
| Av g. Shares O/s (m)         | 5,694    | 5,696    | 5,510    | 5,510    |
| EPS (Rs)                     | 4.3      | 5.2      | 5.4      | 5.4      |

Source: Company Data, PL Research

| <b>Key Financial Metrics</b> |       |       |       |       |
|------------------------------|-------|-------|-------|-------|
| Y/e Mar                      | FY20  | FY21  | FY22E | FY23E |
| Per Share(Rs)                |       |       |       |       |
| EPS                          | 16.7  | 19.1  | 22.0  | 25.5  |
| CEPS                         | 20.2  | 24.2  | 27.4  | 31.5  |
| BVPS                         | 95.6  | 97.9  | 118.7 | 143.0 |
| FCF                          | 13.2  | 20.9  | 13.0  | 18.5  |
| DPS                          | 1.0   | 1.0   | 1.0   | 1.0   |
| Return Ratio(%)              |       |       |       |       |
| RoCE                         | 15.6  | 18.9  | 19.8  | 19.4  |
| ROIC                         | 16.4  | 20.1  | 21.6  | 25.6  |
| RoE                          | 17.3  | 19.4  | 20.3  | 19.5  |
| Balance Sheet                |       |       |       |       |
| Net Debt : Equity (x)        | (0.5) | (0.5) | (0.5) | (0.6) |
| Debtor (Days)                | 62    | 56    | 56    | 55    |
| Valuation(x)                 |       |       |       |       |
| PER                          | 32.0  | 27.9  | 24.3  | 20.9  |
| P/B                          | 5.6   | 5.4   | 4.5   | 3.7   |
| P/CEPS                       | 26.3  | 22.0  | 19.5  | 16.9  |
| EV/EBITDA                    | 23.3  | 18.5  | 15.9  | 13.0  |
| EV/Sales                     | 4.7   | 4.4   | 3.5   | 2.9   |
| Dividend Yield (%)           | 0.2   | 0.2   | 0.2   | 0.2   |

Source: Company Data, PL Research





### **Analyst Coverage Universe**

| Sr. No. | Company Name              | Rating     | TP (Rs) | Share Price (Rs) |
|---------|---------------------------|------------|---------|------------------|
| 1       | Coforge                   | BUY        | 4,327   | 4,194            |
| 2       | Cyient                    | BUY        | 912     | 886              |
| 3       | HCL Technologies          | BUY        | 1,055   | 986              |
| 4       | Infosys BUY               |            | 1,738   | 1,560            |
| 5       | L&T Technology Services   | BUY        | 3,117   | 2,914            |
| 6       | Larsen & Toubro Infotech  | Accumulate | 4,304   | 4,017            |
| 7       | Mindtree                  | BUY        | 2,902   | 2,581            |
| 8       | Mphasis                   | BUY        | 2,335   | 2,161            |
| 9       | Persistent Systems        | UR         | -       | 2,965            |
| 10      | Redington (India)         | BUY        | 301     | 279              |
| 11      | Sonata Software           | BUY        | 834     | 757              |
| 12      | Tata Consultancy Services | BUY        | 3,588   | 3,342            |
| 13      | TeamLease Services        | BUY        | 4,136   | 3,604            |
| 14      | Tech Mahindra             | BUY        | 1,174   | 1,085            |
| 15      | Wipro                     | UR         | -       | 540              |
| 16      | Zensar Technologies       | BUY        | 290     | 276              |

## PL's Recommendation Nomenclature (Absolute Performance)

 Buy
 : > 15%

 Accumulate
 : 5% to 15%

 Hold
 : +5% to -5%

 Reduce
 : -5% to -15%

 Sell
 : < -15%</td>

Not Rated (NR) : No specific call on the stock
Under Review (UR) : Rating likely to change shortly



### **ANALYST CERTIFICATION**

### (Indian Clients)

We/I, Mr. Aniket Pande-MBA, Ms. Aditi Patil-MBA Finance Research Analysts, authors and the names subscribed to this report, hereby certify that all of the views expressed in this research report accurately reflect our views about the subject issuer(s) or securities. We also certify that no part of our compensation was, is, or will be directly or indirectly related to the specific recommendation(s) or view(s) in this report.

#### (US Clients)

The research analysts, with respect to each issuer and its securities covered by them in this research report, certify that: All of the views expressed in this research report accurately reflect his or her or their personal views about all of the issuers and their securities; and No part of his or her or their compensation was, is or will be directly related to the specific recommendation or views expressed in this research report.

### **DISCLAIMER**

### **Indian Clients**

Prabhudas Lilladher Pvt. Ltd, Mumbai, India (hereinafter referred to as "PL") is engaged in the business of Stock Broking, Portfolio Manager, Depository Participant and distribution for third party financial products. PL is a subsidiary of Prabhudas Lilladher Advisory Services Pvt Ltd. which has its various subsidiaries engaged in business of commodity broking, investment banking, financial services (marginfunding) and distribution of third party financial/other products, details in respect of which are available at www.plindia.com.

This document has been prepared by the Research Division of PL and is meant for use by the recipient only as information and is not for circulation. This document is not to be reported or copied or made available to others without prior permission of PL. It should not be considered or taken as an offer to sell or a solicitation to buy or sell any security.

The information contained in this report has been obtained from sources that are considered to be reliable. However, PL has not independently verified the accuracy or completeness of the same. Neither PL nor any of its affiliates, its directors or its employees accepts any responsibility of whatsoever nature for the information, statements and opinion given, made available or expressed herein or for any omission therein.

Recipients of this report should be aware that past performance is not necessarily a guide to future performance and value of investments can go down as well. The suitability or otherwise of any investments will depend upon the recipient's particular circumstances and, in case of doubt, advice should be sought from an independent expert/advisor.

Either PL or its affiliates or its directors or its employees or its representatives or its clients or their relatives may have position(s), make market, act as principal or engage in transactions of securities of companies referred to in this report and they may have used the research material prior to publication.

PL may from time to time solicit or perform investment banking or other services for any company mentioned in this document.

PL is in the process of applying for certificate of registration as Research Analyst under Securities and Exchange Board of India (Research Analysts) Regulations, 2014

PL submits that no material disciplinary action has been taken on us by any Regulatory Authority impacting Equity Research Analysis activities.

PL or its research analysts or its associates or his relatives do not have any financial interest in the subject company.

PL or its research analysts or its associates or his relatives do not have actual/beneficial ownership of one per cent or more securities of the subject company at the end of the month immediately preceding the date of publication of the research report.

PL or its research analysts or its associates or his relatives do not have any material conflict of interest at the time of publication of the research report.

PL or its associates might have received compensation from the subject company in the past twelve months.

PL or its associates might have managed or co-managed public offering of securities for the subject company in the past twelve months or mandated by the subject company for any other assignment in the past twelve months.

PL or its associates might have received any compensation for investment banking or merchant banking or brokerage services from the subject company in the past twelve months.

PL or its associates might have received any compensation for products or services other than investment banking or merchant banking or brokerage services from the subject company in the past twelve months

PL or its associates might have received any compensation or other benefits from the subject company or third party in connection with the research report.

PL encourages independence in research report preparation and strives to minimize conflict in preparation of research report. PL or its analysts did not receive any compensation or other benefits from the subject Company or third party in connection with the preparation of the research report. PL or its Research Analysts do not have any material conflict of interest at the time of publication of this report.

It is confirmed that Mr. Aniket Pande-MBA, Ms. Aditi Patil-MBA Finance Research Analysts of this report have not received any compensation from the companies mentioned in the report in the preceding twelve months

Compensation of our Research Analysts is not based on any specific merchant banking, investment banking or brokerage service transactions.

The Research analysts for this report certifies that all of the views expressed in this report accurately reflect his or her personal views about the subject company or companies and its or their securities, and no part of his or her compensation was, is or will be, directly or indirectly related to specific recommendations or views expressed in this report.

The research analysts for this report has not served as an officer, director or employee of the subject company PL or its research analysts have not engaged in market making activity for the subject company

Our sales people, traders, and other professionals or affiliates may provide oral or written market commentary or trading strategies to our clients that reflect opinions that are contrary to the opinions expressed herein, and our proprietary trading and investing businesses may make investment decisions that are inconsistent with the recommendations expressed herein. In reviewing these materials, you should be aware that any or all of the foregoing, among other things, may give rise to real or potential conflicts of interest.

PL and its associates, their directors and employees may (a) from time to time, have a long or short position in, and buy or sell the securities of the subject company or (b) be engaged in any other transaction involving such securities and earn brokerage or other compensation or act as a market maker in the financial instruments of the subject company or act as an advisor or lender/borrower to the subject company or may have any other potential conflict of interests with respect to any recommendation and other related information and opinions.

### **US Clients**

This research report is a product of Prabhudas Lilladher Pvt. Ltd., which is the employer of the research analyst(s) who has prepared the research report. The research analyst(s) preparing the research report is/are resident outside the United States (U.S.) and are not associated persons of any U.S. regulated broker-dealer and therefore the analyst(s) is/are not subject to supervision by a U.S. broker-dealer, and is/are not required to satisfy the regulatory licensing requirements of FINRA or required to otherwise comply with U.S. rules or regulations regarding, among other things, communications with a subject company, public appearances and trading securities held by a research analyst account.

This report is intended for distribution by Prabhudas Lilladher Pvt. Ltd. only to "Major Institutional Investors" as defined by Rule 15a-6(b)(4) of the U.S. Securities and Exchange Act, 1934 (the Exchange Act), and interpretations thereof by U.S. Securities and Exchange Commission (SEC) in reliance on Rule 15a 6(a)(2). If the recipient of this report is not a Major Institutional Investor as specified above, then it should not act upon this report and return the same to the sender. Further, this report may not be copied, duplicated and/ortransmitted onward to any U.S. person, which is not the Major Institutional Investor.

In reliance on the exemption from registration provided by Rule 15a-6 of the Exchange Act and interpretations thereof by the SEC in order to conduct certain business with Major Institutional Investors, Prabhudas Lilladher Pvt. Ltd. has entered into an agreement with a U.S. registered broker-dealer, Marco Polo Securities Inc. ("Marco Polo").

Transactions in securities discussed in this research report should be effected through Marco Poloor another U.S. registered broker dealer.

### Prabhudas Lilladher Pvt. Ltd.

3rd Floor, Sadhana House, 570, P. B. Marg, Worli, Mumbai-400 018, India | Tel: (91 22) 6632 2222 Fax: (91 22) 6632 2209 www.plindia.com