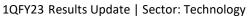
**Mindtree** 





# Estimate change TP change Rating change

Motilal Oswal values your support in the Asiamoney Brokers Poll 2022 for India Research, Sales, Corporate Access and Trading team. We request your ballot.



Bloomberg	MTCL IN
Equity Shares (m)	165
M.Cap.(INRb)/(USDb)	477.9 / 6
52-Week Range (INR)	5059 / 2458
1, 6, 12 Rel. Per (%)	-1/-26/15
12M Avg Val (INR M)	4095

## Financials & Valuations (INR b)

Y/E Mar	2022	2023E	2024E
Sales	105.3	133.8	152.5
EBIT Margin (%)	18.6	19.0	19.2
PAT	16.5	20.4	23.7
EPS (INR)	100.1	123.7	143.7
EPS Gr. (%)	48.6	23.5	16.2
BV/Sh. (INR)	332	400	479
Ratios			
RoE (%)	33.8	33.8	32.7
RoCE (%)	27.2	28.6	27.3
Payout (%)	45.0	45.0	45.0
Valuations			
P/E (x)	29.0	23.4	20.2
P/BV (x)	8.7	7.2	6.0
EV/EBITDA (x)	20.3	15.5	13.1
Div Yield (%)	1.6	1.9	2.2

## Shareholding pattern (%)

	<u> </u>		
As On	Jun-22	Mar-22	Jun-21
Promoter	61.0	61.0	61.0
DII	12.1	10.5	12.0
FII	11.7	14.4	13.7
Others	15.3	14.2	13.3

FII Includes depository receipts

CMP: INR2,899 TP: INR 3,020 (+4%) Neutral

## Strong all-round performance, valuations rich

## Record order book, margin stable

- MTCL reported a revenue of USD399m (up 5.5% QoQ CC) in 1QFY23, 90bp ahead of our estimate. Reported USD revenue grew 4%, driven by broadbased growth across verticals (excluding RCM, which fell 8.7% QoQ) and strong growth in its top client (up 8.6%). Deal TCV was at a record high of USD570m in 1QFY23, up 13% v/s its previous peak in 1QFY22.
- EBITDA margin rose 10bp QoQ (40bp ahead of MOSLe) in 1QFY23, despite a one-off merger-related expense of 60bp. MTCL was able to improve margin, despite lower utilization (down 190bp QoQ), employee addition of over 2.6k, and attrition up 70bp at 24.5%.
- While its RCM business was impacted by Retail project deferments, it attributed the drag to geopolitical exposure rather than a macro slowdown. Strong commentary in other verticals, deal pipeline, and deal TCV in 1Q should help it deliver a solid revenue growth in FY23, despite a moderation in the second half. We expect it to deliver 17% CAGR in USD revenue over FY22-24.
- Moreover, the company should be able to maintain a stable margin profile in FY23, despite elevated attrition and supply-side pressures, given the exceptional start to the year (21.7% comparable EBITDA margin) unlike its peers. Net additions of ~2.6k (up 7.5% QoQ) in 1QFY23 remains robust, improving visibility. Good revenue growth and stable margin should help it deliver 20% PAT CAGR in INR terms over FY22-24E.
- MTCL has USD500m in cash and investments and recorded an FCF/EBITDA conversion of 61%.
- We maintain our Neutral rating on MTCL due to its fair valuations (20x FY24E P/E), and softness in Retail and constrains on management bandwidth due to its impending merger with LTI.
- We raise our FY23/FY24 EPS estimate by 6.1%/2.3% due to strong growth and margin beat. As the stock is trading at 20x FY24E EPS, we see limited upside hereafter. Our TP of INR3,020/share implies 21x FY24E EPS.

## Strong broad-based 1QFY23 performance

- USD revenue grew 5.5% QoQ in CC terms, INR EBIT rose 47% YoY, and INR PAT increased by 37% YoY in 1QFY23.
- US drove the performance in 1QFY23 (+8.6% QoQ), while Europe declined even after adjusting for depreciation in the EUR and GBP.
- Record high deal TCV of USD570m, up 46% QoQ and 1.4x book-to-bill ratio.
- Net profit stood flat QoQ at INR4.71b (in line) due to lower other income.

## **Key highlights from the management commentary**

The management indicated deferment in spends for the Retail sector with select clients, but indicated that overall demand remained strong.

Mukul Garg - Research analyst (Mukul.Garg@MotilalOswal.com)

Raj Prakash Bhanushali - Research analyst (Raj.Bhanushali@MotilalOswal.com)

- MTCL continues to witness robust demand and iterated that demand is intact in the near term. Customers are looking at long-term transformational initiatives, with a long tail of growth.
- Margin was impacted by visa costs (50bp) and one-time merger expenses
   (60bp), which was offset by operational efficiency (50bp) and FX gains (70bp).

## Valuations fair, upside limited

- The management's increased focus on annuity revenue and strategic accounts is reflected in its revenue and client mix.
- A strong outlook on strategic accounts, decent deal signings, and the ability to sustain improved margin are key positives.
- The stock is currently trading at 20x FY24E EPS. As the key positives are already captured, we see limited upside hereafter. Our TP of INR3,020 per share implies 21x FY24E EPS. We maintain our **Neutral** rating.

Quarterly performance												(INR m)
Y/E March		FY	22			FY	23		FY22	FY23E	FY23E	Var.
	1Q	2Q	3Q	4Q	1Q	2QE	3QE	4QE			1QE	(%/bp)
Revenue (USD m)	311	350	366	384	399	420	432	447	1,411	1,698	397	0.5
QoQ (%)	7.7	12.8	4.7	4.7	4.0	5.3	2.8	3.4	31.1	20.4	3.5	49bp
Revenue (INR m)	22,917	25,862	27,500	28,974	31,211	33,206	34,128	35,285	1,05,253	1,33,830	30,601	2.0
YoY (%)	20.1	34.3	35.9	37.4	36.2	28.4	24.1	21.8	32.1	27.2	33.5	266bp
GPM (%)	29.0	28.9	30.4	30.1	31.0	29.9	30.5	30.5	29.6	30.5	30.2	81bp
SGA (%)	8.8	8.4	8.8	9.1	9.9	9.3	9.4	9.5	8.8	9.5	9.5	43bp
EBITDA (INR m)	4,645	5,307	5,921	6,083	6,581	6,840	7,201	7,399	21,956	28,021	6,334	3.9
EBITDA margin (%)	20.3	20.5	21.5	21.0	21.1	20.6	21.1	21.0	20.9	20.9	20.7	39bp
EBIT (INR m)	4,063	4,697	5,289	5,487	5,982	6,176	6,518	6,693	19,536	25,370	5,692	5.1
EBIT margin (%)	17.7	18.2	19.2	18.9	19.2	18.6	19.1	19.0	18.6	19.0	18.6	57bp
Other income	589	623	581	778	273	498	512	529	2,571	1,812	612	-55.4
ETR (%)	26.2	25.0	25.5	24.5	24.6	25.0	25.0	25.0	25.2	24.9	26.0	-140bp
PAT	3,434	3,989	4,375	4,731	4,716	5,006	5,273	5,417	16,529	20,411	4,665	1.1
QoQ (%)	8.2	16.2	9.7	8.1	-0.3	6.1	5.3	2.7			-1.4	108bp
YoY (%)	61.2	57.2	34.0	49.1	37.3	25.5	20.5	14.5	48.8	23.5	35.8	149bp
EPS (INR)	20.8	24.2	26.5	28.7	28.6	30.3	31.9	32.8	100.1	123.7	28.3	1.1

E: MOFSL estimates

**Key performance indicators** 

Y/E March		FY22	2		FY23				FY22	FY23E
	1Q	2Q	3Q	4Q	1Q	2QE	3QE	4QE		
Margins										
Gross margin	29.0	28.9	30.4	30.1	31.0	29.9	30.5	30.5	29.6	30.5
EBIT margin	17.7	18.2	19.2	18.9	19.2	18.6	19.1	19.0	18.6	19.0
Net margin	15.0	15.4	15.9	16.3	15.1	15.1	15.5	15.4	15.7	15.3
Operating metrics										
Headcount	27,256	29,732	31,959	34,827	37,455				27,256	
Attrition (%)	13.7	17.7	21.9	23.8	24.5				13.7	
Utilization	83.2	82.9	81.5	83.1	81.2				82.4	
Deal win TCV (USD m)	504.0	360.0	358.0	390.0	570.0				1494.0	
Top client (YoY %)										
Top client	11.6	12.8	16.8	18.4	22.0				15.0	
Outside top 10 clients	34.1	45.5	44.4	40.5	33.0				41.3	
Key geographies (YoY %)										
North America	18.9	26.2	26.4	28.0	28.9	26.9	24.6	22.1	25.0	25.5

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## Highlights from the management commentary 1QFY23 performance and order book

- MTCL delivered a strong growth of 4% QoQ and 28.6% YoY in 1QFY23.
- Its order book rose 46% QoQ to a record high USD570m in 1Q, with a strong pipeline in FY23.
- The order book has a healthy mix of annuity and transformation deals.
- It won one large customer applications deal in conjunction with LTI in Europe, showcasing its strong synergy.

## **Overall demand environment**

- MTCL continues to witness robust demand and iterated that demand is intact in the near term. Customers are looking at long-term transformational initiatives, with a long tail of growth.
- The management indicated deferment in spends for the Retail sector with select clients, but indicated that overall demand remained strong.
- It suggests that clients are unlikely to stall important spends as technology proves to be an antidote in a weak macro environment.

## **Vertical outlook**

- The Communications, Media, and Technology verticals saw strong demand in product engineering, digital marketing, cyber security, and customer experience.
- Retail continued to face a ramp-down in one deal, deferment in spends for some clients, and forex-related headwinds.
- The BFSI segment benefited from recent deals and a strong partner ecosystem.
- In the Travel vertical, diversification in newer areas aided growth, along with core areas like airlines.
- Its recent investment in Cope Health aided revenue growth in the Healthcare vertical in 1QFY23.

## **Client metrics**

- Its top client grew 8.6% sequentially. The top two-to-five/top six-to-ten/non-top 10 accounts grew 6%/4%/1.6% QoQ.
- MTCL continued with its strategy of rationalizing tail accounts and focusing on upsell and cross-sell opportunities in its focus 100 accounts. The latter now contributes more than 90% of revenue.
- The company added 13 clients in 1QFY23. Active clients fell to 274 v/s 276 in 4QFY22 as the management continues to rationalize tail accounts. It continues to add new logos, which are strategic to the business.

## Supply-side

- LTM attrition surged by 70bp QoQ to 24.5%. While the supply-side environment is challenging, the management doesn't expect it to continue for long. It expects normalization in coming quarters.
- The management stressed on the importance of its fresher hiring program and a ramp-up in hiring. It hired ~1,500 freshers for the fourth consecutive quarter.

  Around 20% of its workforce now consist of freshers.

## Margin performance and outlook

- MTCL reported an EBITDA margin of 21.1% (+10bp QoQ) and an EBIT margin of 19.2% (+20bp), despite robust employee additions. EBIT margin without one-time merger costs stood at 19.7%.
- The management reiterated that revenue growth will be at a decent margin.
- Margin was impacted by visa costs (50bp) and one-time merger expenses (60bp), which was offset by operational efficiency (50bp) and FX gains (70bp).
- The management is confident of maintaining over 20% EBITDA margin on a structural basis. It should be able to manage the margin over 20% in 2QFY23, despite the wage hikes.

## Other highlights

- MTCL reported a net headcount addition of ~2.6k employees in 1QFY23 and indicated strong fresher hiring should continue.
- In 1QFY23, FCF/EBITDA and OCF/EBITDA stood ~61% and ~62%, respectively.

Exhibit 1: Growth led by Travel and BFSI, RCM dips

Verticals	Contribution to revenue (%)	Growth (QoQ %)	Growth (YoY %)
Communications, Media, and Technology	44.1	6.0	24.9
BFSI	18.6	6.3	31.4
Manufacturing, CPG, and Retail	19.8	-8.4	15.2
Travel and Hospitality	15.4	11.3	48.9

Source: Company, MOFSL

Exhibit 2: Growth led by North America, the UK and Europe slows down

Geographies	Contribution to revenue (%)	Growth (QoQ %)	Growth (YoY %)
North America	76.8	8.6	28.9
Continental Europe	7.9	-9.2	17.8
The UK and Ireland	6.8	-18.7	14.0
Asia Pacific	8.6	2.6	54.2

Source: Company, MOFSL

Exhibit 3: Data Intelligence led the QoQ growth in its service offerings

Service offerings	Contribution to revenue (%)	Growth (QoQ %)	Growth (YoY %)
Customer Success	40.8	-1.1	31.2
Data and Intelligence	15.9	11.0	36.3
Cloud	19.5	6.2	26.0
Enterprise IT	23.8	7.2	21.9

Source: Company, MOFSL

## Valuations fair, upside limited

- The management's increased focus on annuity revenue and strategic accounts is reflected in its revenue and client mix.
- A strong outlook on strategic accounts, decent deal signings, and the ability to sustain improved margin are key positives.
- The stock is currently trading at 20x FY24E EPS. As the key positives are already captured, we see limited upside hereafter. Our TP of INR3,020 per share implies 21x FY24E EPS. We maintain our Neutral rating.

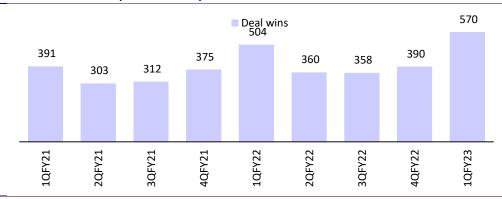
**Exhibit 4: Revisions to our estimates** 

	Revised		Ear	lier	Change (%)	
	FY23E	FY24E	FY23E	FY24E	FY23E	FY24E
USD:INR	78.8	79.0	78.5	79.0	0.4%	0.0%
Revenue (USD m)	1,698	1,930	1,659	1,936	2.3%	-0.3%
Growth (%)	20.4	13.6	17.6	16.7	280bp	-300bp
EBIT margin (%)	19.0	19.2	18.0	18.5	100bp	80bp
PAT (INR m)	20,411	23,719	19,248	23,188	6.0%	2.3%
EPS	123.7	143.7	116.6	140.5	6.1%	2.3%

Source: MOFSL

## **Story in charts**

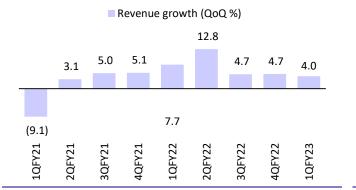
Exhibit 5: Deal wins up 46% on a sequential basis

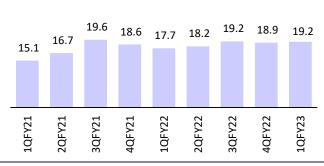


Source: Company, MOFSL

Exhibit 6: Revenue grew by 4% QoQ in 1QFY23

Exhibit 7: Margin improves by 20bp in 1QFY23



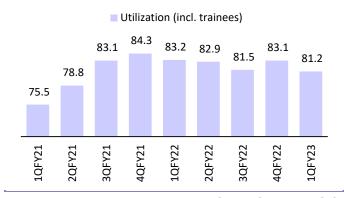


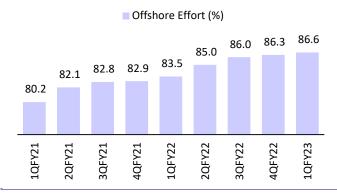
■ EBIT margins

Source: Company, MOFSL Source: Company, MOFSL

Exhibit 8: Utilization moderates in 1QFY23

## Exhibit 9: Offshoring touches new highs in 1QFY23





Source: Company, MOFSL

Source: Company, MOFSL

## **Operating metrics**

**Exhibit 10: Operating metrics** 

		· · · · · · · · · · · · · · · · · · ·		•					
	1QFY21	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23
Geographic mix (%)*									
North America	79.0	77.4	77.2	76.6	76.6	72.8	73.0	73.6	76.8
Continental Europe	6.6	7.5	7.4	7.1	8.6	8.7	18.6	17.7	14.7
The UK and Ireland	6.5	7.9	7.8	8.6	7.6	10.9			
Asia Pacific	7.9	7.2	7.6	7.7	7.2	7.6	8.4	8.7	8.5
Utilization (%)									
Including trainees	75.5	78.8	83.1	84.3	83.2	82.9	81.5	83.1	81.2
Client metrics									
No. of active clients	292	283	276	270	260	263	265	276	274
New clients added	6	8	8	4	7	7	8	11	13
Client buckets									
USD1m clients	127	125	120	118	120	127	136	139	145
USD5m clients	44	43	43	44	47	50	52	56	58
USD10m clients	23	24	21	20	25	30	33	32	35
USD50m clients	1	1	1	1	1	1	1	1	1
USD100m clients	1	1	1	1	1	1	1	1	1
Contribution from clients (%)									
Top clients	30.1	28.9	28.5	28.0	27.4	24.3	24.9	24.9	26.0
Top five clients	42.9	40.6	39.8	38.6	38.5	35.7	35.4	35.7	37.0
Top 10 clients	52.0	49.4	49.0	47.3	47.5	45.1	44.9	44.4	45.7
Service lines (%)*									
Customer success	39.8	38.9	38.1	38.6	40.0	43.2	42.9	42.9	40.8
Data and Intelligence	13.9	14.2	14.9	16.0	15.0	14.3	14.8	14.9	15.9
Cloud	20.1	19.0	19.2	19.4	19.9	18.7	19.1	19.1	19.5
Enterprise IT	26.2	27.9	27.8	26.0	25.1	23.8	23.2	23.1	23.8

Source: MOFSL, Company

## **Financials and valuations**

Income Statement								(INR m)
Y/E March	FY17	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E
Sales	52,365	54,628	70,215	77,643	79,678	1,05,253	1,33,830	1,52,466
Change (%)	12.1	4.3	28.5	10.6	2.6	32.1	27.2	13.9
Cost of Services	36,500	38,192	47,997	55,686	56,862	74,066	93,062	1,05,900
SG&A Expenses	8,681	9,021	11,522	10,582	6,249	9,231	12,747	14,179
EBITDA	7,184	7,415	10,696	11,375	16,567	21,956	28,021	32,387
As a percentage of Net Sales	13.7	13.6	15.2	14.7	20.8	20.9	20.9	21.2
Depreciation and Amortization	1,850	1,715	1,692	2,754	2,596	2,420	2,651	3,049
Other Income	216	1,723	864	-333	1,013	2,571	1,812	2,287
PBT	5,550	7,423	9,868	8,288	14,984	22,107	27,182	31,625
Tax	1,390	1,722	2,327	1,979	3,879	5,578	6,771	7,906
Rate (%)	25.0	23.2	23.6	23.9	25.9	25.2	24.9	25.0
PAT	4,160	5,701	7,541	6,309	11,105	16,529	20,411	23,719
Change (%)	-24.7	37.0	32.3	-16.3	76.0	48.8	23.5	16.2

<b>Balance Sheet</b>								(INR m)
Y/E March	FY17	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E
Share Capital	1,680	1,639	1,642	1,646	1,647	1,648	1,648	1,648
Other components	1,019	0	993	0	0	0	0	0
Reserves	23,072	25,775	30,430	29,922	41,543	53,091	64,317	77,362
Net Worth	25,771	27,414	33,065	31,568	43,190	54,739	65,965	79,010
Loans	991	3,009	10	0	0	0	0	0
Long-term liabilities	301	85	174	6,762	4,498	4,826	7,555	8,607
Capital Employed	27,063	30,508	33,249	38,330	47,688	59,565	73,520	87,617
Gross Block	14,288	15,988	12,321	14,321	16,421	18,921	21,421	23,921
Less: Depreciation	7,995	9,710	889	3,643	6,239	8,659	11,310	14,360
Net Block	5,942	5,121	5,234	9,496	8,250	9,235	9,084	8,534
Goodwill	4,470	4,539	4,732	4,732	4,732	4,732	4,732	4,732
Other LT Assets	2,826	2,616	2,952	3,985	3,717	3,750	6,243	7,113
Investments	58	58	1,200	804	1,161	3,116	3,116	3,116
Curr. Assets	20,610	25,031	27,672	32,549	45,754	60,740	76,412	92,135
Current Investments	5,869	10,287	6,920	8,905	19,307	22,391	26,476	30,561
Debtors	11,187	10,155	16,347	17,194	15,665	23,124	28,086	31,997
Cash and Bank Balance	2,508	3,289	2,562	3,909	7,597	10,513	16,569	23,560
Other Current Assets	1,046	1,283	1,843	2,541	3,144	4,696	5,281	6,016
Current Liab. and Prov.	6,843	6,857	8,541	13,236	15,926	22,008	26,067	28,012
Trade payables	1,651	1,710	2,131	2,587	2,676	5,357	6,233	7,101
Other liabilities	4,087	3,929	5,666	8,925	11,023	14,209	16,093	16,649
Provisions	1,105	1,218	744	1,724	2,227	2,442	3,741	4,261
Net Current Assets	13,767	18,174	19,131	19,313	29,828	38,732	50,345	64,123
Application of Funds	27,063	30,508	33,249	38,330	47,688	59,565	73,520	87,617

E: MOFSL estimates

## **Financials and valuations**

Ratios								
Y/E March	FY17	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E
Basic (INR)								
EPS	24.7	34.2	45.8	38.3	67.4	100.1	123.7	143.7
Cash EPS	35.7	44.5	56.1	55.1	83.1	114.8	139.7	162.2
Book Value	153.5	164.9	201.5	191.9	262.2	332.2	400.2	479.3
DPS	10.0	9.0	33.0	16.0	25.0	45.1	55.6	64.7
Payout (%)	40.4	26.3	72.0	41.7	37.1	45.0	45.0	45.0
Valuation (x)								
P/E ratio	117.2	84.7	63.2	75.6	43.0	29.0	23.4	20.2
Cash P/E ratio	81.1	65.1	51.6	52.6	34.9	25.3	20.7	17.9
EV/EBITDA ratio	66.7	63.6	43.6	40.8	27.2	20.3	15.5	13.1
EV/Sales ratio	9.2	8.6	6.6	6.0	5.7	4.2	3.2	2.8
Price/Book Value	18.9	17.6	14.4	15.1	11.1	8.7	7.2	6.0
Dividend Yield (%)	0.3	0.3	1.1	0.6	0.9	1.6	1.9	2.2
Profitability Ratios (%)								
RoE	16.7	21.4	24.9	19.5	29.7	33.8	33.8	32.7
RoCE	15.6	16.3	22.7	18.3	24.1	27.2	28.6	27.3
Turnover Ratios								
Debtors (Days)	78	68	85	81	72	80	77	77
Fixed Asset Turnover (x)	8.8	10.7	13.4	8.2	9.7	11.4	14.7	17.9

Cash Flow Statement								(INR m)
Y/E March	FY17	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E
CF from Operations	5,318	6,477	8,716	9,792	13,868	18,484	21,250	24,481
Cash for Working Capital	902	-819	-2,371	-1,541	6,092	-3,114	-1,236	-2,519
Net Operating CF	6,220	5,658	6,345	8,251	19,960	15,370	20,014	21,962
Net Purchase of FA	-846	-1,011	-1,759	-1,220	-160	-1,972	-2,500	-2,500
Free Cash Flow	5,374	4,647	4,586	7,031	19,800	13,398	17,514	19,462
Net Purchase of Invest.	-3,687	-989	-225	991	-11,673	-4,888	-2,273	-1,798
Net Cash from Invest.	-4,533	-2,000	-1,984	-229	-11,833	-6,860	-4,773	-4,298
Proc. from equity issues	8	1	3	4	1	1	0	0
Proceeds from LTB/STB	550	1,906	-3,044	-1,024	-1,346	-1,430	0	0
Dividend Payments	-1,934	-4,782	-2,180	-5,940	-2,880	-4,528	-9,185	-10,673
Cash Flow from Fin.	-1,376	-2,875	-5,221	-6,960	-4,225	-5,957	-9,185	-10,673
Exchange difference	-135	-2	133	285	-214	363	0	0
Net Cash Flow	176	781	-727	1,347	3,688	2,916	6,056	6,991
Opening Cash Bal.	2,332	2,508	3,289	2,562	3,909	7,597	10,513	16,569
Add: Net Cash	176	781	-727	1,347	3,688	2,916	6,056	6,991
Closing Cash Bal.	2,508	3,289	2,562	3,909	7,597	10,513	16,569	23,560

E: MOFSL estimates

Explanation of Investment Rating			
Investment Rating	Expected return (over 12-month)		
BUY	>=15%		
SELL	<-10%		
NEUTRAL	<- 10 % to 15%		
UNDER REVIEW	Rating may undergo a change		
NOT RATED	We have forward looking estimates for the stock but we refrain from assigning recommendation		

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