

# **Tech Mahindra**

Neutral

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Bloomberg	TECHM IN
Equity Shares (m)	919
M.Cap.(INRb)/(USDb)	1043 / 12.6
52-Week Range (INR)	1811 / 930
1, 6, 12 Rel. Per (%)	0/-22/-31
12M Avg Val (INR M)	3994

### Financials & Valuations (INR b)

v/= >4	2022	20225	20245
Y/E Mar	2022	2023E	2024E
Sales	446	531	584
EBIT Margin (%)	14.6	12.0	12.6
PAT	56	52	59
EPS (INR)	62.6	59.2	67.2
EPS Gr. (%)	21.2	(5.4)	13.4
BV/Sh. (INR)	305.2	321.1	339.3
Ratios			
RoE (%)	21.5	19.0	20.4
RoCE (%)	21.0	19.1	20.8
Payout (%)	71.9	75.0	75.0
Valuations			
P/E (x)	17.0	18.0	15.9
P/BV (x)	3.5	3.3	3.2
EV/EBITDA (x)	11.5	11.2	9.9
Div Yield (%)	4.2	4.1	4.7

### **Shareholding pattern (%)**

As On	Sep-22	Jun-22	Sep-21
Promoter	35.2	35.2	35.7
DII	24.0	20.9	17.1
FII	28.2	30.4	35.6
Others	12.6	13.4	11.7

FII Includes depository receipts

# Revenue and margin performance to stay muted in FY23

TP: INR1,010 (-6%)

### Portfolio pruning may continue in FY24; valuations inexpensive

CMP: INR1,072

- TECHM reported a revenue of USD1.63b in 2QFY23, up 2.9% QoQ in CC terms v/s our estimate of 2% QoQ. Reported growth was muted at 0.3% QoQ in 2QFY23, led by BPS (up 3.6% QoQ), while IT Services were flat QoQ. EBIT margin rose 40bp QoQ to 11.4% (in line), despite wage hikes.
- Revenue growth in 2QFY23 was impacted by 100bp (annual run-rate of USD60m) due to TECHM's account pruning program to exit low margin and non-strategic accounts. The management indicated a total annualized impact of USD100-120m in FY23, implying another 100bp hit over 2H. Moreover, higher furloughs in 3QFY23 may further impact revenue.
- We expect TECHM to deliver a USD revenue growth of 9.7% in FY23 (including ~400bp from the inorganic route), which is among the weakest in our Coverage Universe. It should see continued pressure in FY24 as its focus on margin may be at the cost of growth. We continue to expect positive commentary on 5G spends to play out over the medium term on account of growth and monetization uncertainty on the telco side. TECHM should deliver a USD revenue CAGR of 9% over FY22-24.
- We remain concerned about TECHM's weak margin performance in 1HFY23, which makes it unlikely to meet its previous exit margin guidance of 14%. With incremental pressure from an adverse operating leverage in 2H, we expect it to exit FY23 with an EBIT margin of 13.2%, which will make it difficult to deliver a meaningful margin recovery in FY24 (MOFLSe of 12.6%).
- We remain on the sidelines on TECHM as we feel the current valuations fairly factor in uncertainties around growth and margin. We marginally tweak our estimates to account for lower margin. Our TP implies 15x FY24E EPS. We **remain Neutral** on the stock.

### Good performance in 2QFY23 driven by the BPS business

- Revenue grew 0.3% QoQ to USD1.63b (up 2.9% in CC terms v/s our estimate of 2%).
- In USD terms, revenue grew 15% in 1HFY23. In INR terms, EBIT/PAT fell 9% each.
- FCF to PAT conversion stood at a strong 159% in 2QFY23.
- EBIT margin (adjusted for one-off impairment) grew 40bp QoQ, but fell 380bp YoY, to 11.4% (in line).
- Adjusted PAT rose 15.8% QoQ to INR13.1b, ahead of our estimate of INR12.3b on account of a lower tax rate.

### Key highlights from the management commentary

Revenue was impacted by 1% due to TECHM's portfolio pruning program to exit low margin, non-strategic, and low-return accounts.

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- Of the total USD120m accounts identified as part of the portfolio pruning program, USD60m, on an annualized run-rate basis, has been trimmed in 2QFY23 (largely in BFSI). The remainder of these accounts will be trimmed in 2HFY23 and have a 30-40bp impact each in 3Q and 4Q.
- The management indicated lots of uncertainty on margin in 2HFY23 on account of growth, furloughs, and currency-related movements.

### Valuation and view

- Though its current performance remains muted, TECHM's high exposure to the Communications vertical offers a potential opportunity as a broader 5G rollout can result in a new spending cycle in this space.
- We expect TECHM to deliver muted growth in FY23. We value the stock at 15x FY24E EPS. We maintain our Neutral rating.

Quarterly performan	ice											(INR b)
Y/E March		FY2	22			FY2	23		FY22	FY23E	FY23E	Var.
	1Q	2Q	3Q	4Q	1Q	2Q	3QE	4QE			2QE	(%/bp)
Revenue (USD m)	1,384	1,473	1,534	1,608	1,633	1,638	1,636	1,671	5,998	6,578	1,643	-0.3
QoQ (%)	4.1	6.4	4.1	4.9	1.5	0.3	-0.1	2.1	17.4	9.7	0.6	-29bp
Revenue (INR b)	102	109	115	121	127	131	135	138	446	531	131	0.3
YoY (%)	12.0	16.1	18.7	24.5	24.6	20.7	17.9	13.8	17.9	19.0	20.3	33bp
GPM (%)	31.7	31.7	30.1	29.3	28.3	27.9	29.0	29.9	30.6	28.8	28.3	-36bp
SGA (%)	13.3	13.3	12.1	12.1	13.5	12.8	13.1	13.0	12.7	13.1	13.4	-57bp
EBITDA	19	20	21	21	19	20	21	23	80	83	20	1.7
EBITDA Margin (%)	18.4	18.3	18.0	17.2	14.8	15.1	15.9	16.9	18.0	15.7	14.9	21bp
EBIT	15	17	17	16	14	15	16	18	65	64	15	2.7
EBIT Margin (%)	15.2	15.2	14.8	13.2	11.0	11.4	12.2	13.2	14.6	12.0	11.1	27bp
Other income	2	2	2	3	1	2	2	2	10	7	2	-10.4
ETR (%)	23.9	29.4	26.9	17.5	22.8	21.4	26.5	26.5	24.4	24.5	26.5	-509bp
Adj. PAT	14	13	14	15	11	13	13	15	56	52	12	6.9
QoQ (%)	11.7	-1.1	2.2	10.0	-24.9	15.8	1.9	10.0			8.3	748bp
YoY (%)	39.2	25.7	4.5	24.3	-16.4	-2.2	-2.5	-2.5	22.1	-5.8	-8.5	629bp
Extra-Ordinary Item	0.0	0.0	0.0	0.0	0.0	-0.2	0.0	0.0	0.0	-0.2	0.0	
Reported PAT	14	13	14	15	11	13	13	15	56	52	12	4.9
EPS (INR)	15.3	15.1	15.5	16.9	12.8	14.8	15.1	16.6	62.6	59.2	13.8	6.9

E: MOFSL estimates

**Key performance indicators** 

Y/E March		FY	22		FY23				FY22	FY23E
	1Q	2Q	3Q	4Q	1Q	2Q	3QE	4QE		
Revenue (QoQ CC %)	3.9	7.2	4.7	5.4	3.5	2.9				
Margins (%)										
Gross Margin	31.7	31.7	30.1	29.3	28.3	27.9	29.0	29.9	30.6	28.8
EBITDA margin	18.4	18.3	18.0	17.2	14.8	15.1	15.9	16.9	18.0	15.7
EBIT Margin	15.2	15.2	14.8	13.2	11.0	11.4	12.2	13.2	14.6	12.0
Net Margin	13.3	12.3	12.0	12.4	8.9	10.0	9.9	10.6	12.5	9.9
Operating Metrics										
Headcount (k)	126	141	145	151	158	164			151	
Utilization excl. trainees (%)	89.0	89.0	86.0	84.0	83.0	85.0			87.0	
Attrition (%)	17.0	21.0	24.0	24.0	22.0	20.0			24.0	
Offshore rev. (%)	38.0	39.0	39.0	38.0	0.0	0.0			38.5	
Deal TCV (USD m)	815	750	704	1011	802	716			3,280	
Key Verticals (QoQ %)										
Communication	3.1	6.7	6.2	4.1	1.0	-1.4			17.2	
Enterprise	4.7	6.3	2.7	5.4	1.8	1.5			17.5	
Key Geographies (QoQ %)										
North America	6.8	8.9	6.5	3.6	4.2	2.8			18.6	
Europe	6.8	1.3	2.5	8.6	-2.0	-3.6			18.5	

### Highlights from the management commentary

### **Demand and industry outlook**

- TECHM posted a revenue growth of 2.9% QoQ in CC terms in 2QFY23.
- Revenue was impacted by 1% due to TECHM's portfolio pruning program to exit low margin, non-strategic, and low-return accounts.
- Of the total USD120m accounts identified as part of the portfolio pruning program, USD60m, on an annualized run-rate basis, has been trimmed in 2QFY23 (largely in BFSI). The remainder of these accounts will be trimmed in 2HFY23 and have a 30-40bp impact each in 3Q and 4Q.
- The deal pipeline remains strong. It saw net new deal wins of USD716m (TCV) in 2QFY23, despite some last minute slowdown in decision making.
- While the macro environment remains weak, TECHM is not seeing any impact on deals, and the pipeline remains strong.
- The Communications vertical continues to benefit from 5G. There is a good tailwind right from consulting to execution.
- Even as clients are reprioritizing spends, the management said that discussions on both revenue and cost optimization deals remain strong.
- Manufacturing sector is doing well for the company. Account penetration will continue to yield good results.
- Though there is no impact on the pipeline yet, the weak macro environment may impact client budgets slightly in FY24.
- Recession may impact Europe slightly in 2HFY23. The US may be hit in FY24.
- Furloughs in 3QFY23 can be marginally higher than past trends.

### Margin performance

- Margin expanded by 40bp in 2QFY23. Utilization, discontinuing of the low-margin business, lower SG&A, and good pricing aided margin by 60bp, 20bp, 60bp, and 50bp, respectively. This was partly offset by wage hikes (120bp) and adverse currency movements (30bp).
- The management indicated lots of uncertainty on margin in 2HFY23 on account of growth, furloughs, and currency-related movements.
- Margin levers include pricing, utilization, offshoring, internal efficiency (combining middle-office and support staff), exiting low margin accounts, and sub-contractor expenses.
- Long-term structural margin levers include improving geographic mix, large deals, exiting low margin accounts, and digital engineering.
- The management expects pricing in 3QFY23 to remain good, but the same may have some impact in 4Q on account of the weak macro environment.

### **Others**

- As management has a comfortable utilization buffer, headcount of software professionals dipped by 1.3k.
- DSO improved by two days to 98 days in 2QFY23.
- Cash and investments stood at USD947m in 2QFY23.
- The management expects the normalized tax rate in the 25-26% range.

Exhibit 1: Manufacturing sees strong growth; BFSI impacted by pruning of its portfolio

Verticals	Contribution to revenue (%)	Growth (QoQ %)
Comm., Media, and Ent.	39.7	-1.4
Manufacturing	16.0	4.9
Technology	10.1	4.5
BFSI	16.3	-2.1
Retail, Transport, and Logistics	8.1	2.9
Others	9.8	-1.7

Exhibit 2: Americas registered strong growth, Europe remains soft

Geographies	Contribution to revenue (%)	Growth (QoQ %)
Americas	50.8	2.8
Europe	24.5	-3.6
Rest of the World	24.7	-0.5

### **Valuation and view**

- Though its current performance remains muted, TECHM's high exposure to the Communications vertical offers a potential opportunity as a broader 5G rollout can result in a new spending cycle in this space.
- We expect TECHM to deliver muted growth in FY23. We value the stock at 15x FY24E EPS. We maintain our Neutral rating.

**Exhibit 3: Revisions to our estimates** 

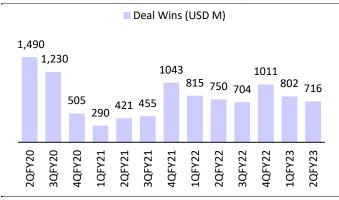
	Revised estimate	ate	Earlier estin	nate	Change (%)		
	FY23	FY24	FY23	FY24	FY23E	FY24E	
USD:INR	80.7	82.5	80.2	81.8	0.5	0.9	
Revenue (USD m)	6,578	7,084	6,623	7,057	-0.7	0.4	
Growth (%)	9.7	7.7	10.4	6.6	-80bp	110bp	
EBIT margin (%)	12.0	12.6	12.0	12.8	0bp	-20bp	
PAT (INR b)	52	59	53	62	-0.8	-3.6	
EPS	59.2	67.2	59.7	69.7	-0.8	-3.6	

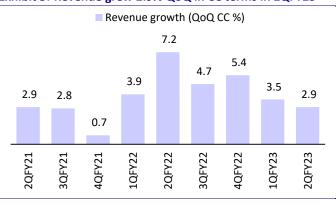
Source: MOFSL, Company

### **Story in charts**

Exhibit 4: Deal wins further moderate in 2QFY23

Exhibit 5: Revenue grew 2.9% QoQ in CC terms in 2QFY23

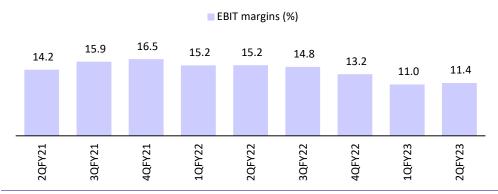




Source: Company, MOFSL

Source: Company, MOFSL

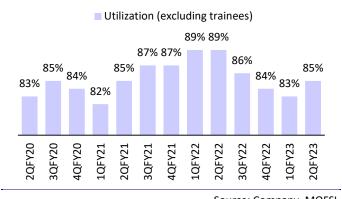
Exhibit 6: EBIT remains muted on salary hikes

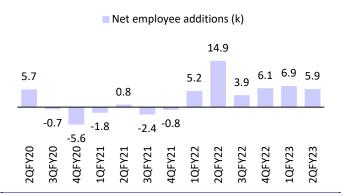


Source: Company, MOFSL

Exhibit 7: Utilization improves by 200bp in 2QFY23

**Exhibit 8: Strong headcount additions driven by BPO** 





Source: Company, MOFSL

Source: Company, MOFSL

**Exhibit 9: Operating metrics** 

	2QFY21	3QFY21	4QFY21	1QFY22	2QFY22	3QFY22	4QFY22	1QFY23	2QFY23
Revenue by Geography (%)									
Americas	48.4	46.8	45.5	46.7	47.8	48.9	48.3	49.6	50.8
Europe	25.2	26.4	26.5	27.2	25.9	25.5	26.4	25.5	24.5
Rest of the World	26.4	26.8	28.0	26.1	26.3	25.6	25.3	24.9	24.7
Client Metrics									
No. of active clients	988	997	1,007	1,058	1,123	1,191	1,224	1,262	1,279
As a percentage of repeat business	95.0	94.0	92.0	96.0	93.0	92.0	87.0	98.0	95.0
Number of clients (USD m)									
Over USD1m	460	454	451	466	488	502	524	549	562
Over USD5m	165	162	169	168	169	173	174	176	184
Over USD10m	82	83	85	86	90	96	97	104	108
Over USD20m	50	50	50	51	50	50	54	60	63
Over USD50m	21	21	21	22	22	22	23	23	23
Client concentration (%)									
Top five Clients	22.0	22.0	22.0	22.0	22.0	23.0	22.0	21.0	19.0
Top six to 10	8.0	9.0	9.0	9.0	9.0	8.0	9.0	9.0	9.0
Top 11-20	13.0	11.0	12.0	12.0	12.0	11.0	12.0	11.0	12.0
Headcount									
Software professionals	69,512	68,734	68,427	69,877	76,800	81,115	85,830	88,030	86,776
ВРО	48,462	46,832	46,125	49,668	57,058	56,297	57,315	61,392	68,388
Sales and support	6,284	6,335	6,502	6,718	7,335	7,655	8,028	8,613	8,748
Total	1,24,258	1,21,901	1,21,054	1,26,263	1,41,193	1,45,067	1,51,173	1,58,035	1,63,912
IT Attrition (LTM %)	14	12	13	17	21	24	24	22	20
IT Utilization (%)	85	87	87	88	87	84	83	83	85
IT Utilization (excluding trainees)	85	87	87	89	89	86	84	83	85
DSO including unbilled	97	95	92	93	92	101	97	101	98
Borrowings (USD m)	230.0	262.0	232.0	218.0	206.0	210.0	209.0	220.0	207.0
Cash and Cash Equivalent (USD m)	1,564.0	1,625.0	1,781.0	1,818.0	1,626.0	1,346.0	1,140.7	1,114.0	947.0
Capital Expenditure (USD m)	34.0	16.0	20.0	22.0	23.0	26.0	46.0	20.0	19.0

Source: Company, MOFSL

## **Financials and valuations**

Y/E March	FY17	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E
Sales	291	308	347	369	379	446	531	584
Change (%)	10.0	5.6	12.9	6.1	2.7	17.9	19.0	10.0
COGS	206	215	234	260	259	310	378	415
SGA expenses	44	45	50	52	52	57	70	75
Total Expenses	250	261	284	311	310	366	448	489
EBITDA	42	47	63	57	68	80	83	95
As a percentage of Net Sales	14.4	15.3	18.2	15.5	18.1	18.0	15.7	16.3
Depreciation	10	11	11	14	15	15	20	22
Other Income	6	12	3	10	6	10	7	9
PBT	39	49	55	53	60	75	71	82
Tax	10	11	13	12	15	18	17	22
Rate (%)	25.4	22.4	22.6	22.0	25.3	24.4	24.5	26.5
PAT	29	38	43	41	45	56	53	60
Minority interest	0	0	0	-1	-1	1	1	1
Share from associates	0	0	0	0	0	0	0	0
PAT before EO	28	38	43	43	46	56	52	59
Change (%)	-7.4	33.9	13.1	-1.1	7.2	22.1	-5.8	13.4
Extraordinary Items (EO)	0	0	0	-2	-1	0	0	C
Reported PAT	28	38	43	40	44	56	52	59
Change (%)	-7.4	33.9	13.1	-6.2	9.8	25.7	-6.2	14.0

Balance Sheet								(INR b)
Y/E March	FY17	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E
Share Capital	4	4	4	4	4	4	4	4
Reserves	160	184	198	214	244	264	279	295
Net Worth	164	188	203	218	249	269	283	299
Minority Interest	5	5	5	4	4	5	5	5
Loans	12	17	14	24	17	16	16	16
Other long-term liabilities	12	12	9	28	28	36	42	46
Amount pending invest.	12	12	12	12	12	12	12	12
Capital Employed	205	235	243	287	309	338	359	378
Applications								
Assets	68	79	73	89	91	149	138	126
Investments	7	15	12	2	6	4	4	4
Other non-current assets	22	30	33	50	47	50	60	66
Curr. Assets	163	181	216	232	253	245	286	323
Debtors	53	65	70	76	65	75	89	99
Cash and Bank Balance	20	20	20	30	27	38	23	16
Investments	63	75	98	57	98	46	71	96
Other Current Assets	27	22	28	68	63	86	102	112
Current Liab. and Prov.	56	70	91	87	88	111	130	141
Net Current Assets	108	111	124	145	165	134	156	182
Application of Funds	205	235	243	287	309	338	359	378

## **Financials and valuations**

Ratios								
Y/E March	FY17	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E
Basic (INR)								
EPS	32.4	43.0	48.5	48.7	52.1	63.2	59.5	67.5
Diluted EPS	31.9	42.7	47.7	48.3	51.7	62.6	59.2	67.2
Cash EPS	42.9	54.8	60.3	62.3	66.7	79.7	81.3	91.6
Book Value	187.9	213.4	228.7	249.9	284.4	305.2	321.1	339.3
DPS	9.0	14.0	14.0	15.0	45.0	45.0	44.4	50.4
Payout (%)	28.2	32.8	29.3	31.0	87.1	71.9	75.0	75.0
Valuation (x)								
P/E ratio	33.0	24.9	22.1	22.0	20.6	17.0	18.0	15.9
Cash P/E ratio	25.0	19.5	17.8	17.2	16.1	13.4	13.2	11.7
EV/EBITDA ratio	22.2	20.0	14.9	16.2	13.5	11.5	11.2	9.9
EV/Sales ratio	3.2	3.1	2.7	2.5	2.4	2.1	1.8	1.6
Price/Book Value	5.7	5.0	4.7	4.3	3.8	3.5	3.3	3.2
Dividend Yield (%)	0.8	1.3	1.3	1.4	4.2	4.2	4.1	4.7
Profitability Ratios (%)								
RoE	18.4	21.5	22.0	20.2	19.5	21.5	19.0	20.4
RoCE	17.7	17.2	22.8	17.3	19.3	21.0	19.1	20.8
<b>Turnover Ratios</b>								
Debtors (Days)	67	77	73	75	62	61	61	62
Fixed Asset Turnover (x)	4.3	3.9	4.7	4.1	4.1	3.0	3.8	4.6
Leverage Ratio								
Debt/Equity Ratio (x)	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1

Cash Flow Statement								(INR b)
Y/E March	FY17	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E
CF from Operations	35	43	55	49	65	67	73	82
Change in Working Capital	6	-8	-11	-5	16	-14	-15	-11
Net Operating CF	41	36	44	44	81	53	58	71
Net Purchase of FA	-8	-8	-8	-8	-6	-8	-8	-9
Free Cash Flow	33	28	37	35	75	45	50	62
Net Purchase of Invest.	-21	-26	-13	19	-49	13	-25	-25
Net Cash from Invest.	-29	-34	-21	10	-55	5	-33	-34
Inc./(Dec.) in Equity	0	0	0	0	1	1	0	0
Proceeds from LTB/STB	-4	6	-6	-20	-13	-8	0	0
Dividend Payments	-12	-9	-17	-25	-18	-40	-39	-44
Cash Flow from Fin.	-16	-3	-23	-45	-30	-47	-39	-44
Other adjustments	0	0	0	1	0	0	0	0
Net Cash Flow	-4	0	1	10	-3	11	-15	-8
Opening Cash Balance	24	20	20	20	30	27	38	23
Add: Net Cash	-4	0	1	10	-3	11	-15	-8
Closing Cash Balance	20	20	20	30	27	38	23	16

Explanation of Investment Rating				
Investment Rating	Expected return (over 12-month)			
BUY	>=15%			
SELL	<-10%			
NEUTRAL	< - 10 % to 15%			
UNDER REVIEW	Rating may undergo a change			
NOT RATED	We have forward looking estimates for the stock but we refrain from assigning recommendation			

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