

Equitas Small Finance Bank

BSE SENSEX

57,925

S&P CNX

17,077



Bloomberg	EQUITASB IN
Equity Shares (m)	1,11,0m
M.Cap.(INRb)/(USD\$)	71.9 / 0.9
52-Week Range (INR)	78 / 38
1, 6, 12 Rel. Per (%)	-4/33/21
12M Avg Val (INR M)	173
Free float (%)	25.5

Financials & Valuation (INR b)

Y/E MARCH	FY23E	FY24E	FY25E
NII	25.2	32.5	40.2
OP	11.0	15.0	19.1
NP	5.6	8.0	10.4
NIM (%)	8.8	9.0	8.9
EPS (INR)	4.7	7.2	9.4
BV/Sh. (INR)	46	52	59
ABV/Sh. (INR)	43	49	57

Ratios

RoE (%)	12.0	14.9	16.9
RoA (%)	1.8	2.1	2.2

Valuations

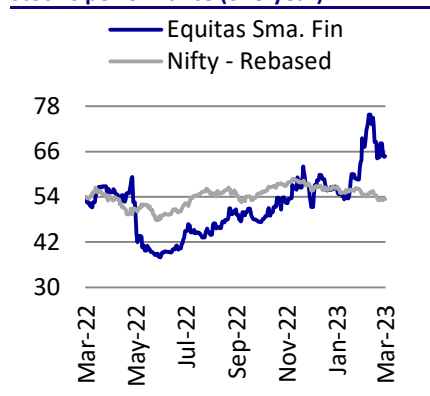
P/E (X)	13.7	9.0	6.9
P/BV (X)	1.4	1.3	1.1
P/ABV (X)	1.5	1.3	1.1

Shareholding pattern (%)

As On	Dec-22	Sep-22	Dec-21
Promoter	74.5	74.5	81.4
DII	15.4	15.4	12.8
FII	4.1	4.3	0.7
Others	6.1	5.9	5.1

FII Includes depository receipts

Stock's performance (one-year)



CMP: INR65

TP: INR77 (+19%)

Buy

Robust profitability aided by superior business growth

Moving coverage from hold co to bank; Estimate FY25E RoA at 2.2%

- EQUITASB has been focusing on building a diversified loan book with small business loans (SBL), vehicle finance, MFI and housing finance being the key business segments. Loan growth has witnessed a gradual recovery at 27% vs 15% last year and we estimate 26% CAGR in loan book over FY23-25E.
- The bank has progressed well in building a granular liability franchise with total deposits up 45% CAGR over the past five years while CASA/retail term deposits grew 55%/54% CAGR. During 9MFY23 the bank has reported 23% growth in total deposits while CASA growth has also been healthy at 10% (CASA mix of 46%).
- The bank has demonstrated a strong improvement in asset quality with X bucket collection efficiency improving to Pre-Covid levels and GNPA/NNPA moderating to 3.6%/1.8% as on 3QFY23. The bank expects slippages to moderate and has guided to improve its PCR to 60% by FY25 vs ~51% at present. We thus estimate credit cost to moderate to 1.3% by FY25 vs management guidance of 1%.
- The reverse merger with the hold co has driven ~21% increase in BV. We believe the merger would also solely shift the focus on the fundamental performance of the bank. We thus transition our coverage from Equitas Holding to Equitas Small Finance Bank.
- We estimate EQUITASB to deliver FY25E RoA/RoE of 2.2%/16.9% and value it at INR77 (1.4x Sep'24E ABV). We thus transition our coverage with Buy rating.

SBL remains a key focused segment; Estimate 26% loan CAGR over FY23-25E

EQUITASB has been focusing on building a diversified loan book with small business loans (SBL), vehicle finance, MFI and housing finance to be the key focused segments. Over the past five years, AUM has grown by a healthy ~26% CAGR led by SBL which grew at 33%. Vehicle finance grew by 23% YoY while MFI loans grew by 13% over the similar period. Housing finance grew at robust 59% albeit on a lower base. The bank believes that SBL segment offers huge opportunity which will continue to grow at a healthy pace while vehicle/MFI loans are witnessing a gradual recovery which will continue to drive the loan growth. We thus estimate loans to grow at 26% CAGR over FY23-25E.

Business mix well diversified; MFI mix to remain steady at ~15-20%

The bank has progressed well in reducing the concentration of MFI loans which moderated to 18.5% of AUM in 3QFY23 vs 53.6% in FY16. The mix of vehicle loans has remained broadly stable at ~25% while the mix of SBL loans has increased to 37% vs 18% over the similar period. The mix of housing loans too has increased and now constitutes ~10% of the AUM. Disbursements in the MFI and vehicle loans have started to witness a pick up and thus the bank expects business mix to remain broadly stable with MFI contributing ~15-20% of the AUM. We believe that the bank has been successful in building a diversified franchise which will enable it to report a healthy loan growth.

Deposit franchise holding well despite competition; CASA mix healthy at 46%

The bank has progressed well in building a granular liability franchise with total deposits up 45% CAGR over the past five years. This was led by CASA deposits which grew at 55% over the similar period with the CASA mix improving to 46.2% vs 17.4% in FY17. While the term deposits grew at 38% CAGR over the past five years, retail term deposits grew at robust 54% YoY and constitutes 66% of total term deposits vs 31% in FY18. Further, the bank has indicated that ~95% of the bulk deposits are non-callable which provides further comfort. The bank has shown significant resilience and was among the few to post a healthy growth in CASA deposits in 3QFY23 at 19% YoY/3.5% QoQ. The bank indicated that it will refrain from raising its SA rate and will play the competition via TD rates.

CE remains strong; Estimate credit cost to moderate to 1.3% by FY25

The bank has demonstrated a strong improvement in asset quality with X bucket collection efficiency improving to 99.5% for MFI, 99.6% for SBL loans and 98% for vehicle finance. While the slippages have been elevated, recoveries and upgrades have been strong enabling an improvement in asset quality ratios with GNPA/NNPA at 3.6%/1.8% as on 3QFY23. The bank expects slippages to moderate and has guided to improve its PCR to 60% by FY25 vs ~51% at present. Further, 1-90 DPD stands at 7.53% in 3QFY23 vs 10.43% in FY22 while the restructured book moderated to 2.9% of AUM. The management expects credit cost to be ~1% on a steady state (1.5% for FY23) and we conservatively estimate credit cost to moderate to 1.3% by FY25.

Amalgamation with holding company largely completed; BV to increase by ~21%

As per the approved scheme of amalgamation, EQUITASB pursuant to the NCLT approval received on 12th Jan'23, set the record date at 3rd Feb'23 and approved the allotment of shares on 8th Feb'23. As per the scheme, the shareholders of EQUITAS have received 231 shares of bank for every 100 shares of holding. Post which existing shares of ~934m held by holding has extinguished and the bank has allotted ~790m shares to its shareholders. Thus, the outstanding shares of bank have moderated to ~1.11b while net worth increases by ~INR3.25b. As a result, book value increases by ~21% and holding company has ceased to exist. We believe this completes the impending overhang around the merger and would shift the focus on the fundamental performance of the bank.

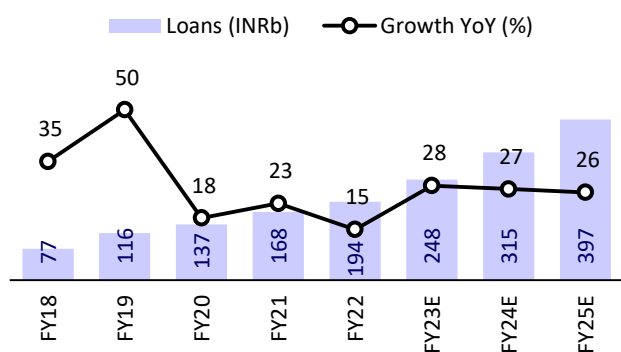
Valuation and view: Moving coverage to bank with Buy rating and TP of INR77

EQUITASB has been reporting a gradual improvement in operating performance over the past few quarters with steady AUM growth, led by healthy traction across segments while moderation in credit cost has aided earnings. As a result, the bank reported a RoA/RoE of ~2.2%/~15% in 3QFY23. Growth in deposit too remains healthy with CASA mix of ~46%. On the asset quality front, collection efficiency has improved to Pre-Covid levels while gradual moderation in 1-90DPD and restructured book augurs well for incremental asset quality. The bank has completed the amalgamation scheme and we believe the merger would solely shift the focus on the fundamental performance of the bank. **We estimate EQUITASB to deliver FY25E RoA/RoE of 2.2%/16.9% and value it at INR77 (1.4x Sep'24E ABV). We thus transition our coverage from Equitas Holding to Equitas Small Finance Bank with a Buy rating.**

SBL remains a key focused segment; Estimate 26% loan CAGR over FY23-25E

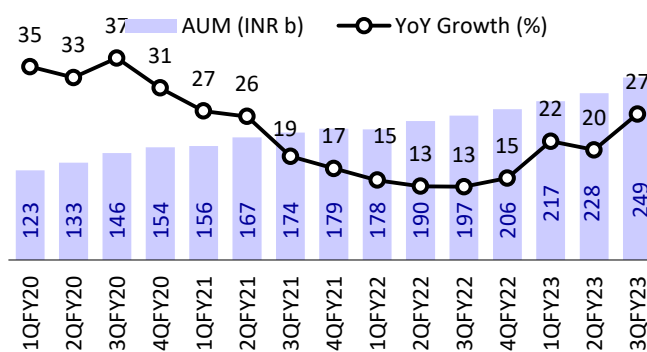
- EQUITASB has been focusing on building a diversified loan book with small business loans (SBL), vehicle finance, MFI and housing finance to be the key focused segments.
- Over the past five years, AUM has grown by a healthy ~26% CAGR led by SBL which grew at 33%. Vehicle finance grew by 23% YoY while MFI loans grew by 13% over the similar period. Housing finance grew at robust 59% albeit on a lower base.
- The bank believes that SBL segment offers huge opportunity which will continue to grow at a healthy pace while vehicle/MFI loans are witnessing a gradual recovery which will continue to drive the loan growth. We thus estimate loans to grow at 26% CAGR over FY23-25E.

Exhibit 1: We estimates loans to grow at healthy 26% CAGR over F23-25 after reporting a strong 28% growth in FY23



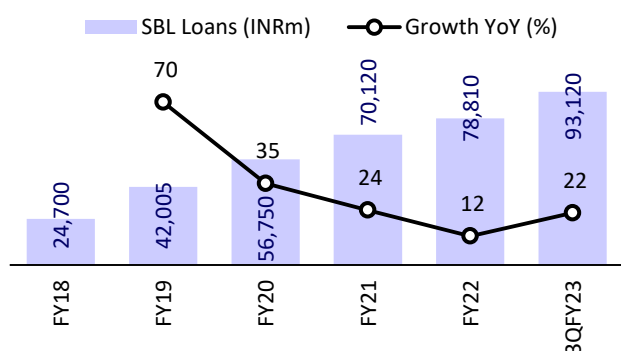
Source: MOFSL, Company

Exhibit 2: AUM growth has been healthy and gaining pace over the past few quarters



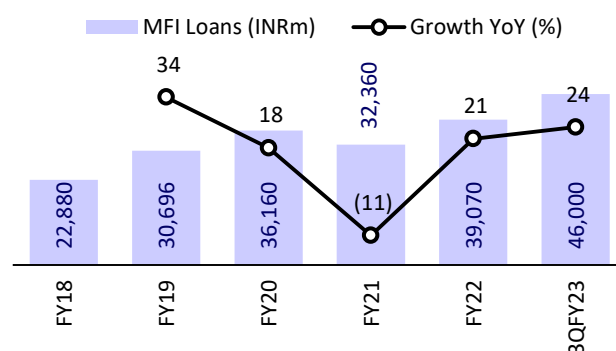
Source: MOFSL, Company

Exhibit 3: SBL loans grew at 33% CAGR over the past five years; expect momentum to remain healthy



Source: MOFSL, Company

Exhibit 4: MFI loans have witnessed a recovery; expect traction to sustain



Source: MOFSL, Company

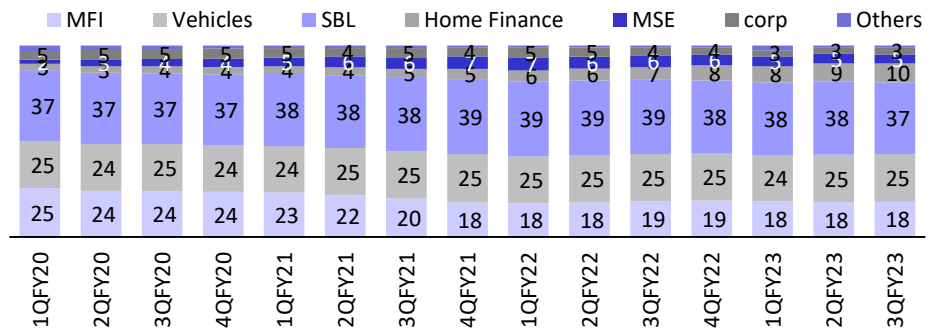
Business mix well diversified; MFI mix to remain steady at ~15-20%

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- Disbursements in the MFI and vehicle loans have started to witness a pick up and thus the bank expects business mix to remain broadly stable with MFI contributing ~15-20% of the AUM. We believe that the bank has been successful in building a diversified franchise which will enable it to report a healthy loan growth.

The bank expects the mix of MFI loans to remain ~15-20% going ahead

Exhibit 5: Mix of SBL loans have improved to 37% while vehicle/home loans constitutes 25%/10% of total AUM as on 3QFY23

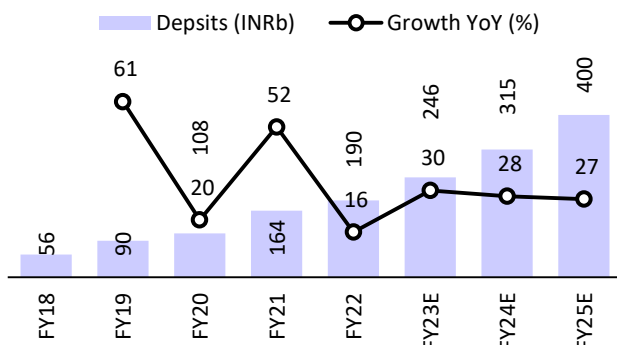


Source: MOFSL, Company

Deposit franchise holding well despite competition; CASA mix healthy at 46%

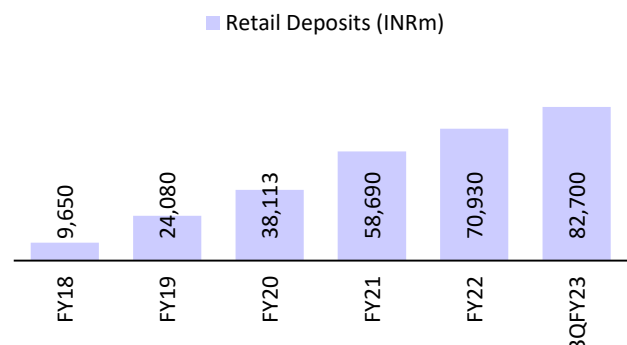
- The bank has progressed well in building a granular liability franchise with total deposits up 45% CAGR over the past five years. This was led by CASA deposits which grew at 55% over the similar period with the CASA mix improving to 46.2% vs 17.4% in FY17.
- While the term deposits grew at 38% CAGR over the past five years, retail term deposits grew at robust 54% YoY and constitutes 66% of total term deposits vs 31% in FY18. Further, the bank has indicated that ~95% of the bulk deposits are non-callable which provides further comfort.
- The bank has shown significant resilience and was among the few to post a healthy growth in CASA deposits in 3QFY23 at 19% YoY/3.5% QoQ. The bank indicated that it will refrain from raising its SA rate and will play the competition via TD rates.

Exhibit 6: EQUITASB has demonstrated strong capability in garnering deposits; expects to grow at 27% over FY23-25



Source: MOFSL, Company

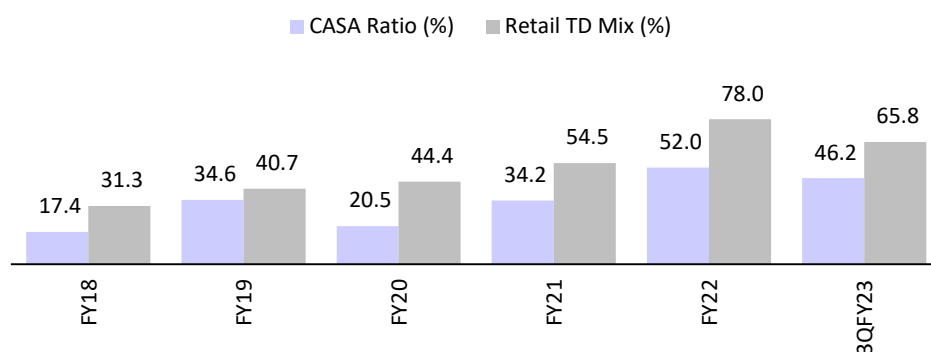
Exhibit 7: Retail term deposits have grown at a healthy pace of 54% CAGR over the past five years



Source: MOFSL, Company

Retail term deposits constitutes 66% of total term deposits vs 31% in FY18

Exhibit 8: CASA ratio stands healthy at 46%; highest among the small finance banks

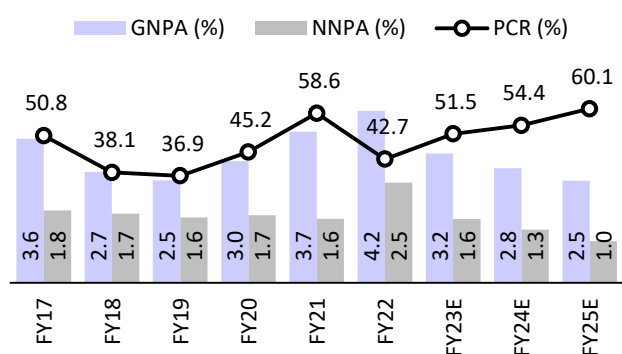


Source: MOFSL, Company

CE remains strong; Estimate credit cost to moderate to 1.3% by FY25

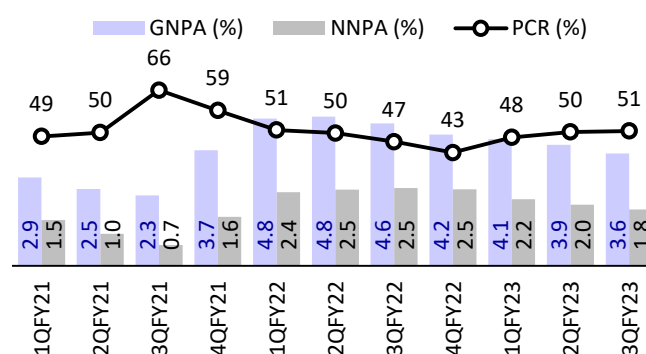
- The bank has demonstrated a strong improvement in asset quality with X bucket collection efficiency improving to 99.5% for MFI, 99.6% for SBL loans and 98% for vehicle finance. While the slippages have been elevated, recoveries and upgrades have been strong enabling an improvement in asset quality ratios with GNPA/NNPA at 3.6%/1.8% as on 3QFY23.
- The bank expects slippages to moderate and has guided to improve its PCR to 60% by FY25 vs ~51% at present. Further, 1-90 DPD stands at 7.53% in 3QFY23 vs 10.43% in FY22 while the restructured book moderated to 2.9% of AUM.
- The management expects credit cost to be ~1% on a steady state (1.5% for FY23) and we conservatively estimate credit cost to moderate to 1.3% by FY25.

Exhibit 9: Asset quality to continue to see a gradual improvement; PCR to improve to 60% by FY25

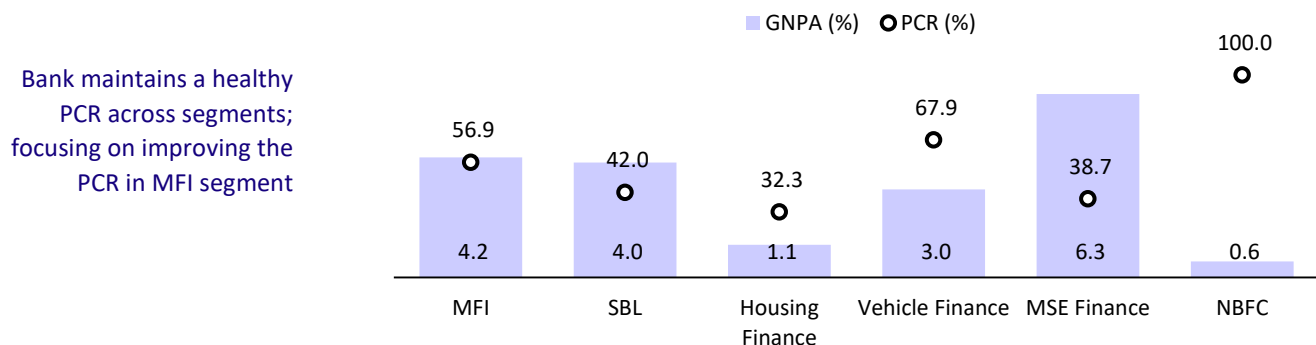


Source: MOFSL, Company

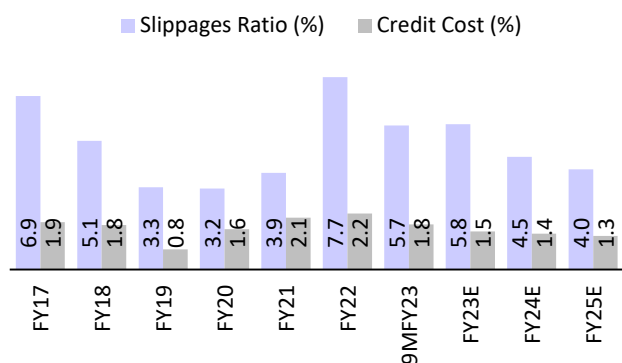
Exhibit 10: GNPA/NNPA has moderated to 3.6%/1.8% vs 4.6%/2.5% in 3QFY22



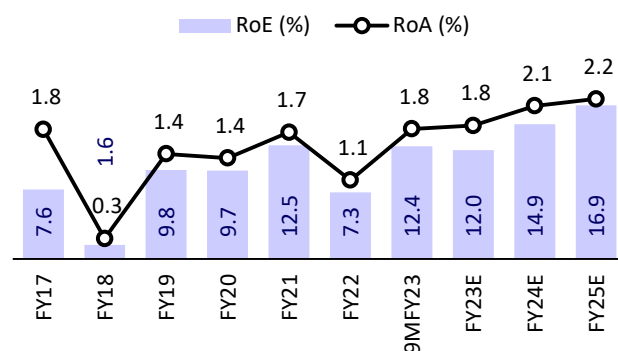
Source: MOFSL, Company

Exhibit 11: Segmental Asset Quality – witnessing gradual moderation over the past few quarters

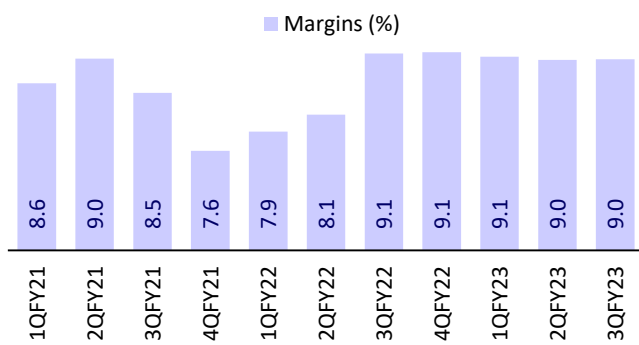
Source: MOFSL, Company

Exhibit 12: We expect credit cost to moderate to 1.3% by FY25 while slippage ratio to remain slightly elevated at 4.0%

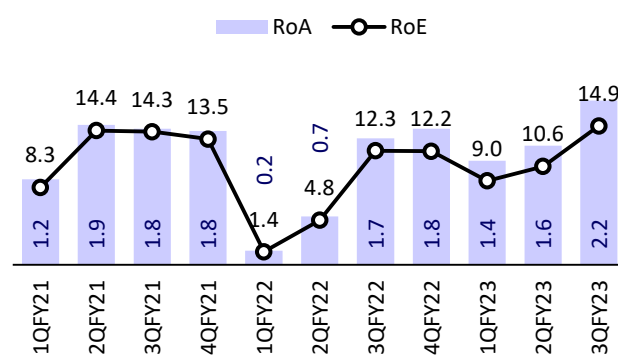
Source: MOFSL, Company

Exhibit 13: Return ratios to witness a gradual improvement with RoA/RoE at 2.2%/16.9% by FY25

Source: MOFSL, Company

Exhibit 14: Margins have been largely stable at ~9%; likely to remain around the current levels

Source: MOFSL, Company

Exhibit 15: RoA/RoE profile has been improving with bank reporting RoA/RoE of 2.2%/14.9% in 3QFY23

Source: MOFSL, Company

Amalgamation with Hold co completed; BV increases by ~21%

- As per the approved scheme of amalgamation, EQUITASB pursuant to the NCLT approval received on 12th Jan'23, set the record date at 3rd Feb'23 and approved the allotment of shares on 8th Feb'23.
- As per the scheme, the shareholders of EQUITAS holding have received 231 shares of bank for every 100 shares of holding. Post which existing shares of ~934m held by holding has extinguished while the bank has allotted ~790m shares to its shareholders.
- Thus, the outstanding shares of bank have moderated to ~1.11b while net worth increases by ~INR3.25b. As a result, book value increases by ~21% and holding company has ceased to exist. We believe this completes the impending overhang around the merger and would shift the focus on the fundamental performance of the bank.

Exhibit 16: Post the amalgamation, book value increases by ~21%

	3QFY23
Net-worth of Equitas SFB (INRb)	46.40
Net-worth of Equitas Holdings Limited (INRb)	3.25
Net-worth of Equitas SFB post-merger (INRb)	49.65
No of shares of Equitas SFB (Mn)	1,254
No of shares of Equitas SFB post-merger (Mn)	1,110
Book Value pre-merger	36.98
Book Value post-merger	44.72
Increase in BV	21%

Source: MOFSL, Company

Valuation and view: Maintain BUY with a TP of INR77

- The Non-MFI businesses such as SBL and Commercial Vehicle loans are likely to be the key growth drivers. Considering the under-penetration in both these segments, EQUITASB can continue to grow the same at healthy rates and we thus estimate loans to grow at 26% CAGR over FY23-25.
- EQUITAS is making strong progress on the liability front, with a focus on mass affluent customers. It is offering higher SA rates (on deposits above INR0.1m) to improve its Retail deposits. Its CASA ratio stands healthy at 46%.
- EQUITASB has been reporting a gradual improvement in operating performance over the past few quarters with steady AUM growth, led by healthy traction across segments while moderation in credit cost has aided earnings. As a result, the bank reported a RoA/RoE of ~2.2%/~15% in 3QFY23. Growth in deposit too remains healthy with CASA mix of ~46%. On the asset quality front, collection efficiency has improved to Pre-Covid levels while gradual moderation in 1-90DPD and restructured book augurs well for incremental asset quality.
- **Moving coverage to bank with Buy rating and TP of INR77:** The bank has completed the amalgamation and the reverse merger has increased the book value by ~21%. We believe the merger would also solely shift the focus on the fundamental performance of the bank. **We estimate EQUITASB to deliver FY25E RoA/RoE of 2.2%/16.9% and value it at INR77 (1.4x Sep'24E ABV). We thus transition our coverage from Equitas Holding to Equitas Small Finance Bank with a Buy rating.**

Exhibit 17: DuPont Analysis: Return ratios to show a steady improvement over FY23-25

	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E	FY25E
Interest Income	13.6	14.5	15.1	14.5	13.4	13.8	14.4	14.5
Interest Expense	6.0	6.6	6.6	6.3	5.5	5.5	5.8	6.0
Net Interest Income	7.63	7.93	8.53	8.17	7.89	8.33	8.58	8.49
Fee income	2.23	1.92	1.59	1.70	1.92	1.80	1.73	1.65
Trading and others	-0.09	0.02	0.02	0.20	0.17	0.19	0.15	0.12
Other Income	2.14	1.95	1.61	1.90	2.08	1.99	1.88	1.77
Total Income	9.77	9.87	10.14	10.07	9.97	10.31	10.46	10.26
Operating Expenses	7.82	6.94	6.73	6.04	6.60	6.67	6.49	6.23
Employees	4.57	3.79	4.05	3.60	3.48	3.53	3.47	3.34
Others	3.24	3.15	2.68	2.45	3.12	3.14	3.01	2.90
Operating Profits	1.96	2.93	3.41	4.03	3.38	3.65	3.97	4.03
Core operating Profits	2.05	2.91	3.39	3.83	3.21	3.46	3.82	3.91
Provisions	1.53	0.70	1.41	1.71	1.91	1.19	1.15	1.09
NPA	0.43	0.61	0.75	1.97	1.32	1.11	1.07	1.01
Others	1.10	0.09	0.65	-0.26	0.59	0.08	0.08	0.08
PBT	0.43	2.23	2.00	2.32	1.46	2.46	2.82	2.95
Tax	0.15	0.78	0.61	0.58	0.38	0.62	0.71	0.74
RoA	0.28	1.45	1.39	1.75	1.09	1.84	2.11	2.20
Leverage (x)	5.6	6.8	7.0	7.2	6.8	6.5	7.0	7.7
RoE	1.6	9.8	9.7	12.5	7.3	12.0	14.9	16.9

Source: MOFSL, Company

Financials and valuations

Income Statement						(INRm)		
Y/E March	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E	FY25E
Interest Income	15,317	21,119	26,454	31,944	34,597	41,878	54,571	68,520
Interest Expense	6,711	9,602	11,501	13,965	14,211	16,653	22,083	28,365
Net Interest Income	8,605	11,517	14,953	17,980	20,385	25,226	32,487	40,155
Growth (%)	61.2	33.8	29.8	20.2	13.4	23.7	28.8	23.6
Non-Interest Income	2,412	2,829	2,824	4,181	5,376	6,021	7,104	8,383
Total Income	11,018	14,346	17,777	22,160	25,761	31,247	39,592	48,538
Growth (%)	43.6	30.2	23.9	24.7	16.2	21.3	26.7	22.6
Operating Expenses	8,811	10,085	11,801	13,294	17,041	20,199	24,559	29,471
Pre Provision Profits	2,206	4,261	5,976	8,866	8,719	11,048	15,033	19,067
Growth (%)	-1.5	93.1	40.2	48.4	-1.7	26.7	36.1	26.8
Core PPOp	2,309	4,229	5,942	8,419	8,293	10,482	14,467	18,501
Growth (%)	11.3	83.1	40.5	41.7	-1.5	26.4	38.0	27.9
Provisions (excl. tax)	1,721	1,024	2,466	3,753	4,938	3,601	4,354	5,137
PBT	485	3,237	3,509	5,113	3,781	7,447	10,678	13,930
Tax	167	1,132	1,073	1,270	974	1,877	2,688	3,506
Tax Rate (%)	34.4	35.0	30.6	24.8	25.8	25.2	25.2	25.2
PAT	318	2,106	2,436	3,842	2,807	5,570	7,990	10,424
Growth (%)	-69.4	NM	15.7	57.7	-26.9	98.4	43.5	30.5
Balance Sheet								
Y/E March	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E	FY25E
Equity Share Capital	10,059	10,059	10,534	11,393	12,520	11,076	11,076	11,076
Reserves & Surplus	10,378	12,484	16,907	22,571	29,941	39,399	46,061	54,823
Net Worth	20,438	22,543	27,441	33,963	42,462	50,475	57,137	65,899
Deposits	56,040	90,067	107,884	163,920	189,508	246,360	315,341	400,483
Growth (%)	191.7	60.7	19.8	51.9	15.6	30.0	28.0	27.0
of which CASA Deposits	16,378	22,743	22,082	56,138	98,554	131,064	171,861	223,069
Growth (%)	393.8	38.9	-2.9	154.2	75.6	33.0	31.1	29.8
Borrowings	51,772	39,730	51,349	41,653	26,164	27,211	33,469	40,163
Other Liabilities & Prov.	4,762	5,286	6,281	7,548	11,385	12,296	15,001	18,302
Total Liabilities	133,012	157,626	192,955	247,085	269,519	336,343	420,948	524,847
Current Assets	12,112	12,606	25,368	33,787	21,325	14,226	18,487	22,032
Investments	38,568	23,445	23,425	37,052	44,498	63,633	76,359	91,631
Growth (%)	104.0	-39.2	-0.1	58.2	20.1	43.0	20.0	20.0
Loans	77,060	115,935	137,282	168,482	193,742	247,990	314,947	396,833
Growth (%)	35.2	50.4	18.4	22.7	15.0	28.0	27.0	26.0
Fixed Assets	2,809	2,373	2,128	1,851	2,004	2,405	2,838	3,349
Other Assets	2,462	3,267	4,752	5,914	7,949	8,089	8,317	11,001
Total Assets	133,012	157,626	192,955	247,085	269,519	336,343	420,948	524,847
Total AUM	82,390	117,043	153,660	179,250	205,970	263,642	334,825	421,879
Growth (%)	14.8	42.1	31.3	16.7	14.9	28.0	27.0	26.0
Asset Quality								
	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E	FY25E
GNPA (INR m)	2,125	2,957	4,173	6,427	8,371	8,039	9,049	10,164
NNPA (INR m)	1,315	1,864	2,286	2,662	4,795	3,902	4,126	4,052
GNPA Ratio	2.73	2.53	3.00	3.73	4.24	3.19	2.83	2.52
NNPA Ratio	1.71	1.61	1.67	1.58	2.47	1.57	1.31	1.02
Slippage Ratio	5.14	3.29	3.23	3.86	7.67	5.80	4.50	4.00
Credit Cost	1.78	0.81	1.61	2.07	2.24	1.52	1.44	1.34
PCR (Excl. Tech. write off)	38.1	36.9	45.2	58.6	42.7	51.5	54.4	60.1

Source: Company, MOFSL

Financials and valuations

Ratios

Y/E March	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E	FY25E
Yield and Cost Ratio (%)								
Avg. Yield- on Earning Assets	14.7	15.5	16.0	15.3	14.3	14.7	15.1	15.2
Avg. Yield on loans	19.9	18.9	19.1	19.0	17.3	17.2	17.6	17.5
Avg. Yield on Investments	6.3	8.3	6.7	7.3	6.1	6.5	6.8	7.0
Avg. Cost of Int. Bear. Liab.	7.7	8.1	8.0	7.7	6.7	6.8	7.1	7.2
Interest Spread	7.0	7.5	8.1	7.7	7.5	7.9	8.0	8.0
NIM (on IEA)	8.3	8.5	9.1	8.6	8.4	8.8	9.0	8.9

Business and Efficiency Ratios (%)

Loans/Deposit Ratio	137.5	128.7	127.2	102.8	102.2	100.7	99.9	99.1
CASA Ratio	29.2	25.3	20.5	34.2	52.0	53.2	54.5	55.7
Cost/Assets	6.6	6.4	6.1	5.4	6.3	6.0	5.8	5.6
Cost/Total Income	80.0	70.3	66.4	60.0	66.2	64.6	62.0	60.7
Cost/Core income	79.2	70.5	66.5	61.2	67.3	65.8	62.9	61.4
Int. Expense/Int. Income	43.8	45.5	43.5	43.7	41.1	39.8	40.5	41.4
Fee Income/Total Income	22.8	19.5	15.7	16.8	19.2	17.5	16.5	16.1
Non Int. Inc./Total Income	21.9	19.7	15.9	18.9	20.9	19.3	17.9	17.3
Emp. Cost/Total Expense	58.5	54.7	60.1	59.5	52.7	52.9	53.5	53.5
Investment/Deposit Ratio	68.8	26.0	21.7	22.6	23.5	25.8	24.2	22.9

Profitability Ratios and Valuation

RoE	1.6	9.8	9.7	12.5	7.3	12.0	14.9	16.9
RoA	0.3	1.4	1.4	1.7	1.1	1.8	2.1	2.2
Book Value (INR)	20	22	26	30	34	46	52	59
Growth (%)	1.6	10.3	16.2	14.4	13.8	34.4	13.2	15.3
Price-BV (x)	3.2	2.9	2.5	2.2	1.9	1.4	1.3	1.1
Adjusted BV (INR)	19	21	25	28	31	43	49	57
Price-ABV (x)	3.3	3.1	2.6	2.3	2.1	1.5	1.3	1.1
EPS (INR)	0.3	2.1	2.4	3.5	2.3	4.7	7.2	9.4
Growth (%)	-78.3	NM	13.0	48.1	-33.0	101.1	52.8	30.5
Price-Earnings (x)	NM	30.9	27.3	18.5	27.6	13.7	9.0	6.9

Source: Company, MOFSL

Explanation of Investment Rating	
Investment Rating	Expected return (over 12-month)
BUY	>=15%
SELL	< - 10%
NEUTRAL	< - 10 % to 15%
UNDER REVIEW	Rating may undergo a change
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