

Tech Mahindra

BSE SENSEX 59,809
S&P CNX 17,594

CMP: INR1,085 TP: INR1,023 (-6%) Neutral

Tech Mahindra

Stock Info

Bloomberg	TECHM IN
Equity Shares (m)	919
M.Cap.(INRb)/(USDb)	1057.2 / 12.9
52-Week Range (INR)	1525 / 914
1, 6, 12 Rel. Per (%)	9/2/-31
12M Avg Val (INR M)	3407
Free float (%)	64.8

Financials & Valuations (INR b)

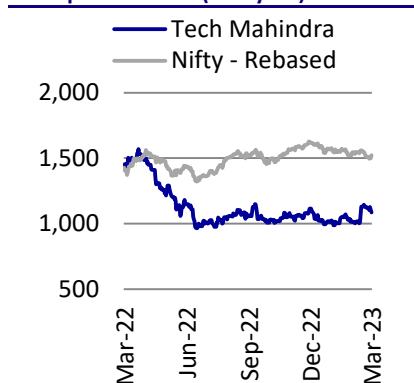
Y/E Mar	2023E	2024E	2025E
Sales	536	591	647
EBIT Margin (%)	11.8	12.8	13.7
PAT	51	60	71
EPS (INR)	58.4	68.2	79.7
EPS Gr. (%)	(6.7)	16.7	16.9
BV/Sh. (INR)	321.4	340.0	361.5
Ratios			
RoE (%)	18.8	20.8	22.9
RoCE (%)	19.0	21.4	23.7
Payout (%)	75.0	75.0	75.0
Valuations			
P/E (x)	18.5	15.8	13.6
P/BV (x)	3.4	3.2	3.0
EV/EBITDA (x)	11.3	9.7	8.4
Div Yield (%)	4.0	4.7	5.5

Shareholding pattern (%)

As On	Dec-22	Sep-22	Dec-21
Promoter	35.2	35.2	35.7
DII	24.1	24.0	17.4
FII	28.0	28.2	35.4
Others	12.7	12.6	11.6

FII Includes depository receipts

Stock performance (one-year)



Focus on margins and leadership transition

We attended TechM's Investor Day 2023; the key focus of the meet was upcoming leadership transition and operational profitability. Management commentary was encouraging, with stable spending environment and deal flow in both communication and enterprise businesses. TechM continues to focus on improving its profitability and expects FY24 margins to improve, led by lower subcon expenses, improving offshore, and divestment of non-accretive businesses. With the upcoming change in leadership, due to the retirement of Mr. Gurnani (CEO), long-term strategic direction will continue to remain in focus.

Key strategic areas to drive growth

- Incrementally, the company has been focusing more on partnering with strategic accounts; its revenue from partners and alliance contributes about 30% to its overall topline, while its threshold stands at 40%. The incremental 10% delta would come from strong traction on Cloud, Hyperscalers, and Cybersecurity.
- Currently, the Product and Platform (P&P) generates \$450m annualized revenue, contributing ~8% to its overall topline. The company aspires to register a 30% CAGR over the next three years to \$1b revenue by 2026.
- The Business Process Services (BPS) arm of Tech Mahindra is complementing the overall core business; the company's Enterprise Business Solutions Unit has won a \$700-m deal YTD. The company has mined 50% of the top 200 accounts to gain a higher wallet share, leaving a huge scope for expansion.
- On the engineering business, the company has streamlined the unit by expending its global delivery channel and banking on fortune 500 accounts (majorly Auto OEMs and Tier-1 suppliers).
- The company is co-creating solutions with multiple Auto OEM partners (Sumitomo is one of them) and is currently generating \$20mn from this initiative. There still lies significant scope for scaling up its revenue pie with an additional 15 OEMs.

Flexing on multiple margin levers

- TechM continues to focus on improving quality revenue, and divesting non-accretive and low-margin businesses, sometimes at the costs of growth.
- The company would focus on integrating the already acquired capabilities and drawing synergies out of them, rather than venturing into new investment in the inorganic piece. The management indicated that it would remain selective or follow a disciplined approach in acquiring new capabilities or specific competency.
- It firmly believes that it can lower the subcon percentage of revenues to below pre-covid levels (over the next four to five quarters) by rationalizing pyramid and up-skilling more freshers to become billable.
- Similarly, the traction for offshoring remains positive and it is expected to outpace the pre-covid trend. The recently signed large deals have major offshoring components, which should drive up margins.

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Defocusing from M&A – remain selective

- The catalyst for the enterprise business to deliver \$1bn revenue in Q3 has come through acquired capabilities and investments in core businesses.
- In FY24, the company's focus is on integrating and right-fixing the acquired capabilities, and derive an established synergy through them.
- Additionally, the M&A opportunities are currently moderated due to unrealistic valuations of targeted entities. Hence, the company remains quite selective in acquiring additional capabilities, unless it fulfills the pre-defined criteria.

Gaining traction on 5G

- The investments in 5G is gaining pace; the company met 100+ CIOs. Three things that remain common across them are (1) 5G open network is real and has mandated its investments (2) automation, and (3) monetization of 5G.
- The annual revenue run-rate from 5G has reached \$1b. The earlier investments in 5G are playing out well. The growth potential is tremendous on the enterprise connectivity side.
- The traction on 5G is pivoted upon three major components: (1) simplifying the network; there is tremendous amount of complexities built into the network (2) modernizing the tech stack (3) monetizing 5G for better user experience

Segmental demand outlook

- The traction around communication remains strong, augmented by 5G; the company is well poised to deliver double-digit growth in communication.
- Under manufacturing, the growth is coming through new-age capabilities: 1) EV and electrification, 2) Industry 4.0 and supply chain transformation, and 3) Sustainability are key focus areas.
- On BFSI, the digital portfolio is working really well and is expected to continue its growth momentum in FY24. The management believes that its niche offerings are insulated from any near-term uncertainty.
- Hi-tech is the fastest growing vertical for TechM, driven by strong tailwinds. The partnerships are paying well for the vertical.

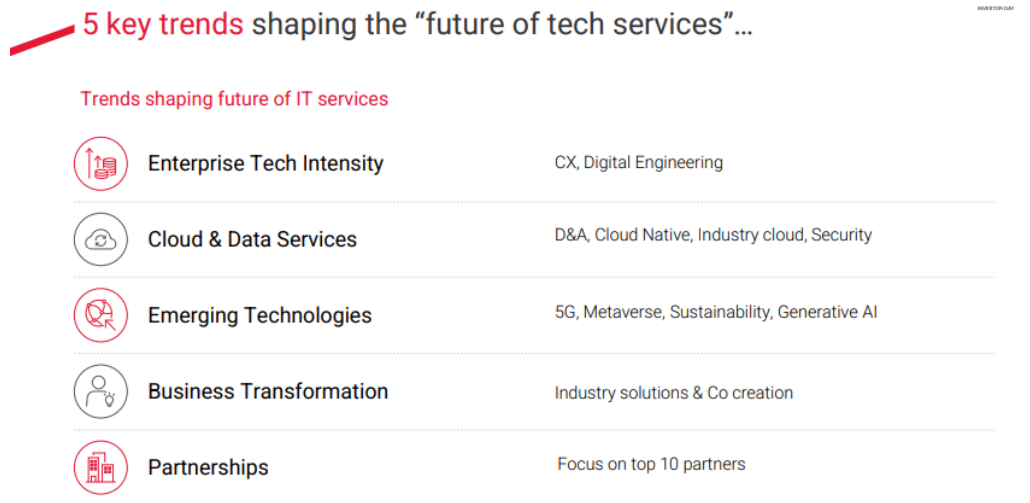
Valuation and view

- Although its current performance remains muted, TECHM's high exposure to the Communications vertical offers a potential opportunity, as a broader 5G rollout can result in a new spending cycle in this space.
- Near-term growth remains weak and we await greater comfort on margins. We value the stock at 15x FY24E EPS. **We maintain our Neutral rating.**

Business Overview and Strategy

- The management believes that there is a lot of uncertainty in the macro environment, which could have some near-term impact on the business.
- Clients continue to engage and discuss business transformation projects.
- The company is taking and will continue to take bold spends to become future ready.
- The company currently gets 30% of the revenue from partnerships and alliances v/s 40% for the industry. TechM plans to bridge this gap by focusing on cloud, hyperscalers, and cyber security.
- It also highlighted five key trends shaping the future of tech services: 1) Enterprise Tech Intensity, 2) Cloud and data services, 3) Emerging Technologies, 4) Business Transformation, and 5) Partnerships.

Exhibit 1: Key trends of Tech services



Source: MOFSL, Company

- TechM also highlighted the need to optimize its operational efficiency to improve yield.
- It has stated definitive goals to boost its productivity.

Exhibit 2: Four pillars for strategy execution



Source: MOFSL, Company

Update on Products and Platforms

- TechM believes that P&P is expected to deliver non-linear growth over the next three years at least.
- The management believes that the companies that P&P would register the largest CAGR (~30%) over the near to medium term.
- Platforms and co-creating IPs deliver strong value to the clients.
- P&P business improves yields and drives strong EBIT margins.
- The management highlighted three key areas for P&P: 1) Cost-takeout and improvement in productivity, 2) to build a new stack faster, and 3) to monetize and participate in revenue cycle of customers.
- The management also indicated that P&P is an important differentiator for TechM and it is poised to grow 2x in the next three years even on conservative basis.
- TechM will launch Comviva 2.0 in April'23. The company has already put in place a strong leadership team and all of the platforms will be housed under Comviva.

Exhibit 3: Key offerings of TechM

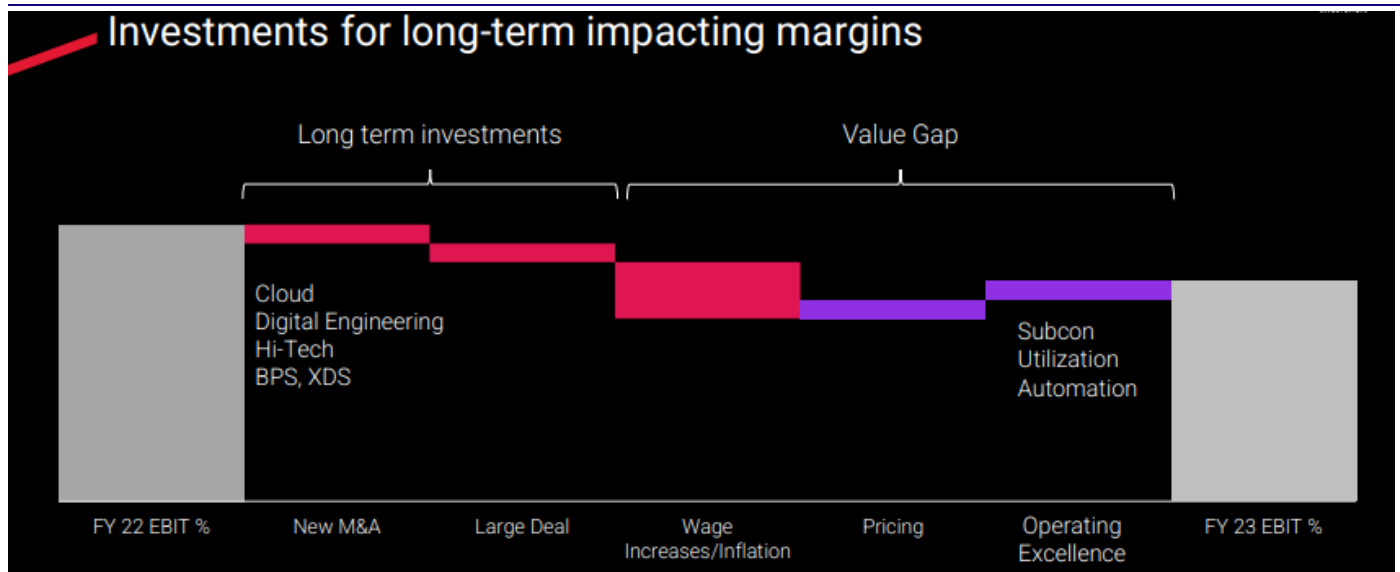
Simplify	netOps.ai
	BlueMarble
	i.Sustain
Modernize	Yantr.ai
	Cloud Blaze Tech
	Afteaze
Monetize	MobiLytix
	YABX
	Mobiquity

Source: MOFSL, Company

Increased focus on margin improvement

- During the year, the margins were adversely impacted, due to planned investments and unforeseen macro uncertainties.
- The drop in margin was a result of:
 - **Inorganic investments:** TechM had pursued several inorganic bets. The amortization and impairment charges negatively impacted the margins. The management alluded that these bets would help the company in the long-run by bringing on board new clients and capabilities.
 - **Large deals:** The company made significant investments, which improved the large deal traction for the company. The large deals come with front-loaded investments, which stifle the margins in the short term. The large deals become margin accretive only as they mature.
 - **Wage inflation:** The gap in demand and supply led to a huge amount of wage inflation in FY22. The replacements came with 30-40% premium and attrition remained high.
- Though the company was able to recoup some margin by getting price hikes from customers and improving efficiency, it was not enough to offset the drags on the margin.
- To improve the profitability, margin levers include rationalization of sub-contractor expenses (significant lever), offshoring, utilization, margin gains as large deals mature, efficiency, and divestment of low-margin businesses.

Exhibit 4: Margin walk



Source: MOFSL, Company

Update on business verticals

- TechM, the dominant player in **CME**, is poised for strong growth going forward, driven by 5G demand. TechM is part of each of the three telcos that are implementing 5G for the first time.
- The quality of revenue has improved significantly for the **MFG (Manufacturing)** vertical. There is good traction in large deals. 1) EV and electrification, 2) Industry 4.0 and supply chain transformation, and 3) Sustainability are the key focus areas.
- **BFSI** has shown strong growth for the company and it continues to focus on digital adoption. The vertical is well equipped for recession in terms of capabilities and offerings.
- **Hi-tech** is the fastest growing vertical for TechM, driven by strong tailwinds. The partnerships are paying well for the vertical.
- Growth levers for **HLS (Healthcare and Life sciences)** include EMR - EHR transformation, modernization of core, and experience. The current spend of USD 220-225b is expected to double in the next seven years.

Way Forward

- Going forward, the company will be focussing on 1) Organic growth, 2) Margin expansion, 3) Portfolio synergy, and 4) Consistent capital return.
- TechM will improve its **organic growth** with the help of large deal wins, account expansion, and by pursuing new growth areas. Going forward, it will increase its spends in co-creation and P&P.
- To **expand the margins**, the company will continue to divest non-strategic accounts, reap automation benefits, and improve productivity and efficiency. It will also get margin benefits from large deals and hire share of high margin digital engineering business going forward.
- **Portfolio synergies** – It deployed USD 1.2b in M&A over the last five years. The portfolio companies (ignoring synergies; on standalone basis) delivered 4.3% CAGR and 90bp margin expansion over the same period. The adverse impact of

shutting down of operations in Belarus for Ctco is behind the company and it is now on track to deliver growth. Allyis is doing well on a standalone basis, but anticipated synergies were negatively impacted due to the slowdown in Hi-Tech.

- **Consistent capital returns** - The company's aims to return all the FCF after M&A to the shareholders.

Valuation and view

- Although its current performance remains muted, TECHM's high exposure to the Communications vertical offers a potential opportunity, as a broader 5G rollout can result in a new spending cycle in this space.
- Near-term growth remains weak and we await greater comfort on margins. We value the stock at 15x FY24E EPS. **We maintain our Neutral rating.**

Financials and valuations

Income Statement								(INR b)
Y/E March	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E	FY25E
Sales	308	347	369	379	446	536	591	647
Change (%)	5.6	12.9	6.1	2.7	17.9	20.0	10.4	9.4
COGS	215	234	260	259	310	382	418	452
SGA expenses	45	50	52	52	57	70	76	83
Total Expenses	261	284	311	310	366	453	494	535
EBITDA	47	63	57	68	80	83	97	112
As a percentage of Net Sales	15.3	18.2	15.5	18.1	18.0	15.5	16.4	17.3
Depreciation	11	11	14	15	15	20	21	23
Other Income	12	3	10	6	10	6	8	8
PBT	49	55	53	60	75	70	83	97
Tax	11	13	12	15	18	17	22	26
Rate (%)	22.4	22.6	22.0	25.3	24.4	24.7	26.5	26.5
PAT	38	43	41	45	56	52	61	72
Minority interest	0	0	-1	-1	1	1	1	1
Share from associates	0	0	0	0	0	0	0	0
PAT before EO	38	43	43	46	56	52	60	71
Change (%)	33.9	13.1	-1.1	7.2	22.1	-7.1	16.7	16.9
Extraordinary Items (EO)	0	0	-2	-1	0	0	0	0
Reported PAT	38	43	40	44	56	51	60	71
Change (%)	33.9	13.1	-6.2	9.8	25.7	-7.5	17.3	16.9

Balance Sheet								(INR b)
Y/E March	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E	FY25E
Share Capital	4	4	4	4	4	4	4	4
Reserves	184	198	214	244	264	278	295	314
Net Worth	188	203	218	249	269	283	299	318
Minority Interest	5	5	4	4	5	5	5	5
Loans	17	14	24	17	16	16	16	16
Other long-term liabilities	12	9	28	28	36	43	47	50
Amount pending invest.	12	12	12	12	12	12	12	12
Capital Employed	235	243	287	309	338	359	379	402
Applications								
Assets	79	73	89	91	149	141	137	134
Investments	15	12	2	6	4	4	4	4
Other non-current assets	30	33	50	47	50	60	66	73
Curr. Assets	181	216	232	253	245	283	314	344
Debtors	65	70	76	65	75	90	100	110
Cash and Bank Balance	20	20	30	27	38	30	27	27
Investments	75	98	57	98	46	71	96	121
Other Current Assets	22	28	68	63	86	92	90	86
Current Liab. and Prov.	70	91	87	88	111	131	142	154
Net Current Assets	111	124	145	165	134	153	171	190
Application of Funds	235	243	287	309	338	359	379	402

Financials and valuations

Ratios

Y/E March	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E	FY25E
Basic (INR)								
EPS	43.0	48.5	48.7	52.1	63.2	58.8	68.6	80.2
Diluted EPS	42.7	47.7	48.3	51.7	62.6	58.4	68.2	79.7
Cash EPS	54.8	60.3	62.3	66.7	79.7	80.4	92.3	106.0
Book Value	213.4	228.7	249.9	284.4	305.2	321.4	340.0	361.5
DPS	14.0	14.0	15.0	45.0	45.0	43.8	51.2	59.8
Payout (%)	32.8	29.3	31.0	87.1	71.9	75.0	75.0	75.0
Valuation (x)								
P/E ratio	24.1	21.4	21.3	19.9	16.4	18.5	15.8	13.6
Cash P/E ratio	18.9	17.2	16.6	15.5	13.0	13.5	11.8	10.3
EV/EBITDA ratio	19.3	14.4	15.7	13.1	11.1	11.3	9.7	8.4
EV/Sales ratio	3.0	2.6	2.4	2.4	2.0	1.8	1.6	1.5
Price/Book Value	4.9	4.5	4.1	3.6	3.4	3.4	3.2	3.0
Dividend Yield (%)	1.4	1.4	1.4	4.3	4.3	4.0	4.7	5.5
Profitability Ratios (%)								
RoE	21.5	22.0	20.2	19.5	21.5	18.8	20.8	22.9
RoCE	17.2	22.8	17.3	19.3	21.0	19.0	21.4	23.7
Turnover Ratios								
Debtors (Days)	77	73	75	62	61	61	62	62
Fixed Asset Turnover (x)	3.9	4.7	4.1	4.1	3.0	3.8	4.3	4.8
Leverage Ratio								
Debt/Equity Ratio (x)	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.0

Cash Flow Statement

Y/E March	FY18	FY19	FY20	FY21	FY22	FY23E	FY24E	FY25E
(INR b)								
CF from Operations	43	55	49	65	67	72	83	95
Change in Working Capital	-8	-11	-5	16	-14	-5	1	3
Net Operating CF	36	44	44	81	53	67	84	98
Net Purchase of FA	-8	-8	-8	-6	-8	-11	-17	-21
Free Cash Flow	28	37	35	75	45	56	68	77
Net Purchase of Invest.	-26	-13	19	-49	13	-25	-25	-25
Net Cash from Invest.	-34	-21	10	-55	5	-36	-42	-46
Inc./ (Dec.) in Equity	0	0	0	1	1	0	0	0
Proceeds from LTB/STB	6	-6	-20	-13	-8	0	0	0
Dividend Payments	-9	-17	-25	-18	-40	-39	-45	-53
Cash Flow from Fin.	-3	-23	-45	-30	-47	-39	-45	-53
Other adjustments	0	0	1	0	0	0	0	0
Net Cash Flow	0	1	10	-3	11	-8	-2	0
Opening Cash Balance	20	20	20	30	27	38	30	27
Add: Net Cash	0	1	10	-3	11	-8	-2	0
Closing Cash Balance	20	20	30	27	38	30	27	27

Explanation of Investment Rating	
Investment Rating	Expected return (over 12-month)
BUY	>=15%
SELL	< - 10%
NEUTRAL	< - 10 % to 15%
UNDER REVIEW	Rating may undergo a change
NOT RATED	We have forward looking estimates for the stock but we refrain from assigning recommendation

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