IT Services | Q1FY25 Result Update

CMP: Rs.6,076 | TP: Rs 6,150 | Upside 1%

Results Miss; Margins to moderate due to higher M&A costs

- Coforge reported a miss on CC Rev growth of 1.6% QoQ (DE:1.9%) due to decline in BFS (-4%). Adj. EBITDA margin down 111bps QoQ to 17.9% (DE:18.1%) due to visa & onsite ramp-up (wage hike moved to Q2).
- Mgmt. expects Adj. EBITDA margin gains of 50bps YoY for both H1FY25 and FY25 (flat at reported level). We expect 8.5% organic growth, while note some risk on steep OPM recovery outlook.
- We tweak our FY25/FY26E EPS estimates by 1.1%/1.2%, following a slight miss in Q1 performance. Maintain 'Reduce' rating with revised TP of Rs.6,150 (earlier Rs.5,250) at 32x FY26E (TP revised up given Reduced uncertainty around M&A/Growth commentary).

Deal wins remain strong; Growth to sustain backed by NTM deals

Coforge reported an order intake of \$314mn in Q1 (up 19% YoY on TTM basis). It added 10 new logos & signed 2 large deals, one each in BFS & Airline. Its BFS segment declined 4% QoQ due to temporary pause in transitions but is expected to sustain momentum while Insurance segment (up 0.7% QoQ) after 2qtr decline, is expected to grow here-on led by rampup of earlier deals. Overall, mgmt. remains confident backed by robust NTM order book (+19% YoY) and Headcount (up 10% YoY) addition of 1.9k QoQ.

Expect moderation in margins owing to M&A and ESOP costs

OPM stood at 13.6%, down 80bps QoQ mainly due to higher employee costs (up 110bps QoQ as % of rev), owing to lateral adds and onsite effort shift along with higher visa costs. We expect OPM to remain impacted in FY25E, owing to inorganic integration and high ESOP costs.

Cigniti acquisition to be integrated starting Q2

Coforge acquired 28% of Cigniti and took control of Board effective 5th July and is expected to take stake to 51%-54% by Q2, pending SEBI's approval of open offer. For Q1, Cigniti reported 2.4% QoQ growth and Adj. Margin stood at 12.6% (up 150bps QoQ). It also reported several onetime cost totalling Rs. 393mn which inc. provision on cancellation of govt. export incentive (Rs.300mn), TDS on ESOPs for prior years (Rs. 55mn) and long-term service bonus (Rs. 35mn). Mgmt. expects growth to be superior Vs Coforge and margins to improve significantly over Q2-Q4.

Earnings Concall Highlights

Commentary: 1) BFS and Insurance to report strong growth in Q2, 2) Wage hike effective from Q2 (130-150bps impact), 3) To acquire OptML by Q2FY25 and 4) Q1 PAT (down 40% QoQ) had one-time M&A costs of Rs. 953mn.



Current	Previous
Bloom Code	COFORGE IN
Avg. Volume (no)	7,37,633
52-Week High/Low	Rs 6,847/ 4,287
	USD 4.7bn
Market Cap	Rs 389bn
Equity / FV	Rs 660mn / Rs 10
Nifty	24,509
Key Data	

	Current	Previous
Rating	Reduce	Reduce
Target Price	6,150	5,250
Change in Est	imates	

(Do hn)	Cur	rent	Chg (%)/bps			
(Rs.bn)	FY25E	FY26E	FY25E	FY26E		
Revenue	117	138	(1.8)	0.1		
EBITDA	19	24	(7.5)	(3.3)		
EBITDA (%)	16.1	16.7	(99)	(60)		
APAT	11	14	0.3	0.1		
EPS (Rs)	162	195	(1.1)	(1.2)		

Valuation (X)			
	FY24A	FY25E	FY26E
P/E	46.3	37.6	31.6
EV/EBITDA	26.2	20.4	16.4
ROE (%)	24.1	21.9	20.5
RoACE (%)	24.7	22.1	20.5

Q1FY25	Result ((Re Mn	
WII 123	iveanit (179 MILL	<u>_</u>

Valuation (x)

Q1FY25	YoY (%)	QoQ
24,008	8.1	1.8
19,921	4.5	3.0
4,087	29.7	(3.9)
815	7.7	In
3,272	36.7	(3.9)
(272)	78.9	(39.8)
0		
2,047	(8.7)	(28.4)
654	34.8	16.0
1,332	(19.4)	(40.5)
2,285	38.2	(2.1)
	(bps)	(bps)
32.1	324	(100)
17.0	284	(100)
5.5	(189)	(394)
31.9	1032	1221
13.6	285	(81)
	24,008 19,921 4,087 815 3,272 (272) 0 2,047 654 1,332 2,285 32.1 17.0 5.5 31.9	19,921 4.5 4,087 29.7 815 7.7 3,272 36.7 (272) 78.9 0 2,047 (8.7) 654 34.8 1,332 (19.4) 2,285 38.2 (bps) 32.1 324 17.0 284 5.5 (189) 31.9 1032

Director Research: Rahul Jain +9122 40969771

rahulj@dolatcapital.com

AVP Research: Pranav Mashruwala +9122 40969789 pranavm@dolatcapital.com

> Associate: Ayur Bohra +9122 61764824 ayurb@dolatcapital.com



Exhibit 1: Quarterly performance versus estimates

Particulars (Pa mn)	Actual	Estimates		% Vari	ation	Comment	
Particulars (Rs mn)	Actual	Dolat	Consensus	Dolat	Consensus	Comment	
USD Revenue	291.4	292.0	290	(0.2)	0.7	Rev. missed, led by decline	
INR Revenue	24,008	24,358	24,154	(1.4)	(0.6)	in BFS segment.	
EBIT	3,272	3,264	3,095	0.2	5.7	.	
EBIT, margin	13.6	13.4	12.8	20 bps	80 bps	ESOP costs and absence of wage-hike	
PAT	1,332	2,144	2,251	(37.9)	(40.8)	PAT miss higher, due to one- offs M&A costs and tax.	

Source: Company, Dolat Capital

Change in Estimates

<u>For FY25E/FY26E</u> - We revise our revenue growth estimates by -1.5%/+0.1% led by moderate change in organic growth and integration of Cigniti/OptML acquisition financials for 9M/12M for FY25/FY26E respectively. We also expect gains coming from scale as well as integration largely negated by higher M&A and ESOP charges resulting in OPM change by -21bps/+5bps. Consequently, we downward revise our EPS estimates by -1.1%/-1.2%.

Exhibit 2: Change in Estimates

Particulars (Rs.	FY23A	FY24A		FY25E			FY26E	
mn)	Actual	Actual	Old	New	Chg.(%)	Old	New	Chg.(%)
USD Revenue	1,002	1,119	1,422	1,401	(1.5)	1,628	1,630	0.1
YoY growth,	15.6	11.7	27.1	25.2	(191 bps)	14.5	16.4	189 bps
INR Revenue	80,146	91,790	1,18,952	1,16,793	(1.8)	1,37,572	1,37,740	0.1
YoY growth,	24.6	14.5	29.6	27.2	(235 bps)	15.7	17.9	228 bps
EBIT	10,665	11,702	15,527	14,999	(3.4)	18,175	18,270	0.5
EBIT Margin,	13.3	12.7	13.1	12.8	(21 bps)	13.2	13.3	5 bps
Net Profit	6,938	8,177	10,778	10,806	0.3	13,534	13,551	0.1
EPS (Rs)	111.5	131.2	163.3	161.5	(1.1)	194.6	192.2	(1.2)

Source: Company, Dolat Capital

What to expect next Quarter

We have factored in revenue growth of 24% QoQ in CC for Q2FY25, driven by rampup of strong deal wins in BFS and Insurance, as well as revenue contribution from Cigniti acquisition (20%) and OptML acquisition, with implied organic revenue growth of 3.4%. Adj. EBITDA margin to decline by 165bps to 16.2%, while OPM is expected to contract by 239bps to 11.2% due to wage hike impact (140bps) & higher ESOP costs.

Exhibit 3: What to expect next Quarter

		•-			
(Rs Mn)	Q2FY25E	Q1FY25	Q2FY24	QoQ (%)	YoY (%)
USD Revenue	361.3	291.4	278.1	24.0	29.9
INR Revenue	30,125	24,008	22,762	25.5	32.3
EBIT	3,386	3,272	2,702	3.5	25.3
PAT	2,375	1,332	1,810	78.3	31.2
EPS (Rs. Abs)	35.0	20.8	29.0	68.5	20.8
EBIT Margin (%)	11.2	13.6	11.9	(239 bps)	(63 bps)



Exhibit 4: Key Assumptions in our estimates

Assumptions Table	FY22A	FY23A	FY24A	FY25E	FY26E
CC Revenue growth (%)	37.9	22.2	13.2	25.6	16.4
USD Revenue growth (%)	38.0	15.6	11.7	25.2	16.4
USD/INR	74.2	80.0	82.1	83.4	84.5
INR Revenue growth (%)	37.9	24.6	14.5	27.2	17.9
EBIT Margins (%)	13.8	13.3	12.7	12.8	13.3
EPS growth (%)	44.6	4.6	17.6	24.6	19.0

Source: Company, Dolat Capital

Exhibit 5: Key Revenue Matrix

YoY Growth	Q1FY23	Q2FY23	Q3FY23	Q4FY23	Q1FY24	Q2FY24	Q3FY24	Q4FY24	Q1FY25
CC Growth	24.3	22.8	21.1	20.7	18.4	14.1	12.0	9.0	7.8
USD Growth	19.5	16.0	13.6	13.8	13.9	12.6	12.0	8.5	7.2
INR Growth	25.2	24.9	24.0	24.5	21.4	16.2	13.0	8.7	8.1

Source: Company, Dolat Capital

Exhibit 6: Quarterly and YTD Trend

Particulars (Rs mn)	Q1FY24	Q2FY24	Q3FY24	Q4FY24	Q1FY25	YoY (%)	QoQ (%)	FY23	FY24	YoY (%)
USD Revenue	271.8	278.1	282.0	286.8	291.4	7.2	1.6	1,001.7	1,118.7	11.7
INR Revenue	22,210	22,762	23,233	23,585	24,008	8.1	1.8	80,146	91,790	14.5
Operating Expense	19,059	19,288	19,221	19,334	19,921	4.5	3.0	66,896	76,902	15.0
Cost of revenues	15,795	15,897	15,713	15,773	16,296	3.2	3.3	55,449	63,178	13.9
as % of sales	71.1	69.8	67.6	66.9	67.9	(324 bps)	100 bps	69.2	68.8	(36 bps)
SG&A expenses	3,264	3,392	3,508	3,561	3,625	11.1	1.8	11,447	13,725	19.9
as % of sales	14.7	14.9	15.1	15.1	15.1	40 bps	0 bps	14.3	15.0	67 bps
EBITDA	3,151	3,474	4,012	4,251	4,087	29.7	(3.9)	13,250	14,888	12.4
Depreciation	757	772	811	846	815	7.7	(3.7)	2,585	3,186	23.2
EBIT	2,394	2,702	3,201	3,405	3,272	36.7	(3.9)	10,665	11,702	9.7
Other Income	(152)	(295)	(257)	(452)	(272)	78.9	(39.8)	(630)	(1,156)	83.5
PBT	2,242	2,407	2,944	2,857	2,047	(8.7)	(28.4)	9,512	10,450	9.9
Total Tax	485	528	516	564	654	34.8	16.0	2,061	2,093	1.6
PAT before MI	1,757	1,879	2,428	2,293	1,393	(20.7)	(39.2)	7,451	8,357	12.2
Minority Interest	104	69	48	55	61	(41.3)	10.9	513	276	(46.2)
PAT after MI	1,653	1,810	2,380	2,238	1,332	(19.4)	(40.5)	6,938	8,081	16.5
Reported EPS	26.5	29.0	38.1	35.9	20.8	(21.7)	(42.1)	111.7	129.5	15.9
Margins (%)						(bps)	(bps)			(bps)
EBITDA	14.2	15.3	17.3	18.0	17.0	284 bps	(100 bps)	16.5	16.2	(31 bps)
EBIT	10.8	11.9	13.8	14.4	13.6	285 bps	(81 bps)	13.3	12.7	(56 bps)
PBT	10.1	10.6	12.7	12.1	8.5	(157 bps)	(359 bps)	11.9	11.4	(48 bps)
PAT	7.4	8.0	10.2	9.5	5.5	(189 bps)	(394 bps)	8.7	8.8	15 bps
Effective Tax rate	21.6	21.9	17.5	19.7	31.9	1032 bps	1221 bps	21.7	20.0	(164 bps)

Earnings call KTAs

- **Revenue** grew by 1.6% QoQ in CC terms in Q1FY25. Miss was due to muted growth in BFS vertical (down 4.1% QoQ) and India government business.
- Margin Commentary: Adj. EBITDA (before ESOP) margin contracted by 111bps QoQ at 17.9%, and down by 100bps QoQ on reported basis to 17% due to higher visa and onsite ramp-up costs.
- Vertical Commentary: 1) BFSI: Temporary normalization led to decline, but mgmt. now expects to drive robust double-digit growth for FY25, 2) Travel: Seeing tech spend inch up in Airlines, given 11% YoY increase in passenger demand. Coforge works with 5 out of top 10 airlines in the world and is expecting strong demand in hospitality and logistics due to Al automation and 3) Insurance: Seeing rebound; expects growth to significantly improve led by strong ramp-up.
- **ESOP**: These costs declined by 13% YoY to Rs. 199mn. New ESOP scheme implemented, and mgmt. expects to see 160-170bps ESOP costs (as % of revenue) in FY25 vs 1.23% in FY24 which may impact OPM in FY25.
- Deals TCV: Coforge saw TCV win \$314mn (includes 2 large deals). Out of 2 deals, 1 is from Banking while another is from airline. 12M executable order book stood at \$1.1bn, up 19% on YoY basis.
- Outlook: Coforge expects Adj. EBITDA margin expansion of ~50bps YoY in H1FY25 and in FY25. The company will likely give an industry average hike in FY25 (effective Q2) which may impact margins in the near term.
- PAT: Reported PAT of Rs. 1.3bn (down 40% QoQ) mainly on account of an exceptional one-off item of Rs. 953mn related to Cigniti transaction related costs and also towards recent QIP. Adj. PAT stood at Rs. 2.3bn (down 2% QoQ).
- Hiring: Headcount stood at 26.6K, up by 1.9k QoQ (250 are graduate engineers, 45% in BPO). Utilization declined by 10bps QoQ to 81.6%, while Attrition declined further by 10bps to 11.4%.
- Dividend: Announced DPS of Rs. 19 per share, effective August 2nd.
- Debt: Repaid non-convertible bond of \$41mn which will lower interest cost.
- Cigniti Acquisition: Coforge acquired 28% stake (7.63mn shares) in Cigniti Itd at (at avg price of Rs. 1,404 per share -ex-transaction costs) at Rs. 10.7bn and assumed control on Board as of 5th July. It is expected to acquire around 51-54% ownership in Q2 (remaining via Open offer) post SEBI approval for open offer at average price of Rs. 1,415 per share which amounts to approx. Rs. 20.5bn which will be funded by use of cash raised through QIP. It will be followed by merger process that will take 9-12months. Effective date of merger is expected to be April 1st, 2025. Mgmt. expect its margins to be 16%+ for the remaining part of the year.
- QIP: Coforge did QIP on May 28th and issued 4.9mn shares to 143 institutional buyers at price of Rs. 4,600 per share, raising Rs 22.4bn cash to fund Cigniti acquisition which resulted in equity dilution of 8%.
- OptML Acquisition: Coforge has entered into an asset purchase agreement with OptML Inc., where it will acquire customer contracts, KMP, employees and Subcons/vendors of OptML Inc with initial payout of \$6.6mn for 51% stake and remaining to be paid based on achievement of financial performance. The transaction is expected to be completed by Q2FY25. OptML CY23 turnover stood at \$10.8mn (will add 100bps to Coforge' revenue).



Exhibit 7: Vertical Trend for Q1FY25

Vertical	Amount (\$ mn)	Mix (%)	QoQ (%)	YoY (%)	Incremental Revenue (\$ mn)	% Contribution of Incremental Revenue
Transportation	53	18	4.5	4.9	2.3	46
BFS	93	32	(4.1)	9.6	(4.0)	(81)
Insurance	62	21	0.7	1.5	0.4	8
Others	61	21	9.4	11.5	5.3	108
Govt.	23	8	4.3	10.0	0.9	19
Total	292	100	1.7	7.3	4.9	100

Source: Company, Dolat Capital

Exhibit 8: Geography Trend for Q1FY25

Geography	Amount (\$ mn)	Mix (%)	QoQ (%)	YoY (%)	Incremental Revenue (\$ mn)	% Contribution of Incremental Revenue
America	145	50	6.3	7.6	8.6	187
EMEA	113	39	(1.9)	7.5	(2.2)	(49)
Rest of World	33	11	(5.1)	4.5	(1.8)	(38)
Total	291	100	1.6	7.2	4.6	100

Source: Company, Dolat Capital

Exhibit 9: Client Growth Trend for Q1FY25

Client	Amount (\$ mn)	Mix (%)	QoQ (%)	YoY (%)	Incremental Revenue (\$ mn)	% Contribution of Incremental Revenue
Top 5	61	21	(7.2)	(10.3)	(4.8)	(104)
Top 6 - 10	35	12	6.1	1.3	2.0	43
Top 10	96	33	(2.8)	(6.4)	(2.8)	(61)
Non-Top 10	196	67	3.9	15.5	7.4	161
Total	291	133	1.6	7.2	4.6	39

Source: Company, Dolat Capital

Exhibit 10: Proforma P&L for combined entity (to be integrated starting Q2FY25)

		FY23		FY24 Growth YoY (%)					
P&L (Rs. mn)	Cigniti Tech	Coforge C	ombined	Cigniti Tech	Coforge (Combined	Cigniti Tech	Coforge Co	ombined
Revenue	16,476	80,146	96,622	18,150	91,790	1,09,940	10.2	14.5	13.8
Total operating Exp.	14,099	67,339	81,438	15,933	77,513	93,446	13.0	15.1	14.7
EBITDA	2,377	12,807	15,184	2,218	14,277	16,495	(6.7)	11.5	8.6
Depreciation	264	2585	2,849	303	3,186	3,489	15.0	23.2	22.5
EBIT	2,113	10,222	12,335	1,914	11,091	13,005	(9.4)	8.5	5.4
EBIT Margin (%)	12.8	12.8	12.8	10.5	12.1	11.8	(228)	(67)	(94)
Net other Income	103	(187)	(84)	290	(758)	(468)	181	305	459
PAT	1,683	7451	9,134	1,656	8356	10,012	(1.6)	12.1	9.6
PAT Margin (%)	10.2	9.3	9.5	9.1	9.1	9.1	(109)	(19)	(35)

Source: Company, Dolat Capital, *Note: FY24 Cigniti PAT includes Rs. 203mn as one-time service rewards on completion of 25 yrs.

Exhibit 11: Revenue & Margin assumption for FY25E/26E for both the entity

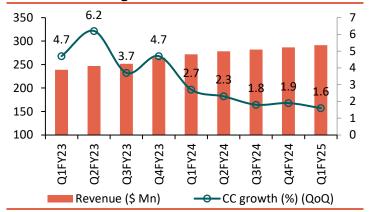
				· • · · · · · · · · · · ·		
Particulars		FY25		FY26		
	Cigniti	Coforge	Total	Cigniti	Coforge	Total
Revenue (\$ mn)	187	1213.9	1400.9	271	1359.1	1630.1
YoY Growth (%)	9.8	8.5	8.7	11.5	12.0	16.4
Adj. EBITDA Margin (%)	16.0	18.0	17.7	16.0	18.0	17.7

Source: Company, Dolat Capital, FY25 Cigniti revenue integrated for 9months (\$243mn annualized), while co. pointed it may reinstate Q1 as well Q1FY25 Cigniti Adj. EBITDA margin stood at 12.6% while mgmt. expects 16%+ for Q2/Q3/Q4.



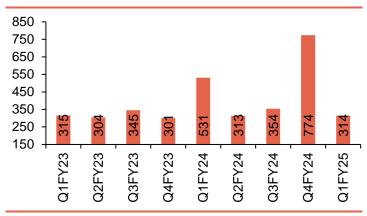
Story in Charts

Exhibit 12: Rev. grew 1.6% QoQ in CC terms



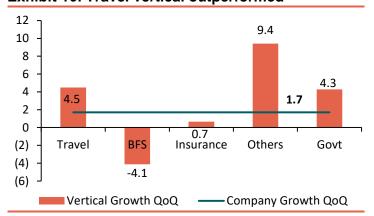
Source: Company, Dolat Capital

Exhibit 14: Deal wins in Q1 (\$314mn)



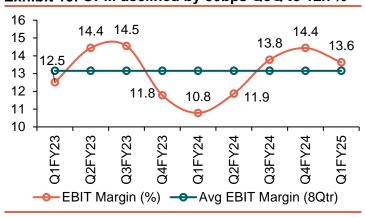
Source: Company, Dolat Capital

Exhibit 16: Travel vertical outperformed



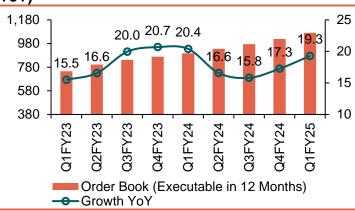
Source: Company, Dolat Capital

Exhibit 13: OPM declined by 80bps QoQ to 12.7%



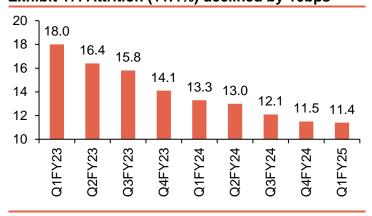
Source: Company, Dolat Capital

Exhibit 15: 12m Order Book rose to \$1.1bn (up 19% YoY)



Source: Company, Dolat Capital

Exhibit 17: Attrition (11.4%) declined by 10bps





Valuation

Management remains confident on Coforge's growth trajectory, driven by healthy pipeline of large deal wins and continued focus on execution. Additionally, commentary suggests that uncertainty around growth will decrease going forward, and the company will gain from synergetic opportunities from Cigniti integration. Accordingly, we revise our TP to Rs. 6,150 (earlier Rs.5,250) valuing at 32x on FY26E earnings of Rs.192, largely in-line with current valuations and **maintain** 'Reduce' rating on the stock.

Exhibit 18: Coforge is currently trading at 35x vs 3-yr Median of 33.4x

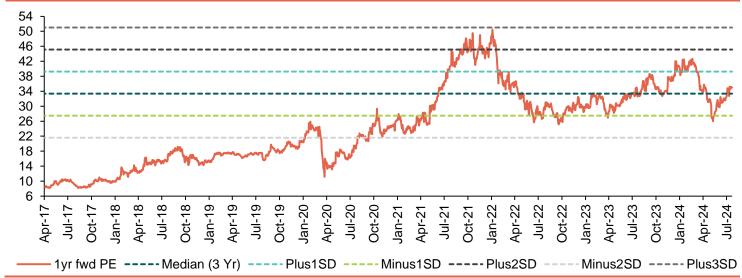




Exhibit 19: Operating Metrics 1

Exhibit 19: Operating M		0051/00	0051/00	0.451/00	045704	0051/04	0051/04	0.451/0.1	0451/05
Operating Metrics	Q1FY23	Q2FY23	Q3FY23	Q4FY23	Q1FY24	Q2FY24	Q3FY24	Q4FY24	Q1FY25
\$ Revenue	238.7	246.9	251.7	264.4	271.8	278.1	282.0	286.8	291.4
CC growth (%) (YoY)	22.1	22.8	21.1	20.7	18.4	14.1	12.0	9.0	7.8
CC growth (%) (QoQ)	2.8	6.2	3.7	4.7	2.7	2.3	1.8	1.9	1.6
Geographical Amount									
America	122.7	126.8	122.3	127.7	135.1	137.4	131.4	136.8	145.4
EMEA	88.1	95.2	100.1	104.7	104.9	107.9	112.8	115.0	112.8
Rest of World	28.3	25.2	26.1	32.0	31.8	32.8	37.8	35.0	33.2
Geographical YoY Growth									
America	19.1	14.3	3.6	10.1	10.1	8.4	7.5	7.1	7.6
EMEA	25.1	38.0	34.2	13.2	19.0	13.4	12.6	9.8	7.5
Rest of World	8.4	(22.5)	(9.4)	33.7	12.2	30.2	44.8	9.4	4.5
Vertical Amount									
Transportation	46.4	47.7	48.0	49.7	50.3	51.4	50.1	50.5	52.7
BFS	70.6	78.3	77.3	82.0	84.5	87.9	90.8	96.7	92.7
Insurance	55.3	57.3	55.0	58.7	61.4	62.9	62.0	61.9	62.4
Others	67.0	63.8	68.2	74.0	75.6	75.9	79.2	77.7	61.2
Vertical YoY Growth									
Transportation	23.0	20.7	18.2	6.4	8.4	7.9	4.5	1.5	4.9
BFS	67.6	53.1	22.8	27.3	19.8	12.2	17.5	17.9	9.6
Insurance	(10.1)	(7.5)	(10.8)	(1.7)	11.2	9.6	12.9	5.5	1.5
Others	14.9	6.8	21.1	20.2	12.8	19.1	16.2	5.0	11.5
Order Data (\$ mn)									
America	123	141	208	130	155	118	110	627	126
EMEA	151	134	113	113	346	138	172	102	96
Rest of World	41	29	24	58	30	57	72	46	92
Order In-Take Total	315	304	345	301	531	313	354	774	314
Order Book (12M)	745	802	841	869	897	935	974	1,019	1,070
Growth YoY (%)	15.5	16.6	20.0	20.7	20.4	16.6	15.8	17.3	19.3
Revenue Coverage (%)	82.3	85.4	86.7	86.8	86.7	87.7	88.8	91.1	94.0%
Revenue Area Mix									
Off-Shore	50.0	50.0	50.0	50.0	51.0	52.0	52.2	52.5	52.0
On-Shore	50.0	50.0	50.0	50.0	49.0	48.0	47.8	47.5	48.0
Project Type Mix									
Fixed Project	51.9	49.8	50.4	50.2	48.9	49.3	51.0	51.5	50.4
T&M	48.1	50.2	49.6	49.8	51.1	50.7	49.0	48.5	49.6
Top Client Amount									
Top 5	54.8	57.1	59.4	60.8	68.2	65.4	64.0	66.0	61.2
Top 6 - 10 Client	30.1	31.4	30.8	33.1	34.2	32.5	32.7	32.7	34.7
Top 10 client	84.9	88.5	90.2	93.9	102.5	97.9	96.7	98.7	95.9
Non Top 10 Client	154.3	158.7	158.3	170.5	169.3	180.2	185.3	188.1	195.5
Top Client YoY Growth									
Top 5	11.6	19.5	6.4	13.1	24.5	14.5	7.8	8.5	(10.3)
Top 6 - 10 Client	33.6	40.7	27.6	19.3	13.6	3.7	6.2	(1.1)	1.3
Top 10 client	18.5	26.2	12.8	15.2	20.7	10.6	7.2	5.1	(6.4)
Non Top 10 Client	20.6	11.5	11.9	12.7	9.8	13.6	17.0	10.3	15.5
-1 -11					5.5		5		



Exhibit 20: Operating Metrics 2

Particulars	Q1FY23	Q2FY23	Q3FY23	Q4FY23	Q1FY24	Q2FY24	Q3FY24	Q4FY24	Q1FY25
Total Employees	22,742	22,991	22,505	23,224	24,224	24,638	24,607	24,726	26,612
Breakup									
India - Billable	N.A								
Outside India - Billable	N.A								
Sales and Marketing	285	291	317	350	363	360	368	388	442
Others	963	1,008	1,035	1,059	1,099	1,147	1,132	1,095	1,133
Utilization (%)	76.2	77.3	80.3	81.5	81.0	80.0	79.4	81.7	81.6
Attrition (%)	18.0	16.4	15.8	14.1	13.3	13.0	12.1	11.5	11.4
DSO	72	70	73	61	61	64	63	56	59
Client Bucket Data									
\$1mn Bucket	NA	0							
\$1-5mn Bucket	98	97	98	101	102	104	109	112	118
\$5-10mn Bucket	24	26	23	23	24	23	23	24	25
above \$10mn Bucket	19	19	21	21	21	23	24	24	23
New / Old Revenue									
Repeat Biz	230	232	231	242	260	264	262	264	278
New Biz	9	15	21	22	12	14	20	23	14
New / Old Revenue Growth									
Repeat Biz YoY	19.8	17.6	13.4	12.0	13.0	13.8	13.5	8.9	7.1
New Biz YoY	12.0	(4.5)	15.4	38.1	35.1	(5.5)	(4.4)	3.3	10.2
Practice Mix (\$ mn)									
Product Engineering	25.1	26.0	24.6	25.0	94.6	24.5	21.8	99.7	92.4
Data & Integration	55.7	57.1	59.4	62.2	64.9	67.4	71.7	71.6	78.9
Intelligent Automation	30.1	31.1	29.3	29.2	31.1	33.3	31.5	31.8	33.7
CIMS	43.5	43.3	46.2	50.1	54.1	50.9	52.7	54.2	55.3
ADM	57.9	63.8	66.3	73.0	NA	73.2	75.6	NA	NA
ВРМ	26.6	25.7	22.6	23.7	25.7	26.2	25.7	26.7	27.1



Financial Performance

Profit	and I	220	Accou	nt

(Rs Mn)	FY23A	FY24A	FY25E	FY26E
Revenue	80,146	91,790	1,16,793	1,37,740
Total Expense	66,896	76,902	97,964	1,14,787
COGS	55,449	63,178	80,145	93,474
Employees Cost	0	0	0	0
Other expenses	11,447	13,725	17,818	21,312
EBIDTA	13,250	14,888	18,829	22,953
Depreciation	2,585	3,186	3,830	4,683
EBIT	10,665	11,702	14,999	18,270
Interest	0	0	0	0
Other Income	(630)	(1,156)	(782)	(420)
Exc. / E.O. items	(523)	(96)	0	0
EBT	9,512	10,450	14,217	17,850
Tax	2,061	2,093	3,234	4,239
RPAT	6,938	8,081	10,806	13,551
Minority Interest	513	276	177	60
Profit/Loss share of associates	0	0	0	0
Adjustments	523	96	0	0
APAT	7,461	8,177	10,806	13,551
Balance Sheet				
(Rs Mn)	FY23A	FY24A	FY25E	FY26E
Sources of Funds				
Equity Capital	611	618	660	696
Minority Interest	874	1,003	1,180	1,240
Reserves & Surplus	30,214	35,648	61,820	68,744
Net Worth	30,825	36,266	62,480	69,439
Total Debt	3,382	4,366	4,516	4,666
Net Deferred Tax Liability	(3,174)	(5,117)	(5,227)	(5,412)
Total Capital Employed	31,907	36,518	62,949	69,933
Applications of Final				
Applications of Funds	00 754	00.000	07 770	20.000
Net Block	20,754	20,603	37,773	36,290
CWIP	46	232	232	232
Investments	0	0	32	47 57 400
Current Assets, Loans & Advances Current Investments	32,277	34,659	46,715	57,100
Inventories	0	0	0	0
Receivables		·····		
Cash and Bank Balances	17,903	19,503 3,352	23,863	27,125
Loans and Advances	5,787	3,35 <u>2</u>	10,612 0	17,376
Other Current Assets	0 507		·····	12,599
Other Current Assets	8,587	11,804	12,240	12,599
Less: Current Liabilities & Provisions	21,170	18,976	21,804	23,736
Payables	6,813	8,689	10,196	11,370
Other Current Liabilities	14,357	10,287	11,608	12,366
sub total	,	,	,500	,500
Net Current Assets	11,107	15,683	24,911	33,364
Total Assets	31,907	36,518	62,949	69,933
F – Estimates	0.,00.	00,010	J_,U-10	55,555

E – Estimates



Particulars	FY23A	FY24A	FY25E	FY26E
(A) Margins (%)				
Gross Profit Margin	30.8	31.2	31.4	32.1
EBIDTA Margin	16.5	16.2	16.1	16.7
EBIT Margin	13.3	12.7	12.8	13.3
Tax rate	21.7	20.0	22.7	23.8
Net Profit Margin	8.7	8.8	9.3	9.8
(B) As Percentage of Net Sales (%)				
COGS	69.2	68.8	68.6	67.9
Employee	0.0	0.0	0.0	0.0
Other	14.3	15.0	15.3	15.5
(C) Measure of Financial Status				
Gross Debt / Equity	0.1	0.1	0.1	0.1
Interest Coverage	<u> </u>	<u> </u>	<u> </u>	V. 1
Inventory days	0	0	0	C
Debtors days	82	78	75	72
Average Cost of Debt	0.0	0.0	0.0	0.0
Payable days	31	35	32	30
Working Capital days	51	62	78	88
FA T/O	3.9	4.5	3.1	3.8
(D) Measures of Investment	0.0	7.0	0.1	0.0
AEPS (Rs)	119.9	131.2	161.5	192.2
CEPS (Rs)	161.5	182.3	218.8	258.6
DPS (Rs)	62.8	75.3	82.9	94.0
Dividend Payout (%)	52.4	57.4	51.3	48.9
BVPS (Rs)	495.4	581.7	934.0	985.0
RoANW (%)	23.9	24.1	21.9	20.5
RoACE (%)	25.8	24.7	22.1	20.5
RoAIC (%)	41.4	39.5	35.1	34.8
(E) Valuation Ratios		00.0	00.1	0 1.0
CMP (Rs)	6076	6076	6076	6076
Mcap (Rs Mn)	3,89,485	3,89,485	3,89,485	3,89,485
EV	3,87,080	3,90,499	3,83,389	3,76,775
MCap/ Sales	4.9	4.2	3.3	2.8
EV/Sales	4.8	4.3	3.3	2.7
P/E	50.7	46.3	37.6	31.6
EV/EBITDA	29.2	26.2	20.4	16.4
P/BV	12.3	10.4	6.5	6.2
Dividend Yield (%)	1.0	1.2	1.4	1.5
(F) Growth Rate (%)	1.0	1.2	1	1.0
Revenue	24.6	14.5	27.2	17.9
EBITDA	18.8	12.4	26.5	21.9
EBIT	20.1	9.7	28.2	21.8
PBT	10.4	9.7	36.1	25.6
APAT	10.4	9.6	32.2	25.4
EPS	······································	9.6	······	
E – Estimates	12.5	9.4	23.2	19.0



Cash Flow				
Particulars	FY23A	FY24A	FY25E	FY26E
Profit before tax	9,512	10,449	14,217	17,850
Depreciation & w.o.	2,585	3,186	3,830	4,683
Net Interest Exp	0	0	782	420
Direct taxes paid	(2,800)	(3,661)	(3,234)	(4,239)
Change in Working Capital	(1,027)	(2,800)	(2,260)	(1,930)
Non Cash	1,235	1,860	0	0
(A) CF from Operating Activities	9,505	9,034	13,336	16,783
Capex {(Inc.)/ Dec. in Fixed Assets n WIP}	(2,759)	(2,598)	(21,000)	(3,200)
Free Cash Flow	6,746	6,436	(7,664)	13,583
(Inc)./ Dec. in Investments	0	0	(32)	(15)
Other	43	120	(782)	(420)
(B) CF from Investing Activities	(2,716)	(2,478)	(21,814)	(3,635)
Issue of Equity/ Preference	18	7	20,950	36
Inc./(Dec.) in Debt	(180)	967	150	150
Interest exp net	0	0	0	0
Dividend Paid (Incl. Tax)	(4,285)	(4,781)	(5,543)	(6,627)
Other	(1,135)	(5,063)	0	0
(C) CF from Financing	(5,582)	(8,870)	15,557	(6,441)
Net Change in Cash	1,231	(2,486)	7,079	6,707
Opening Cash balances	4,468	5,699	3,213	10,292
Closing Cash balances	5,699	3,213	10,292	16,999

E – Estimates

Notes



Stock Info and Rating History

Price Performance

Particulars	1M	3M	12M
Absolute (%)	13	16	31
Rel to NIFTY (%)	9	7	7

Shareholding Pattern

Particulars	Dec'23	Mar'24	Jun'24
Promoters	0.0	0.0	0.0
MF/Banks/FIs	55.0	54.3	47.3
FIIs	34.0	35.0	41.4
Public / Others	10.9	10.7	11.3



Month	Rating	TP (Rs.)	Price (Rs.)
Oct-23	Sell	4,880	5,092
Jan-24	Sell	5,610	6,283
May-24	Reduce	5,250	4,986

*Price as on recommendation date

Notes



Dolat Rating Matrix

Total Return Expectation (12 Months)

Buy	> 20%
Accumulate	10 to 20%
Reduce	0 to 10%
Sell	< 0%

Dolat Team

Purvag Shah	Managing Director	purvag@dolatcapital.com	+9122 4096 9747		
Amit Khurana, CFA	Head of Equities	amit@dolatcapital.com	+9122 4096 9745		
CONTACT DETAILS					
Equity Sales	Designation	E-mail	Direct Lines		
Dinesh Bajaj	Director - Equity Sales	dineshb@dolatcapital.com	+9122 4096 9709		
Kapil Yadav	Director - Equity Sales & Corporate Access	kapil@dolatcapital.com	+9122 4096 9735		
Jubbin Shah	Director - Equity Sales	jubbins@dolatcapital.com	+9122 4096 9779		
Girish Raj Sankunny	Director - Equity Sales	girishr@dolatcapital.com	+9122 4096 9625		
Pratik Shroff	AVP - Equity Sales	pratiks@dolatcapital.com	+9122 4096 9621		
Rajeev Lala	AVP - Equity Sales	rajeevl@dolatcapital.com	+9122 4096 9767		
Equity Trading	Designation	E-mail			
P. Sridhar	Director and Head of Sales Trading	sridhar@dolatcapital.com	+9122 4096 9728		
Chandrakant Ware	Director - Sales Trading	chandrakant@dolatcapital.com	+9122 4096 9707		
Shirish Thakkar	Director - Sales Trading	shirisht@dolatcapital.com	+9122 4096 9702		
Kartik Mehta	Director - Sales Trading	kartikm@dolatcapital.com	+9122 4096 9715		
Bhavin Mehta	Director Research - Derivatives Strategist	bhavinm@dolatcapital.com	+9122 4096 9705		



Analyst(s) Certification

The research analyst(s), with respect to each issuer and its securities covered by them in this research report, certify that: All of the views expressed in this research report accurately reflect his or her or their personal views about all of the issuers and their securities; and No part of his or her or their compensation was, is, or will be directly or indirectly related to the specific recommendations or views expressed in this research report.

I. Analyst(s) and Associate (S) holding in the Stock(s): (Nil)

II. Disclaimer:

This research report has been prepared by Dolat Capital Market Private Limited. to provide information about the company(ies) and sector(s), if any, covered in the report and may be distributed by it and/or its affiliated company(ies) solely for the purpose of information of the select recipient of this report. This report and/or any part thereof, may not be duplicated in any form and/or reproduced or redistributed without the prior written consent of Dolat Capital Market Private Limited. This report has been prepared independent of the companies covered herein. Dolat Capital Market Private Limited. and its affiliated companies are part of a multi-service, integrated investment banking, brokerage and financing group. Dolat Capital Market Private Limited. and/or its affiliated company(ies) might have provided or may provide services in respect of managing offerings of securities, corporate finance, investment banking, mergers & acquisitions, financing or any other advisory services to the company(ies) covered herein. Dolat Capital Market Private Limited. and/or its affiliated company(ies) might have received or may receive compensation from the company(ies) mentioned in this report for rendering any of the above services. Research analysts and sales persons of Dolat Capital Market Private Limited. may provide important inputs to its affiliated company(ies) associated with it. While reasonable care has been taken in the preparation of this report, it does not purport to be a complete description of the securities, markets or developments referred to herein, and Dolat Capital Market Private Limited. does not warrant its accuracy or completeness. Dolat Capital Market Private Limited. may not be in any way responsible for any loss or damage that may arise to any person from any inadvertent error in the information contained in this report. This report is provided for information only and is not an investment advice and must not alone be taken as the basis for an investment decision. The investment discussed or views expressed herein may not be suitable for all investors. The user assumes the entire risk of any use made of this information. The information contained herein may be changed without notice and Dolat Capital Market Private Limited. reserves the right to make modifications and alterations to this statement as they may deem fit from time to time. Dolat Capital Market Private Limited. and its affiliated company(ies), their directors and employees may; (a) from time to time, have a long or short position in, and buy or sell the securities of the company(ies) mentioned herein or (b) be engaged in any other transaction involving such securities and earn brokerage or other compensation or act as a market maker in the financial instruments of the company(ies) discussed herein or act as an advisor or lender/borrower to such company(ies) or may have any other potential conflict of interests with respect to any recommendation and other related information and opinions. This report is neither an offer nor solicitation of an offer to buy and/or sell any securities mentioned herein and/or not an official confirmation of any transaction. This report is not directed or intended for distribution to, or use by any person or entity who is a citizen or resident of or located in any locality, state, country or other jurisdiction, where such distribution, publication, availability or use would be contrary to law, regulation or which would subject Dolat Capital Market Private Limited. and/or its affiliated company(ies) to any registration or licensing requirement within such jurisdiction. The securities described herein may or may not be eligible for sale in all jurisdictions or to a certain category of investors. Persons in whose possession this report may come, are required to inform themselves of and to observe such restrictions.

For U.S. persons only: This research report is a product of Dolat Capital Market Private Limited, under Marco Polo Securities 15a-6 chaperone service, which is the employer of the research analyst(s) who has prepared the research report. The research analyst(s) preparing the research report is/are resident outside the United States (U.S.) and are not associated persons of any U.S. regulated broker-dealer and therefore the analyst(s) is/are not subject to supervision by a U.S. broker-dealer, and is/are not required to satisfy the regulatory licensing requirements of FINRA or required to otherwise comply with U.S. rules or regulations regarding, among other things, communications with a subject company, public appearances and trading securities held by a research analyst account.

Research reports are intended for distribution only to "Major Institutional Investors" as defined by Rule 15a-6(b)(4) of the U.S. Securities and Exchange Act, 1934 (the Exchange Act) and interpretations thereof by U.S. Securities and Exchange Commission (SEC) in reliance on Rule 15a-6(a)(2). If the recipient of this report is not a Major Institutional Investor as specified above, then it should not act upon this report and return the same to the sender. Further, this report may not be copied, duplicated and/or transmitted onward to any U.S. person, which is not the Major Institutional Investor. In reliance on the exemption from registration provided by Rule 15a-6 of the Exchange Act and interpretations thereof by the SEC in order to conduct certain business with Major Institutional Investors, Dolat Capital Market Private Limited has entered into a chaperoning agreement with a U.S. registered broker-dealer, Marco Polo Securities Inc. ("Marco Polo"). Transactions in securities discussed in this research report should be affected through Marco Polo or another U.S. registered broker dealer.



Dolat Capital Market Private Limited. Corporate Identity Number: U65990GJ993PTC116741

Member: BSE Limited and National Stock Exchange of India Limited.

SEBI Registration No: BSE - INZ000274132, NSE - INZ000274132, Research: INH000014012

Regd. office: 1401-1409, Dalal Street Commercial, Block 53 (Bldg. No.53E) Zone-5, Road-5E, Gift City, Sector 9, Gandhinagar-382355 Gujarat, India.

Board: +9122 40969700 | Fax: +9122 22651278 | Email: research@dolatcapital.com | www.dolatresearch.com