

18 April 2025

India | Equity Research | Q4FY25 results review

Infosys

Technology

FY26 growth marred by weak exit rate and heightened uncertainty

Infosys' weak guidance with a widened range of 0-3% YoY CC for FY26 is due to 1) weak exit growth rate of -1.1% YoY CC, 2) heightened uncertainty due to global tariff wars and 3) lack of mega deals reflected in muted TCV of USD 11.6bn, down 34% YoY in FY25. While TCS and Wipro acknowledged deferrals of projects in latter half of Q4FY25, Infosys did not call out project ramp downs. However, management mentioned that client decision making has slowed down, likely impacting pipeline to TCV conversion. Total bookings at USD 11bn with 56.5% net new were down 34% YoY in FY25 due to mega deals in base year. We cut EPS by 5%/7% for FY26/27E due to a cut in revenue estimates. We continue to value INFY at 21x on Q4FY26-Q3FY27 EPS of INR 70 to arrive at a revised TP of INR 1,470. Maintain HOLD. Pause in recovery of discretionary spends is likely to have higher impact on INFY vs peers.

Q4 revenue impacted by lower pass through

Revenue declined -3.5% QoQ CC (I-Sec: -0.6%, Cons: -1%). 2/3rd of the impact was due to higher-than-expected decline in pass through revenue (~USD 100mn) and balance 1/3rd was due to volume decline and lower working days.

Weak guidance reinforces heightened uncertainty

Weak guidance of 0-3% YoY CC for FY26 is led by 1) weak exit growth rate of -1.1% YoY CC for FY26 and 2) heightened uncertainty due to global tariff wars. Guidance implies 0.5% to 1.6% CQGR in FY26 vs 1.2% CQGR in FY25 in CC. Guidance does not include contribution from acquisitions announced today (17 Apr'25) and assumes lower third-party costs vs FY25. Guidance assumes worsening of demand at lower end and steady to marginal improvement at upper end. Management mentioned that budgets are steady in BFSI and energy & utilities, while retail, manufacturing and communication verticals are more impacted due to weak macros.

Deal bookings healthy QoQ, but decision making has slowed

Large deal TCV stood at USD 2.637bn (+5.7% QoQ, -40.8% YoY). Net new TCV was 63.4% at USD 1,672bn (+7% QoQ. -14.7% YoY). For FY25, large deal TCV was down 34% YoY due to mega deal in base year. These mega deals are in steady state in terms of revenue run-rate. Clients are cautious and decision making has slowed down. Clients are focusing on cost take out deals and AI-led efficiency gains.

Financial Summary

Y/E March (INR mn)	FY25A	FY26E	FY27E	FY28E
Net Revenue	16,29,900	16,58,643	17,67,552	18,70,940
EBITDA	3,92,350	4,03,360	4,32,189	4,60,985
EBITDA Margin (%)	24.1	24.3	24.5	24.6
Net Profit	2,67,500	2,70,018	2,94,199	3,22,084
EPS (INR)	64.5	65.1	71.0	77.7
EPS % Chg YoY	1.8	0.9	9.0	9.5
P/E (x)	22.0	21.8	20.0	18.3
EV/EBITDA (x)	14.4	13.7	12.4	11.3
RoCE (%)	26.5	24.6	23.6	22.4
RoE (%)	28.9	26.6	26.0	25.3

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Market Data

Market Cap (INR)	5,896bn
Market Cap (USD)	69,034mn
Bloomberg Code	INFO IN
Reuters Code	INFY.BO
52-week Range (INR)	2,007 /1,307
Free Float (%)	87.0
ADTV-3M (mn) (USD)	154.9

Price Performance (%)	3m	6m	12m
Absolute	(21.8)	(27.9)	0.9
Relative to Sensex	(24.3)	(24.8)	(6.8)

ESG Score	2023	2024	Change
ESG score	82.4	77.2	(5.2)
Environment	60.9	64.2	3.3
Social	78.1	63.8	(14.3)
Governance	944	934	(1.0)

Note - Score ranges from 0 - 100 with a higher score indicating higher ESG disclosures.

Source: SES ESG, I-sec research

Earnings Revisions (%)	FY26E	FY27E
Revenue (USD mn)	(4.5)	(5.7)
EBIT	(7.4)	(8.2)
EPS	(5.4)	(7.3)

Previous Reports

04-04-2025: <u>Sector update</u>

17-01-2025: <u>Q3FY25 results review</u>



Maintains margin in narrow band

EBIT margin declined 30bps QoQ to 21.3% (I-Sec: 20.8%, Cons: 20.7%). Headwinds of 140bps from wage hike and 40bps from acquisitions (amortisation of intangibles) were offset by tailwinds of 20bps from lower third-party costs, 20bps from favourable currency movement and rest of it due to lower provision of sales support and cost savings from project maximus. Utilisation excluding trainees was down 110bps QoQ to 84.9% due to seasonal weakness.

EBIT margin guidance for FY26 at 20-22% is similar to FY25. Q1FY26 would be impacted by senior management wage hikes and weak demand environment.

Infosys did net headcount addition of 199 employees QoQ. Total headcount was up 2% YoY. It hired 15K freshers in FY25 and expects to hire 20K in FY26.

FY25 performance

Revenue growth in FY25 came in at 4.2% YoY CC, below its guidance of 4.5-5% stated at the beginning of Q4, but better than 1-3% guidance stated at the beginning of FY25. Revenue growth was led by financial services (12.6% YoY), manufacturing (14.0% YoY) and energy & utilities (1.5% YoY) in CC terms. Remaining verticals reported a decline in growth – retail (-2.6% YoY), communication (flat YoY), hi-tech (-1.1% YoY), life sciences (-3.4% YoY) and others (-2.8% YoY). In terms of markets, growth was led by Europe, which grew 3x company rate at 15% YoY CC, whereas North America stood at -0.4% YoY CC. EBIT margin improved 50bps YoY to 21.1%. Deal TCV at USD 11.6bn was down 34% YoY due to mega deals in base year. Headcount growth of 2% YoY; continued to lag revenue growth of 4.2% YoY CC.

Infosys announced two acquisitions and addition of partner to JV

Energy consulting company, MRE Consulting - Acquisition will strengthen energy and commodity trading and risk management (E/CTRM) capabilities for Infosys. MRE reported CY24 revenue of USD 63.5 mn (0.3% of INFY's FY25 revenue) and is valued at 0.57x EV/sales. Total consideration paid is USD 36mn. It is likely to close the deal in Q1FY26.

Cyber security services provider – The Missing Link, an award-winning Australian cybersecurity services specialist firm with capabilities across the full stack of cyber solutions. This strategic investment further strengthens Infosys' cybersecurity capabilities, while bolstering its presence in the fast-growing Australian market. The Missing Link reported revenue of AUD 43.2mn in FY24 (ending Jun'24) – 0.1% of INFY's FY25 revenue. Total consideration paid is AUD 98mn, valuing the company at 2.27x EV/sales. It is likely to close the deal in Q1FY26.

Mitsubishi Heavy Industries (MHI) has invested in Infosys-led Joint Venture HIPUS, enhancing Infosys' presence in Japan. MHI is one of the world's leading industrial groups, spanning energy, smart infrastructure, industrial machinery, aerospace and defense, and has established corporations like Hitachi Ltd., Panasonic Corporation and Pasona. HIPUS, in which Infosys owns a majority stake, was set up in 2019, to drive high-quality, end-to-end procurement processes along with sourcing and category expertise for Japanese corporations. MHI has been a longstanding customer of HIPUS and has now expanded the collaboration by acquiring a 2% stake from Infosys.

Other highlights

- Revenue growth was muted across verticals in Q4FY25 BFSI (-2.2%), retail (-7.7%), energy, utility & resources (-7.8%), manufacturing (-1.8%), life sciences (-14.3%) in QoQ USD terms. Communication and hi-tech were flat QoQ.
- Pricing is stable. Infosys is focusing on value-based selling and getting right pricing for experienced resources.



- It won 24 large deals in Q4FY25 and 96 large deals in FY25.
- Attrition inched up 40bps QoQ to 14.1%.
- Gen AI is having higher deflation impact in areas of customer support and voice services, where Infosys has lower presence. On net basis, increase in volume of gen AI led work is likely to offset the deflationary impact from productivity gain sharing, as per the company.
- Company declared final dividend of INR 22, taking full year dividend to INR 43 (67% payout).

Key downside risks – 1) Prolonged weakness in macros due to global tariff war, 2) cut in discretionary spends in BFSI vertical, 3) INR appreciation against USD.

Key upside risks - 1) Faster-than-expected improvement in macros due to resolution of uncertainty around tariffs.

Exhibit 1: Q4FY25 result review

INR bn	Q4FY25	Q3FY25	QoQ	Q4FY24	YoY	Q4FY25E-ISEC	vs our estimates	Consensus	vs Cons estimates
CC growth	-3.5%	1.7%		-2.2%		-0.6%	-287 bps	-1.0%	-250 bps
Sales (USD mn)	4,730	4,939	-4.2%	4,564	3.6%	4,887	-3.2%	4,866	-2.8%
Average (USD rate)	86.6	84.5	2.4%	83.1	4.2%	86.7	-0.1%	86.6	
Sales	409	418	-2.0%	379	7.9%	424	-3.4%	421	-2.8%
EBIT	86	89	-3.8%	76	12.5%	88	-2.8%	87	-1.4%
EBIT Margin	21.0%	21.3%	-39 bps	20.1%	86 bps	20.8%	14 bps	20.6%	31 bps
Reported PAT	70.3	68.1	3.3%	79.7	-11.7%	65.8	6.9%	67.0	5.0%
EPS (INR/share)	16.9	16.4	3.3%	19.2	-11.9%	15.8	6.9%	16.2	4.8%

Source: I-Sec research, Company data

Exhibit 2: Earnings revision

	Revised		Ole	d	Change (%)		
	FY26E	FY27E	FY26E	FY27E	FY26E	FY27E	
Revenues (USD mn)	19,399	20,317	20,324	21,534	-4.5%	-5.7%	
Revenue growth YoY CC	1.4%	4.7%	5.1%	6.0%	-370bps	-120bps	
Revenue growth YoY USD	0.6%	4.7%	4.6%	6.0%	-390bps	-120bps	
USD/INR	85.5	87.0	86.7	88.0	-1.4%	-1.1%	
INR bn							
Revenues	1,659	1,768	1,762	1,895	-5.8%	-6.7%	
EBIT	351	376	379	410	-7.4%	-8.2%	
EBIT margin	21.1%	21.3%	21.5%	21.6%	-30bps	-40bps	
EPS (INR /share)	65.0	70.8	68.7	76.4	-5.4%	-7.3%	

Source: I-Sec research, Company data, Note: Our FY26 estimates do not include contribution from acquisitions due to uncertainty over timing of closure of acquisitions

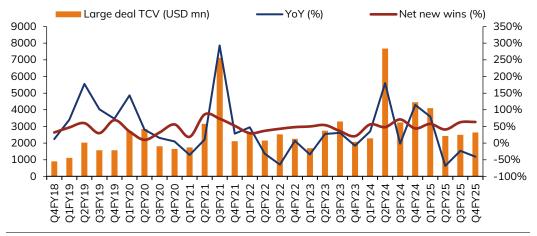
Exhibit 3: Update from note

Cost line-items as % of sales	Q1FY23	Q2FY23	Q3FY23	Q4FY23	Q1FY24	Q2FY24	Q3FY24	Q4FY24	Q1FY25	Q2FY25	Q3FY25	Q4FY25
Employee benefit costs	53.2%	53.2%	52.9%	54.2%	54.8%	53.3%	53.2%	53.8%	53.2%	52.6%	51.3%	53.8%
Cost of technical sub-contractors	11.3%	10.1%	8.7%	8.3%	8.2%	7.9%	7.9%	7.8%	8.1%	7.8%	7.9%	8.0%
Third party items bought												
for service delivery	5.7%	5.6%	6.7%	6.4%	5.9%	7.3%	8.1%	8.3%	7.3%	8.1%	9.6%	7.9%
Travelling costs	1.0%	0.9%	0.8%	1.0%	1.1%	1.0%	0.9%	1.1%	1.1%	1.0%	0.9%	1.1%
Other costs	8.7%	8.7%	9.3%	9.0%	9.2%	9.2%	9.4%	9.0%	9.2%	9.4%	9.0%	8.2%

Source: I-Sec research, Company data

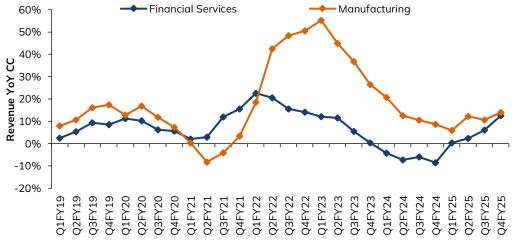


Exhibit 4: Large deal bookings grew at healthy pace QoQ, but were down YoY due to higher base



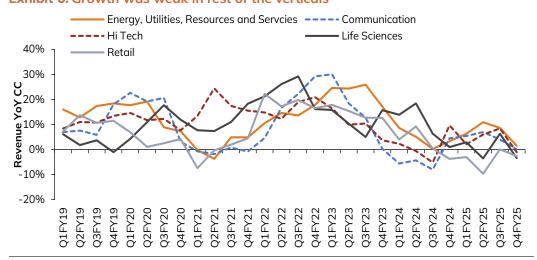
Source: I-Sec research, Company data

Exhibit 5: Recovery in financial services continued; manufacturing was healthy led by large deal bookings YoY



Source: I-Sec research, Company data

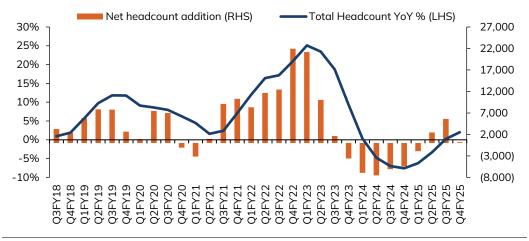
Exhibit 6: Growth was weak in rest of the verticals



Source: Company data, I-Sec research

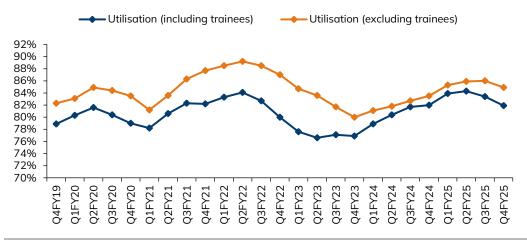


Exhibit 7: Headcount addition was muted at 0.1% QoQ



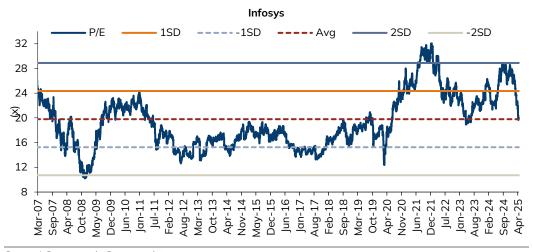
Source: I-Sec research, Company data

Exhibit 8: Utilisation was down due to seasonal weakness



Source: I-Sec research, Company data

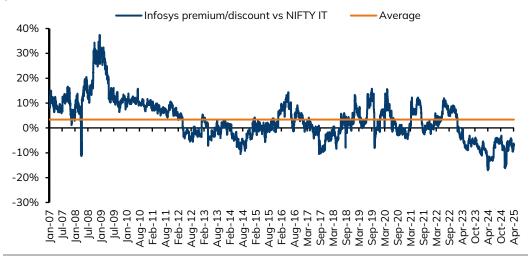
Exhibit 9: Infosys is trading at 20x (one-year forward P/E), at long-term average



Source: I-Sec research, Company data



Exhibit 10: Infosys is trading at 7% discount to NIFTY IT vs long-term average premium of 3%



Source: I-Sec research, Company data

Exhibit 11: Shareholding pattern

%	Jun'24	Sep'24	Dec'24
Promoters	14.6	14.4	14.4
Institutional investors	70.3	71.4	71.7
MFs and other	19.1	19.7	20.1
Banks/ Fls	2.2	2.1	2.2
Insurance Cos.	15.9	15.8	15.5
FIIs	33.1	33.8	33.9
Others	15.1	14.2	13.9

Source: Bloomberg, I-Sec research

Exhibit 12: Price chart



Source: Bloomberg, I-Sec research



Financial Summary

Exhibit 13: Profit & Loss

(INR mn, year ending March)

	FY25A	FY26E	FY27E	FY28E
Net Sales (US\$ mn)	19,277	19,399	20,317	21,505
Net Sales (INR mn)	16,29,900	16,58,643	17,67,552	18,70,940
Operating Expense	12,85,660	13,07,930	13,91,467	14,69,340
EBITDA	3,92,350	4,03,360	4,32,189	4,60,985
EBITDA Margin (%)	24.1	24.3	24.5	24.6
Depreciation & Amortization	48,110	52,647	56,104	59,385
EBIT	3,44,240	3,50,713	3,76,085	4,01,600
Interest expenditure	4,160	2,309	2,309	2,309
Other Non-operating Income	35,990	31,903	40,588	54,349
Recurring PBT	3,76,070	3,80,307	4,14,364	4,53,640
Profit / (Loss) from Associates	-	-	-	-
Less: Taxes	1,08,570	1,10,289	1,20,166	1,31,556
PAT	2,67,500	2,70,018	2,94,199	3,22,084
Less: Minority Interest	250	200	200	200
Net Income (Reported) Extraordinaries (Net)	2,67,500 -	2,70,018	2,94,199	3,22,084
Recurring Net Income	2,67,250	2,69,818	2,93,999	3,21,884

Source Company data, I-Sec research

Exhibit 14: Balance sheet

(INR mn, year ending March)

, ,				
	FY25A	FY26E	FY27E	FY28E
Total Current Assets	9,70,990	11,09,927	12,92,712	15,02,527
of which cash & cash eqv.	2,44,550	3,68,060	5,11,502	6,83,471
Total Current Liabilities &	4,28,500	4,37,316	4,59,800	4,81,427
Provisions	4,20,500	4,37,310	4,55,600	4,01,427
Net Current Assets	5,42,490	6,72,611	8,32,912	10,21,100
Investments	1,10,590	1,10,590	1,10,590	1,10,590
Net Fixed Assets	1,28,000	1,02,000	70,000	38,000
ROU Assets	63,110	63,110	63,110	63,110
Capital Work-in-Progress	-	-	-	-
Goodwill	1,01,060	1,01,060	1,01,060	1,01,060
Other assets	76,540	76,540	76,540	76,540
Deferred Tax assets	11,080	11,080	11,080	11,080
Total Assets	10,60,530	11,64,651	12,92,952	14,49,140
Liabilities				
Borrowings	-	-	-	-
Deferred Tax Liability	17,220	17,220	17,220	17,220
provisions	-	-	-	-
other Liabilities	23,560	23,560	23,560	23,560
Minority Interest	3,850	3,850	3,850	3,850
Equity Share Capital	20,730	20,730	20,730	20,730
Reserves & Surplus*	9,37,450	10,41,571	11,69,872	13,26,060
Total Net Worth	9,58,180	10,62,301	11,90,602	13,46,790
Total Liabilities	10,60,530	11,64,651	12,92,952	14,49,140

Source Company data, I-Sec research

Exhibit 15: Quarterly trend

(INR mn, year ending March)

	Jun-24	Sep-24	Dec-24	Mar-25
Net Sales	3,93,150	4,09,860	4,17,640	4,09,250
% growth (QoQ)	3.7	4.3	1.9	(2.0)
EBITDA	94,370	98,090	1,01,150	98,740
Margin %	24.0	23.9	24.2	24.1
Other Income	7,330	6,040	7,580	10,880
Extraordinaries	0	0	0	0
Adjusted Net Profit	63,800	65,060	68,060	70,330

Source Company data, I-Sec research

Exhibit 16: Cashflow statement

(INR mn, year ending March)

	FY25A	FY26E	FY27E	FY28E
CFO before WC changes	4,29,930	2,92,871	3,11,823	3,29,230
CFO after WC changes	4,23,880	2,86,260	2,94,964	3,13,012
Capital Commitments	(53,920)	(26,647)	(24,104)	(27,385)
Free Cashflow	4,21,780	3,12,907	3,19,067	3,40,397
Other investing cashflow	23,540	31,903	40,588	54,349
Cashflow from Investing Activities	(30,380)	5,256	16,484	26,963
Issue of Share Capital	60	-	-	-
Interest Cost	-	-	-	-
Inc (Dec) in Borrowings	-	-	-	-
Cash flow from Financing Activities	(2,41,610)	(1,68,006)	(1,68,006)	(1,68,006)
Dividend paid	(2,02,890)	(1,65,697)	(1,65,697)	(1,65,697)
Others	(15,230)	(2,309)	(2,309)	(2,309)
Chg. in Cash & Bank balance	96,690	1,23,510	1,43,442	1,71,969
Closing cash & balance	2,44,550	3,68,060	5,11,502	6,83,471

Source Company data, I-Sec research

Exhibit 17: Key ratios

(Year ending March)

Per Share Data (INR) Reported EPS				
Reported FPS				
	64.5	65.1	71.0	77.7
Diluted EPS	64.4	65.0	70.8	77.5
Cash EPS	76.2	77.8	84.5	92.0
Dividend per share (DPS)	43.0	40.0	40.0	40.0
Book Value per share (BV)	231.4	256.4	287.4	325.1
Dividend Payout (%)	66.8	61.5	56.5	51.6
Growth (%)				
Net Sales	6.1	1.8	6.6	5.8
EBITDA	7.7	2.8	7.1	6.7
EPS	1.8	0.9	9.0	9.5
Valuation Ratios (x)				
P/E	22.0	21.8	20.0	18.3
P/CEPS	18.6	18.2	16.8	15.4
P/BV	6.1	5.5	4.9	4.4
EV / EBITDA	14.4	13.7	12.4	11.3
P/S	3.6	3.5	3.3	3.1
Dividend Yield (%)	3.0	2.8	2.8	2.8
Operating Ratios				
EBITDA Margins (%)	24.1	24.3	24.5	24.6
EBIT Margins (%)	21.1	21.1	21.3	21.5
Effective Tax Rate (%)	28.9	29.0	29.0	29.0
Net Profit Margins (%)	16.4	16.3	16.6	17.2
Inventory Turnover Days	-	_	_	-
Fixed Asset Turnover (x)	12.7	14.4	20.6	34.6
Receivables Days	69	70	70	72
Payables Days	9	9	9	9
Working Capital Days	74	66	65	64
Net Debt / EBITDA (x)	(5.1)	(7.0)	(9.1)	(11.5)
Profitability Ratios				
RoCE (%)	26.5	24.6	23.6	22.4
RoIC (%)	44.1	46.5	51.3	56.5
RoNW (%)	28.9	26.6	26.0	25.3

Source Company data, I-Sec research



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